

European
Academy of
Management

EURAM

EURAM 2023rd YEAR

Transforming Business for Good

14-16 June

Trinity Business School
Dublin, Ireland



Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

Trinity
Business
School

Transforming
Business for
Good



PROGRAMME BOOK

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Welcome Message from EURAM President

Dear colleagues and EURAM friends,

Welcome to another great EURAM annual conference, an extraordinary opportunity to present your own research, receive feedbacks from colleagues, meet old and new friends, start new collaborations, and develop our community of engaged management scholars. The 2023 EURAM annual conference will host more than 1,800 delegates. The conference received 1976 submissions, involved 2200 reviewers, and will have over 500 sessions, 1306 papers presented onsite, over 50 online, 41 symposia, and 6 labs. There are 78 PhDs enrolled in the Doctoral Colloquium.

This excellent result has been possible only thanks to the passionate commitment and fruitful collaboration of several stakeholders: i.e., the SIG chairs, the Track chairs, the symposia & Lab panelists, the submitters, the reviewers, the local organisers (Andrew Burke and its fantastic team!), the Chairs of the Doctoral Colloquium, the ExCom, the Board and the EURAM staff. Everybody has made a great effort and has worked in strict coordination with the others. I thank you all for the passionate spirit and the great result achieved!

I wish you all an interesting and memorable conference!

Alessandro Zattoni
President



Welcome Message from EURAM 2023 Chair

Dear EURAM Delegate,

I wish you a warm welcome to EURAM 2023 hosted here at Trinity Business School. The theme of the Conference this year is 'Transforming Business for Good' which focuses on how business can preserve an eco-sustainable planet and an inclusive society where democracy, human rights, freedom, well-being, and opportunity for all thrive. We are at a juncture in our history where the organisation and regulation of business play key roles influencing the extent to which these values and societal objectives are realised. From 'winner takes all markets' causing monopolies and inequality, to global warming threatening human existence, disregard for the right to democratic self-determination causing war, and AI technology having potential for being beneficial or hazardous for human well-being, we have more seismic challenges facing business than ever before. The good news is that at EURAM 2023 we have assembled a near record number of the top management scholars in Europe and beyond to address these issues and more. In this regard, I wish you all a creative, productive and impactful time at the Conference where I hope you will also make many new friends.

Most of the Conference takes place in the new eco-friendly Trinity Business School building but much of it will also take place at various locations on campus. Therefore, you will get to see some of the historic Trinity campus which is Ireland's second most popular tourist attraction with well over a million visitors per annum. In this regard, I would encourage you not to miss the opportunity to visit the Long Room Library and the Book of Kells.

Many of the SIG social events will take you outside of campus to Dublin city and there is so much to see, so do take advantage of your time here in Dublin. Likewise, there is also the opportunity to visit many of the other locations in Ireland so if you have added a few extra days onto your visit for this purpose, well done as I know you will have a great time!

Finally, a big thanks to the EURAM Executive and wider Conference team as well as our Local Organisation Committee here in Trinity who have all put in long hours contributing their expertise to bring this Conference to fruition. We would all like to thank you for coming to EURAM 2023, we are honoured to be hosting you and Céad míle fáilte – which is a traditional Irish language greeting meaning 100,000 welcomes.

Best wishes,

Professor Andrew Burke

Conference Chair & on behalf of the EURAM-Trinity Conference Team

EURAM Board & Executive Committee

EURAM Board

Niels Noorderhaven

Tilburg University (EURAM Chairperson)

Alessandro Zattoni

LUISS University (President)

Francesca Cuomo

Norwich University (Vice President Governance & Finance)

Dieter Bögenhold

University of Klagenfurt (Chair of Country Representatives Council)

Lucrezia Songini

Eastern Piedmont Uni. & SDA Bocconi School of Management (Chair of Country Representatives Council)

Anabel Fernandez-Mesa

University of Valencia (Chair of SIG Committee)

Hamid Kazeroony

NWU/Walden University (Chair of SIG Committee)

Peter McKiernan

Strathclyde University (Dean of Fellows College)

Luisa Jaffé

(ex officio, Executive Officer)

EURAM Executive Committee

Alessandro Zattoni

LUISS University (President)

Dorota Dobija

Kozminski University (Vice President Finance & Governance)

Hervé Dumez

École Polytechnique (Vice President Research)

Pierre Dussauge

HEC Paris (Vice President EECC)

Stefan Gueldenberg

EHL Hospitality Business School (Vice President Practice)

Rémi Jardat

Université d'Evry Val d'Essonne (Vice President SIGs)

Eythor Ivar Jonsson

Akademias and Copenhagen Business School (Vice President Conferences)

Panos Desyllas

University of Southampton (Vice President Research Funding)

Maria Rentetzi

FAU University (Vice President Science Diplomacy)

Mine Karatas-Ozkan

University of Southampton (Vice President Talent Development)

Andrew Burke

Trinity Business School (Conference Chair)

Michael Morley

University of Limerick (Editor in Chief)

Anna Grandori

Bocconi University (Editor in Chief)

Luisa Jaffé

EURAM Executive Officer

Country Representatives Council

Chairs:

Dieter Bogenhold, *University of Klagenfurt*

Lucrezia Songini, *Eastern Piedmont Uni. & SDA Bocconi School of Management*

Australia	Farveh Farivaar, University of Tasmania
Austria	Dieter Bogenhold, University of Klagenfurt
Belgium	Ayna Yusubova, HEC Management School, Liège
Brazil	Simone Sehnem, Unoesc and Unisul
Canada	Joanathan Harvey, Université du Québec à Montréal
China	Ke Rong, Tsinghua University
Denmark	Nicole Franziska Richter, University Of Southern Denmark
Finland	Vesa Suutari, University of Vaasa
France	Rosana Silveira Reis, Institut Supérieur de Gestion
Germany	Mathias Raith, Otto-von-Guericke University
Greece	Konstantinos Koronios, University of Peloponnese
India	Srinivasan R. , Indian Institute of Management Bangalore - IIMB
Ireland	Luca Pistilli, UCD - UNIVERSITY COLLEGE DUBLIN
Israel	Aviv Kidron, Max Stern Yezreel Valley College
Italy	Francesco Gangi, University of Campania Luigi Vanvitelli
Japan	Rebecca Chunghee Kim, Ritsumeikan Asia Pacific University
Netherlands	Henk Volberda, Amsterdam Business School
Norway	Fred Stronen, Oslo Metropolitan University
Poland	Sylwia Sysko-Romanczuk, Warsaw University of Technology
Portugal	Sónia P. Gonçalves, University of Lisbon
Spain	Daniel Alonso Martinez, University of Leon
Sweden	Marcela Ramirez-Pasillas, Jönköping University
Switzerland	Alfred Angerer, ZHAW
Taiwan Region	Shyh-jer Chen, National Sun Yat-sen University
UK	Paresh Wankhade, Business School Edge Hill University
USA	Stephen O'Connor, University of Alabama at Birmingham

EURAM Fellows College

Peter McKiernan Dean of the Fellows College, Strathclyde University

Alessandro Zattoni	LUISS University
Anna Grandori	Bocconi University
Anne S. Huff	DCU
Armand Hatchuel	Mines ParisTech
Donatella Depperu	Università Cattolica del Sacro Cuore
Georg Von Krogh	ETH Zurich
Hans van Ees	University of Groningen
Henk Volberda	University of Amsterdam Business School
Hervé Dumez	École Polytechnique
Howard Thomas	Singapore Management University
Joan E. Ricart	IESE Business School / University of Navarra
Julienne Brabet	Université Paris Est Créteil
Kathrin Moeslein	FAU Erlangen-Nürnberg & HHL Leipzig Graduate School of Management
Miia Martinsuo	University of Turku
Mine Karatas-Ozkan	University of Southampton
Morten Huse	BI Norwegian Business School
Mustafa Ozbilgin	Brunel University
Niels Noorderhaven	Tilburg University
Pierre Dussauge	HEC Paris
Ralf Reichwald	Technical University Munich & HHL Leipzig Graduate School of Management
Romain Laufer	HEC Paris
Sibel Yamak	Wolverhampton University
Silke Machold	Leeds Beckett University
Stewart Clegg	The University of Sydney
Susan Schneider	University of Geneva
Thomas Durand	Le Cnam Paris

Strategic Interest Groups

SIG 01 - B4S Davide Bizjak, UNIVERSITY OF NAPLES FEDERICO II

SIG 02 - COGO Francesca Cuomo, UNIVERSITY OF EAST ANGLIA

SIG 03 - ENT Luca Gnan, UNIVERSITY OF ROME TOR VERGATA

SIG 04 - FABR Elias Hadjielias, CYPRUS UNIVERSITY OF TECHNOLOGY

SIG 05 - GRDO Faiza Ali , LAHORE UNIVERSITY OF MANAGEMENT SCIENCES

SIG 06 - INNO David Versailles, Paris School of Business & Luxembourg School of Business

SIG 07 - IM Markus Kittler, MCI | The Entrepreneurial School

SIG 09 - OB Alessia Sammara , UNIVERSITA' DEGLI STUDI DELL'AQUILA

SIG 10 - PO Tuomas Ahola, TAMPERE UNIVERSITY

SIG 11 - PM&NPM Filippo Giordano, LUMSA UNIVERSITY

SIG 12 - RM&RP Viktor Dörfler, STRATCHLYDE UNIVERSITY

Marc Stierand, EHL Hospitality Business School,

SIG 13 - SM Anne-Sophie Fernandez, UNIVERSITY OF MONTPELLIER

Isabel Estrada, UNIVERSITY OF GRONINGEN

SIG 14 Jongwook Pak, Trinity Business School

Keynote Speakers

WEDNESDAY, JUNE 14

Ten Times Bolder for Business



Keynote Speaker: Mary Robison

Former President & Chair of The Elders – Adjunct Professor of Climate Justice, Trinity College Dublin

Mary Robison is Adjunct Professor for Climate Justice in Trinity College Dublin and Chair of The Elders. She served as President of Ireland from 1990-1997 and UN High Commissioner for Human Rights from 1997-2002. She is a member of the Club of Madrid and the recipient of numerous honours and awards including the Presidential Medal of Freedom from the President of the United States Barack Obama. Between 2013 and 2016 Mary served as the UN Secretary General's Special Envoy in three roles; first for the Great Lakes region of Africa, then on Climate Change leading up to the Paris Agreement and in 2016 as his Special Envoy on El Niño and Climate. Her Foundation, the Mary Robison Foundation – Climate Justice, established in 2010, came to a planned end in April 2019.

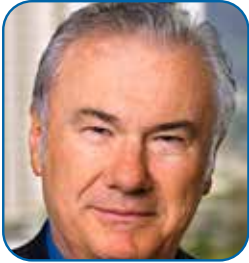
A former President of the International Commission of Jurists and former chair of the Council of Women World Leaders she was President and founder of Realizing Rights: The Ethical Globalization Initiative from 2002-2010 and served as Honorary President of Oxfam International from 2002-2012. She was Chancellor of the University of Dublin from 1998 to 2019.

Mary Robison serves as Patron of the International Science Council and Patron of the Board of the Institute of Human Rights and Business, is an Ambassador for The B Team, in addition to being a board member of several organisations including the Mo Ibrahim Foundation and the Aurora Foundation. Recently she became joint Honorary President of the Africa Europe Foundation. Mary's memoir, 'Everybody Matters' was published in September 2012 and her book, 'Climate Justice – Hope, Resilience and the Fight for a Sustainable Future' was published in September 2018. She is also co-host of a podcast on the climate crisis, called 'Mothers of Invention'.

Keynote Speakers

THURSDAY, JUNE 15

Dynamic capabilities for a sustainable future



Keynote Speaker: David J. Teece

Professor of the Graduate School, University of California, Berkeley

David J. Teece is a Professor at the Graduate School at the University of California, Berkeley. He is also the faculty director of the school's Tusher Initiative for the Management of Intellectual Capital. He has authored over 30 books and 200 scholarly papers, and he is co-editor of the Palgrave Encyclopedia of Strategic Management, and Industrial and Corporate Change, an Oxford University Press Journal. Dr. Teece has received eight honorary doctorates and has been recognized by Royal Honors.

In 2020, Teece was rated #1 worldwide in management by London-based Clarivate and was given "Clarivate Laureate" status in economics (for innovation, entrepreneurship, and competition) in 2021 based on the citations he has received in the scientific literature. In the same year he was saluted as a 'Distinguished Management Thinker' by Thinkers50. Google Scholar indicates that he has been cited over 180,000 times.

Teece is identified as the originator (with two of his grad students) of the dynamic capabilities perspective in strategic management. He is also known for the "Teece model," a framework he developed to assist companies with their technology commercialization strategies and business models. He has a companion framework on Dynamic Competition which is advanced as a better way to shape competition (antitrust) policy around issues of market power and M&A activity. Dr. Teece in 2010 co-founded Berkeley Research Group, a research and expert services firm with top talent in domains ranging from intellectual property to competition policy to health care analysis and transaction advisory. In 2020 he co-founded Pilatus Capital, a venture capital firm with a technology focus.

Dr. Teece has a Ph.D. in economics from the University of Pennsylvania and has held teaching and research positions at Stanford University and Oxford University.

Keynote Speakers

FRIDAY, JUNE 16

Routines, heuristics, and Decision Strategies for radical uncertainty



Keynote Speaker: Anna Grandori

Professor of Business Organization at Bocconi University, Editor-in-Chief

Anna Grandori is Professor of Business Organization at Bocconi University, Editor-in-Chief of European Management Review, Honorary Member of EGOS and EURAM Fellow, and winner of the Edith Penrose Award for Trail-blazing Researchers 2022. She has been co-editor of Organization Studies and editor-in-chief of the Journal of Management and Governance. Her approach integrates elements of organizational, economic, and behavioral sciences, and is oriented to improve decision-making, organization design, and firm governance. Recent research interests include renewing the theory of the firm and inter-firm networks, constitutionalizing firm governance, and developing models for wise decision-making under high uncertainty and risk.



Keynote Speaker: Giovanni Dosi

Professor of economics at the Scuola Superiore Sant'Anna in Pisa, Italy

Giovanni Dosi is professor of economics at the Scuola Superiore Sant'Anna in Pisa, Italy. He serves as co-director of the 'Intellectual Property' task force at the Initiative for Policy Dialogue at Columbia University and is also the continental Europe editor of the journal Industrial and Corporate Change. He is included in the ISI Highly Cited Research list, denoting those who made fundamental contributions to the advancement of science and technology, and is a corresponding member of the Accademia Nazionale dei Lincei, the first academy of sciences in Italy. In 2016 he received the Wiley TIM Distinguished Scholar Award by the Technology and Innovation Management Division of the American Academy of Management. In 2022 he was awarded the Penrose Award by EURAM (European Academy of Management) for his research on evolutionary economics. His major research areas – where he is the author and editor of several works – include Economics of Innovation and Technological Change, Industrial Economics, Evolutionary Theory, Economic Growth and Development, and Organizational Studies. He has been involved in several international research projects. A selection of his works has been published in two volumes: Innovation, Organization, and Economic Dynamics. Selected Essays, Cheltenham, Edward Elgar, 2000; and Economic Organization, Industrial Dynamics and Development: Selected Essays, Cheltenham, Edward Elgar, 2012. His book The Foundation of Complex Evolving Systems, a manual seeking to offer an integrated analysis of the anatomy and physiology of the capitalist engine of generation and exploitation of technological organizational and institutional innovations – from the drivers of knowledge accumulation to the modes in which such knowledge is incorporated into business firms, all the way to the processes of innovation-driven “Schumpeterian competition” and macroeconomic growth, has been published in early 2023. In that, it advances the interpretation of such patterns, in terms of economies seen as complex evolving systems.

Track Sessions per day

Track Sessions per day

14 June 2023, Wednesday

EURAM Early Career Consortium (EECC) (09:00 - 10:30) - Trinity Business School - Room 4.19

EURAM First Timers (09:00 - 10:30) - Trinity Business School - R Maharry Theatre

Chair(s): Niels Noorderhaven, Alessandro Zattoni

Joint Keynote session SIG01&SIG02 (9.00-10.00) followed by SIG 01 Kick Off (10.00-10.30) (09:00 - 10:30) - Trinity Business School - Dargan Auditorium

Track: GT01_00 Business for Society General Track

Chair(s): Francesca Cuomo

SIG 03 Kick Off (09:00 - 10:30) - Arts Building - Davis Theatre

Track: GT03_00 Entrepreneurship General Track

Chair(s): Luca Gnan, Diego Matricano

SIG 04 - FABR - Kick Off (09:00 - 10:30) - Trinity Business School - 3,034

Track: GT04_00 Family Business Research General Track

Chair(s): Jan-Philipp Ahrens, Elias Hadjielias

SIG 05 Kick Off (09:00 - 10:30) - Arts Building - Classroom 5025

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Faiza Ali

SIG 06 Kick Off (09:00 - 10:30) - Arts Building - Classroom 5052

Track: GT06_00 Innovation General Track

SIG 07 Kick Off (09:00 - 10:30) - Trinity Business School - 4,035

Track: GT07_00 International Management General Track

Chair(s): Markus Kittler

Paper Presentations:

1085 GLOBALIZATION IN THE NEW RISK-AVERSE, POST-COVID BUSINESS ENVIRONMENT: A RESEARCH AGENDA

Farok Contractor

RUTGERS BUSINESS SCHOOL

SIG 09 Kick Off (09:00 - 10:30) - Trinity Business School - 3,028

Track: GT09_00 Organisational Behaviour General Track

SIG 10 Kick Off (09:00 - 10:30) - Trinity Business School - 2,031

Track: GT10_00 Project Organising General Track

Chair(s): Tuomas Ahola

SIG 12 - RM&RP - Kick Off (09:00 - 10:30) - Trinity Business School - E McNabb Theatre

Track: GT12_00 Research Methods and Research Practice General Track

SIG 13 Kick Off (09:00 - 10:30) - Hamilton Conference Centre - Joly Theatre

Track: GT13_00 Strategic Management General Track

Chair(s): Nuno Oliveira, Katharina Cepa

SIG 02 Kick Off (10:00 - 10:30) - Arts Building - J.M. Synge Theatre

Track: GT02_00 Corporate Governance General Track

Coffee Break (10:30 - 11:00) - Coffee Break & Lunch Area

Adaptation and Dynamic Capabilities (11:00 - 12:30) - Arts Building - Room C6002

Track: ST13_09 Strategies for sustainable businesses

Chair(s): Giuseppe Danese

Track Sessions per day

Paper Presentations:

- 1568 BUSINESS ADAPTATION TO CLIMATE CHANGE: A SYSTEMATIC REVIEW**
Giuseppe Danese UNIVERSITY OF PADUA
Valentina De Marchi UNIVERSITY OF PADOVA
- 2173 AGILE MANUFACTURING AND TRANSFORMATIONAL CAPABILITIES FOR SUSTAINABLE BUSINESS PERFORMANCE: A DYNAMIC CAPABILITIES PERSPECTIVE**
Matin Mohaghegh STOCKHOLM SCHOOL OF ECONOMICS
PAR AHLSTRÖM STOCKHOLM SCHOOL OF ECONOMICS
Silvia Blasi DEPARTMENT OF BUSINESS ADMINISTRATION, UNIVERSITY OF VERONA
- 2602 WHAT ABOUT ECONOMIC SUSTAINABILITY AFTER A NATURAL DISASTER? THE ROLE OF ORGANISATIONAL RESILIENCE AND HUMAN CAPITAL IN A SHORT AND LONG-TERM BUSINESS PERFORMANCE PERSPECTIVE**
Elena Sarti DEPARTMENT OF ECONOMICS M. BIAGI, UNIVERSITY OF MODENA AND REGGIO EMILIA
Giulia Tagliazucchi UNIVERSITY OF MODENA AND REGGIO EMILIA
Elisa Martinelli UNIVERSITY OF MODENA AND REGGIO EMILIA

Advancing Gender Equality (11:00 - 12:30) -

Arts Building - Classroom 5025

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Beverly Metcalfe

Discussant(s): Diletta Gazzaroli

Paper Presentations:

- 1029 TO PLAY OR TO CHANGE THE GLOBAL GENDER GAMES: A MULTIMODAL APPROACH TO ADVOCACY DIMENSIONS OF NON-PROFIT ORGANIZATIONS' SOCIAL CHANGE COMMUNICATION**
Carmen Maier AARHUS UNIVERSITY
- 2310 THE ROLE OF CEO GENDER FOR FIRM-LEVEL ENVIRONMENTAL INNOVATION**
Marika Platz LEIBNIZ UNIVERSITY HANNOVER
Marie Gabel WWU MUENSTER
Johann Nils Foege LEIBNIZ UNIVERSITY HANNOVER
- 147 MAKING SENSE OF THE THIRD SECTOR: A REALIST TAXONOMY OF GENDER-FOCUSED EMPLOYMENT EQUALITY ORGANISATIONS (GFEEOS)**
Nosheen Khan NEWCASTLE UNIVERSITY
Steve Vincent NEWCASTLE UNIVERSITY BUSINESS SCHOOL
Ana Lopes NEWCASTLE UNIVERSITY BUSINESS SCHOOL

Track Sessions per day

Board gender diversity, ESG and performance in family businesses (11:00 - 12:30) - TBSI Building - B2.74

Track: T04_05 Behavior, Performance, and Sustainability in Family Firms

Chair(s): Elena Casprini

Discussant(s): Simone Häußler

Paper Presentations:

1618 HOW THE INTERACTION BETWEEN FEMALE FAMILY CEOS AND GENDER-RELATED INSTITUTIONS AFFECTS CSR IN FAMILY FIRMS

Felix Hoch	UNIVERSITY OF MÜNSTER
Lilo Seyberth	UNIVERSITY OF MÜNSTER
Catherine Faherty	DUBLIN CITY UNIVERSITY
Eric Clinton	DUBLIN CITY UNIVERSITY
Pramodita Sharma	UNIVERSITY OF VERMONT

2384 ENVIRONMENTAL PERFORMANCE DISCLOSURE, FAMILY FIRM STATUS AND BOARD GENDER DIVERSITY

Rafaela Gjergji	UNIVERSITÀ CATTANEO - LIUC
Barbara Maggi	LIUC - CATTANEO UNIVERSITY
Salvatore Sciascia	LIUC UNIVERSITÀ CATTANEO
Luigi Vena	LIUC - CATTANEO UNIVERSITY
Alessandro Cortesi	LIUC UNIVERSITÀ CATTANEO

1064 FAMILY INVOLVEMENT AND FIRM FINANCIAL PERFORMANCE: THE MEDIATING ROLE OF ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) ORIENTATION

Changyi zhu	UNIVERSITAT AUTÒNOMA DE BARCELONA
Alexandra Simon	AUTONOMOUS UNIVERSITY OF BARCELONA
Maria Jose Parada Balderrama	ESADE BUSINESS SCHOOL

Business Incubators and Regional Development (11:00 - 12:30) - Arts Building - Classroom 4047

Track: ST03_05 Entrepreneurship, Regions & Regional Development

Chair(s): Davide Moro

Discussant(s): Alexandra Gaidos, Diorgenes Mamédio

Paper Presentations:

1282 CATEGORIZING SOCIAL BUSINESS INCUBATORS IN AFRICA

Davide Moro	POLITENICO DI TORINO
Giuliano Sansone	UNIVERSITY COLLEGE DUBLIN
Paolo Landoni	POLITECNICO DI TORINO
Martin Lukeš	PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

2428 A COMPARATIVE APPROACH TO EUROPEAN SOCIAL INCUBATORS

Alexandra Gaidos	MONTPELLIER BUSINESS SCHOOL
Calin Gurau	MONTPELLIER BUSINESS SCHOOL
Florence Palpacuer	UNIVERSITÉ DE MONTPELLIER

2966 THE LEGACY OF ENTREPRENEURIAL EDUCATION FOR INTERGENERATIONAL ENTREPRENEURSHIP: INJAZ MOROCCO PROJECT

Diorgenes Mamédio	RABAT BUSINESS SCHOOL, INTERNATIONAL UNIVERSITY OF RABAT
Atika Loualidi	INTERNATIONAL UNIVERSITY OF RABAT

Track Sessions per day

Business Models and Innovation (11:00 - 12:30) - Hamilton Conference Centre - Joly Theatre

Track: GT13_00 Strategic Management General Track

Chair(s): Jane Flarup

Discussant(s): Casper Holm, Joan Enric Ricart

Paper Presentations:

- 1577 THE UNIQUE AND SHARED EFFECTS OF ORGANIZATIONAL LEARNING CAPABILITY DIMENSIONS FOR FIRM INNOVATIVENESS AND FIRM PERFORMANCE: A META-ANALYSIS**
Christopher Schlaegel OTTO VON GUERICKE UNIVERSITY MAGDEBURG
- 2082 INNOVATIONS AND ORGANIZATIONS: ESPOUSED THEORY, COMBINED EVIDENCE, AND RESEARCH POTENTIAL**
Fariborz Damanpour RUTGERS UNIVERSITY
- 2536 BUSINESS GROUPS' INTERNAL LABOUR MARKETS AND SME LABOUR PRODUCTIVITY**
Pablo Doucet UNIVERSITY OF SALAMANCA
Ignacio Requejo UNIVERSITY OF SALAMANCA
Isabel Suárez-González UNIVERSITY OF SALAMANCA

CENA - COOPETITION (11:00 - 12:30) - Hamilton Conference Centre - Synge Theatre

Track: ST13_03 CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Nina Telg

Discussant(s): Anaïs Garin

Paper Presentations:

- 1631 COOPETITIVE TENSIONS BETWEEN SMES AND LARGE GROUPS: THE CASE OF THE FRENCH DEFENCE INDUSTRIAL AND TECHNOLOGICAL BASE (DITB)**
Chloé Zanardi UNIVERSITY OF MONTPELLIER
Frederic Le Roy MONTPELLIER UNIVERSITY
Johanna Gast MONTPELLIER BUSINESS SCHOOL
- 1921 CHARACTERIZING THE SUCCESS OR FAILURE OF COLLABORATIVE INNOVATION PROJECTS BEYOND THE TANGIBLE OUTCOMES**
Marie Bovis MOMA - UNIVERSITY OF MONTPELLIER
Anne-Sophie Fernandez UNIVERSITY OF MONTPELLIER
Frederic Le Roy MONTPELLIER UNIVERSITY
- 2488 FAIR PLAY OR POWER PLAY: A THEORETICAL FRAMEWORK ON COOPETITIVE DYNAMICS OF PLATFORM OWNER ENTRY INTO COMPLEMENTOR SPACES**
Dora Maric UNIVERSITY OF ST.GALLEN

Track Sessions per day

CEOs impact on strategic decisions (11:00 - 12:30) - Hamilton Conference Centre - Maxwell Theatre

Track: ST13_02 Behavioral Strategy and Purpose-Driven Strategies

Chair(s): Anabel Fernández-Mesa

Discussant(s): Torsten Wulf

Paper Presentations:

1459 A MORAL FOUNDATIONS PERSPECTIVE ON CEO POLITICAL IDEOLOGY AND MORAL BEHAVIOR

Marc Kowalzick UNIVERSITY OF MANNHEIM

Moritz Appels UNIVERSITY OF MANNHEIM

Michael Woywode UNIVERSITY OF MANNHEIM

1427 MAY BAD LUCK BE WITHOUT YOU: THE EFFECT OF CEO LUCK ON STRATEGIC RISK-TAKING

Pascal Meier UNIVERSITY OF ZURICH

Raphel Flepp UNIVERSITY OF ZURICH

David Oesch UNIVERSITY OF ZURICH

1465 CLASS ACTIONS: THE IMPACT OF CEO SOCIAL CLASS ORIGIN ON FIRM COMPETITIVE REPERTOIRES

Pavithra Balaji TEXAS CHRISTIAN UNIVERSITY

Livia Markoczy UNIVERSITY OF TEXAS AT DALLAS

Aten Zaandam KENT STATE UNIVERSITY

CHALLENGES IN A DIGITALIZED WORKPLACE (11:00 - 12:30) - Trinity Business School - 5,014

Track: T09_09 Sustainability at Work: HRM Practices and their Impact on Employees and Firm Outcomes

Chair(s): Stelios Zyglidopoulos

Paper Presentations:

1095 SUSTAINABLE HRM CHALLENGES AND POSSIBLE SOLUTIONS: USE OF TECHNOLOGY TO PROMOTE ETHICAL DECISION-MAKING

Konstantina Tzini CUNEF UNIVERSIDAD

Laura Illia UNIVERSITY OF FRIBOURG

Stelios Zyglidopoulos KEDGE BUSINESS SCHOOL

2338 FRAMING EFFECTS IN WORKERS' DECISIONS AND PEOPLE MANAGEMENT CHALLENGES IN PLATFORM WORK

Antonios Stamatogiannakis IE BUSINESS SCHOOL - IE UNIVERSITY

Quang Duc Pham IE BUSINESS SCHOOL

Konstantina Tzini CUNEF UNIVERSIDAD

2832 NATURAL LANGUAGE PROCESS-BASED APPROACH TO TEST ABILITY-MOTIVATION-OPPORTUNITY FRAMEWORK ON JOB SATISFACTION

Abhinav Rathor INDIAN INSTITUTE OF MANAGEMENT RANCHI

Manish Kumar INDIAN INSTITUTE OF MANAGEMENT RANCHI

Track Sessions per day

Change and Leadership: Exploring New Perspectives (11:00 - 12:30) - Trinity Business School - 5,013

Track: ST09_04 Leadership

Chair(s): Meltem Ceri Booms

Discussant(s): Arpana Rai

Paper Presentations:

2018 LET ME ENTERTAIN YOU – HOW ENTERTAINMENT PRACTICES SUPPORT THE CONSTRUCTION OF NARRATIVES IN A CONTEXT OF CHANGE

Maren Vakilzadeh

UNIVERSITY OF KASSEL

Peter Eberl

UNIVERSITY OF KASSEL

2762 SERVANT LEADERSHIP AS A TOOL FOR TRANSFORMING BUSINESSES FOR GOOD; A FILM DECOUPAGE AND ANALYSIS OF THE WORK-CHOP PHENOMENON IN NIGERIA

IJEOMA UKENI

UNIVERSITY OF HUDDERSFIELD

Shelly Harrington

UNIVERSITY OF HUDDERSFIELD

2530 CEO STRUGGLING JOURNEY FROM AN AUTOCRATIC TO A SERVANT LEADERSHIP STYLE INVOLVING PROFOUND IDENTITY WORK IN THE CONTEXT OF AN IMPOSED CHANGE TOWARDS A MORE PARTICIPATIVE ORGANIZATION

CELINE LEGRAND

AUDENCIA BUSINESS SCHOOL

2022 MEASURING DIGITAL LEADERSHIP: CONCEPTUAL FOUNDATIONS AND SCALE VALIDATION

Fernanda Tigre

ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA

Paulo Henriques

ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA

Carla Curado

ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA

Collaborative governance for public value creation (11:00 - 12:30) - Arts Building - Room 5051

Track: GT11_00 Public and Non-Profit Management General Track

Chair(s): Filippo Giordano

Discussant(s): Lorenzo Costumato, Jurek Müller, Sami Kauppinen

Paper Presentations:

1676 THE STRUGGLE FOR PUBLIC VALUES AT THE HEART OF PUBLIC VALUE CREATION

Jurek Müller

BERN UNIVERSITY OF APPLIED SCIENCES

Stephan Haller

BERNER FACHHOCHSCHULE (BFH)

1812 COLLABORATION IN THE CONTEXT OF THE ITALIAN NATIONAL RECOVERY AND RESILIENCE PLAN: A CASE STUDY ON THE ENABLING FACTORS OF INTER-INSTITUTIONAL PERFORMANCE

Lorenzo Costumato

UNIVERSITY OF ROME TOR VERGATA

Andrea Bonomi Savignon

UNIVERSITY OF ROME TOR VERGATA

2535 A FRAMEWORK FOR ASSESSING PUBLIC VALUE IN THE CO-CREATION OF PUBLIC HEALTH SERVICES

Sami Kauppinen

LAUREA UNIVERSITY OF APPLIED SCIENCES

Satu Luojus

PRINCIPAL LECTURER

Track Sessions per day

Consumers and Circular Economy (11:00 - 12:30) - Arts Building - Boardroom 2026

Track: T01_10 Transition to Circular Economy Business Model supported by innovation and Industry 4.0

Chair(s): Valentina Schmitt

Discussant(s): Annika Mies

Paper Presentations:

1447 CREATING A NORMATIVE PARADIGM OF CIRCULAR ECONOMY - DYNAMIC PROCESSES OF INSTITUTIONAL WORK AND INHERENT PARADOXES

Annika Mies UNIVERSITY OF KASSEL

2087 EXCHANGING CLOTHES AND NARRATIVES: AN ANALYSIS OF THE EXTENDED SELF OF THE CONSUMER IN COLLABORATIVE FASHION PRACTICES IN VIRTUAL THRIFT STORES

Marianny Silva FEDERAL UNIVERSITY OF PERNAMBUCO
Lorena Delfino UNIVERSIDADE FEDERAL DE PERNAMBUCO
KAETANA ALVES CERQUEIRA UNIVERSIDADE FEDERAL DE PERNAMBUCO
Patrícia Campos FEDERAL UNIVERSITY OF PERNAMBUCO
Maria Raíza De Moura UNIVERSIDADE FEDERAL DE PERNAMBUCO
ADRIANA OLIVEIRA UFPE

2976 A CROSS-NATIONAL STUDY OF PRODUCT-SERVICE SYSTEMS IN THE FASHION INDUSTRY: ASSESSING CONSUMERS' PROPENSITY IN RUSSIA AND ITALY

Alessandra Vecchi LONDON COLLEGE OF FASHION, UNIVERSITY OF THE ARTS LONDON
Mariachiara Colucci UNIVERSITY OF BOLOGNA
Emmanuel Silva LONDON COLLEGE OF FASHION, UNIVERSITY OF THE ARTS LONDON
Daria Demyanova UNIVERSITY OF BOLOGNA

Contemporary challenges and managing for the future (11:00 - 12:30) - Museum Building - M21

Track: GT14_00 General Track - Towards the New Paradigm of Business and Management

Chair(s): Jongwook Pak

Paper Presentations:

1177 TRANSFORMING BUSINESS FOR THE COMMON GOOD

Shann Turnbull INTERNATIONAL INSTITUTE FOR SELF-GOVERNANCE

1597 THE NEW BUSINESS CASE

Samuel Mortimer SAÏD BUSINESS SCHOOL, UNIVERSITY OF OXFORD

2059 'LOOK, MY EYES ARE STILL INTACT': BREAKING TABOOS AND ADDRESSING GRAND CHALLENGES

Sriteja Reddy Wudaru DUBLIN CITY UNIVERSITY BUSINESS SCHOOL

Track Sessions per day

Corporate governance for current challenges: Normative grounds and conceptual avenues (11:00 - 12:30) - Arts Building - Davis Theatre

Track: ST01_01/ST02_01 Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)

Chair(s): Kevin Levillain

Paper Presentations:

1373 SOCIAL, BENEFIT OR PURPOSE-DRIVEN CORPORATIONS: A CONCEPTUAL FRAMEWORK TO NAVIGATE BETWEEN THE NEW CORPORATE FORMS

Blanche Segrestin MINES PARIS, UNIVERSITÉ PSL, CENTRE DE GESTION SCIENTIFIQUE (CGS),
I3 UMR9217 CNRS

Kevin Levillain MINES PARISTECH, PSL RESEARCH UNIVERSITY

Jérémy Lévêque CENTER FOR MANAGEMENT SCIENCE - MINES PARISTECH

2764 THE NORMATIVE FOUNDATION OF THE GOVERNANCE OF THE PURPOSE-DRIVEN CORPORATION: AN EXPLORATION OF ITS GROUNDS AND ITS TASKS

Sandrine Blanc INSEEC

1894 TOWARDS A RELATIONAL VIEW OF CORPORATE GOVERNANCE TO PRESERVE THE BIOSPHERE

Magali Savès UNIVERSITÉ DE LILLE

Julie Bastianutti UNIVERSITÉ DE LILLE

Cultural Capital of Migrants (11:00 - 12:30) - TBSI Building - B2.72

Track: ST07_03 Management and cultures: qualitative organizational research

Chair(s): Sylvie Chevrier, Mette Zoelner, Christoph Barmeyer

Paper Presentations:

1971 'DISPLACED PERSONS' OR REFUGEES?: UKRAINIANS' LABOUR MARKET INTEGRATION IN AUSTRIA IN COMPARISON TO OTHER REFUGEES' INTEGRATION

Almina Bešić JOHANNES KEPLER UNIVERSITY LINZ

Henriett Primecz JOHANNES KEPLER UNIVERSITY

Johannes Brandstetter JOHANNES KEPLER UNIVERSITY

2458 "CREATIVITY IS EVERYTHING WHEN IT COMES TO ENTREPRENEURSHIP" - CULTURAL-BASED CREATIVITY OF MIGRANT ENTREPRENEURS IN MONTRÉAL

Christoph Barmeyer UNIVERSITÄT PASSAU

Sina Grosskopf UNIVERSITY OF PASSAU

Irina Lubianski UNIVERSITY OF PASSAU

Kerstin Kuyken SCHOOL OF MANAGEMENT, UQAM

Digital platform and value co-creation (11:00 - 12:30) - Arts Building - Classroom 4012

Track: ST13_08 Ecosystems and Platforms Research in the Digital Economy

Paper Presentations:

1241 INCUMBENT ALLIANCES IN DIGITAL PLATFORMS: EXPLORING THE ROLE OF INTANGIBLE ASSETS

Lukas Zechel HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Vivek Velamuri HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Track Sessions per day

2750 INTEGRATIVE FRAMEWORK FOR THE VALUE CO-CREATION PROCESS IN INDUSTRIAL SERVICES

Steffan Werner	FEDERAL INSTITUTE OF SANTA CATARINA (IFSC)
Andrei Bonamigo	FEDERAL FLUMINENSE UNIVERSITY - UFF
Mayara de Oliveira	FEDERAL UNIVERSITY OF SANTA CATARINA
Marceli Machado	FEDERAL FLUMINENSE UNIVERASIRY- UFF
Lucas Mendes	FLUMINENSE FEDERAL UNIVERSITY - UFF

2815 MAPPING OUT COOPERATIVE DIGITAL PLATFORMS: A PARTIAL ORGANIZATIONS APPROACH TO PLATFORM-ENABLED COOPERATIVE ORGANIZATIONS

Alexandre da Silveira	UNISINOS UNIVERSITY
Douglas Wegner	FUNDAÇÃO DOM CABRAL
Myriam Ertz	UNIVERSITÉ DU QUÉBEC À CHICOUTIMI

Emotions, Self-Esteem & Control (11:00 - 12:30) - Trinity Business School - 3,034

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Dinuka Herath

Discussant(s): Rosa Lutete Geremias

Paper Presentations:

1737 THE IMPACT OF DAILY EMOTION REGULATION STRATEGIES ON CREATIVITY AND PERFORMANCE

Lynn Schmodde	HEINRICH HEINE UNIVERSITY DÜSSELDORF
Marius Wehner	HEINRICH-HEINE-UNIVERSITY DÜSSELDORF

1979 ORGANIZATION-BASED SELF-ESTEEM AND PROACTIVITY AS DRIVERS OF INTRAPRENEURSHIP: A MODERATED MEDIATION MODEL

Rrezon Lajçi	UNIVERSITY OF PRISHTINA
Gentrit Berisha	UNIVERSITY OF PRISHTINA
Norbert Bach	TU ILMENAU

2379 LOSING CONTROL OR STAYING IN CONTROL AT WORK? – HOW EMPLOYEES' PSYCHOLOGICAL CAPITAL INFLUENCES THEIR WORK LOCUS OF CONTROL

Beatrice Loesch	TU DORTMUND UNIVERSITY, CHAIR FOR TECHNOLOGY & MANAGEMENT
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Engaging in Responsible Investment: Coping with CSR and ESG Imperatives (11:00 - 12:30) - Arts Building - Ui Chadhain Theatre

Track: ST01_03 Finance and Economy for Society: Inclusion, Empowerment and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Catherine Karyotis

Paper Presentations:

1762 DO INVESTMENTS FOLLOW OUR VALUES? THE INFLUENCE OF INDIVIDUALS' VALUES AND ATTITUDES ON SOCIALLY RESPONSIBLE INVESTMENT DECISIONS

Peter Wehnert	UNIVERSITY OF ERLANGEN-NUREMBERG
Annalena Müller	TU MUNICH

2696 MANDATORY CORPORATE SOCIAL RESPONSIBILITY SPENDING, FAMILY CONTROL, AND COST OF DEBT

Naina Duggal	IIT BOMBAY
Lerong He	STATE UNIVERSITY OF NEW YORK AT BROCKPORT
Tara Shaw	IIT BOMBAY,

Track Sessions per day

2833 ESG DISCLOSURE IN FINANCIAL INSTITUTIONS: A NATURAL LANGUAGE PROCESSING (NLP) APPLICATION

Enrico Riva

FGV/EAESP

Entrepreneurial finance: Impact investing (11:00 - 12:30) - Arts Building - Classroom 3081

Track: ST03_04 Entrepreneurial Finance

Chair(s): Anna Khoroshylova, Anita Quas

Discussant(s): stanislas quelin, Franziska Maassen, DAVIDE VIGLIALORO

Paper Presentations:

2062 DO BUSINESS ANGELS OPERATE IN IMPACT INVESTING?

Davide Vigliani

POLYTECHNIC UNIVERSITY OF TURIN

Alessandro Laspia

POLYTECHNIC UNIVERSITY OF TURIN

Elisa Ughetto

POLITECNICO DI TORINO

Paolo Landoni

POLITECNICO DI TORINO

Tiago Botelho

NORWICH BUSINESS SCHOOL - UNIVERSITY OF EAST ANGLIA

2503 IMPACT INVESTING: CONTRACTING UNDER ASYMMETRIC INFORMATION

Stanislas Quelin

UNIVERSITY LYON 2, COACTIS

2760 IT'S A MATCH: A SYSTEMATIC LITERATURE REVIEW ON CRITERIA TO MATCH INVESTOR'S SUPPLY & SUSTAINABLE VENTURE'S DEMAND IN IMPACT INVESTING

Franziska Maassen

RWTH AACHEN UNIVERSITY

Andrea Greven

ENTREPRENEURSHIP AND INNOVATION GROUP, WHU – OTTO BEISHEIM SCHOOL OF MANAGEMENT

Entrepreneurial Teams and Decision-Making (11:00 - 12:30) - Arts Building - Classroom 3106

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Andrea Caputo, Sara Sassetti

Discussant(s): Sylvia Hubner-Benz

Paper Presentations:

1119 HARMONY AND CONFLICT IN ENTREPRENEURIAL TEAMS

Sylvia Hubner-Benz

FREE UNIVERSITY OF BOZEN-BOLZANO

Jomel Ng

NATIONAL UNIVERSITY OF SINGAPORE

Ameek Kaur

NATIONAL UNIVERSITY OF SINGAPORE

Zhaoli Song

NATIONAL UNIVERSITY OF SINGAPORE

Michael Frese

NATIONAL UNIVERSITY OF SINGAPORE

1896 ENTREPRENEURIAL TEAM CHARACTERISTICS THROUGH THE LENS OF SIGNALING THEORY: SYSTEMATIC LITERATURE REVIEW AND INTERPRETATIVE FRAMEWORK

Silvia Barghini

UNIVERSITY OF PISA

Mariacristina Bonti

UNIVERSITY OF PISA

Sara Sassetti

UNIVERSITY OF PISA

Track Sessions per day

2737 BEHIND THE DOOR TO NARNIA: A SYSTEMATIC REVIEW OF HIGH-GROWTH FIRMS MANAGEMENT TEAM

Pier Luigi Giardino

UNIVERSITY OF TRENTO

Silvia Delladio

UNIVERSITY OF TRENTO

Andrea Caputo

UNIVERSITY OF TRENTO & UNIVERSITY OF LINCOLN

Exploring Collective Action Toward a Greener Future. (11:00 - 12:30) - Arts Building - Classroom 3071

Track: T01_04 Collective Action for Transformative Movements: Projects, Ecosystems, Civil Society, and Public Policies.

Chair(s): Irene Ciccarino

Discussant(s): Polina Baranova

Paper Presentations:

1454 ZERO WASTE CONSUMPTION BEHAVIOR: PRACTICES AND PRODUCTS

Karolina Gomes

UNIVERSITY OF PADOVA

Anete Alberton

UNIVALI

Franciane Lyra

UNIVERSIDADE DO VALE DO ITAJAI

1731 SUPPORTING GREEN BUSINESS GROWTH: TOWARDS A TRANSFORMATIVE APPROACH

Polina Baranova

UNIVERSITY OF DERBY, UK

2589 FACTORS AFFECTING READINESS OF UK SMES' TRANSITION TO NET ZERO EMISSIONS: A CRITICAL REALIST'S DIAGNOSIS

Syed Yaqzan

CRANFIELD SCHOOL OF MANAGEMENT

Muhammad Azmat

ASTON UNIVERSITY

Exploring Corporate Social Responsibility Challenges in the Food Industry (11:00 - 12:30) - Arts Building - J.M. Synge Theatre

Track: GT01_00 Business for Society General Track

Chair(s): Deborah Gervasi

Discussant(s): Giuseppe La Ragione

Paper Presentations:

1446 THE MODERATING EFFECT OF PARTICIPATION IN ALTERNATIVE FOOD NETWORKS ON THE RELATIONSHIP BETWEEN SOCIALLY RESPONSIBLE COMMUNICATION AND BRAND TRUST

Jacqueline Boysselle

MONTPELLIER BUSINESS SCHOOL

René Pichardo

ICN CREATIVE BUSINESS SCHOOL

2889 CORPORATE SOCIAL RESPONSIBILITY IN FOOD SECTOR: SYSTEMATIC LITERATURE REVIEW

Vincenza Vota

UNIVERSITÀ CATTANEO (LIUC)

Valentina Minutiello

LIUC - CATTANEO UNIVERSITY

Patrizia Tettamanzi

LIUC, CATTANEO UNIVERSITY- CASTELLANZA

1087 HOW BAD HISTORY MIGHT LEAD TO GOOD OUTCOMES: RUSSIA, UKRAINE AND THE CLIMATE CRISIS

Stewart Clegg

THE UNIVERSITY OF SYDNEY

Track Sessions per day

Exploring Leadership, Board Dynamics, and Organizational Reputation (11:00 - 12:30) - Arts Building - Classroom 3025

Track: ST02_02 Board of Directors and Top Management Teams

Chair(s): Pasquale Massimo Picone

Discussant(s): Sara De Masi

Paper Presentations:

1002 TEAM LEADERSHIP, CRISIS COMMUNICATION AND ORGANISATIONAL REPUTATION: THE CASE OF THE UK NON-PROFIT SECTOR

Majd Megheirkouni	ABERTAY UNIVERSITY
Lee Miles	BOURNEMOUTH UNIVERSITY
Amarachi Amaugo	DE MONTFORT UNIVERSITY

1031 BOARD CHARACTERISTICS AND THE ALIGNMENT BETWEEN ENVIRONMENTAL COMMUNICATION AND PRACTICES

Jonathan Tagliatalata	POLITECNICO DI MILANO
IVAN MIROSHNYCHENKO	IMD BUSINESS SCHOOL
Roberto Barontini	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Francesco Testa	SCUOLA SUPERIORE SANT'ANNA

2485 TOWARDS A CONFIGURAL THEORY OF INFLUENCE PATTERNS WITHIN THE BOARDROOM

Michelle Weck	UNIVERSITY OF GRONINGEN
Dennis Veltrop	UNIVERSITY OF GRONINGEN
Jana Oehmichen	JGU MAINZ
Floor Rink	UNIVERSITY OF GRONINGEN
Ryan Krause	NEELEY SCHOOL OF BUSINESS (TCU)

Global Mobility 1: JGM Best Paper Award Session + One (11:00 - 12:30) - Arts Building - Room 4101

Track: ST07_01 Global Mobility

Chair(s): Jan Selmer

Paper Presentations:

1011 A PARADIGM SHIFT IN INTERNATIONAL MOBILITY? THE IMPACT OF THE GLOBAL PANDEMIC

Rodrigo Mello	UNIVERSITY OF VAASA
Amaya Erro-Garcés	UNIVERSIDAD PÚBLICA DE NAVARRA
Michael Dickmann	CRANFIELD UNIVERSITY
Chris Brewster	HENLEY BUSINESS SCHOOL

1483 EXPATRIATE CULTURAL DISTANCE AND CULTURAL INTELLIGENCE IN THE PSYCHOLOGICAL CONTRACT BREACH-VIOLATION RELATIONSHIP: A MODERATED-MODERATION ANALYSIS

Tassilo Schuster	UNIVERSITY OF BAMBERG
Benjamin Bader	NEWCASTLE UNIVERSITY
Katharina Bader	NORTHUMBRIA UNIVERSITY
Denise Rousseau	CARNEGIE MELLON UNIVERSITY

2752 UNDERSTANDING SPLIT FAMILY EXPATRIATIONS: AN EXPLORATORY STUDY WITH MULTIPLE STAKEHOLDER VIEWS

Rocio Alcazar	ESADE BUSINESS SCHOOL / RAMON LLULL UNIVERSITY
Daniela Noethen	ESADE BUSINESS SCHOOL / RAMON LLULL UNIVERSITY

Track Sessions per day

Governance in an age of AI (11:00 - 12:30) - Museum Building - M4

Track: T14_05 (Ir)responsible transformational technologies and the Future of work: dilemmas and mitigations

Chair(s): Vicenc Fernandez

Paper Presentations:

2751 HOW CORPORATE SOCIAL RESPONSIBILITY SHAPES THE LINK BETWEEN DIGITALIZATION AND FIRM PERFORMANCE

Frederik Maibaum	LEIBNIZ UNIVERSITY HANNOVER
Alicia Minnerup	UNIVERSITY OF MANNHEIM
Sascha Alavi	UNIVERSITY OF BOCHUM
Laura Marie Edinger-Schons	UNIVERSITY OF MANNHEIM
Caroline Ruiner	UNIVERSITY OF HOHENHEIM
Johannes Kriebel	UNIVERSITY OF MUNSTER
Johann Nils Foege	LEIBNIZ UNIVERSITY HANNOVER

1235 WHO IS TO BLAME? REGULATING CONSUMER MISBEHAVIOUR IN PLATFORM ECONOMY

Shaika Jannat	GLASGOW CALEDONIAN UNIVERSITY
Yong Lin	UNIVERSITY OF BIRMINGHAM

Governing organizational rules for a functioning system (11:00 - 12:30) - Trinity Business School - E McNabb Theatre

Track: T12_04 Historical, Evolutionary, and Philosophical Approaches To Business And Management Research

Chair(s): Augusto Sales

Paper Presentations:

1213 UNDERSTANDING OPEN LABS: HETEROTOPIC SPACES AND TRANSLATION BEYOND SYSTEMIC OPERATIONS

Albrecht Fritzsche	RABAT BUSINESS SCHOOL
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Growth Strategies & Internationalization for SMEs; internal and external antecedents (11:00 - 12:30) - Arts Building - Classroom 4050B

Track: ST03_07 Growth Strategies & Internationalization for SMEs

Chair(s): Michela Matarazzo

Discussant(s): Ginevra Testa

Paper Presentations:

1221 BIG DATA ANALYTICS CAPABILITY AND ENTREPRENEURIAL ORIENTATION: INTERPLAY TOWARD DATA-DRIVEN PROACTIVE AND REACTIVE STRATEGIES IN SMES

Andrea Ciacci	UNIVERSITY OF GENOA
Lara Penco	UNIVERSITY OF GENOA

1963 STRATEGIC AGILITY AT SCALE: FAST-GROWING INTERNATIONAL VENTURES

Valentina Macovei	UNIVERSITY OF PAVIA
Birgit Hagen	UNIVERSITY OF PAVIA

Track Sessions per day

2263 MORE THAN A FEELING – CONCEPTUALIZING MITTELSTAND MINDSET FOR INTERNATIONAL APPLICATION

Ann-Christin Grözing	UNIVERSITY OF SIEGEN
Miriam Hiepler	UNIVERSITY OF SIEGEN
Donald Kuratko	INDIANA UNIVERSITY
David Audretsch	INDIANA UNIVERSITY BLOOMINGTON
Petra Moog	UNIVERSITY OF SIEGEN

GT06-00 - INNOV General track - session 1/4 (11:00 - 12:30) - Arts Building - Classroom 5012

Track: GT06_00 Innovation General Track

Chair(s): David W. Versailles

Paper Presentations:

1722 INVESTIGATING RESEARCH ON INNOVATIONS IN DINING: A SYSTEMATIC REVIEW OF THE ACADEMIC LITERATURE

Deniz Donmez	HALMSTAD UNIVERSITY
Jonas Gabrielsson	HALMSTAD UNIVERSITY
Dmitrij Slepnirov	AALBORG UNIVERSITY

1760 INNOVATIVE START-UPS: DOES THEIR PERFORMANCE OVERCOME TRADITIONAL START_UPS?

Murad Harasheh	UNIVERSITY OF BOLOGNA
Luisa Anderloni	UNIVERSITY OF MILAN

2270 DIGITAL PLATFORM FOR VALUE CO-CREATION IN WASTE RECYCLING: EVIDENCE FROM A CASE STUDY

Selena Aureli	UNIVERSITY OF BOLOGNA
Angelo Paletta	BOLOGNA UNIVERSITY
Luigi Mersico	ALMA MATER STUDIORUM - UNIVERSITÀ DI BOLOGNA

HR PROFESSION (11:00 - 12:30) - Trinity Business School - 5,011

Track: ST09_01 Human Resource Management

Chair(s): Silvia Profili

Paper Presentations:

1279 SDGS AND ADJECTIVAL HRM: WHY HRM SPECIALISTS WILL NOT REACH THE SUSTAINABLE DEVELOPMENT GOALS AND WHY IT MATTERS

Chris Brewster	HENLEY BUSINESS SCHOOL
Michael Brookes	UNIVERSITY OF SOUTHERN DENMARK

2043 LEGITIMIZING STRATEGIC ROLE IDENTITY: HOW DO HR PROFESSIONALS CRAFT THEIR ROLE?

Mariline Comeau-Vallée	ESG UQAM
Sylvie Guerrero	UNIVERSITÉ DU QUÉBEC À MONTRÉAL
Michel Cossette	HEC MONTRÉAL
Mouna Lachegar	UNIVERSITÉ DU QUÉBEC À MONTRÉAL

Track Sessions per day

2369 EXPLORING A RELATIONAL APPROACH TO HUMAN RESOURCE MANAGEMENT DURING TURBULENT PERIODS

Mathias Ndoma-Egba	TEESSIDE UNIVERSITY
Chidozie Umeh	UNIVERSITY OF YORK
James Wallace	UNIVERSITY OF HERTFORDSHIRE
Nelarine Cornelius	QUEEN MARY, UNIVERSITY OF LONDON

Individual (11:00 - 12:30) - Arts Building - Classroom 3027

Track: GT03_00 Entrepreneurship General Track

Chair(s): Janice Redmond

Discussant(s): Carol-Anne Gauthier

Paper Presentations:

1302 ZEBRAS OR UNICORNS? AN EXPLORATORY STUDY OF TALENTED YOUNG START-UPS IN ITALY

Simona Mormile	UNIVERSITY OF SALERNO
Davide de Gennaro	UNIVERSITY OF SALERNO
Gabriella Piscopo	UNIVERSITY OF SALERNO
paola adinolfi	UNIVERSITY OF SALERNO

1337 TOWARD A LEADERSHIP OF EMERGENCE: INSIGHTS FROM ENTREPRENEURS PURSUING NEW VENTURE CREATION

Claudine Kearney	RCSI UNIVERSITY OF MEDICINE AND HEALTH SCIENCES
Benyamin Lichtenstein	UNIVERSITY OF MASSACHUSETTS, BOSTON,

1705 UNDERSTANDING ENTREPRENEURIAL LEARNING FROM A PERSONALITY PERSPECTIVE: THE RELEVANCE OF BIG 5 PERSONALITY TRAITS

Rainer Hensel	THE HAGUE UNIVERSITY OF APPLIED SCIENCES
Ellen Sjoer	THE HAGUE UNIVERSITY OF APPLIED SCIENCES
Marc van Ee	THE HAGUE UNIVERSITY OF APPLIED SCIENCES

1949 ENTREPRENEURS WITH DISABILITIES, ABLEISM, AND (THE LACK OF) SOCIAL JUSTICE

Sara Csillag	BUDAPEST BUSINESS SCHOOL
Anna Laura Hidegh	BUDAPEST BUSINESS SCHOOL
Carmen Svastics	EOTVOS LORANT UNIVERSITY
Zsuzsanna Gyóri	BUDAPEST BUSINESS SCHOOL

International Management 1 (11:00 - 12:30) - TBSI Building - B2.38

Track: GT07_00 International Management General Track

Paper Presentations:

1484 INTERNATIONAL BUSINESS MODEL SCHEMAS AS FORCES FOR EARLY INTERNATIONALIZATION AND LATER TRANSITIONS: LESSONS FROM A WORLD LEADER BORN GLOBAL

Pedro Sena-Dias	NOVA SBE - UNIVERSIDADE NOVA DE LISBOA NIF 501559094
Miguel Cunha	NOVA SCHOOL OF BUSINESS & ECONOMICS

Track Sessions per day

2231 INTEGRATING FOREIGN-GENERATED KNOWLEDGE – OVERCOMING THE CHALLENGES OF CULTURAL DISTANCE

Róisín Donnelly TILBURG UNIVERSITY
Daniel Gelsing TILBURG UNIVERSITY

1829 FOREIGN OPERATION MODES OF PROFESSIONAL SERVICE FIRMS: THE ROLE OF KNOWLEDGE AND PSF CHARACTERISTICS

Ciara O’Higgins UNIVERSITY OF DEUSTO
Tatiana Andreeva UNIVERSITY OF MAYNOOTH SCHOOL OF BUSINESS
Nekane Aramburu UNIVERSITY OF DEUSTO

Leadership capabilities (11:00 - 12:30) - Hamilton Conference Centre - Lecture Theatre 2 (LTEE 2)

Track: ST13_05 Microfoundations of Strategy: Dynamic Capabilities and Knowledge Mechanisms

Chair(s): Eda Aral

Paper Presentations:

1057 ORGANIZATIONAL LEADERSHIP CAPABILITY AND DYNAMIC CAPABILITIES: CASE STUDY IN ESTONIAN BANKING SECTOR IN A TIME OF DRAMATIC ECONOMIC RECESSION

Kurmet Kivipõld UNIVERSITY OF TARTU

2449 LEADERSHIP BEHAVIOR FOSTERING COLLECTIVE MINDS OF DYNAMIC CAPABILITIES - INSIGHTS FROM A CASE STUDY ANALYSIS

Immanuel Lutzeyer RUHR UNIVERSITY BOCHUM - INSTITUT OF WORK SCIENCE
Uta Wilkens RUHR-UNIVERSITÄT BOCHUM
Saskia Hohagen RUHR-UNIVERSITÄT BOCHUM

1272 HOW DO CEO BEHAVIORS MATTER? INSTRUMENTAL LEADERSHIP, MANAGEMENT PRACTICES AND FIRM PRODUCTIVITY

Eda Aral UNIVERSITY OF GRONINGEN
Janka Stoker UNIVERSITY OF GRONINGEN
Harry Garretsen UNIVERSITY OF GRONINGEN

Literature reviews and reproducibility (11:00 - 12:30) - Trinity Business School - R Maharry Theatre

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Huiping Xian

Paper Presentations:

2576 LITERATURE SEARCHING – A DETAILED GUIDE FOR SYSTEMATIC REVIEWS AND META-ANALYSES

Michael Gusenbauer UNIVERSITY OF INNSBRUCK
Sebastian Gauster UNIVERSITY OF INNSBRUCK

2303 BIBLIOMETRIC REVIEWS IN MANAGEMENT: RESEARCHERS’ APPROACHES TO METHODOLOGICAL DILEMMAS

Oskar Kosch CRACOW UNIVERSITY OF ECONOMICS
Marek Szarucki CRACOW UNIVERSITY OF ECONOMICS
Marek Lisiński WSB UNIVERSITY

Track Sessions per day

1567 REPRODUCIBILITY PRACTICES IN MANAGEMENT: PATHWAYS TO A SELF-CORRECTING SCIENCE

Jose Cortina VIRGINIA COMMONWEALTH UNIVERSITY
Tine Koehler THE UNIVERSITY OF MELBOURNE
Lydia Craig GEORGE MASON UNIVERSITY

M&As: Emotions and Social Ties (11:00 - 12:30) - Hamilton Conference Centre - Lecture Theatre 1 (LTEE 1) - B Room

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Audrey Rouzies

Discussant(s): Nicola Mirc

Paper Presentations:

2141 THE IMPACT OF SPEED VARIATIONS ON EMPLOYEE EMOTIONS DURING POST-MERGER INTEGRATION.

Mark Thomas ICN BUSINESS SCHOOL (PARIS - NANCY - BERLIN)
Muriel Durand MÉTIS LAB, EMNORMANDIE BUSINESS SCHOOL
Sniazhana Diduc UNIVERSITY OF VAASA

1350 THE EMOTIONAL EFFECTS OF SERIAL M&A EXPERIENCES DURING POST MERGER INTEGRATION TIMES

Yoei Klok VRIJE UNIVERSITEIT AMSTERDAM
David Kroon VRIJE UNIVERSITEIT AMSTERDAM

1181 ADDRESSING INFORMATION ASYMMETRY IN ACQUISITIONS: THE ROLE OF SOCIAL TIES

Elio Shijaku UNIVERSITAT DE BARCELONA
David King FLORIDA STATE UNIVERSITY
Olimpia Meglio UNIVERSITY OF NAPLES FEDERICO II

Management, performance, craft (11:00 - 12:30) - Arts Building - Classroom 3051

Track: T01_07 Re-Sourcing Management? Arts, Philosophy & Media as Sources of Organizational Knowledge

Chair(s): Emmanuel Coblence

Discussant(s): Daniela Pianezzi

Paper Presentations:

1194 AÑANA SALT VALLEY: A CASE OF CRISIS AND RECOVERY OF AN INDUSTRIAL HERITAGE SITE

Luca Zan UNIVERSITY OF BOLOGNA
Mikel Landa LO ARQUITECTOS

1959 LOOKING AT THE INVISIBLE: MISDIRECTION IN ORGANIZATIONS

Vito Lasala UNIVERSITY OF NAPLES FEDERICO II
Silvio Ripetta SCUOLA SUPERIORE MERIDIONALE

2884 HOW DO EXPERIMENTAL SPACES SHAPE THE DEVELOPMENT OF ARTISTIC ENTREPRENEURSHIP? EVIDENCE FROM FRENCH PERFORMING ARTS

Emmanuel Coblence ISG INTERNATIONAL BUSINESS SCHOOL
Julia Parigot ISG PARIS

Track Sessions per day

Managing power through institutions and behaviors (11:00 - 12:30) - Trinity Business School - 4,036
Track: T09_05 Beyond good and evil: unravelling the bright and the dark sides of organizational power
Chair(s): Nicola Capolupo
Paper Presentations:

1394 ORGANIZATIONAL POLITICS AND NURSES' SOCIAL EXCHANGE BEHAVIORAL RESPONSES: THE MODERATING ROLE OF NURSES' SELF-CONCEPT

Facundo Garcia-Pereyra	UNIVERSITAT DE BARCELONA
Jorge Matute Vallejo	IQS SCHOOL OF MANAGEMENT, URL
Josep Argiles-Bosch	UNIVERSITY OF BARCELONA

1555 JAPANESE UNIVERSITY GOVERNANCE REFORMS: CHALLENGES AND FUTURE DIRECTIONS

Saori Obayashi	OSAKA UNIVERSITY
Toshio Araki	FUKUYAMA UNIVERSITY

1640 "RESISTANCE IS POWER." HOW CAN COERCION BE AFFECTED BY ORGANIZATIONS? INSIGHTS FROM ITALY

Alessandra RICCIARDELLI	UNIVERSITÀ LUM GIUSEPPE DEGENNARO
Nicola Capolupo	UNIVERSITÀ DEGLI STUDI DI SALERNO
paola adinolfi	UNIVERSITY OF SALERNO
Gianluigi Mangia	UNIVERSITY OF NAPLES FEDERICO II
Francesco Manfredi	UNIVERSITÀ LUM JEAN MONNET

Museums and contemporary challenges (11:00 - 12:30) - Arts Building - Room 3124

Track: T11_04 Management and digitalization of public and cultural institutions

Chair(s): Lorenzo Mizzau

Paper Presentations:

2023 FROM DIGITAL TO PHYSICAL: MUSEUMS' SOCIAL MEDIA PRESENCE AND ITS IMPACT ON VISITORS' LOYALTY AND INTENTION TO VISIT ONLINE AND ONSITE

Alberto Monti	UNIVERSITY OF GENOVA - ASK RESEARCH CENTER
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2336 ICT-DRIVEN INNOVATION IN A SAMPLE OF EUROPEAN MUSEUMS: MAPPING THE POSITIONING THROUGH SITE-CENTERED, SITE-UNCENTERED AND BORDER TECHNOLOGIES

Claudio Nigro	UNIVERSITY OF FOGGIA
Enrica Iannuzzi	UNIVERSITY OF FOGGIA, IT
Simona Curiello	UNIVERSITY OF FOGGIA
Rosa Spinnato	UNIVERSITY OF FOGGIA
Davide Manocchia	UNIVERSITY OF FOGGIA

2472 DYNAMIC CAPABILITIES FOR MEDIUM-SMALL MUSEUMS: THE CASE OF MIC

Lorenzo Mizzau	UNIVERSITY OF GENOVA
Fabrizio Montanari	UNIVERSITY OF MODENA AND REGGIO EMILIA, IT
Stefano Rodighiero	UNIVERSITY OF BOLOGNA
Damiano Razzoli	UNIVERSITY OF MODENA AND REGGIO EMILIA

Track Sessions per day

Nurturing Entrepreneurial Ecosystems (11:00 - 12:30) - Arts Building - Classroom 4045

Track: T03_11 / T06_10 Entrepreneurial and Innovation Ecosystems (ENT & INNO SIGs)

Chair(s): Paul Ryan

Discussant(s): Laetitia Gabay-Mariani

Paper Presentations:

1345 ENHANCING VALUE CO-CREATION IN HIGHER EDUCATION: THE ROLE OF COMPANIES AND ORGANIZATIONS IN THE ENTREPRENEURIAL ECOSYSTEM

Yuko Inada

ST. ANDREW'S UNIVERSITY

2178 DISTINCTIVE CHARACTERISTICS OF FORMAL ENTREPRENEURIAL MENTORING: INSIGHTS FROM THE PERSPECTIVES OF PROGRAM ORGANIZERS.

Phuong Doan

IAE PARIS (SORBONNE BUSINESS SCHOOL), HCMC UNIVERSITY OF EDUCATION

Jean-François Sattin

UNIVERSITÉ PARIS 1 PANTHÉON-SORBONNE

1407 INSIDE THE BOX: IDEA JOURNEYS IN AN ENTREPRENEURIAL ECOSYSTEM

Ehsan Samimi

FREIE UNIVERSITÄT BERLIN

Jörg Sydow

FREIE U BERLIN

Nurturing Human Flourishing Across Health Care Teams (11:00 - 12:30) - Arts Building - Classroom 3131

Track: ST11_02 Healthcare Management Research

Chair(s): Sara Melo

Discussant(s): Timothy Hoff

Paper Presentations:

1747 JOB AUTONOMY IN HEALTH CARE: REDUCING CHUTES AND BUILDING LADDERS

francis maisonneuve

HEC MONTREAL

Anaïs Galy

HEC MONTRÉAL

Patrick Groulx

HEC MONTRÉAL

Denis Chênevert

HEC MONTRÉAL

colleen grady

QUEEN'S UNIVERSITY

angela coderre-ball

QUEEN'S UNIVERSITY

1782 CARING AND ORGANIZING WITH COMPASSIONATE LOVE AND DIGNITY

Henri Slob

ERASMUS UNIVERSITY ROTTERDAM - ERASMUS SCHOOL OF PHILOSOPHY - ERASMUS INSTITUTE FOR BUSINESS ECONOMICS

Arie Biemond

ERASMUS SCHOOL OF PHILOSOPHY

2097 HOW TO KEEP ME: EXAMINING THE RELATIONSHIPS BETWEEN PURPOSE, WORK ENVIRONMENT AND TURNOVER INTENTION ACROSS THE ENTIRE HEALTHCARE TEAM

Katherine Meese

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Laurence Boitet

UNIVERSITY OF ALABAMA AT BIRMINGHAM

C. Allen Gorman

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Nisha Patel

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Lauren Nassetta

UNIVERSITY OF ALABAMA AT BIRMINGHAM

David Rogers

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Track Sessions per day

Open Innovation practices (11:00 - 12:30) - Arts Building - Room 4053

Track: ST06_07 Open Innovation

Chair(s): Liliana Mitkova

Paper Presentations:

1083 OPEN INNOVATION IN SMES: UNFOLDING THE BLACK-BOX THROUGH TYPOLOGIES

jose-luis hervas-oliver

UNIVERSITAT POLITECNICA VALENCIA

Francisca Sempere-Ripoll

UNIVERSITAT POLITECNICA DE VALENCIA

1172 FACILITATING OPEN INNOVATION PRACTICES THROUGH PROOF-OF-CONCEPT (POC) PROGRAMS: AN EXPLORATORY STUDY BETWEEN PRIVATE AND PUBLIC SECTORS

Giovanni Tolin

SANT'ANNA SCHOOL OF ADVANCED STUDIES

Andrea Piccaluga

INSTITUTE OF MANAGEMENT - SCUOLA SUPERIORE SANT'ANNA PISA

2031 HARMFUL SIGNALING FOR CROWD INVOLVEMENT IN BLOCKCHAIN-BASED VENTURES

Michael Rammert

TU DORTMUND UNIVERSITY

Ownership and board governance I (11:00 - 12:30) - Arts Building - Classroom 3126

Track: GT02_00 Corporate Governance General Track

Chair(s): Laura Muro

Discussant(s): Laura Muro

Paper Presentations:

2787 CONFIGURATIONAL ANALYSIS OF VALUE-ADDED BOARD CHARACTERISTICS IN CONCENTRATED OWNERSHIP

Natalia Strelkova

IE BUSINESS SCHOOL

Patricia Gabaldon

IE BUSINESS SCHOOL

1080 HETEROGENEOUS INSTITUTIONAL INVESTORS AND LABOR INVESTMENT DECISIONS: DOES PRODUCT MARKET COMPETITION MATTER?

Sabrina KHEMIRI

UNIVERSITÉ PARIS-SACLAY, UNIV EVRY, IMT-BS, LITEM, 91025, EVRY-COURCOURONNES

Afef SLAMA

LAMIDED, ISG, UNIVERSITÉ DE SOUSSE, TUNISIE

Hamza NIZAR

PRESTIGE LABO, IHEC- UNIVERSITY OF CARTHAGE, TUNISIA

LAKHAL Faten

LÉONARD DE VINCI PÔLE UNIVERSITAIRE, RESEARCH CENTER, 92916 LA DÉFENSE AND IRG, UNIVERSITÉ PARIS-EST

2137 CORPORATE WRONGDOING AND BOARD LEADERSHIP STRUCTURE: AN ANALYSIS OF THE HEWLETT PACKARD PRETEXTING SCANDAL

Jerry Sheppard

SIMON FRASER UNIVERSITY

Shamsud Chowdhury

DALHOUSIE UNIVERSITY

Philosophy and Organization Theory (11:00 - 12:30) - Arts Building - Classroom 3074

Track: T01_06 Philosophy for business ethics

Chair(s): Wim Vandekerckhove

Paper Presentations:

2860 EROS MANAGER: A MARIONIAN INTERPRETATION OF THE AFFECTIVE TURN IN MANAGEMENT STUDIES

Ghislain Deslandes

ESCP BUSINESS SCHOOL

Track Sessions per day

2047 HUMAN NATURE AS A FOUNDATION FOR AN EXTENDED UNIVERSALISM IN BUSINESS ETHICS PRACTICE AND EDUCATION

Guillaume Mercier IESEG SCHOOL OF MANAGEMENT

1356 A LEVINASIAN APPROACH TO MORAL IMAGINATION: DISTORTING THE IMAGE TO AVOID SELF-REFERENTIALITY IN ORGANIZATION THEORY.

Wim Vandekerckhove EDHEC BUSINESS SCHOOL
Myrtle Emmanuel UNIVERSITY OF GREENWICH

Practice, Process, and Sustainability (11:00 - 12:30) - Hamilton Conference Centre - Lecture Theatre 3 (LTEE 3)

Track: ST13_07 Strategic Processes & Strategic Ambidexterity

Paper Presentations:

1185 A PARADOX PERSPECTIVE ON CORPORATE SUSTAINABILITY AND RESILIENCE DURING A GLOBAL CRISIS

Vinicio Di Iorio SANT'ANNA SCHOOL OF ADVANCED STUDIES
Francesco Testa SCUOLA SUPERIORE SANT'ANNA
Daniel Korschun DREXEL UNIVERSITY
Guia Bianchi JOINT RESEARCH CENTRE, EUROPEAN COMMISSION

1444 THE ESSENCE OF SUSTAINABILITY: AN ENACTED SENSEMAKING PERSPECTIVE IN HIGHLY-REGULATED ORGANIZATIONS

Anne Barraquier SKEMA BUSINESS SCHOOL

2448 PATHWAYS TO A (GREENER) FUTURE: FORESIGHT AND IMAGINATION AS DRIVERS OF FIRM CLIMATE CHANGE STRATEGIES

Stavros Vourloumis ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
Ioannis Thanos ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

Profit or non-profit sport clubs. (11:00 - 12:30) - Museum Building - M20

Track: T14_06 Sport Governance for Good

Chair(s): Konstantinos Koronios

Paper Presentations:

1498 BUILDING SOCIAL CAPITAL BY DEVELOPING FOOTBALL OR BUILDING PRIVATE CAPITAL BY STRENGTHENING OLIGARCHS? THE CASE STUDY OF THE HUNGARIAN FOOTBALL REFORM FROM 2010 TO 2021

Zsolt Havran CORVINUS UNIVERSITY OF BUDAPEST
Zoltán Jandó G7 JOURNAL

2293 CHALLENGES, RISKS, AND DEVELOPMENT OPPORTUNITIES FOR AMATEUR SPORTS CLUBS: THE CASE OF FRENCH HANDBALL CLUBS

Mathieu Jéol UNIVERSITÉ DE ROUEN
Mickaël Terrien UNIVERSITÉ DE LAUSANNE
Nicolas Chanavat UNIVERSITÉ DE ROUEN-NORMANDIE

2817 REVENUE GENERATION AND DIVERSIFICATION OF PROFESSIONAL CLUB FOOTBALL: AN INTEGRATIVE LITERATURE REVIEW AND SYNTHESIS.

Goran Mirkovic HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Track Sessions per day

Project Organising - Major and Megaprojects: Collaboration (11:00 - 12:30) - TBSI Building- B1.18

Track: ST10_01 Multi-level Perspectives on Major and Megaprojects

Chair(s): Juliano Denicol

Paper Presentations:

1546 THEORIZING UNPREDICTABILITY IN A PRACTICE PERSPECTIVE

Hicham Rahali	HEC MONTREAL
Monique Aubry	UNIVERSITÉ DU QUÉBEC À MONTRÉAL
Skander Ben Abdallah	ESG UQAM

2054 A CLASH OF CLANS: EMPIRICAL EVIDENCE OF CONFLICTING INSTITUTIONAL LOGICS AND THEIR IMPACT ON MEGAPROJECT COLLABORATION

Anna af Hällström	CHALMERS UNIVERSITY OF TECHNOLOGY
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2426 BEING AT THE FRONT END OF MAJOR PUBLIC PROJECTS – AN EMPIRICAL STUDY OF PRACTICES TO PROVIDE REALISTIC COST ESTIMATES UNDER HIGH UNCERTAINTY

Helene Berg	NORWEGIAN DEFENCE RESEARCH ESTABLISHMENT
Ole Jonny Klakegg	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Nils O.E. Olsson	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Anne Larsen	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Morten Welde	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Jan Alexander Langlo	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)

Project Organising: Agile project management (11:00 - 12:30) - TBSI Building - B2.37

Track: T10_04 Projects for digital outcomes, digital project management, and agile approaches

Chair(s): Alexander Kock

Discussant(s): Héléne Delerue, Carl Marnewick, Joana Geraldi

Paper Presentations:

1365 A PRINCIPLE-BASED APPROACH TO AGILE BENEFITS REALISATION

Carl Marnewick	DEPARTMENT OF APPLIED INFORMATION SYSTEMS, UNIVERSITY OF JOHANNESBURG
Annlizé Marnewick	POSTGRADUATE SCHOOL OF ENGINEERING MANAGEMENT, UNIVERSITY OF JOHANNESBURG

1471 AGILE PROJECT MANAGEMENT: AN ANALYSIS THROUGH PERCEPTIONS

Héléne Delerue	ESG UQAM
Héléne Sicotte	ESG UQAM

2641 THE AGILIFICATION OF THE FIRM: AGILE AS A MODE OF ORGANIZING

Joana Geraldi	COPENHAGEN BUSINESS SCHOOL
Matthias Wenzel	EUROPEAN-UNIVERSITY VIADRINA IN FRANKFURT ODER
Iben Stjerne	DTU

Track Sessions per day

Projects and Value Creation (11:00 - 12:30) - TBSI Building - B1.06

Track: GT10_00 Project Organising General Track

Chair(s): Christine Unterhitzenberger

Paper Presentations:

- 1084 SDG 4 IN MOZAMBIQUE: ASSESSING THE ROLE OF PROJECTIFICATION IN IMPROVING EDUCATION QUALITY**
 Ambi Ambituuni BIRMINGHAM BUSINESS SCHOOL. UNIVERSITY OF BIRMINGHAM, BIRMINGHAM, UK
 Daniela Lobo UNIVERSITY OF BRADFORD
- 1371 UNEXPECTED AND EXPECTED VALUE WITHIN AND FROM PROJECTS AND THE EVOLUTION OF VALUE**
 Karlene Agard UNIVERSITY OF OXFORD, SAÏD BUSINESS SCHOOL
 Giorgio Locatelli SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
 Alexander Budzier SAÏD BUSINESS SCHOOL, UNIVERSITY OF OXFORD
- 259 MANAGING VALUE CREATION IN PUBLIC-MERGER PROGRAMS: SATISFICING TO MAKE AND LOSE VALUE OUTCOMES**
 Parinaz Farid NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

S05_01 - Diversity and Competition: Opportunities and Risks for Businesses being a "force for good" (11:00 - 12:30) - Trinity Business School - 3,028

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Paper Presentations:

- 23 S05_01 - DIVERSITY AND COMPETITION: OPPORTUNITIES AND RISKS FOR BUSINESSES BEING A "FORCE FOR GOOD"**
 Patrick Krauskopf ZHAW SCHOOL OF MANAGEMENT AND LAW
 Daniel Hardegger ZHAW SCHOOL OF MANAGEMENT AND LAW
 Daniela Frau UNIVERSITY OF ST. GALLEN
 Claudia Lemus OFGEM
 Michel Rudin SWISS DIVERSITY

S06_03 - Values-based and sustainable innovation management - drivers, barriers and facilitation (11:00 - 12:30) - Arts Building - Classroom 5052

Track: GT06_00 Innovation General Track

Paper Presentations:

- 38 S06_03 - VALUES-BASED AND SUSTAINABLE INNOVATION MANAGEMENT - DRIVERS, BARRIERS AND FACILITATION**
 Henning Breuer UNIVERSITY OF APPLIED SCIENCES FOR MEDIA, COMMUNICATION AND MANAGEMENT & UXBERLIN INNOVATION CONSULTING
 Kiril Ivanov HMKW HOCHSCHULE FÜR MEDIEN, KOMMUNIKATION UND WIRTSCHAFT
 Sandra Dijk HHL
 Raffaella Montera PEGASO TELEMATIC UNIVERSITY
 Carmen Abril UNIVERSIDAD COMPLUTENSE DE MADRID
 Irena Sliwinska CRACOW UNIVERSITY OF TECHNOLOGY
 Katarzyna Matras-Postolek CRACOW UNIVERSITY OF TECHNOLOGY
 Jacek Kasz POLITECHNIKA KRAKOWSKA

Track Sessions per day

S14_01 - Female Entrepreneurship As A Driver Of Regional Growth And Development (11:00 - 12:30) - Lloyd Building - Theatre 4

Track: GT14_00 General Track - Towards the New Paradigm of Business and Management

Paper Presentations:

- 31 S14_01 - FEMALE ENTREPRENEURSHIP AS A DRIVER OF REGIONAL GROWTH AND DEVELOPMENT**
- | | |
|------------------------|-----------------------------------|
| Rachel Hilliard | NUI GALWAY |
| Isobel Cunningham | ATU DONEGAL |
| Janine McGinn | ATLANTIC TECHNOLOGICAL UNIVERSITY |
| Laura Bradley-McCauley | ULSTER UNIVERSITY |

ST01_02: SESSION 01 Sustainability & disclosure in different contexts (11:00 - 12:30) - Arts Building - Swift Theatre

Track: ST01_02 Performance measurement and management for sustainability

Chair(s): Lucrezia Songini

Discussant(s): Rosamartina SCHENA

Paper Presentations:

- 1134 HEALTHCARE SERVICES: A PARADIGM SHIFT TOWARDS SUSTAINABILITY**
- | | |
|-----------------|----------------------------|
| Vera Benedetto | SCUOLA SUPERIORE SANT'ANNA |
| Francesca Ferrè | SCUOLA SUPERIORE SANT'ANNA |
| Sabina Nuti | SCUOLA SUPERIORE SANT'ANNA |
- 2778 ALMOST-INVISIBLE FIRMS AND THE ECONOMIC CRISIS: AN EXPLORATORY ANALYSIS AND A RESEARCH AGENDA**
- | | |
|--------------|----------------------------------|
| Anna Menozzi | UNIVERSITY OF PIEMONTE ORIENTALE |
|--------------|----------------------------------|
- 2155 THE MANAGERIAL ROLE OF INTEGRATED REPORTING: THE INTEGRATED THINKING APPROACH**
- | | |
|------------------|--------------------------------|
| Anna Pistoni | UNIVERSITY OF INSUBRIA |
| Lucrezia Songini | UNIVERSITY OF EASTERN PIEDMONT |

ST06-03 - DIGITAL INNOVATION - research on AI - 1/3 (11:00 - 12:30) - Arts Building - Classroom 5033

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Valerie Merindol

Paper Presentations:

- 1065 ARTIFICIAL INTELLIGENCE AS A PATH TO MORE SUSTAINABILITY IN HEALTHCARE**
- | | |
|--------------|-----------------------------------|
| Anna Bastone | UNIVERSITY OF NAPLES PARTHENOPE |
| Francesco | SCHIAVONE PARTHENOPE UNIV. NAPLES |
| Luca Dezi | SAPIENZA UNIVERSITY |
| Giulia Nevi | SAPIENZA UNIVERSITY |
- 1223 ARTIFICIAL INTELLIGENCE AND INNOVATION: A BIBLIOMETRIC ANALYSIS OF THE LITERATURE**
- | | |
|----------------------|-------------------------|
| Rafael Crispim | UNIVERSITY OF SAO PAULO |
| Paulo Nascimento | UNIVERSITY OF SAO PAULO |
| Eduardo Vasconcellos | UNIVERSITY OF SAO PAULO |

Track Sessions per day

Subjects in entrepreneurial processes (11:00 - 12:30) - Arts Building - Classroom 3069

Track: ST03_02 Entrepreneurial Processes

Chair(s): Rui Baptista

Discussant(s): Orla Byrne, Izabela Kołodkiewicz

Paper Presentations:

1905 A PEEK INTO THE BLACKBOX: ILLUMINATING THE RESILIENCE PROCESS IN NEW VENTURE TEAMS

Gisa Todt	LMU MUNICH
Silja Hartmann	TECHNISCHE UNIVERSITÄT BERLIN
Caroline Becker	RUHR-UNIVERSITÄT BOCHUM
Kyle Brykman	UNIVERSITY OF WINDSOR ODETTE SCHOOL OF BUSINESS
Matthias Weiss	RADBOUD UNIVERSITY

2368 POST-FORMATION VENTURE DEVELOPMENT IN THE HEALTH CARE SECTOR: THE ROLES AND CONTRIBUTIONS OF DIFFERENT STAKEHOLDERS

Nataliya Galan	UNIVERSITY WEST
Ann Svensson	UNIVERSITY WEST

Sustainability and innovation in family businesses (11:00 - 12:30) - Lloyd Building - Theatre 8

Track: ST04_01 Strategy, Innovation, and Digitalization in Family Firms

Chair(s): pedro vazquez

Discussant(s): Alisa Sydow

Paper Presentations:

1103 THE IMPACT OF FAMILY LEADERSHIP ON RADICAL INNOVATION

Lorenzo Ardito	
IVAN MIROSHNYCHENKO	IMD BUSINESS SCHOOL
antonio messeni petruzzelli	POLITECNICO OF BARI, ITALY
Alfredo De Massis	FREE UNIVERSITY OF BOZEN

1627 HOW CAN FAMILY FIRMS BE PIONEERS IN ADDRESSING GRAND SOCIETAL CHALLENGES? TOWARDS A THEORY OF RESPONSIBLE INNOVATION IN FAMILY FIRMS

Isabella Listl	BUNDESWEHR UNIVERSITY MUNICH
Elisabeth Mueller	UNIVERSITY OF THE BUNDESWEHR MUNICH

2204 FAMILY OWNERSHIP AFTER GOING PUBLIC. EXPLORING NONLINEAR EFFECT ON INNOVATION INPUTS AND THE ROLE OF INSTITUTIONAL INVESTORS

Mario Ossorio	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA
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Sustainability and ESG (I) (11:00 - 12:30) - TBSI Building - B2.73

Track: T02_04 Corporate Governance, Diversity, Sustainability and the Purpose of Corporation

Discussant(s): Toru Yoshikawa

Paper Presentations:

1035 PAYING FOR GREENNESS: HOW CREDIT STAKEHOLDERS RESPOND TO CSR-CONTINGENT EXECUTIVE COMPENSATION

Yi Tang	UNIVERSITY OF HONG KONG (HKU)
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Track Sessions per day

2531 SUSTAINABLE DEVELOPMENT GOALS, SUSTAINABILITY INDICES AND CORPORATE GOVERNANCE: AN ANALYSIS OF SPANISH LISTED COMPANIES

Irma Martinez-Garcia UNIVERSITY OF OVIEDO
Silvia Gómez-Ansón UNIVERSITY OF OVIEDO

2430 BOARD SUSTAINABILITY AND THE ESG - CORPORATE FINANCIAL PERFORMANCE RELATIONSHIP: EVIDENCE FROM INDIA

Ved Beloskar IIT BOMBAY, MUMBAI
Arunima Haldar SPJIMR, MUMBAI
SVD Nageswara Rao SCHOOL OF MANAGEMENT, IIT BOMBAY

Sustainability, Stakeholders, and the Dark Side (11:00 - 12:30) - TBSI Building - B2.36

Track: ST10_02 Sustainability 'by' and 'of' the Project, Stakeholders, and the Dark Side

Chair(s): Luca Sabini

Discussant(s): Francesco Di Maddaloni, José Santos, ata babaei

Paper Presentations:

1827 AN ANALYTIC NETWORK PROCESS APPROACH TO PRIORITIZE PROJECT STAKEHOLDERS IN A SUSTAINABILITY CONTEXT

José Santos POLYTECHNIC INSTITUTE OF BRAGANÇA
Gabriela Fernandes UNIVERSITY OF COIMBRA

2007 INVESTIGATING CROSS-SECTOR COLLABORATIONS BETWEEN LOCAL AUTHORITIES AND PROJECT-BASED ORGANIZATIONS. A SYSTEMATIC REVIEW AND FUTURE AGENDA FOR MEGAPROJECT MANAGEMENT

Francesco Di Maddaloni UNIVERSITY COLLEGE LONDON
Rodney Turner EUROPROJEX

2438 PLANNING SOCIAL VALUE FOR INFRASTRUCTURE MEGAPROJECTS USING DESIGN THINKING

ata babaei UNIVERSITY OF LEEDS
Giorgio Locatelli SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Tristano Sainati UNIVERSITY OF LEEDS
jeanne liedtka UNIVERSITY OF VIRGINIA DARDEN SCHOOL

T14_02 Developing a Sustainability Mindset in Business and Management Education (11:00 - 12:30) - Museum Building - M17 - B Room

Track: T14_02 Developing a Sustainability Mindset in Business and Management Education

Chair(s): Kristen Reid

Paper Presentations:

1490 GAMIFIED TAX SIMULATION FOR FRENCH STUDENTS: DOES DEBRIEFING MATTER?

Peter Daly EDHEC BUSINESS SCHOOL
Emmanuelle Deglaire EDHEC BUSINESS SCHOOL
Fabrice LeLec UNIVERSITY OF LILLE
Anculien Schoeman UNIVERSITY OF PRETORIA/UNIVERSITEIT VAN PRETORIA

Track Sessions per day

1521 CAN BUSINESS ETHICS BE THOUGH? A QUASI-EXPERIMENT MIXED METHOD STUDY OF COOPERATIVE LEARNING DESIGN IN HIGHER EDUCATION

Mattia Martini	DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF MILAN BICOCCA
Monica Carminati	UNIVERSITY OF MILAN BICOCCA
Dario Cavenago	DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF MILANO-BICOCCA
Elisabetta Marafioti	UNIVERSITY OF MILAN BICOCCA

2913 INSTITUTIONALISING RESPONSIBLE MANAGEMENT EDUCATION: A CASE STUDY OF A BUSINESS SCHOOL FOR THE PUBLIC GOOD.

johanna clancy	UNIVERSITY OF GALWAY, IRELAND
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Team and Emotions (11:00 - 12:30) - Trinity Business School - 5,012

Track: ST09_02 Team Performance Management

Chair(s): António Abrantes, Monika Maslikowska

Paper Presentations:

1043 ME, MYSELF, AND I? SELF-PRESERVING VS. TEAM-PRESERVING RESPONSES IN EXTREME CONTEXTS AND THE DEMONSTRATION OF TEAM RESILIENCE

Kijan Vakilzadeh	UNIVERSITY OF KASSEL
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1549 THE CROSSOVER EFFECT OF MANAGERS' EMOTIONAL EXHAUSTION ON TEAMS' READINESS TO CHANGE

Patrick Groulx	HEC MONTRÉAL
francis maisonneuve	HEC MONTREAL
Jean-François Harvey	HEC MONTRÉAL
kevin Johnson	HEC MONTRÉAL

2161 TEAM MEMBERSHIP CHANGE AND TEAM EFFECTIVENESS: THE ROLE OF INFORMATIONAL ATTRIBUTES AND TEAM MEMBERS' EMOTIONAL INTELLIGENCE

Eunhee Kim	UNIVERSITY OF NEVADA, RENO
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Transformations in CCIs, including digital (11:00 - 12:30) - Arts Building - Classroom 4096

Track: T03_12 Entrepreneurship for transformations of and through the creative industries

Chair(s): Elmar Konrad

Paper Presentations:

1598 OPPORTUNITIES AHEAD? HOW WILL EUROPEAN ARTS AND CREATIVE SECTORS TRANSFORM, AND BE TRANSFORMED, WHEN IT COMES TO THE NATIONAL RESILIENCE PLANS?

Ellen Loots	ERASMUS UNIVERSITY ROTTERDAM
Diana Betzler	CONSTANCE
Marek Prokupek	KEDGE BUSINESS SCHOOL, KEDGE ARTS SCHOOL

2335 IN-HOUSE PUBLISHER OR TOTAL INTRAPRENEURSHIP: THE SINGULAR MODEL OF AN INTERNATIONAL VIDEO GAME PUBLISHER

Thomas PARIS	GREG HEC/CNRS AND I3-CRG/ECOLE POLYTECHNIQUE
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Track Sessions per day

2792 TOWARDS DIGITAL CULTURAL VALUE: DIGITAL MARKETING IMPLICATIONS FOR CULTURAL ENTREPRENEURS IN A POST-PANDEMIC WORLD

Tammi Murphy
Ian Fillis

LIVERPOOL BUSINESS SCHOOL/LIVERPOOL JOHN MOORES UNIVERSITY
LIVERPOOL JOHN MOORES UNIVERSITY

Universities (11:00 - 12:30) - Arts Building - Room 4035

Track: ST11_01 Accounting, Auditing and Sustainability in Public and Hybrid Organizations

Chair(s): Giuseppe Grossi

Paper Presentations:

2094 FINANCIALIZATION AS THE CREATOR AND SOLVER OF CONFLICTS IN A RELIGIOUS HIGHER EDUCATION ORGANISATION: A LONGITUDINAL ANALYSIS

Marta Malheiro De Almeida
José Carlos Oyadomari
Octavio Mendonça Neto

NOVA SCHOOL OF BUSINESS AND ECONOMICS
MACKENZIE PRESBYTERIAN UNIVERSITY
MACKENZIE PRESBYTERIAN UNIVERSITY AND METHODIST UNIVERSITY OF SÃO PAULO
CLARETIANO - REDE DE EDUCAÇÃO

2704 RESEARCH MANAGEMENT IN UNIVERSITIES: LOOKING FOR RECOUPLING?

ARIEL EGGRICKX

MRM - MONTPELLIER RESEARCH IN MANAGEMENT - UNIVERSITY OF MONTPELLIER

Karine Gauche

INSTITUT AGRO MONTPELLIER

2002 SUSTAINABILITY REPORTING IN THE PUBLIC ORGANIZATIONS: A LITERATURE REVIEW

Giulia Flamini
Luca Gnan
Federico Ceschel
Aqsa Ameer

ROME TOR VERGATA UNIVERSITY
TOR VERGATA UNIVERSITY
UNIVERSITY OF ROME TRE
UNIVERSITY OF ROME TOR VERGATA

University-Industry interactions & Knowledge Transfer I (11:00 - 12:30) - Arts Building - Room 4018

Track: T06_11 From Science Management to Innovation Management: Science – Industry Relations and New Forms of Knowledge Transfer

Chair(s): Anna Yström

Paper Presentations:

1339 A LIVING LAB TYPOLOGY FOR SCIENCE-INDUSTRY COLLABORATION

Elie Abi Saad
Marine Agogué

HEC MONTREAL
HEC MONTRÉAL

2064 OPEN LAB AS A KEY INTERMEDIARY TO FOSTER COLLABORATIONS BETWEEN RESEARCH TECHNOLOGY ORGANIZATION AND SMALL AND MEDIUM-SIZED ENTERPRISES

Prince Gilbert FIALOR
Eric Michaël LAVIOLETTE
Amadou Lo

TOULOUSE BUSINESS SCHOOL
TOULOUSE BUSINESS SCHOOL
TOULOUSE BUSINESS SCHOOL

Track Sessions per day

2772 HOW DIFFERENT BARRIERS OF INTERACTION LEAD TO MULTIPLE FORMS OF U-I INTERMEDIARIES ?

Sarah Tung FACULTY OF ECONOMICS & MANAGEMENT / BETA

Value creation and business models (11:00 - 12:30) - Arts Building - Classroom 4050A

Track: ST03_06 Social and Sustainable Entrepreneurship

Chair(s): Matthias Raith

Discussant(s): Aqib Wassy Deepta, Tobias Schmallenbach, Matthias Raith

Paper Presentations:

2469 VALUE APPROPRIATION AT THE BOTTOM OF THE PYRAMID – EXPLORING MARKET STRUCTURES AS COALITIONAL GAMES

Sarah Bunaya Rahman

OTTO VON GUERICKE UNIVERSITY MAGDEBURG

Matthias Raith

OTTO VON GUERICKE UNIVERSITY OF MAGDEBURG

2606 VALUE CREATION IN SOCIAL ENTERPRISES: A GOVERNANCE PERSPECTIVE

Aqib Wassy Deepta

UNIVERSITY OF LIVERPOOL

2801 MEDIUM-SIZED COMPANIES IN TRANSITION: THE PATH TO DIGITALLY SUPPORTED BUSINESS MODELS

Tobias Schmallenbach

UNIVERSITÄT SIEGEN / LEHRSTUHL FÜR DIENSTLEISTUNGSENTWICKLUNG
IN KMU UND HANDWERK

Matthias Vogel

UNIVERSITÄT SIEGEN / LEHRSTUHL FÜR DIENSTLEISTUNGSENTWICKLUNG
IN KMU UND HANDWERK

Giuseppe Strina

UNIVERSITÄT SIEGEN / LEHRSTUHL FÜR DIENSTLEISTUNGSENTWICKLUNG
IN KMU UND HANDWERK

Christophe Said

UNIVERSITÄT SIEGEN / LEHRSTUHL FÜR DIENSTLEISTUNGSENTWICKLUNG
IN KMU UND HANDWERK

Women entrepreneurship and performance (11:00 - 12:30) - Arts Building - Room 4097

Track: T03_13 Female entrepreneurship

Chair(s): Lien Denoo

Discussant(s): Agnieszka Kwapisz

Paper Presentations:

2080 ARE EMOTIONS PROFITABLE? SUBSCRIPTION-BASED CROWDFUNDING AND GENDER.

Agnieszka Kwapisz

MONTANA STATE UNIVERSITY

2249 ASKING FOR DIRECTIONS: MENTORING AND WOMEN'S ENTREPRENEURIAL PERFORMANCE

Lien Denoo

TILBURG UNIVERSITY

Anneleen Van Boxstael

DELOITTE

Andrea Belz

UNIVERSITY OF SOUTHERN CALIFORNIA

2791 HOW WOMEN GAIN CENTRALITY IN VC-BACKED BOARD NETWORKS AND ITS EFFECT ON NEW VENTURE PERFORMANCE.

Manuel Hess

UNIVERSITY OF ST.GALLEN

Charlotta Siren

UNIVERSITY OF ST.GALLEN

Joakim Wincent

UNIVERSITY OF ST.GALLEN

Dietmar Grichnik

UNIVERSITY OF ST.GALLEN

Lunch (12:30 - 14:00) - Coffee Break & Lunch Area

Track Sessions per day

Conference Opening & Keynote Panel I (14:00 - 15:30) - Trinity Business School - Dargan Auditorium

Chair(s): Dean

Coffee Break (15:30 - 16:00) - Coffee Break & Lunch Area

Accelerating the transformation of Businesses for Social Impact: exploring Social Innovation and Sustainable Business Models (16:00 - 17:30) - Arts Building - J.M. Synge Theatre

Track: GT01_00 Business for Society General Track

Chair(s): Iliaria Tutore

Discussant(s): Fabio Iannone

Paper Presentations:

1143 DEVELOPING DYNAMIC CAPABILITIES IN SOCIAL ENTERPRISES: THE ROLES OF MANAGERIAL ATTENTION ON SOCIAL AND COMMERCIAL OBJECTIVES

HSING-ER LIN

Jeongho Choi

Andy Yu

Ping-Hsun Li

Yefeng Wang

Dexi Zheng

NATIONAL SUN YAT-SEN UNIVERSITY

COLLEGE OF BUSINESS AND ECONOMICS, UNIVERSITY OF WISCONSIN-WHITEWATER, USA

UNIVERSITY OF WISCONSIN-WHITEWATER

DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY, TAIWAN

COLLEGE OF BUSINESS AND ECONOMICS, UNIVERSITY OF WISCONSIN-WHITEWATER, USA

MCDONALD CPA LLC, USA .

1819 TRANSFORMING TO SPREAD SOCIAL INNOVATION - OR THE ART OF DUPLICATION AND TRANSFORMATION

Laëtitia LETHIELLEUX

Caroline ANDRE

Maryline THENOT

Ulysse LECOMTE-THENOT

UNIVERSITY REIMS CHAMPAGNE ARDENNE

NEOMA BS

NEOMA BS

UNIVERSITY REIMS, CHAMPAGNE ARDENNE

1920 THE TETRIS OF SUSTAINABILITY. HOW HYBRID ORGANIZATIONS INTEGRATE SUSTAINABLE BUSINESS MODELS

simone carmine

Valentina De Marchi

Eleonora Di Maria

UNIVERSITY OF PADOVA, DEPARTMENT OF ECONOMICS AND MANAGEMENT

UNIVERSITY OF PADOVA

UNIVERSITY OF PADOVA

Artificial Intelligence (AI) for management decision-making processes (16:00 - 17:30) - Hamilton Conference Centre - Lecture Theatre 2 (LTEE 2)

Track: T13_10 Artificial Intelligence and Digital Strategies

Chair(s): Davide Calandra

Discussant(s): Edoardo Crocco, Tian WEI, Josephine Moritz

Paper Presentations:

2648 MANAGING THE RISKS ASSOCIATED WITH THE IMPLEMENTATION OF ARTIFICIAL INTELLIGENCE: A REVIEW AND RESEARCH AGENDA

Francesca Culasso

Elisa Truant

Elisa Ballesio

Edoardo Crocco

UNIVERSITY OF TURIN

UNIVERSITY OF TURIN

UNIVERSITÀ DEGLI STUDI DI TORINO

UNIVERSITÀ DEGLI STUDI DI TORINO

Track Sessions per day

2763 HETEROGENEOUS COGNITIVE STRUCTURES BETWEEN GENERATIVE ARTIFICIAL INTELLIGENCE AND MANAGERS

Tian WEI NEOMA BUSINESS SCHOOL
Han WU DUBLIN CITY UNIVERSITY

1984 BETWEEN ALGORITHM AVERSION AND APPRECIATION: A META-ANALYSIS AND REVIEW ABOUT THE (UN)FAIRNESS PERCEPTIONS OF ALGORITHMIC DECISION-MAKING

Josephine Moritz HEINRICH HEINE UNIVERSITY
Larissa Pomrehn UNIVERSITÄT DÜSSELDORF, MANCHOT GRADUIERTENSCHULE WEJU
Holger Steinmetz TRIER UNIVERSITY
Marius Wehner HEINRICH-HEINE-UNIVERSITY DÜSSELDORF

Business Model I (16:00 - 17:30) - Arts Building - Room C6002

Track: ST03_01/ST06_01/ST13_01 Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Patrick Spieth

Paper Presentations:

2318 TECHNOLOGY ADOPTION, BUSINESS MODEL INNOVATION, GROWTH, AND FIRM PERFORMANCE: A MODERATED MEDIATION FRAMEWORK

Fatemeh Masihkhah PHD CANDIDATE AT UNIVERSITY OF AMSTERDAM
Henk Volberda AMSTERDAM BUSINESS SCHOOL
Saeed Khanagha ASSOCIATE PROFESSOR AT VRIJE UNIVERSITEIT AMSTERDAM

2790 THE IMPACT OF VALUE LOGICS ON BUSINESS MODEL DESIGN – THE CASE OF SOLAR PV PARKS IN SWEDEN

Ingrid Mignon CHALMERS UNIVERSITY OF TECHNOLOGY
Johan Lindahl CHALMERS UNIVERSITY OF TECHNOLOGY
Lisa Melander CHALMERS UNIVERSITY OF TECHNOLOGY

2577 THE INFLUENCES OF THE INTERACTION OF ORGANIZATIONAL STRUCTURE AND R&D SLACK ON A FIRM'S TECHNOLOGICAL CAPABILITY AND INNOVATION PERFORMANCE

Tung-Fei Tsai-Lin DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL UNITED UNIVERSITY
Ming-Huei Chen GRADUATE INSTITUTE OF TECHNOLOGY MANAGEMENT, NATIONAL CHUNG HSING UNIVERSITY
Hui-Ru Chi SCHOOL OF POLITICAL SCIENCE AND LAW, JIAYING UNIVERSITY
Pei-Shan Chiang GRADUATE INSTITUTE OF TECHNOLOGY MANAGEMENT, NATIONAL CHUNG HSING UNIVERSITY
Po-Hsuan Chen DEPARTMENT OF BUSINESS MANAGEMENT, NATIONAL TAIPEI UNIVERSITY OF TECHNOLOGY

Track Sessions per day

CAREER & TALENT MANAGEMENT (1) (16:00 - 17:30) - Trinity Business School - 3,022

Track: ST09_01 Human Resource Management

Chair(s): Felipe Guzman

Paper Presentations:

- 1817 A TAXONOMY OF ACADEMIC CAREERS: THE CASE OF MANAGEMENT FACULTY**
Otmar Varela UNIVERSITY OF ARKANSAS - LITTLE ROCK
Torsten Biemann UNIVERSITY OF MANNHEIM
- 2234 TM PRACTICES AND JOB PERFORMANCE IN SMES: THE MEDIATION ROLE OF PERCEIVED ORGANIZATIONAL PERFORMANCE, REPUTATION, AND ORGANIZATIONAL IDENTIFICATION**
Barrington Graham BABES BALLYAI UNIVERSITY
Monica Zaharie BABEŞ-BOLYAI UNIVERSITY
Ahmed Mostafa LEEDS UNIVERSITY BUSINESS SCHOOL
Mustata Razvan BABES BOLYAI UNIVERSITY
Lavinia Becea BABES-BOLYAI UNIVERSITY
- 2526 UNTANGLING THE ENIGMA OF TALENT: EXPLORING CONCEPTIONS AND PRACTICES OF TALENT MANAGEMENT**
Youssef SOUAK INSEEC BORDEAUX
Khalil AIT SAID ISM-IAE, UVSQ, PARIS SACLAY
Warda El Fardi IAE BORDEAUX

Career diversity and diversity in careers (16:00 - 17:30) - Arts Building - Classroom 5012

Track: T05_06 Role of Diversity, Equality and Inclusion in Careers and Leadership

Chair(s): Eddy Ng

Discussant(s): Anne-Sophie Bacouel

Paper Presentations:

- 1032 THE ROLE OF HIGHER EDUCATION IN SUSTAINABLE CREATIVE CAREERS: EXPLORING UK THEATRE GRADUATES AND THEATRE CAREERS**
Manfredi de Bernard KING'S COLLEGE LONDON, DEPARTMENT OF CULTURE, MEDIA AND CREATIVE INDUSTRIES
Roberta Comunian KING'S COLLEGE LONDON
Sarah Jewell UNIVERSITY OF READING, DEPARTMENT OF ECONOMICS
Dave O'Brien SHEFFIELD UNIVERSITY, SHEFFIELD UNIVERSITY MANAGEMENT SCHOOL
Elisa Salvador ESSCA SCHOOL OF MANAGEMENT
- 1602 THE RELATIONSHIP BETWEEN ART, DIVERSITY AND CREATIVITY AND INNOVATION**
Anne-Sophie Bacouel UNIVERSITY OF ST.GALLEN
Sabine Jentjens ISC PARIS
Clara Goudal ISC PARIS
- 2637 FOREGONE POTENTIAL? THE EFFECTS OF GENDER AND ETHNIC DIVERSITY ON NEW VENTURE FUNDING**
Riccarda Joas TECHNICAL UNIVERSITY OF MUNICH
Lukas Heidegger TECHNICAL UNIVERSITY OF MUNICH
Theresa Treffers TECHNICAL UNIVERSITY MUNICH
Isabell Welpe TECHNICAL UNIVERSITY OF MUNICH

Track Sessions per day

Circular Economy (16:00 - 17:30) - Arts Building - Ui Chadhain Theatre

Track: T01_10 Transition to Circular Economy Business Model supported by innovation and Industry 4.0

Chair(s): Susana Pereira

Discussant(s): Vittorio Capitani

Paper Presentations:

1994 THE ROLE OF CONSUMER BEHAVIOURS IN A CIRCULAR ECONOMY: A BIBLIOMETRIC ANALYSIS

Paweł Brzustewicz

NICOLAUS COPERNICUS UNIVERSITY

Iwona Escher

NICOLAUS COPERNICUS UNIVERSITY

Aldona Glinska-Newes

NICOLAUS COPERNICUS UNIVERSITY

2595 THE RELATIONAL SIDE OF CIRCULAR ECONOMY: A SYSTEMATIC LITERATURE REVIEW

Vittorio Capitani

UNIVERSITÀ CATTOLICA DEL SACRO CUORE

Marco Minciullo

UNIVERSITÀ CATTOLICA DEL SACRO CUORE

2912 THE CONSUMERS' PERCEPTIONS RELATED TO CIRCULAR FASHION IN BRAZIL

Cindy Tsui

UNIVERSITY OF BRASILIA

Patricia Guarnieri

UNIVERSITY OF BRASÍLIA

LUIS PEREIRA

FGV SAO PAULO

Susana Pereira

FGV

Circular Economy Innovation (16:00 - 17:30) - Arts Building - Room 3124

Track: ST06_05 Innovation for Sustainability, Circularity and Green-tech

Chair(s): Erik G. Hansen, Klaus Fichter

Discussant(s): Christoph Ratay, Matthias Schneider, Felix Schultz

Paper Presentations:

2548 THE POWER OF NETWORKS: A FIELD DATA ANALYSIS OF GEOGRAPHIC NETWORK EFFECTS IN THE CIRCULAR ECONOMY

Christoph Ratay

TECHNICAL UNIVERSITY OF MUNICH

1299 EXAMINING THE RELATIONSHIPS BETWEEN CIRCULAR ECONOMY IMPLEMENTATION AND FOUR DIMENSIONS OF FIRM PERFORMANCE

Matthias Schneider

HAMBURG UNIVERSITY OF TECHNOLOGY

Svenja Damberg

HAMBURG UNIVERSITY OF TECHNOLOGY

Ulla Saari

TAMPERE UNIVERSITY

Cornelius HERSTATT

HAMBURG UNIVERSITY OF TECHNOLOGY

1263 STAKEHOLDER COLLABORATIONS FOR A CIRCULAR ECONOMY: EVIDENCE FROM THE EUROPEAN PLASTICS INDUSTRY

Felix Schultz

MARTIN-LUTHER-UNIVERSITY HALLE-WITTENBERG

Vladislav Valentinov

UNIVERSITY OF HALLE

Ingo Pies

UNIVERSITY OF HALLE

Track Sessions per day

Collaboration and Projects (16:00 - 17:30) - TBSI Building- B1.18

Track: GT10_00 Project Organising General Track

Chair(s): Maxim Miterev

Paper Presentations:

- 1902 USE OF COLLABORATIVE PRACTICES TO MANAGE KEY CHALLENGES IN INDUSTRIAL ENGINEERING PROJECTS**
Tommi Pauna INDUSTRIAL ENGINEERING AND MANAGEMENT, UNIVERSITY OF OULU
Joel Hautajärvi UNIVERSITY OF OULU
Kirsi Aaltonen UNIVERSITY OF OULU
Jaakko Kujala INDUSTRIAL ENGINEERING AND MANAGEMENT, UNIVERSITY OF OULU
- 2245 INTER-ORGANIZATIONAL COLLABORATION IN PROGRAMS: A CONTRACTORS' PERSPECTIVE**
Gijsbert van de Waerd University of Twente
Leentje Volker University of Twente
Lynn Vosman University of Twente
Hans Voordijk University of Twente
- 2813 CHALLENGING THE NARRATIVE OF TEAM DEVELOPMENT IN PROJECTS**
Mark Hall UNIVERSITY OF BIRMINGHAM, DEPARTMENT OF MANAGEMENT

Collaborative Spaces for Creativity and Innovation (16:00 - 17:30) - Arts Building - Room 4035

Track: ST06_08 Managing creativity for innovation: Design, collaborative spaces and people

Chair(s): Ignasi CAPDEVILA

Paper Presentations:

- 1040 WELLBEING AND MICROENTREPRENEURIAL SATISFACTION IN COWORKING SPACES**
Marko Orel PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Martin Lukeš PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Jan Zouhar PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
- 1586 COLLABORATION OF CORPORATES WITH COWORKING SPACES: GOALS, ACTIVITIES AND OUTCOMES**
Ferhat Demir PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
Martin Lukeš PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS
- 1645 ENTREPRENEURIAL ECOSYSTEMS AS MULTI-LAYERED SOCIAL SPACES: BRINGING RELATIONSHIPS (BACK) IN**
Eve-Michelle Basu STOCKHOLM SCHOOL OF ECONOMICS
Angelika Lindstrand STOCKHOLM SCHOOL OF ECONOMICS
Joakim Fichtel KTH ROYAL INSTITUTE OF TECHNOLOGY

Track Sessions per day

Context peculiarities for women entrepreneurship (16:00 - 17:30) - Arts Building - Room 4097

Track: T03_13 Female entrepreneurship

Chair(s): Rashmi Shukla

Discussant(s): Pinalba Schilleci

Paper Presentations:

2655 CHANGING REALITIES: A GENDERED, ECOSYSTEM VIEW OF ENTREPRENEURIAL PERFORMANCE IN AN EMERGING ECONOMY

Maram Sabri

PRINCESS NOURAH BINT ABDULRAHMAN UNIVERSITY

Keith Thomas

MAYNOOTH UNIVERSITY

Safiya Alshibani

PRINCESS NOURAH BINT ABDULRAHMAN UNIVERSITY

Wilson NG

IDRAC BUSINESS SCHOOL

2740 MOTIVATION LED PERFORMANCE: QUALITATIVE STUDY WITH WOMEN ENTREPRENEURS OF INDIA

Rashmi Shukla

INDIAN INSTITUTE OF MANAGEMENT RAIPUR

Mohini Miglani

MEDIASSIST

2955 KEY DETERMINANTS OF WOMEN'S ENTREPRENEURIAL INTENTION AND BEHAVIOR IN THE MOROCCAN CONTEXT.

Asmae DIANI

IRG PARIS EST CRETEIL FRANCE / SIDI MOHAMED BEN ABDELLAH UNIVERSITY, MOROCCO

HOUDA BOUARIR

UNIVERSITY SIDI MOHAMED BEN ABDELLAH

omar boubker

IBN ZOHR UNIVERSITY

Jaouad Rharzouz

ABDELMALEK ESSAADI UNIVERSITY

Cultural encounters in multicultural Organizations (16:00 - 17:30) - TBSI Building - B2.74

Track: ST07_03 Management and cultures: qualitative organizational research

Chair(s): Sylvie Chevrier

Paper Presentations:

2300 QUEERING THE BORDER: ENCOUNTER AND FUSION IN A FRENCH-ITALIAN ORGANIZATION

Simone Pulcher

UNIVERSITY OF MILAN BICOCCA

LIA TIRABENI

UNIVERSITY OF MILANO BICOCCA

1475 ADDRESSING CULTURAL CHALLENGES FOR WESTERN CONSULTANTS DELIVERING GCC MEGAPROJECTS

alan Walsh

UNIVERSITY OF SALFORD

Peter Walker

UNIVERSITY OF SALFORD

2311 CULTURAL FIGURES AND IDENTITIES CONSTRUCTION IN A CRISIS SITUATION: LOOKING FOR INTERCULTURAL SYNERGIES IN A MULTICULTURAL ORGANIZATION

Stéphane Fauvy

ESSCA SCHOOL OF MANAGEMENT

Andrea Toarniczky

CORVINUS UNIVERSITY OF BUDAPEST

Track Sessions per day

Digitalisation: Literature Review (16:00 - 17:30) - Trinity Business School - 5,013

Track: T09_06 Big Data, Data Analytics and Platform Workers

Chair(s): yumei yang

Paper Presentations:

1104 PSYCHOLOGICAL CONTRACTS IN A DIGITALIZED WORLD OF WORK: A SYSTEMATIC LITERATURE REVIEW

Lisa Hofmann	UNIVERSITY OF BAMBERG
Tassilo Schuster	UNIVERSITY OF BAMBERG
Alexander Pflaum	UNIVERSITY OF BAMBERG

1275 AUTOMATION AND WELLBEING: TOPIC MODELLING LITERATURE REVIEW

Alena Valtonen	LAPPEENRANTA-LAHTI UNIVERSITY OF TECHNOLOGY LUT
Jaan-Pauli Kimpimäki	LUT UNIVERSITY, SCHOOL OF BUSINESS AND MANAGEMENT

2317 THE FACE OF THREAT - EMPLOYEE RESISTANCE TO DIGITAL TRANSFORMATION: AN INTEGRATIVE REVIEW

Veronika Cieslak	COMILLAS PONTIFICAL UNIVERSITY
Carmen Valor	UNIVERSIDAD PONTIFICIA COMILLAS

Ecosystems for social and sustainable entrepreneurship (16:00 - 17:30) - Arts Building - Classroom 4050A

Track: ST03_06 Social and Sustainable Entrepreneurship

Chair(s): Alina Spanuth

Discussant(s): Felix Toepler, Alina Spanuth, Thekla Dekker, Deborah Gervasi

Paper Presentations:

1499 STAKEHOLDER SUPPORT AND ROLES FOR SUSTAINABLE VENTURE CREATION IN ENTREPRENEURIAL ECOSYSTEMS

Felix Toepler	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
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2015 BETWEEN DISASTER AND DEVELOPMENT: SOCIAL ENTREPRENEURIAL ECOSYSTEM IN THE INSTITUTIONAL CONTEXT OF NEPAL

Alina Spanuth	UNIVERSITAT AUTÓNOMA DE BARCELONA
David Urbano	UNIVERSITAT AUTÓNOMA DE BARCELONA

2649 SUSTAINABILITY AS LIABILITY IN ENTREPRENEURSHIP?

Thekla Dekker	GEORG-AUGUST UNIVERSITÄT GÖTTINGEN
Katharina Scheidgen	GEORG-AUGUST-UNIVERSITY GOTTINGEN

2570 IT'S LIKE TURNING ON A LIGHT IN THE DARK. REINVENTING FORGOTTEN IDENTITIES THROUGH COLLECTIVE SOCIAL ENTREPRENEURING IN LIMINAL AREAS

Sara Lombardi	UNIVERSITY OF FLORENCE
Deborah Gervasi	UNIVERSITY "KORE" OF ENNA
Lamberto Zollo	UNIVERSITY OF MILAN
Guglielmo Faldetta	KORE UNIVERSITY OF ENNA

Track Sessions per day

Efficiency, Knowledge and Learning : Implications for the Economy and Society (16:00 - 17:30) - Arts Building - Swift Theatre

Track: ST01_03 Finance and Economy for Society: Inclusion, Empowerment and Sustainability

Chair(s): Djamchid Assadi

Discussant(s): Sharam Alijani

Paper Presentations:

1075 LIFE AND NON-LIFE INSURANCE HOLDINGS: DOES INDIVIDUAL INSURANCE KNOWLEDGE MATTER?

Doriana Cucinelli

UNIVERSITY OF PARMA

Paola Bongini

UNIVERSITY OF MILANO-BICOCCA

Maria Gaia Soana

UNIVERSITY OF PARMA

1791 MACHINE LEARNING IN SUPPORT OF CREDIT SCORING OVERCOMING TRADITIONAL PREDICTIVE MODELS. WHAT DO WE KNOW SO FAR?

Francesco Manta

UNIVERSITY OF SALENTO

Valeria Stefanelli

UNIVERSITY OF SALENTO

Lorenzo Calò

UNIVERSITY OF SALENTO

2821 EFFICIENCY AND COGNITION: "PUBLIC ADMINISTRATION" AS A MISSING LINK IN THE CARNEGIE CONNECTION

Rouslan Koumakhov

NEOMA BUSINESS SCHOOL

Entrepreneurial Decision-Making for Social and Sustainable impact (16:00 - 17:30) - Arts Building - Classroom 3081

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Bob (RJ) Bastian, Andrea Caputo

Discussant(s): Tatiana Zabara, Brandon Randolph-Seng

Paper Presentations:

1028 THE IMPACT OF ENTREPRENEURIAL HUBRIS AND NARCISSISM ON PERSONAL SOCIAL RESPONSIBILITY

Amir Emami

KHARAZMI UNIVERSITY

Dianne Welsh

UNIVERSITY OF NORTH CAROLINA AT GREENSBORO

Roohollah Hakimian

KHARAZMI UNIVERSITY

2191 STAKEHOLDER IN ACTION: SOCIAL ENTREPRENEURSHIP COMMITMENT AT THE EMPLOYEE LEVEL

Jae Lee

HAMLIN UNIVERSITY

Brandon Randolph-Seng

TEXAS A&M UNIVERSITY - COMMERCE

2242 IDENTITY FORMATION OF SOCIALLY DRIVEN ENTREPRENEURS: AN EMPIRICAL STUDY INTO THE DUAL ROLE OF PERSONAL VALUES AND PRIOR EXPERIENCE

Tatiana Zabara

UNIVERSITY OF FRIBOURG

Emmanuelle Fauchart

UNIVERSITY OF FRIBOURG

Gage (Ganqi) Tang

UNIVERSITY OF FRIBOURG

2883 ENTREPRENEURIAL DECISION-MAKING OF FAMILY SMES IN THE FISHERIES SECTOR: APPROACHES TOWARDS SUSTAINABILITY

Giuseppe Valenza

UNIVERSITY OF PALERMO (ITALY)

Alessia Zoppelletto

UNIVERSITY OF TRENTO

Track Sessions per day

Entrepreneurial finance: funding trajectories (16:00 - 17:30) - Arts Building - Classroom 4047

Track: ST03_04 Entrepreneurial Finance

Chair(s): Michele Meoli

Discussant(s): Lisa Fischer, Maurizio La Rocca, Benedetta Montanaro

Paper Presentations:

1927 HOW INVESTOR PORTFOLIOS IMPACT NEW VENTURES' LIKELIHOOD TO EXIT

Lisa Fischer

RWTH AACHEN UNIVERSITY

Andrea Greven

ENTREPRENEURSHIP AND INNOVATION GROUP, WHU – OTTO BEISHEIM
SCHOOL OF MANAGEMENT

Malte Brettel

RWTH AACHEN

2555 SIGNALS IN THE ACQUISITION MARKET FOR PRIVATELY-HELD ENTREPRENEURIAL VENTURES: THE ROLE OF SIGNAL RECEIVERS' CHARACTERISTICS

Benedetta Montanaro

POLITECNICO DI MILANO

Massimo Colombo

POLITECNICO DI MILANO

2843 THE FINANCIAL LIFE CYCLE IN EUROPE

Maurizio La Rocca

UNIVERSITY OF CALABRIA

Raffaele Staglianò

UNIVERSITÀ DEGLI STUDI DI MESSINA

FRANCESCO FASANO

UNIVERSITA' DELLA CALABRIA

Elvira Tiziana LA ROCCA

DEPARTMENT OF ECONOMICS, UNIVERSITY OF MESSINA

Feedback, Talent & Embeddedness (16:00 - 17:30) - Trinity Business School - 2,025

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Luisa Koloch

Discussant(s): Anastasia Kulichyova

Paper Presentations:

2077 WHAT DO WE KNOW ABOUT VIRTUAL FEEDBACK? A SYSTEMATIC LITERATURE REVIEW

Luisa Koloch

WFI INGOLSTADT SCHOOL OF MANAGEMENT

Björn Schäfer

FREE UNIVERSITY BOZEN-BOLZANO

Paul Goldmann

ZWICKAU UNIVERSITY OF APPLIED SCIENCE

2746 TALENT FIRST DESPITE DISRUPTION: EVIDENCE FROM THE HOTEL INDUSTRY

Anastasia Kulichyova

MANCHESTER METROPOLITAN UNIVERSITY

PALLVI ARORA

UNIVERSITY OF JAMMU

Ekta Sharma

AHMEDABAD UNIVERSITY

Eunsol Park

UNIVERSITY OF ILLINOIS CHICAGO

2806 WHAT DO WE KNOW ABOUT JOB EMBEDDEDNESS? A COMPREHENSIVE ANALYSIS OF LITERATURE IN THE PAST TWO DECADES

Shubh Majumdarr

INDIAN INSTITUTE OF MANAGEMENT, RANCHI

Shilpee Dasgupta

INDIAN INSTITUTE OF MANAGEMENT RANCHI

Track Sessions per day

Female Entrepreneurs in Saudi Arabia, Entrepreneurs in UAE: Considerations for a Growing Potential (16:00 - 17:30) - Arts Building - Classroom 4045

Track: T03_16 Saudi Arabia Matters: Cases from a Transforming Knowledge Economy

Chair(s): Aliah Zafer

Discussant(s): Bassem Nasri

Paper Presentations:

- 1383 AN INTERVIEW WITH AN ENTREPRENEUR: THE CHALLENGES FACING HOME-BASED FEMALE ENTREPRENEURS IN THE EVER-CHANGING DIGITAL AGE**
Ghadeer Kayal PRINCE MOHAMMAD BIN FAHD UNIVERSITY
- 1845 JUST OUT OF BOUNDS OR OUT OF BALANCE? THE CASE STUDY OF ENTREPRENEURS IN THE UNITED ARAB EMIRATES**
Rizwan Tahir RIT DUBAI
- 1266 THE VISION2030 EFFECTS ON HIGHER EDUCATION IMPROVEMENT: QUALITY OF LIFE APPROACH- KSA- PRINCE MOHAMMED BIN FAHAD UNIVERSITY PMU AS AN EXPLORATORY CASE**
Mirna Khalifa PMU
- 2632 THE CONTRIBUTION OF PATRIOTISM TO BUSINESS COMPETITIVENESS IN SAUDI ARABIA: CONTEXT OF THE NATIONAL TRANSFORMATION**
Sara AL-Benayyan PRINCE MOHAMMAD BIN FAHD UNIVERSITY (PMU)
Bassem Nasri PRINCE MOHAMMAD BIN FAHD UNIVERSITY
Pablo Collazzo FHWIEN DER WKW

Future of work in different sectors (16:00 - 17:30) - Arts Building - Classroom 3071

Track: T14_05 (Ir)responsible transformational technologies and the Future of work: dilemmas and mitigations

Chair(s): Maarten Renkema

Paper Presentations:

- 1265 FROM MAN-VERSUS-MACHINE TO THE GLASS BOX: GENDER, TRANSFORMATIONAL TECHNOLOGIES AND THE FUTURE OF WORK**
Elisabeth Kelan UNIVERSITY OF ESSEX
- 2434 NEW AGENDA FOR A HUMAN-CENTRIC MANUFACTURING**
Monica Cugno UNIVERSITY OF TURIN
Rebecca Castagnoli UNIVERSITY OF TURIN
Silvia Maroncelli UNIVERSITÀ DEGLI STUDI DI TORINO
Anna Cugno UNIVERSITÀ DEGLI STUDI DI TORINO
- 2699 DEMYSTIFYING THE FUTURE OF KNOWLEDGE WORKERS: IMPLICATIONS OF ARTIFICIAL INTELLIGENCE IN ACADEMIA**
Maarten Renkema UNIVERSITY OF TWENTE
Aizhan Tursunbayeva PARTHENOPE UNIVERSITY OF NAPLES

Track Sessions per day

Global Mobility 2 (16:00 - 17:30) - TBSI Building - B2.73

Track: ST07_01 Global Mobility

Chair(s): Margaret Shaffer

Paper Presentations:

- 1180 UNPACKING RESOURCE GAINS IN PORTUGUESE BUSINESS EXPATRIATES: THE ROLE OF COMPANY POLICIES.**
Joao Coelho SCTE-IUL
- 1225 EMOTION IN MOTION: CRAFTING AN INTERNATIONAL CAREER**
Blanca Suarez-Bilbao MAYNOOTH UNIVERSITY
- 2197 ESCAPING THE RUT: BRIDGING RESEARCH ON EXPATRIATE AND ORGANIZATIONAL NEWCOMER ADJUSTMENT**
Mihaela Dimitrova WU VIENNA (VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS)
John Kammeyer-Mueller UNIVERSITY OF MINNESOTA
Margaret Shaffer UNIVERSITY OF OKLAHOMA
Marlene Gruber WU VIENNA (VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS)

GT06-00 - INNOV General track - SERVICE INNOVATION - session 01 (16:00 - 17:30) - Arts Building - Classroom 4012

Track: GT06_00 Innovation General Track

Chair(s): Claudia Lehmann

Paper Presentations:

- 1322 PASSIVE INNOVATION RESISTANCE IN DIGITAL SERVICES: THE CASE OF WHATSAPP**
Mario Schaarschmidt NORTHUMBRIA UNIVERSITY NEWCASTLE, AMSTERDAM CAMPUS
Matthias Bertram UNIVERSITY OF APPLIED SCIENCES BONN-RHEIN-SIEG
Sven Heidenreich SAARLAND UNIVERSITY
- 1849 THE CHANGING ROLE OF SERVICE MANAGER IN THE AUTOMOTIVE SECTOR: A SYSTEMATIC LITERATURE REVIEW**
Lucrezia Songini UNIVERSITY OF EASTERN PIEDMONT
Damiano Petrolo UNIVERSITY OF EASTERN PIEDMONT
Paolo Gaiardelli UNIVERSITÀ DEGLI STUDI DI BERGAMO
- 2156 CONSTRUCTING AN INNOVATIVE SERVICE MODEL WITH LIVING LABS APPROACH: A CASE OF TAIPEI SMART CITY PROJECT**
Hsinyi Hu NATIONAL UNITED UNIVERSITY

IMPACT OF SUSTAINABLE HRM (16:00 - 17:30) - Trinity Business School - 5,012

Track: T09_09 Sustainability at Work: HRM Practices and their Impact on Employees and Firm Outcomes

Chair(s): Tatiana Andreeva

Paper Presentations:

- 1014 RIDING THE WAVES OF SUSTAINABLE CAREERS: QUALITATIVE INSIGHTS FROM UK GRADUATES**
William Donald RONIN INSTITUTE
Nimmi Mohandas SCMS COCHIN BUSINESS SCHOOL
Maria Jakubik UNIVERSITY OF PÉCS

Track Sessions per day

1612 EFFECTS OF HRM PRACTICES ON ORGANIZATIONAL CITIZENSHIP BEHAVIORS: A DOUBLE MEDIATION MODERATED MODEL

Merce Mach UNIVERSITY OF BARCELONA
António Abrantes TBS EDUCATION
Juan Alvarado UNIVERSITY OF BARCELONA

2504 SUSTAINABLE HUMAN RESOURCE MANAGEMENT REINFORCES ORGANIZATIONAL IDENTIFICATION. CULTURAL DIFFERENCES BASED ON EVIDENCE FROM 50 COUNTRIES

Dariusz Turek WARSAW SCHOOL OF ECONOMICS
Agnieszka Wojtczuk-Turek WARSAW SCHOOL OF ECONOMICS
Paweł Jurek UNIVERSITY OF GDAŃSK | FACULTY OF SOCIAL SCIENCES

Improving Health Care Workforce Agency, Burnout, and Trust to Enhance Performance (16:00 - 17:30) - Arts Building - Classroom 3131

Track: ST11_02 Healthcare Management Research

Chair(s): Nancy Borkowski

Discussant(s): Katherine Meese

Paper Presentations:

1326 THE INTERPLAY BETWEEN HEALTHCARE QUALITY IMPROVEMENT, TEMPORALITY, AND MATERIALITY: A QUALITATIVE STUDY OF A HOSPITAL

Sara Melo QUEEN'S UNIVERSITY BELFAST

2221 THE IMPACT OF PERFORMANCE MANAGEMENT ON INTERPERSONAL TRUST AND PERFORMANCE: SURVEY EVIDENCE FROM HEALTHCARE ORGANIZATIONS

Hilco van Elten NYENRODE BUSINESS UNIVERSITY
Kees Ahaus ERASMUS SCHOOL OF HEALTH POLICY & MANAGEMENT
Berend van der Kolk VU AMSTERDAM

2028 STUDY PROTOCOL: THE IMPACT OF A SMALL GROUP, COMBINED MINDFUL SELF-COMPASSION TRAINING AND SANDTRAY THERAPY SESSION ON BURNOUT IN STUDENT NURSES: A PRE-POST, MIXED METHODS STUDY

Claudia Guerrazzi-Young BELMONT UNIVERSITY, JACK C. MASSEY COLLEGE OF BUSINESS
Danielle Durant TEXAS A&M UNIVERSITY-CORPUS CHRISTI, COLLEGE OF NURSING AND HEALTH SCIENCES
V. Fawn Colburn CORPUS CHRISTI MEDICAL CENTER - BAYVIEW

Innovation and ecosystem strategy (16:00 - 17:30) - Hamilton Conference Centre - Synge Theatre

Track: ST13_08 Ecosystems and Platforms Research in the Digital Economy

Paper Presentations:

1247 FACILITATING THE DEVELOPMENT OF DIGITAL ECONOMY THROUGH BUSINESS ECOSYSTEM STRATEGIES

Jing Luo UNIVERSITY OF GREENWICH
Anlan Chen HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
Minghao Xiao EAST CHINA JIAO TONG UNIVERSITY
Yong Lin UNIVERSITY OF BIRMINGHAM

Track Sessions per day

1561 LEARNING TO SWIM IN THE POOL BEFORE SURFING IN THE SEA A STUDY OF LOCAL INNOVATION EXPERIMENTATION

Jin Han	HUNAN UNIVERSITY OF TECHNOLOGY
Haibo Zhou	UNIVERSITY OF NOTTINGHAM NINGBO CHINA
Sandor Lowik	UNIVERSITY OF TWENTE
Petra de Weerd-Nederhof	OPEN UNIVERSITY

1754 THE LIMITS OF INNOVATION ECOSYSTEM STRATEGY: A DEMAND-SIDE VIEW

Brice DATTEE	EMLYON BUSINESS SCHOOL
Llewellyn Thomas	IESE BUSINESS SCHOOL
Erkko AUTIO	IMPERIAL COLLEGE BUSINESS SCHOOL

Inter-organizational networks and innovation: Collaboration and innovation (16:00 - 17:30) - Arts Building - Room 4101

Track: ST06_04 Inter-organizational networks and innovation

Chair(s): Luis Martínez-Cháfer

Discussant(s): Andrea Ancona, Saurav Kumar, Xavier Raso-Domínguez

Paper Presentations:

1677 FOOD (POLICY) FOR THOUGHTS: RETRENCHMENT IN FOOD POLICIES

Xavier Raso-Domínguez	UNIVERSITAT JAUME I DE CASTELLÓ
Xavier Molina-Morales	UNIVERSITAT JAUME I
Luis Martínez-Cháfer	UNIVERSITAT JAUME I

2447 DETERMINING THE DYNAMICS OF COLLABORATION IN EU FRAMEWORK PROGRAMMES UNDER A NETWORK PERSPECTIVE

Andrea Ancona	SAPIENZA UNIVERSITY OF ROME
Roy Cerqueti	SAPIENZA UNIVERSITY OF ROME
Gianluca Vagnani	SAPIENZA UNIVERSITY OF ROME

2893 EMERGENCE OF A COMPETING INSTITUTIONAL LOGIC: THE CASE OF DECENTRALIZED DIGITAL CURRENCY BITCOIN

Saurav Kumar	AALBORG UNIVERSITY
Dmitrij Slepnirov	AALBORG UNIVERSITY
Niall MacKenzie	UNIVERSITY OF GLASGOW

International Management 2 (16:00 - 17:30) - TBSI Building - B2.72

Track: GT07_00 International Management General Track

Paper Presentations:

2389 DO GREENFIELD FDIS FROM BRIC COUNTRIES FOSTER TECHNOLOGICAL COLLABORATIONS WITH EUROPE?

Yanting Gu	UNIVERSITY OF PADOVA
Ivan De Noni	UNIVERSITY OF PADOVA
Fiorenza Belussi	UNIVERSITY OF PADOVA

Track Sessions per day

Knowledge Management (16:00 - 17:30) - Trinity Business School - 2,031

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Jayesh Pandey

Discussant(s): Aleksandra Rudawska

Paper Presentations:

1649 CONSTRAINED AND SCARED HENCE MY KNOWLEDGE WILL NOT BE SHARED: A JD-R THEORY PERSPECTIVE ON KNOWLEDGE HIDING

Manish Kumar

INDIAN INSTITUTE OF MANAGEMENT RANCHI

Jayesh Pandey

INDIAN INSTITUTE OF MANAGEMENT RANCHI

Shailendra Singh

INDIAN INSTITUTE OF MANAGEMENT LUCKNOW

1813 WHEN ORGANIZATIONAL IDENTIFICATION STIMULATES SOLICITED KNOWLEDGE SHARING: MODERATING ROLE OF PSYCHOLOGICAL SAFETY AND FREQUENT COMMUNICATION

Aleksandra Rudawska

UNIVERSITY OF SZCZECIN

2051 KNOWLEDGE HIDING HAS AN AGE – THE INFLUENCE OF AGE ON KNOWLEDGE HIDING BEHAVIOR

Theresa Tillmann

TU DORTMUND

Martin Fritze

UNIVERSITY OF COLOGNE

Life Design, design thinking, and designing the future (16:00 - 17:30) - Arts Building - Classroom 4096

Track: T03_12 Entrepreneurship for transformations of and through the creative industries

Chair(s): Sebastian Kernbach

Paper Presentations:

2192 LIFE DESIGN AND DESIGN THINKING TO SUPPORT INDIVIDUALS TO BETTER CONTRIBUTE TO ACHIEVING THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS (UN SDGS)

Sebastian Kernbach

UNIVERSITY OF ST. GALLEN, STANFORD UNIVERSITY, AFRICAN DOCTORAL ACADEMY

Anne Stone

ROLLINS COLLEGE

Melissa Nelson

ROLLINS COLLEGE

2147 ADDRESSING GENDER EQUITY BARRIERS WITH DESIGN THINKING: USING DESIGN THINKING IN A LEADERSHIP DEVELOPMENT PROGRAM FOR GENDER EQUITY IN TECHNOLOGY CAREERS

Rebecca Andersen UNIVERSITY OF CALIFORNIA, BERKELEY

2496 ASSESSING LIFE DESIGN AND EVALUATING ITS IMPACT ON THE LEARNING EXPERIENCE: A CONCEPTUAL OVERVIEW AND EMERGENT FRAMEWORK BASED ON THE DESIGNING FUTURES PROGRAMME AT UNIVERSITY OF GALWAY, IRELAND

Sebastian Kernbach

UNIVERSITY OF ST. GALLEN, STANFORD UNIVERSITY, AFRICAN DOCTORAL ACADEMY

Tony Hall

UNIVERSITY OF GALWAY

Majella Perry

UNIVERSITY OF GALWAY

Natalie Walsh

UNIVERSITY OF GALWAY

Larissa Lamb

UNIVERSITY OF GALWAY

Michelle Millar

UNIVERSITY OF GALWAY

Denise McBride

UNIVERSITY OF GALWAY

Connie O'Regan

UNIVERSITY OF GALWAY

Track Sessions per day

Location, location, location (16:00 - 17:30) - TBSI Building - B2.21

Track: T07_04 International Competitiveness

Paper Presentations:

1599 BACK IN HOUSE? INDUSTRY 4.0, INTERNALIZATION AND SME INTERNATIONAL COMPETITIVENESS

RUBINA ROMANELLO	UNIVERSITY OF UDINE
Valerio Veglio	UNIVERSITY OF PAVIA
MARIA CHIARVESIO	UNIVERSITY OF UDINE

1736 LOCATION OF FIRMS AND THEIR EXPORT PERFORMANCE - FIRM-LEVEL DATA ANALYSIS

Anna Fornalska	IMC UNIVERSITY OF APPLIED SCIENCES
Michal Suchanek	UNIVERSITY OF GDANSK
Sarah Schäfer	IMC UNIVERSITY OF APPLIED SCIENCES

M&As: Capabilities and Performance(s) (16:00 - 17:30) - Hamilton Conference Centre - Lecture Theatre 1 (LTEE 1) - B Room

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Duncan Angwin

Discussant(s): David Kroon

Paper Presentations:

1702 CONFLICTING CAPABILITIES IN ACQUISITIONS: WHEN TARGET EMPLOYEES ARE NEW TO DIFFERENT PATTERNS OF COLLECTIVE ACTIVITIES

Andreas Strobl	LANCASTER UNIVERSITY
Florian Bauer	LANCASTER UNIVERSITY
BOWEN LOU	LANCASTER UNIVERSITY
Shlomo Tarba	BIRMINGHAM BUSINESS SCHOOL, UNIVERSITY OF BIRMINGHAM

1470 COMPETITIVE EXTERNALITIES AND ACQUISITION RETURNS

Jay Anand	OHIO STATE UNIVERSITY
Philipp Meyer-Doyle	INSEAD
Benjamin Blunck	A.P. MØLLER – MÆRSK

1450 CEO IMPRINTING AT WORKFORCE ENTRY, IMPRINT DECAY AND MERGER WAVE TIMING

Russell Fralich	HEC MONTRÉAL
Alireza Ahmadsimab	HEC MONTREAL

1462 REVISITING THE RELATEDNESS HYPOTHESIS: THE IMPACT OF MERGER RELATEDNESS ON ACQUIRING AND RIVAL FIRM VALUE

Joseph Clougherty	UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
Tomaso Duso	DEUTSCHES INSTITUT FÜR WIRTSCHAFTSFORSCHUNG (DIW BERLIN) AND TECHNICAL UNIVERSITY OF BERLIN

Mastering the dark side of organizational power (16:00 - 17:30) - Trinity Business School - 4,036

Track: T09_05 Beyond good and evil: unravelling the bright and the dark sides of organizational power

Chair(s): Rocco Palumbo

Paper Presentations:

2283 PLEASE APOLOGIZE! THE NEGATIVE CONSEQUENCES OF SOLICITING APOLOGIES

Carlina Conrad	IE UNIVERSITY
Kelly Nault	IE UNIVERSITY
Kriti Jain	IE BUSINESS SCHOOL, IE UNIVERSITY

Track Sessions per day

- 1112 FAMILY FIRST: AN INTEGRATIVE CONCEPTUAL REVIEW OF NEPOTISM IN ORGANIZATIONS**
Pauline Schilpzand OREGON STATE UNIVERSITY
Constantin Lagios UNIVERSITÉ CATHOLIQUE DE LOUVAIN
Simon Restubog UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
- 2176 IS POLITICAL SKILL USEFUL FOR PROMOTABILITY? A MODERATED MEDIATION MODEL**
Chih-Hsun Chuang NATIONAL CHUNG HSING UNIVERSITY
Yu-Shiuan Lee NATIONAL CHUNG HSING UNIVERSITY
Sin-Ying Lin NATIONAL CHUNG HSING UNIVERSITY
Yu-Yin Huang NATIONAL CHUNG HSING UNIVERSITY
- 2956 ADDRESSING ORGANIZATIONAL POWER IN THE PUBLIC SECTOR. AN EXPLORATORY STUDY**
Emilia Romeo UNIVERSITY OF SALERNO
Valerio Giampaola UNIVERSITY OF SALERNO
Nicola Capolupo UNIVERSITÀ DEGLI STUDI DI SALERNO
Angelo Rosa UNIVERSITY LUM - DEPARTMENT MANAGEMENT, FINANCE AND TECHNOLOGY

Migration, Ethnicity and Organizing for Diversity (16:00 - 17:30) - Arts Building - Classroom 5033

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Beverly Metcalfe

Discussant(s): Rea Prouska

Paper Presentations:

- 1298 REFUGEE EXPERIENCE AS A NEW DIVERSITY DIMENSION? CASE STUDY OF A PRODUCTION COMPANY IN POLAND EMPLOYING UKRAINIAN REFUGEES**
Jolanta Maj WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY
Sabina Kubiciel-Lodzinska OPOLE UNIVERSITY OF TECHNOLOGY
Inessa Sytnik OPOLE UNIVERSITY OF TECHNOLOGY
Artem Stopochkin OPOLE UNIVERSITY OF TECHNOLOGY
Aneta Hamza-Orlinska EM NORMANDIE BUSINESS SCHOOL, MÉTIS LAB
- 1757 SUSTAINABLE CAREER AS THE INTERACTION OF INDIVIDUAL AND ORGANIZATIONAL FACTORS: A STUDY OF SKILLED MIGRANTS IN SWEDEN**
Ali Farashah MÄLARDALEN UNIVERSITY

Navigating Work Trajectories Across Borders and Cultures: Insights from Diverse Contexts (16:00 - 17:30) - Arts Building - Room 4018

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Henriett Primecz

Discussant(s): Almina Bešić

Paper Presentations:

- 1022 GENDER ASPECTS OF WORK TRAJECTORIES OF HIGH SKILLED MIGRANTS. THE CASE OF PRE WAR UKRAINIANS IN POLAND**
Sabina Kubiciel - Lodzinska OPOLE UNIVERSITY OF TECHNOLOGY
Jolanta Maj WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY
Eva Duda-Mikulin UNIVERSITY OF WROCLAW

Track Sessions per day

1803 INTERNATIONALIZATION AND PERFORMANCE IN THE SPANISH HOTEL SECTOR: THE ROLE OF INTELLECTUAL CAPITAL AND THE WOMEN IN MANAGEMENT POSITIONS

Rosario Andreu UNIVERSITY OF ALICANTE
Lorena Ruiz-Fernández DEPARTMENT OF MANAGEMENT. UNIVERSITY OF ALICANTE
Laura Rienda UNIVERSITY OF ALICANTE

2537 DECENT WORK, GENDER EQUALITY, AND EMPLOYEE WELL-BEING IN FOREIGN TRADE FIRMS IN TURKEY

Yelda Yücel ISTANBUL BILGI UNIVERSITY
Cemil Soydemir ISTANBUL BILGI UNIVERSITY

New frontiers in entrepreneurial processes (16:00 - 17:30) - Arts Building - Classroom 3070

Track: ST03_02 Entrepreneurial Processes

Chair(s): Izabela Kołodkiewicz

Discussant(s): Benedetto Cannatelli, Nataliya Galan

Paper Presentations:

1203 THE ROLE OF GAMIFICATION ON ENTREPRENEURIAL ORIENTATION: THE EFFECTS ON INNOVATIVENESS, PROACTIVITY, AND RISK-TAKING.

Giuseppe Franzese UNIVERSITY OF NAPLES PARTHENOPE
Chiara Cannavale DISAQ - UNIVERSITÀ DEGLI STUDI DI NAPOLI "PARTHENOPE"

2851 NASCENT DIGITAL ENTREPRENEURSHIP & RAPID EMERGENCE: AGILE AFFORDANCES & MECHANISMS

Kisito Nzembayie TRINITY COLLEGE DUBLIN

2959 HIGH GROWTH EXPECTATIONS AND NEW VENTURE CREATION IN NASCENT ENTREPRENEURS: THE KEY ROLE OF INNOVATIVE ATTITUDES

Sufia Mohand-Amar UNIVERSITY OF GRANADA
Maria del Mar Fuentes-Fuentes UNIVERSIDAD DE GRANADA
Matilde Ruiz-Arroyo UNIVERSITY OF GRANADA

New technologies for organizational inclusion (16:00 - 17:30) - Arts Building - Boardroom 2026

Track: T01_07 Re-Sourcing Management? Arts, Philosophy & Media as Sources of Organizational Knowledge

Chair(s): Domenico Napolitano

Discussant(s): Emmanuel Coblenca

Paper Presentations:

1842 NEURODIVERSITY AND THE SELECTION PROCESS IN CONTEMPORARY ORGANIZATION: A PRELIMINARY STUDY ON THE USE OF VIDEO CURRICULUM

claudio valerio SCUOLA SUPERIORE MERIDIONALE - LOSPD PHD

2375 THE RIGHT TO BEAUTY FOR PEOPLE WITH DISABILITIES BETWEEN INCLUSION AND NEW TECHNOLOGIES

Fabio Dell'Aversana SCUOLA SUPERIORE MERIDIONALE
ANNA ANITA MOLLO SCUOLA SUPERIORE MERIDIONALE
Fabrizia Cesarano UNIVERSITÀ DEGLI STUDI DI NAPOLI

2543 LAW AND ARTIFICIAL INTELLIGENCE

Luca Orlando SCUOLA SUPERIORE MERIDIONALE
Luciana D'Acunto UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II

Track Sessions per day

Organizational ambidexterity and transformation (16:00 - 17:30) - Hamilton Conference Centre - Lecture Theatre 3 (LTEE 3)

Track: ST13_07 Strategic Processes & Strategic Ambidexterity

Paper Presentations:

1274 UNPACKING DIGITAL TRANSFORMATION RISK: A SYSTEMATIC REVIEW ON WHY DIGITAL TRANSFORMATIONS OFTEN FAIL TO DELIVER VALUE

Andrew Brosnan	DELOITTE
Sumeet Padwalker	CORK UNIVERSITY BUSINESS SCHOOL, UNIVERSITY COLLEGE CORK
Milan Singh	CORK UNIVERSITY BUSINESS SCHOOL, UNIVERSITY COLLEGE CORK
Jack O'Brien	CORK UNIVERSITY BUSINESS SCHOOL, UNIVERSITY COLLEGE CORK
Abigail Wheelan	CORK UNIVERSITY BUSINESS SCHOOL, UNIVERSITY COLLEGE CORK
Eimear Manning	CORK UNIVERSITY BUSINESS SCHOOL, UNIVERSITY COLLEGE CORK
Stephen Treacy	CORK UNIVERSITY BUSINESS SCHOOL, UNIVERSITY COLLEGE CORK
Fergus Jayes	EY
Jason Murphy	EY

1961 WHAT ABOUT REVERSE RELATIONSHIPS? HOW ORGANIZATIONAL AMBIDEXTERITY IMPACTS TEAM CONFLICT AND INDIVIDUALS' STRESS LEVEL

Sandra Baumbach	RWTH AACHEN
Sebastian Kruse	RWTH AACHEN UNIVERSITY

1977 SCHOOL BEHAVIOR AS ANTECEDENT OF INDIVIDUAL AND TEAM AMBIDEXTERITY IN BUSINESS SCHOOLS: STRONGER FOR STABLE AND OPEN STUDENTS IN LINE WITH SCHOOLS' VALUES

Laurent Scaringella	RENNES SCHOOL OF BUSINESS
Morgane Loquen	RENNES SCHOOL OF BUSINESS - UNIVERSITY OF STRASBOURG
Piotr Wójcik	KOZMINSKI UNIVERSITY
Szymon Wiercinski	KOZMINSKI UNIVERSITY

2939 INFLUENCES OF TRUST IN VIRTUAL NEGOTIATION IN BRAZILIAN B2BS

Cyrlene Claasen	RENNES SCHOOL OF BUSINESS
Michael Santos	RENNES SCHOOL OF BUSINESS
Alexander Niess	RENNES SCHOOL OF BUSINESS

Pandemic (16:00 - 17:30) - Arts Building - Classroom 3069

Track: GT03_00 Entrepreneurship General Track

Chair(s): Simona Mormile

Discussant(s): Claudine Kearney

Paper Presentations:

1082 ADAPTING DURING THE COVID-19 SHOCK: DO FIRM SIZE AND INDUSTRY STILL MATTER? – EVIDENCE FROM AUSTRALIA

Jalleh Sharafizad	EDITH COWAN UNIVERSITY
Pi-Shen Seet	EDITH COWAN UNIVERSITY
Tenghao Zhang	EDITH COWAN UNIVERSITY
Fleur Sharafizad	EDITH COWAN UNIVERSITY
Janice Redmond	EDITH COWAN UNIVERSITY

Track Sessions per day

1175 ONLINE CROWDFUNDING PROJECTS AFTER THE PANDEMIC: ENTREPRENEURIAL ABILITIES AND INSTITUTIONAL DYNAMICS

Linghui Tang THE COLLEGE OF NEW JERSEY

Andy Guo THE COLLEGE OF NEW JERSEY

2849 THRIVING, YET STRAINED: THE PARADOX OF CANADIAN SELF-EMPLOYED PEOPLE'S WELL-BEING DURING THE COVID-19 PANDEMIC.

Carol-Anne Gauthier UNIVERSITÉ LAVAL

Maude Villeneuve UNIVERSITÉ LAVAL

Simon Coulombe UNIVERSITÉ LAVAL

Sylvain Luc UNIVERSITÉ LAVAL

Marcus Dejardin UNIVERSITÉ DE NAMUR ET UCLouvain

Perspectives on Behavioral Strategy (16:00 - 17:30) - Hamilton Conference Centre - Maxwell Theatre

Track: ST13_02 Behavioral Strategy and Purpose-Driven Strategies

Chair(s): David Neira Fernandez

Discussant(s): Pascal Meier

Paper Presentations:

2404 TARGETS AS REFERENCE POINTS AND EFFORT CHOICE

Gorkem Aksaray TRINITY BUSINESS SCHOOL, TRINITY COLLEGE DUBLIN

1036 THE IMPRINTING EFFECT OF PROTECTED ENVIRONMENTS ON PERFORMANCE FEEDBACK AND SUBSEQUENT SEARCH: A BIPARTITE MODEL

Lakshmi Iyer INDIAN INSTITUTE OF MANAGEMENT CALCUTTA

1378 INFORMATION VISUALIZATION IN STRATEGIC DECISIONS: THE ROLES OF COGNITIVE INTEGRATION AND OVERCONFIDENCE

Karin Eberhard UNIVERSITY OF MARBURG

Torsten Wulf UNIVERSITY OF MARBURG

Portfolio Governance (16:00 - 17:30) - TBSI Building - B1.06

Track: GT10_00 Project Organising General Track

Chair(s): Hans Georg Gemünden

Paper Presentations:

1076 TOWARDS UNDERSTANDING PARADOXES IN AGILE HYBRID PROJECT PORTFOLIO MANAGEMENT

Lars Hansen AARHUS UNIVERSITY

Charlotte Brandt AARHUS UNIVERSITY, BSS

Constance Kampf AARHUS UNIVERSITY, BSS

Per Svejvig AARHUS UNIVERSITY

1281 CONSIDERATIONS OF TIME IN PROJECT PORTFOLIO MANAGEMENT

Miia Martinsuo TAMPERE UNIVERSITY

1559 BOARD DIRECTOR INVOLVEMENT IN PROJECT AND PORTFOLIO GOVERNANCE: A GROUNDED THEORY APPROACH TO UNDERSTANDING WHY, WHEN AND WHAT.

Chris Lawler UNIVERSITY OF TECHNOLOGY SYDNEY & SOUTHERN CROSS UNIVERSITY

Catherine Killen UNIVERSITY OF TECHNOLOGY SYDNEY

SHANKAR SANKARAN UNIVERSITY OF TECHNOLOGY SYDNEY, AUSTRALIA

Track Sessions per day

Project Organising: Project datafication and inter-organizational (16:00 - 17:30) - TBSI Building - B2.37

Track: T10_04 Projects for digital outcomes, digital project management, and agile approaches

Chair(s): Jere Lehtinen

Discussant(s): Giulia Renzi, Alejandro Romero-Torres, Linzhuo Wang

Paper Presentations:

2783 DATA SHARING PARTNERSHIPS IN THE MOBILITY SECTOR. THE BRIGHT AND DARK SIDES OF COLLABORATIVE DATA SHARING FOR TRANSFORMATION AND SUSTAINABILITY

Giulia Renzi

UNIVERSITY OF MODENA AND REGGIO EMILIA

Paula Ungureanu

UNIVERSITY OF MODENA AND REGGIO EMILIA

1400 CONTRASTING PERCEPTIONS RELATED TO ADOPTING BIG DATA IN PUBLIC PROJECTS: CONCEPTUALIZATION OF ORGANIZATIONAL TENSIONS

Alejandro Romero-Torres

SCHOOL OF MANAGEMENT, UQAM

Julie Delisle

ESG UQAM

Monique Aubry

UNIVERSITÉ DU QUÉBEC À MONTRÉAL

2199 UNTANGLING INSTITUTIONAL CHALLENGES IN DIGITAL TRANSFORMATION PROJECTS: AN ACTION RESEARCH

Linzhuo Wang

BI NORWEGIAN BUSINESS SCHOOL

Miao Yu

DALIAN UNIVERSITY OF TECHNOLOGY

Ralf Müller

BI NORWEGIAN BUSINESS SCHOOL

Xuemei Liu

DALIAN UNIVERSITY OF TECHNOLOGY

Reimagining Management Theory for Sustainable and Innovative Organizations (16:00 - 17:30) - Trinity Business School - E McNabb Theatre

Track: T12_04 Historical, Evolutionary, and Philosophical Approaches To Business And Management Research

Chair(s): Julie Ricard

Paper Presentations:

1077 FOR THE GOOD OF THE BETTER. THE ZEITGEISTY APPETITE FOR PRIVILEGE IN MANAGEMENT THEORY

Steffen Roth

EXCELIA BUSINESS SCHOOL LA ROCHELLE

2871 THEORIZING ABOUT HEALTHY ORGANIZATIONAL SYSTEMS THROUGH HISTORY-BASED STUDIES

Denise Fleck COPPEAD GRADUATE SCHOOL OF BUSINESS/ UFRJ

1106 MANAGERIAL PARADIGM "MANAGER-RELEVANT STAKEHOLDER" – A REVOLUTIONARY CHANGE IN THE MANAGEMENT THEORY AND PRACTICE

Ciprian Nicolescu

BUCHAREST UNIVERSITY OF ECONOMIC STUDIES

Ovidiu Nicolescu

BUCHAREST UNIVERSITY OF ECONOMIC STUDIES

Track Sessions per day

Research impact on practice (16:00 - 17:30) - Trinity Business School - R Maharry Theatre

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Michael Schlaile

Paper Presentations:

- 1898 A NEW PROJECT PERFORMANCE INDICATOR: RESEARCH ACTION FOR MEASUREMENT OF STAKEHOLDER COLLABORATION IN MAJOR PUBLIC INFRASTRUCTURE PROJECTS**
- | | |
|---------------------|---|
| Caroline Coulombe | SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL |
| Jonathan Harvey | SCHOOL OF BUSINESS, UNIVERSITY OF QUEBEC MONTREAL |
| Marie-Pierre Leroux | UNIVERSITY OF QUEBEC IN MONTREAL |
| Hélène Sicotte | ESG UQAM |
| Catherine Haineault | UNIVERSITY OF QUEBEC IN MONTREAL |
| Julie Monette | ESG UQAM |
- 1944 DOCTOR-PATIENT RELATIONSHIP IN THE BRAZILIAN PRIVATE HEALTHCARE SERVICE USER EXPERIENCE**
- | | |
|-------------------|--|
| Bento Costa Filho | UNIVERSIDADE DE BRASILIA - FACE |
| Christiano Quinan | CBEXS - BRAZILIAN COLLEGE OF HEALTH EXECUTIVES |
| Josivania Farias | UNIVERSITY OF BRASILIA |
| Alexandre Taleb | UNIVERSITY OF GOIAS |
- 1864 IMPACT MATTERS: METHODOLOGICAL REFLECTIONS ON CONDUCTING AN INTERNATIONAL SURVEY AMONG MANAGEMENT ACADEMICS IN EUROPE WITH AN EMERGENT INTERNATIONAL RESEARCH TEAM**
- | | |
|-----------------------|--|
| Gianpaolo Abatecola | UNIVERSITY OF ROME TOR VERGATA |
| Florence Allard-Poesi | UNIVERSITÉ PARIS-EST CRÉTEIL |
| Tugce Ataci | UNIVERSITÉ PARIS-EST CRÉTEIL |
| Matteo Cristofaro | UNIVERSITY OF ROME TOR VERGATA |
| Oskar Kosch | CRACOW UNIVERSITY OF ECONOMICS |
| Bill Lee | UNIVERSITY OF SHEFFIELD, UK |
| Michael Schlaile | LEIBNIZ CENTRE FOR AGRICULTURAL LANDSCAPE RESEARCH (ZALF) |
| Davide Secchi | RESEARCH CENTRE FOR COMPUTATIONAL AND ORGANISATIONAL COGNITION, U. OF SOUTHERN DENMARK |
| Marek Szarucki | CRACOW UNIVERSITY OF ECONOMICS |
| Huiping Xian | UNIVERSITY OF LEICESTER |

S01_02 - From Corporate Social Responsibility to Diversity: how the empowerment of differences leads to social resilience (16:00 - 17:30) - Arts Building - Classroom 3025

Track: GT01_00 Business for Society General Track

Paper Presentations:

- 27 S01_02 - FROM CORPORATE SOCIAL RESPONSIBILITY TO DIVERSITY: HOW THE EMPOWERMENT OF DIFFERENCES LEADS TO SOCIAL RESILIENCE**
- | | |
|-----------------|--|
| Francesco Gangi | UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA, LUIGI VANVITELLI, DEPARTMENT OF ECONOMICS |
| Maria Coscia | UNIVERSITY OF NAPLES |
| Shann Turnbull | INTERNATIONAL INSTITUTE FOR SELF-GOVERNANCE |

Track Sessions per day

S01_06 - Joint symposia GT01&SIG02 - New legal forms of purpose-driven corporations: the European way(s) (16:00 - 17:30) - Arts Building - Davis Theatre

Track: GT01_00 Business for Society General Track

Paper Presentations:

- 21 S01_06 - NEW LEGAL FORMS OF PURPOSE-DRIVEN CORPORATIONS: THE EUROPEAN WAY(S)**
- | | |
|-------------------|---|
| Kevin Levillain | MINES PARISTECH, PSL RESEARCH UNIVERSITY |
| Blanche Segrestin | MINES PARIS, UNIVERSITÉ PSL, CENTRE DE GESTION SCIENTIFIQUE (CGS),
I3 UMR9217 CNRS |
| Jeroen Veldman | NYENRODE BUSINESS UNIVERSITY |

S03_03 - Methods of Researching Business Failure: Challenges, opportunities and ethical considerations (16:00 - 17:30) - Arts Building - Classroom 5025

Track: GT03_00 Entrepreneurship General Track

Paper Presentations:

- 25 S03_03 - METHODS OF RESEARCHING BUSINESS FAILURE: CHALLENGES, OPPORTUNITIES AND ETHICAL CONSIDERATIONS**
- | | |
|------------------------|--|
| Orla Byrne | UNIVERSITY COLLEGE DUBLIN |
| Laura Bradley-McCauley | ULSTER UNIVERSITY |
| Grace Walsh | MAYNOOTH UNIVERSITY SCHOOL OF BUSINESS |
| MARIBEL GUERRERO | NORTHUMBRIA UNIVERSITY (NEWCASTLE BUSINESS SCHOOL, UK) &
UNIVERSIDAD DEL DESARROLLO (FACULTY OF ECONOMICS AND BUSINESS, CL) |
| Julia Backmann | UNIVERSITY OF MÜNSTER |
| Simon Stephens | ATU DONEGAL |

S06_01 - The role of art and artists in innovation management (16:00 - 17:30) - Arts Building - Classroom 5039

Track: GT06_00 Innovation General Track

Paper Presentations:

- 39 S06_01 - ART THINKING, INNOVATION, AND CREATIVITY**
- | | |
|----------------------|--------------------------|
| Valerie Merindol | PARIS SCHOOL OF BUSINESS |
| Eila Szendy El Kurdi | UNIVERSITÉ PARIS 8 |
| Nicolas AUBOUIN | PARIS SCHOOL OF BUSINESS |

S14_04 EURAM Fellows Symposium – Social inclusion of scholars from disadvantaged backgrounds (16:00 - 17:30) - Lloyd Building - Theatre 4

Track: GT14_00 General Track - Towards the New Paradigm of Business and Management

Paper Presentations:

- 40 S14_04 EURAM FELLOWS SYMPOSIUM – SOCIAL INCLUSION OF SCHOLARS FROM DISADVANTAGED BACKGROUNDS**
- | | |
|--------------------|-----------------------------|
| Mine Karatas-Ozkan | UNIVERSITY OF SOUTHAMPTON |
| Silke Machold | |
| Mustafa Ozbilgin | BRUNEL UNIVERSITY |
| Sibel Yamak | UNIVERSITY OF WOLVERHAMPTON |

Track Sessions per day

ST06-03 - DIGITAL INNOVATION - research on AI - 2/3 (16:00 - 17:30) - Arts Building - Room 5086

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Anna Bastone

Paper Presentations:

1355 ARE NUMBERS OR WORDS THE KEY TO USER RELIANCE ON AI? AN EXPERIMENTAL STUDY WITH A LEARNING ALGORITHM AND NON-EXPERT USERS

Jörg Papenkordt

PADERBORN UNIVERSITY

Axel-Cyrille Ngonga Ngomo

PADERBORN UNIVERSITY

Kirsten Thommes

PROF. DR. AND CHAIR OF ORGANIZATIONAL BEHAVIOR, UNIVERSITY OF PADERBORN

1538 ACROSS THE BOARD: ARTIFICIAL INTELLIGENCE IN CHESS INCREASES OCCUPATIONAL COMPLEXITY AND THE SALIENCE OF HOLISTIC IDENTITIES

Johannes Dahlke

ETH ZURICH

1591 AUTOMATE OR NOT TO AUTOMATE? FINDING A BALANCE IN THE USE OF AI

Irina Atkova

UNIVERSITY OF OULU

Miia Jansson

UNIVERSITY OF OULU

Petri Ahokangas

UNIVERSITY OF OULU, FINLAND

Henna Härkönen

UNIVERSITY OF OULU

Gillian Vesty

RMIT UNIVERSITY

Sustainability and innovation in family businesses (16:00 - 17:30) - Museum Building - M20

Track: ST04_01 Strategy, Innovation, and Digitalization in Family Firms

Chair(s): IVAN MIROSHNYCHENKO

Discussant(s): Alicia Minnerup

Paper Presentations:

1313 LEADERSHIP SUCCESSION AS AN IMPULSE TOWARDS ECO-INNOVATION: A STUDY OF FAMILY-OWNED WINERIES IN ITALY AND GERMANY

Alisa Sydow

ESCP BUSINESS SCHOOL

Chiara De Bernardi

SANT'ANNA SCHOOL OF ADVANCED STUDIES

Laura Maria Ferri

UNIVERSITÀ CATTOLICA DEL SACRO CUORE

1532 FACILITATING CORPORATE SUSTAINABILITY INTEGRATION: INNOVATION IN GERMAN FAMILY FIRMS

Linh Nguyen

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Dominik Kanbach

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Sascha Kraus

FREE UNIVERSITY OF BOZEN-BOLZANO

2533 ORGANISATIONAL CHANGE FOR BOOSTING INNOVATION AND SUSTAINABILITY IN FAMILY BUSINESSES: PRELIMINARY EVIDENCE FROM AN EXPLORATORY CASE STUDY

Niccolò Fiorini

UNIVERSITY OF SIENA

Lorenzo Zanni

DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF SIENA

Elena Casprini

UNIVERSITY OF SIENA

Track Sessions per day

Sustainability management in family businesses: Theory and evidence (16:00 - 17:30) - Museum Building - M21

Track: T04_05 Behavior, Performance, and Sustainability in Family Firms

Chair(s): Jan-Philipp Ahrens

Discussant(s): Carl Åberg

Paper Presentations:

- 2647 STRATEGIC CORPORATE SUSTAINABILITY MANAGEMENT IN FAMILY BUSINESSES: A SYSTEMATIC LITERATURE REVIEW**
 Simone Häußler AALEN UNIVERSITY (HOCHSCHULE AALEN)
 Patrick Ulrich AALEN UNIVERSITY
- 2586 KNOWLEDGE MANAGEMENT ARCHITECTURE AND SUSTAINABLE PERFORMANCE IN FAMILY FIRMS**
 Kanishka Mendhekar MAYNOOTH UNIVERSITY
 Keith Thomas MAYNOOTH UNIVERSITY
 Fabiano Pallonetto MAYNOOTH UNIVERSITY
- 2679 CSR ENGAGEMENT AND SOCIAL MEDIA EVALUATION – EVIDENCE FROM S&P 500 (FAMILY) FIRMS**
 Eva Dötschel PHD CANDIDATE AT FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG, CHAIR OF STRATEGIC MANAGEMENT
 Sebastian Junge UNIVERSITY OF ERLANGEN-NUREMBERG
 Verena Hossnofsky UNIVERSITY OF ERLANGEN-NUREMBERG
 Julian Stengl FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NUREMBERG, CHAIR OF CORPORATE MANAGEMENT

Sustainability, Stakeholders, and the Dark Side (16:00 - 17:30) - TBSI Building - B2.36

Track: ST10_02 Sustainability 'by' and 'of' the Project, Stakeholders, and the Dark Side

Chair(s): Francesco Di Maddaloni

Discussant(s): Luca Sabini, Marco Terenzi, Manon Eikelenboom

Paper Presentations:

- 1331 SUSTAINABILITY WORK AND THE CONTINUOUS CRAFTING OF WORKPLACE IDENTITY**
 Natalya Sergeeva UNIVERSITY COLLEGE LONDON
 Luca Sabini LEEDS UNIVERSITY
- 1858 PROJECTS AS VECTORS OF CHANGE: A TRANSITION TOWARD NET-ZERO ASSET PORTFOLIOS**
 Marco Terenzi POLITECNICO DI MILANO
 Giorgio Locatelli SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
 Graham Winch ALLIANCE MANCHESTER BUSINESS SCHOOL
- 1327 SHAPING THE CIRCULAR TRANSITION THROUGH STRATEGIC PROJECTS: INFORMAL PRACTICES OF KNOWLEDGE TRANSFER ACROSS PROJECTS**
 Manon Eikelenboom VRIJE UNIVERSITEIT AMSTERDAM
 Alfons Marrewijk DELFT UNIVERSITY OF TECHNOLOGY

Track Sessions per day

Team Leadership (16:00 - 17:30) - Trinity Business School - 3,028

Track: ST09_02 Team Performance Management

Chair(s): Monika Maslikowska

Paper Presentations:

1449 LEADER-EXPRESSED FORGIVINGNESS AND TEAM PERFORMANCE

Arménio Rego	BUSINESS RESEARCH UNIT, INSTITUTO UNIVERSITÁRIO DE LISBOA (ISCTE-IUL); AND UNIVERSIDADE CATÓLICA PORTUGUESA, CATÓLICA PORTO BUSINESS SCHOOL
Camilo Valverde	CATÓLICA PORTO BUSINESS SCHOOL
Eduardo Oliveira	UNIVERSITY OF PORTO
Anthony Silard	LIUSS BUSINESS SCHOOL
Miguel Cunha	NOVA SBE
Filipa Sobral	UNIVERSIDADE CATÓLICA PORTUGUESA, FACULDADE DE EDUCAÇÃO E PSICOLOGIA, CENTRO REGIONAL DO PORTO

1697 EXPLORING THE MODERATING ROLE OF RESEARCH TEAM MANAGEMENT ON INDIVIDUAL SCIENTIFIC PRODUCTIVITY

JESÚS DE FRUTOS-BELIZÓN	UNIVERSITY OF CÁDIZ
Martín-Alcázar Fernando	UNIVERSITY OF CÁDIZ
Gonzalo Sanchez-Gardey	UNIVERSITY OF CÁDIZ

1768 FUNCTIONAL DIVERSITY, AUTHORITARIAN LEADERSHIP, AND PERFORMANCE IN TEAMS

Chu-Chun Hsu	SOUTHERN TAIWAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Tsai-Hsun Cheng	NATIONAL CHENG KUNG UNIVERSITY
Hsi-An Shih	PROFESSOR
Chang-Lung Hsieh	MING CHUAN UNIVERSITY

The Gloomy Side of Leadership (16:00 - 17:30) - Trinity Business School - 3,034

Track: ST09_04 Leadership

Chair(s): Ricardo Gimeno

Discussant(s): IJEOMA UKENI

Paper Presentations:

1091 PSYCHOPATHIC LEADERS – A THREAT TO ORGANIZATIONAL AND SOCIETAL PROSPERITY? IMPLICATIONS AND SOME SUGGESTIONS FOR FUTURE RESEARCH THROUGH THE LENS OF MANAGERIAL ACCOUNTING AND CONTROL

FLORIAN FUCHS	UNIVERSITY OF KAISERSLAUTERN
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2524 SICK OF LEADING? SUPERVISORY RESPONSIBILITY AND ITS CONSEQUENCES FOR SICKNESS ABSENCE AND PRESENTEEISM

Stephanie Funk	UNIVERSITY OF AUGSBURG
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2561 ABUSIVE SUPERVISION, NEGATIVE AFFECT TOWARD THE SUPERVISOR, NEWCOMERS' PERCEIVED INSIDER STATUS AND ADJUSTMENT: A DYNAMIC MODEL

Caroline Manville	UNIVERSITY OF TOULOUSE CAPITOLE, TSM RESEARCH (UMR CNRS 5303)
Kathleen Bentein	UQAM
Marie-Aude Abid-Dupont	UNIVERSITÉ PARIS 10 NANTERRE-CENTRE D'ETUDES ET DE RECHERCHES SUR LES ORGANISATIONS ET LA STRATÉGIE (CEROS)

Track Sessions per day

The Role of Technology and Spatial Fragmentation at the Time of Hybrid Working (16:00 - 17:30) - Trinity Business School - 5,011

Track: T09_08 New ways of working and hybrid workplaces: organizing and managing for good in the new normal.

Chair(s): Fabrizio Maimone

Discussant(s): Yara Atallah, Vidyut Lata Dhir, Stefano Rodighiero

Paper Presentations:

2358 REPLACING THE HUMAN IN EMPLOYEE CO-WORKER INTERACTIONS: EFFECTS ON JOB INSECURITY, JOB ENGAGEMENT AND COUNTERPRODUCTIVE WORK BEHAVIOR

Yara Atallah RENNES SCHOOL OF BUSINESS

Sarah Hudson RENNES SCHOOL OF BUSINESS

2819 BALANCING HIGH TECH & HIGH TOUCH: AN EXPERIENTIAL E-LEARNING MODEL FOR DEVELOPING RELATIONAL COMPETENCIES

Vidyut Lata Dhir S.P. JAIN INSTITUTE OF MANAGEMENT & RESEARCH

Sumita Datta SPJIMR

Snehal Shah SPJIMR, MUMBAI

2660 COWORKING SPACES AS SITES OF ORGANIZING WITHIN NEW WAYS OF WORKING: A LITERATURE REVIEW

Stefano Rodighiero UNIVERSITY OF BOLOGNA

Cristina Boari UNIVERSITY OF BOLOGNA

Understanding human resource dynamics in family businesses (16:00 - 17:30) - Museum Building - M17 - B Room

Track: GT04_00 Family Business Research General Track

Chair(s): Allan Discua Cruz

Discussant(s): Sanjay Singh

Paper Presentations:

1158 WHAT FIRMS PROVIDE MORE JOBS? EVIDENCE FROM LARGE FAMILY AND NONFAMILY FIRMS IN LATIN AMERICA

Pedro Vazquez IAE BUSINESS SCHOOL, UNIVERSIDAD AUSTRAL

Unai Arzubiaga UNIVERSIDAD DEL PAÍS VASCO

Magdalena Cornejo UTDT

2886 SHEDDING LIGHT ON THE FOUNDER'S INFLUENCE: DEVELOPMENT OF A SCALE TO MEASURE EMPLOYEES PERCEPTIONS OF THE FOUNDER'S SHADOW

Liliana Dinis NOVA SBE

Pedro Neves NOVA SCHOOL OF BUSINESS AND ECONOMICS

Arménio Rego BUSINESS RESEARCH UNIT, INSTITUTO UNIVERSITÁRIO DE LISBOA (ISCTE-IUL); AND UNIVERSIDADE CATÓLICA PORTUGUESA, CATÓLICA PORTO BUSINESS SCHOOL

2207 FAMILY FIRMS: BETTER OR WORSE EMPLOYERS IN TERMS OF WORK-LIFE BALANCE

Ines Herrero PABLO DE OLAVIDE UNIVERSITY

Susana Pasamar UNVIERSITY PABLO DE OLAVIDE

Track Sessions per day

University-Industry interactions & Knowledge Transfer II (16:00 - 17:30) - Arts Building - Room 5051

Track: T06_11 From Science Management to Innovation Management: Science – Industry Relations and New Forms of Knowledge Transfer

Chair(s): David Sarpong

Paper Presentations:

- 1758 DO UNIVERSITIES LEAD THE PATENTING RACE FOR AI-BASED INVENTIONS TACKLING GRAND CHALLENGES? A SYSTEMATIC ANALYSIS ON KNOWLEDGE SOURCES AND PATENTS' IMPACTS**
Quentin Plantec TBS EDUCATION
Clément Sternberger WIPO
Mei Yun Lai UNIVERSITY OF BREMEN, INSTITUTE FOR PROJECT MANAGEMENT AND INNOVATION, BREMEN, GERMANY.
Michael Rennings RUHR-UNIVERSITY OF BOCHUM; CENTER FOR ENTREPRENEURSHIP, INNOVATION AND TRANSFORMATION (CEIT); CHAIR FOR ENTREPRENEURSHIP AND INNOVATIVE BUSINESS MODELS
- 2041 PLEASE MIND THE TERMS AND CONDITIONS – AN EXPLORATORY STUDY OF IP CONTRACT PATTERNS IN THE GERMAN BIOTECHNOLOGY INDUSTRY**
Steffen Grebe TU MÜNCHEN
Svenja Jarchow TECHNICAL UNIVERSITY OF MUNICH
- 2767 KNOWLEDGE TRANSFER FROM UNIVERSITY AND PHD GRADUATES' GEOGRAPHICAL MOBILITY: BETWEEN RATIONAL CHOICE, CULTURAL PROXIMITY AND MIGRATION POLICIES**
Jérémy Orsat UNIVERSITY OF GENEVA
Michel Ferrary GSEM, UNIVERSITY OF GENEVA; SKEMA

Welcome session in track Sport Governance for Good. Leadership in sport (16:00 - 17:30) - Arts Building - Classroom 3106

Track: T14_06 Sport Governance for Good

Chair(s): IGOR PERECHUDA

Paper Presentations:

- 1297 'WE ARE NOT SELLING SOAP HERE': HUMANISTIC LEADERSHIP IN SPORT – A JUNGIAN APPROACH**
Hans Erik Næss KRISTIANIA UNIVERSITY COLLEGE
Mari Svendsen KRISTIANIA UNIVERSITY COLLEGE
- 1997 MANAGERIAL EMOTION REGULATION AND SHARED LEADERSHIP IMPLEMENTATION. THE CASE OF A NATIONAL SPORT TEAM**
Guillaume Detchenique ESSCA SCHOOL OF MANAGEMENT
- 1480 HOW SPONSORSHIP GENERATES CONSUMER ENGAGEMENT: MEASURING SPECTATORS' ONLINE AND OFFLINE ENGAGEMENT WITH SPONSORS**
Konstantinos Koronios UNIVERSITY OF PELOPONNESE
Lazaros Ntasis UNIVERISTY OF PELOPONNESE
Panagiotis Dimitropoulos UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT
Andreas Papadopoulos UNIVERSITY OF PELOPONNESE - SPORT MANAGEMENT DEPARTMENT
Vanessa Ratten LA TROBE UNIVERSITY
Maria Tsironi UNIVERSITY OF PELOPONNESE

Track Sessions per day

4 (18:00 - 19:30) - Arts Building - Boardroom 2026

Track: T01_10 Transition to Circular Economy Business Model supported by innovation and Industry 4.0

Chair(s): Valentina Schmitt

Discussant(s): Giuseppe Pirrone

Paper Presentations:

2866 THE SUSTAINABLE POTENTIAL OF HEMP UNDER THE PERSPECTIVE OF CIRCULAR ECONOMY: A CONSUMERS' PERCEPTION

Lucas Delfino

UNIVERSITY OF BRASILIA

Patricia Guarnieri

UNIVERSITY OF BRASÍLIA

Valentina Schmitt

PONTIFICIA UNIVERSIDAD DE VALPARAISO (CHILE)

Jorge Cerqueira-Streit

UNIALFA

2646 IN SEARCH FOR THE COMMON GOOD: INVESTIGATING THE ROLE OF DIFFERENT STAKEHOLDER GOVERNANCE MODELS AND OWNERSHIP FOR CIRCULAR ECONOMY

Giulia Romano

UNIVERSITY OF PISA

Mario Minoja

UNIVERSITY OF UDINE

1931 THE IMPACT OF INDUSTRY 4.0 ON ENVIRONMENTAL AND SOCIAL SUSTAINABILITY: THE CASE OF THE ITALIAN CERAMIC INDUSTRY

Giuseppe Pirrone

UNIVERSITY OF PAVIA

.Art entrepreneurship in the digital age (18:00 - 19:30) - Arts Building - Ui Chadhain Theatre

Track: T01_07 Re-Sourcing Management? Arts, Philosophy & Media as Sources of Organizational Knowledge

Chair(s): Davide Bizjak

Discussant(s): Eun Sun Godwin

Paper Presentations:

2557 LOOKING AT VIDEO MAKING PROFESSIONALS ORGANIZATIONS ON SOCIAL MEDIA AS CULTURAL INTERMEDIARIES: A CASE STUDY

Davide Bizjak

UNIVERSITY OF NAPLES FEDERICO II

Luigi Maria Sicca

UNIVERSITY OF NAPLES FEDERICO II

Domenico Napolitano

SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY

Mariavittoria Cicellin

UNIVERSITY OF NAPLES FEDERICO II

Stefano Consiglio

UNIVERSITY OF NAPLES FEDERICO II

2784 REFLECTING ON HOW ARTISTS-ENTREPRENEURS MAKE SENSE OF THE COMPLEXITY OF THEIR DOUBLE ROLE

monica calcagno

DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE

Track Sessions per day

Breaking the Glass Ceiling: Unpacking Gendered Dynamics in Corporate Leadership (18:00 - 19:30) - Arts Building - Classroom 5039

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Almina Bešić

Discussant(s): Valentina Minutiello

Paper Presentations:

2392 GENDERED MOTIVATION OR GENDERED SUPPORT? A MIXED METHOD STUDY OF GENDER INEQUITY IN MANAGERIAL CAREERS

Sumita Datta	SPJIMR
Fátima Assunção	ISCSP-ULISBOA
Shivganesh Bhargava	IIT BOMBAY

1795 TOP MANAGEMENT TEAM GENDER DIVERSITY AND CORPORATE EFFECTUATION: HOW THE INTERPLAY OF GENDER-SPECIFIC PROCLIVITIES DRIVES FIRMS' EFFECTUAL ORIENTATION

Patricia Guragata Balasa	RWTH AACHEN UNIVERSITY
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2423 THE INFLUENCE OF PERSONALITY AND TEAM-MEMBER EXCHANGE ON CREATIVITY: A GENDERED APPROACH

Ana Pérez-Luño	PABLO DE OLAVIDE UNIVERSITY
Maria MUÑOZ-DOYAGUE	UNIVERSIDAD DE LEÓN
Rocio Aguilar	PABLO DE OLAVIDE UNIVERSITY

Business Model II (18:00 - 19:30) - Arts Building - Room 4018

Track: ST03_01/ST06_01/ST13_01 Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Kristel Miller

Paper Presentations:

2171 CORPORATE-START-UP COLLABORATION AS OPPORTUNITY FOR BUSINESS MODEL RENEWAL: A MULTI-LEVEL FRAMEWORK IN RESPONSE TO DISRUPTIVE TECHNOLOGICAL CHANGE

Sophia Pauer	UNIVERSITY OF INNSBRUCK
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2670 VALUE CREATION AND VALUE CAPTURE WITH NFTS: USE CASES, MECHANISMS AND BUSINESS MODELS

Arash Rezazadeh	CATÓLICA LISBON SCHOOL OF BUSINESS & ECONOMICS
René Bohnsack	CATÓLICA LISBON SCHOOL OF BUSINESS AND ECONOMICS

2612 MECHANISMS OF MANAGING BUSINESS MODEL AMBIGUITY AND IMPLICATIONS FOR DIGITAL BUSINESS MODEL INNOVATION: A MULTIPLE CASE STUDY

Pascal Breitenmoser	UNIVERSITY OF KASSEL
Tobias Röth	UNIVERSITY OF KASSEL
Patrick Spieth	UNIVERSITY OF KASSEL

Track Sessions per day

Challenging Perceptions and Redefining Limits in Modern Management Education (18:00 - 19:30) - Trinity Business School - E McNabb Theatre

Track: T12_04 Historical, Evolutionary, and Philosophical Approaches To Business And Management Research

Chair(s): Matteo Cristofaro

Paper Presentations:

1169 A HISTORICAL-CONCEPTUAL ANALYSIS OF FINITUDE IN CONTEMPORARY MANAGEMENT EDUCATION
Fabian Fluche LANCASTER UNIVERSITY MANAGEMENT SCHOOL

2324 NEW INSTITUTIONAL THEORY AND AI: ALGORITHMS AS A DRIVING FORCE OF ORGANIZATIONAL ISOMORPHISM

Ihor Rudko BI NORWEGIAN BUSINESS SCHOOL
Aysan Bashirpour Bonab UNIVERSITY OF CASSINO AND SOUTHERN LAZIO
Maria Fedele UNIVERSITY OF CASSINO AND SOUTHERN LAZIO
Anna Vittoria Formisano UNIVERSITY OF MOLISE

2881 HOW TO (SUCCESSFULLY) USE EXECUTIVE TRAINING IN STRATEGIC RENEWAL: THE ROLE OF POLITICAL SKILL

Pasi Nevalainen AALTO UNIVERSITY
Juha-Antti Lamberg JYVÄSKYLÄ SCHOOL OF BUSINESS AND ECONOMICS
Jarmo Seppälä LAUREA UNIVERSITY OF APPLIED SCIENCES

Circular Economy and Electrification (18:00 - 19:30) - Hamilton Conference Centre - Lecture Theatre 1 (LTEE 1) - B Room

Track: T14_08 Sustainability transitions, flows and entrepreneurial alterity in global urban contexts

Chair(s): Domenico Mecca

Discussant(s): LUCIANA DE ALMEIDA

Paper Presentations:

1824 PREFERENCES FOR THE SHARED USE OF ELECTRIC-POWERED VEHICLES IN MOBILITY PACKAGES - AN EMPIRICAL ANALYSIS OF MAAS AT A UNIVERSITY

Christian-Pascal Marx RUHR-UNIVERSITÄT BOCHUM
Lea Decker RUHR-UNIVERSITÄT BOCHUM
Matthias Weiss RUHR-UNIVERSITÄT BOCHUM

1936 THE AUTOMOTIVE INDUSTRY MOVING TOWARDS ELECTRIFICATION: LESSONS FOR FUTURE COMPETITION FROM CHINA

Giulia Tagliazucchi UNIVERSITY OF MODENA AND REGGIO EMILIA
Gianluca Marchi UNIVERSITY OF DI MODENA AND REGGIO EMILIA

2585 CIRCULAR ECONOMY AND THE LOCAL PRODUCTIVE CLUSTER OF RED CERAMICS: GLIMPSES AND PERCEIVED POSSIBILITIES

Erica Silva UNIVERSIDADE DE PERNAMBUCO
Maria De Almeida UNIVERSITY OF PERNAMBUCO

Track Sessions per day

2271 THE SYSTEMIC TRANSITION OF VALUE CHAINS TO THE CIRCULAR ECONOMY: A CO-CREATED MEASUREMENT FRAMEWORK TO LINK RESEARCH AND PRACTICE

Natalia Marzia Gusmerotti	UNIVERSITY OF ROME TOR VERGATA
Domenico Mecca	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Filippo Corsini	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Marco Frey	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Corrado Cerruti	UNIVERSITY OF ROME TOR VERGATA

Corporate Business Practices in Saudi Arabia: Context of Economic Transformation (18:00 - 19:30) - Arts Building - Room 4097

Track: T03_16 Saudi Arabia Matters: Cases from a Transforming Knowledge Economy

Chair(s): Bassem Nasri

Discussant(s): Mohammad Bashayreh

Paper Presentations:

2879 THE IMPACT OF EMOTIONAL LEADERSHIP ON EMPLOYEE'S PERFORMANCE IN SAUDI

Hamid Alrashidi	PMU
Noor Ul Hadi	PRINCE MOHAMMAD BIN FAHD UNIVERSITY

2926 CONTRIBUTION OF LOCAL CULTURE TO CORPORATE SOCIAL RESPONSIBILITY IN A TRANSFORMING ECONOMY: THE CASE OF SAUDI ARAMCO

Salem Alanazi	UNIVERSITI SAINS MALAYSIA
Azlan Amran	UNIVERSITI SAINS MALAYSIA (USM)
Christopher Richardson	UNIVERSITI SAINS MALAYSIA (USM)
Bassem Nasri	PRINCE MOHAMMAD BIN FAHD UNIVERSITY

Corporate Entrepreneurial Ecosystems (18:00 - 19:30) - Arts Building - Classroom 4045

Track: T03_11 / T06_10 Entrepreneurial and Innovation Ecosystems (ENT & INNO SIGs)

Chair(s): Christina Theodoraki

Discussant(s): Mireille Héral

Paper Presentations:

1952 EXIGUOUS MULTINATIONAL ENTERPRISE ALUMNI SPINOUTS IN AN ENTREPRENEURIAL ECOSYSTEM

Daniel Sunghwan Cho	PORTSMOUTH BUSINESS SCHOOL
Paul Ryan	TRINITY COLLEGE DUBLIN
Giulio Buciuni	TRINITY COLLEGE DUBLIN

1992 WHAT IS THE KNOWLEDGE-BASED ENTREPRENEURIAL ECOSYSTEM? THE CASE OF RELATIONAL AND SOCIAL CAPITAL ON CORPORATE ENTREPRENEURSHIP.

María Esmeralda Lardón-López	UNIVERSITY OF GRANADA
Víctor García Morales	GRANADA UNIVERSITY
Rodrigo Martín-Rojas	GRANADA UNIVERSITY
Aurora Garrido Moreno	UNIVERSITY OF MÁLAGA

2305 A 'PLACENTAL SYSTEM' TO COORDINATE LARGE FIRMS AND STARTUPS WITHIN CORPORATE INNOVATION BOUNDARY STRUCTURES

Carole Donada	ESSEC BUSINESS SCHOOL
Gwenaëlle Nogatchewsky	PARIS DAUPHINE UNIVERSITY

Track Sessions per day

COVID-19 Public Health Management, Extreme Weather Events, and International Medical Travelers: Sustainability, Resilience, and Responsiveness (18:00 - 19:30) - Arts Building - Room 4035

Track: ST11_02 Healthcare Management Research

Chair(s): Claudia Guerrazzi-Young

Discussant(s): Steven Howard

Paper Presentations:

1699 INVESTIGATING FACTORS INFLUENCING SUSTAINABILITY OF COVID-19 PUBLIC HEALTH MANAGEMENT IN AFRICA

Steven Szydlowski	UNIVERSITY OF SCRANTON
Yahaya ALI AHMED	WORLD HEALTH ORGANIZATION FOR AFRICA
Daniel West	DEPARTMENT OF HEALTH ADMINISTRATION & HUMAN RESOURCES, UNIVERSITY OF SCRANTON
Bernardo Ramirez	UNIVERSITY OF CENTRAL FLORIDA
Michael Costello	UNIVERSITY OF SCRANTON
Irene Gabutti	ALTEMS - UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Cherie Ramirez	SIMMONS UNIVERSITY
Ana Maria Malik	ESCOLA DE ADMINISTRAÇÃO DE EMPRESAS DE SÃO PAULO .

2452 ORGANIZATIONAL RESILIENCE OF HOSPITALS TO EXTREME WEATHER EVENTS: THE MULTIPLE-CASE OF A FRENCH HOSPITALS

Neringa Gerulaitiene	UNIVERSITY OF MONTPELLIER
Irène Georgescu	UNIVERSITY/MONTPELLIER MANAGEMENT
Marlene Barreda	UNIVERSITY OF PERPIGNAN

2066 THE ROLE OF ORGANIZATIONAL AND EXTERNAL FACTORS IN HOSPITAL RESPONSIVENESS TO INTERNATIONAL MEDICAL TRAVELERS: A CONTINGENCY THEORY APPROACH

Suzanne Garber	UAB
S Robert Hernandez	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Katherine Meese	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Amy Landry	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Kristine Hearld	UAB

1735 THE QUEST FOR QUALITY OF CARE IN HOSPITALS: A MIXED METHODS APPROACH

Tiago Gonçalves	ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
Lucía Muñoz Pascual	IME, DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT, UNIVERSITY OF SALAMANCA, CAMPUS MIGUEL DE UNAMUNO, S/N, 37007, SALAMANCA, SPAIN.
Carla Curado	ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA

Cross-cultural encounters and comparisons (18:00 - 19:30) - TBSI Building - B2.74

Track: ST07_03 Management and cultures: qualitative organizational research

Chair(s): Mette Zølner

Paper Presentations:

1510 CULTURAL DIFFERENCES IN PROFESSIONAL COLLABORATION BETWEEN GERMANS AND DUTCH

Arnold Enklaar	UNIVERSITY OF TWENTE
Juliane Rosemann	TTE STRATEGY

Track Sessions per day

2401 A QUALITATIVE STUDY ON THE EFFECTS OF REMOTE WORK ON EMPLOYEE SATISFACTION FROM A CROSS-CULTURAL PERSPECTIVE

Joerg Bueechl ESB BUSINESS SCHOOL, REUTLINGEN UNIVERSITY
Rosalie Schwörer AALEN UNIVERSITY

CSR & PSYCHOLOGICAL SAFETY (18:00 - 19:30) - Trinity Business School - 5,013

Track: T09_09 Sustainability at Work: HRM Practices and their Impact on Employees and Firm Outcomes

Chair(s): Chloé Tuteleers

Paper Presentations:

2246 OVERCOMING SILENCE IN A KNOWLEDGE-DRIVEN INDUSTRY: THE CASE OF PROFESSIONAL SERVICE FIRMS

Henrik Bienstein WFI - INGOLSTADT SCHOOL OF MANAGEMENT

2395 CREATING SUSTAINABLE FIRM PERFORMANCE BY PROVIDING FREEDOM WITHIN A STRUCTURE: THE ROLE OF CLIMATE FOR PSYCHOLOGICAL SAFETY

Chloé Tuteleers KU LEUVEN
Sophie De Winne KU LEUVEN

2629 ANALYZING THE ADDED VALUE OF CSR TOOLS IN ATTRACTING GENERATION Z TALENTS: EVIDENCE FROM FRENCH COMPANIES

Kristine Tamayo-Verleene IESEG SCHOOL OF MANAGEMENT
Adele Crasnier IESEG SCHOOL OF MANAGEMENT

1891 THE INFLUENCE OF PERCEIVED CORPORATE SOCIAL RESPONSIBILITY ON PSYCHOLOGICAL MEANINGFULNESS AND ORGANIZATIONAL EMBEDDEDNESS

Julian Krauskopf RWTH AACHEN UNIVERSITY
Denise Fischer RWTH AACHEN UNIVERSITY

CSR and Humanistic Management (18:00 - 19:30) - Arts Building - Swift Theatre

Track: T01_06 Philosophy for business ethics

Chair(s): Roberta Sferrazzo

Paper Presentations:

1167 INTEGRAL HUMAN DEVELOPMENT THROUGH CULTURE: THE OLIVETTI BLUEPRINT FOR BUSINESS UNLEASHING CREATIVE FORCES

Rosa Fioravante UNIVERSITY OF URBINO CARLO BO
Vaccaro Antonino IESE BUSINESS SCHOOL
Mara Del Baldo UNIVERSITÀ DI URBINO

1840 THE IMPACT OF CSR AND ITS EMPHASIS ON INNOVATION CAPABILITY AND TECHNOLOGY ALLIANCE FORMATION

Jiawen Ma SINGAPORE MANAGEMENT UNIVERSITY
Toru Yoshikawa SINGAPORE MANAGEMENT UNIVERSITY

1855 BACK TO ANTHROPOLOGY: RE-THINKING THE NORMATIVE FOUNDATIONS OF STAKEHOLDER THEORY THROUGH THE CIVIL ECONOMY APPROACH

Roberta Sferrazzo AUDENCIA BUSINESS SCHOOL
Giorgia Nigri LUMSA
Renato Ruffini STATE UNIVERSITY OF MILAN

Track Sessions per day

2319 DEFENDING AGAINST LEARNING: POSITIVE ENGAGEMENT ACTIVITIES AS A SOCIAL DEFENCE AGAINST THE ORGANISATION OF REFLECTION

Annette Clancy

UNIVERSITY COLLEGE DUBLIN

Dealing with Uncertainty: The Role of Goal Shifting and Learning from Failure (18:00 - 19:30) - Arts Building - Room 3124

Track: ST06_08 Managing creativity for innovation: Design, collaborative spaces and people

Chair(s): Anne Kurzmann

Paper Presentations:

2839 INNOVATION DECISIONS UNDER UNCERTAINTIES: GOAL SHIFTING AND THE INFLUENCE OF ORGANIZATIONAL AND PERSONAL GOALS

Rasim Kurdoglu

BILKENT UNIVERSITY

Oguz Acar

KING'S BUSINESS SCHOOL

Daan Knippenberg

DREXEL UNIVERSITY

Lale Gumusluoglu

BILKENT UNIVERSITY

2734 BREAKTHROUGHS: THE ART OF INTELLIGENT FAILURE

VALENTINA FORRER

FREE UNIVERSITY OF BOZEN-BOLZANO

Alessandro Narduzzo

FREE UNIVERSITY OF BOZEN-BOLZANO

Developing Intercultural Competencies and Breaking Gender Norms in the Global Workplace (18:00 - 19:30) - Arts Building - Classroom 5025

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Beverly Metcalfe

Discussant(s): Jolanta Maj

Paper Presentations:

1142 EMBRACING DIVERSITY AT WORK THROUGH DEVELOPING EMPLOYEES IN INTERCULTURAL COMPETENCIES

Rea Prouska

LONDON SOUTH BANK UNIVERSITY

Karin Moser

LSBU BUSINESS SCHOOL, LONDON, UK

Saad Ali

UNIVERSITY OF DERBY

May Tungtakanpoung

LONDON SOUTH BANK UNIVERSITY

Robin Bell

UNIVERSITY OF WORCESTER

1698 CULTURE AND VOCAL NUANCES: EXAMINING VOICE PITCH PATTERNS ACROSS SOCIETIES

Myung Jin Chung

JUDGE BUSINESS SCHOOL, UNIVERSITY OF CAMBRIDGE

1910 A CRITICAL PERSPECTIVE ON DIVERSITY AND DIVERSITY MANAGEMENT FOR AN INFORMED APPROACH

Diletta Gazzaroli

UNIVERSITÀ CATTOLICA DEL SACRO CUORE

Shata Diallo

UNIVERSITÀ CATTOLICA DEL SACRO CUORE

Caterina Gozzoli

UNIVERSITÀ CATTOLICA DEL SACRO CUORE

Track Sessions per day

Digital (18:00 - 19:30) - Arts Building - Classroom 3025

Track: GT03_00 Entrepreneurship General Track

Chair(s): Giuliano Sansone

Discussant(s): Sascha Weimar

Paper Presentations:

1132 LOYALTY IN ONLINE FOOD DELIVERY PLATFORMS? THE ROLE OF PEER-CUSTOMER ENGAGEMENT

Marta Mas-Machuca

UNIVERSITAT INTERNACIONAL DE CATALUNYA

Anna Akhmedova

UNIVERSITAT INTERNACIONAL DE CATALUNYA (UIC)

Frederic Marimon

UIC

1306 THE SHEPHERD'S RESPONSE TO THE SHEPHERDESS: COMBATING CRIMINAL ABUSE OF CRYPTOCURRENCY WITH A P2P MINDSET

Galit Klein

ARIEL UNIVERSITY

Moti Zwilling

ARIEL UNIVERSITY

Djamchid Assadi

BSB-BURGUNDY SCHOOL OF BUSINESS, FRANCE,

2325 YOUR PERFECT CAR TO RENT: QUALITY 4.0 AND USER SATISFACTION ON SHARED MOBILITY PLATFORMS

Anna Akhmedova

UNIVERSITAT INTERNACIONAL DE CATALUNYA (UIC)

Natalia Amat-Lefort

UNIVERSITAT INTERNACIONAL DE CATALUNYA

Federico Barravecchia

POLITECNICO DI TORINO

Luca Mastrogiacomo

POLITECNICO DI TORINO

.Distressed Competitiveness (18:00 - 19:30) - TBSI Building - B2.21

Track: T07_04 International Competitiveness

Paper Presentations:

2723 NAVIGATING THE POST-PANDEMIC ERA: FINANCIAL SUSTAINABILITY AS A KEY RECOVERY STRATEGY FOR LUXURY BRANDS

Fabio Demaria

UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA

Maddalena Cavicchioli

UNIVERSITY OF MODENA AND REGGIO EMILIA

1785 ESTABLISHING CLUSTER INITIATIVES IS NOT AN EASY TASK: LESSONS FROM FAILED ATTEMPTS IN BIOTECH- AND HEALTH RELATED INDUSTRIES

Runolfur Steinthorsson

UNIVERSITY OF ICELAND

Hulda Guðmunda Óskarsdóttir

UNIVERSITY OF ICELAND

2891 HOW DOES PROTECTIONISM IMPACT MULTINATIONAL FIRM RESHORING? EVIDENCE FROM THE UK.

YAMA TEMOURI

KHALIFA UNIVERSITY, ABU DHABI, UAE

VIJAY PEREIRA

NEOMA BUSINESS SCHOOL

AGELOS DELIS

ASTON UNIVERSITY, BIRMINGHAM

Geoff Wood

WESTERN UNIVERSITY

Track Sessions per day

Emerging issues in governance (18:00 - 19:30) - Arts Building - Classroom 3051

Track: GT02_00 Corporate Governance General Track

Chair(s): Jonathan Tagliatela

Discussant(s): Jonathan Tagliatela

Paper Presentations:

2656 VIRTUAL AMG: A MISSED OPPORTUNITY FROM THE COVID-19 PANDEMIC?

Sonia Vitali	UNIVERSITÀ POLITECNICA DELLE MARCHE - DEPT. OF MANAGEMENT
Michele Guidi	UNIVPM
Marco Giuliani	UNIVPM

2130 THE VALUE OF POLITICAL CONNECTIONS DURING LOCKDOWN.

Wai-Yan Wong	UNIVERSITI KEBANGSAAN MALAYSIA
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ESG AND GENDER DIVERSITY (I) (18:00 - 19:30) - Arts Building - Classroom 3106

Track: T02_04 Corporate Governance, Diversity, Sustainability and the Purpose of Corporation

Discussant(s): Irma Martinez-Garcia

Paper Presentations:

1055 ESG MISCONDUCT AND GENDER DIVERSITY

Emma García-Meca	TECHNICAL UNIVERSITY OF CARTAGENA
Jennifer Martinez Ferrero	UNIVERSITY OF SALAMANCA

2592 NETWORKING FOR (IN)EQUALITY: REVEALING THE DARK-SIDE OF NETWORKING FOR WOMEN ON THEIR WAY TO THE TOP

Gabriela Contreras	RADBOUD UNIVERSITY
Miryam Martínez	CEU SAN PABLO UNIVERSITY
Susana Gonzalez	CEU SAN PABLO UNIVERSITY
Ruth Mateos de Cabo	UNIVERSIDAD CEU SAN PABLO
Ricardo Gimeno	BANCO DE ESPAÑA

2639 EXPLORING THE RISK TAKING WILLINGNESS OF WOMEN AND MEN STRATEGIC LEADERS: A LONGITUDINAL ANALYSIS

Iuliia Vitte	VRIJE UNIVERSITEIT AMSTERDAM
Jost Sieweke	VRIJE UNIVERSITEIT AMSTERDAM

Ethical Leadership: Complexities of Moral Decision Making (18:00 - 19:30) - Trinity Business School - 4,035

Track: ST09_04 Leadership

Chair(s): Frederike Scholz

Discussant(s): Martina Mori

Paper Presentations:

1155 ETHICAL LEADERSHIP AND UNETHICAL BEHAVIOR IN THE WORKPLACE: A META-ANALYSIS

Billel Ferhani	PARIS 1 PANTHÉON-SORBONNE UNIVERSITY
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2008 OUT OF CONTROL: HOW TRAIT IMPULSIVENESS AND INTELLIGENCE INFLUENCE ABUSIVE SUPERVISION AND LEADER EFFECTIVENESS

Michael Collins	THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Yiqiong Li	THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Simon Restubog	UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

Track Sessions per day

1224 INFLUENCE OF MORAL IDENTITY AND MORAL ATTENTIVENESS ON THE SELF-PERCEPTION OF ETHICAL LEADERSHIP

Pilar Gamarra Gamarra
Michele Giroto

UNIVERSIDAD POLITÉCNICA DE CATALUÑA
UNIVERSITAT DE BARCELONA

Exploring the Complex Dynamics between Leadership and Followership (18:00 - 19:30) - Trinity Business School - 4,036

Track: ST09_04 Leadership

Chair(s): Jayesh Pandey

Discussant(s): Tracy Foote

Paper Presentations:

1566 THE DOUBLE-EDGED EFFECTS OF EMPOWERING LEADERSHIP ON EMPLOYEES' WORK-HOME INTERFACE: ROLES OF JOB DEMANDS AND PASSION

Arpana Rai
Minseo Kim

ASSISTANT PROFESSOR
DEPARTMENT OF BUSINESS ADMINISTRATION, HANKYONG NATIONAL
UNIVERSITY

Ayushi Shukla

INDIAN INSTITUTE OF MANAGEMENT, UDAIPUR

2313 UNDERSTANDING THE EFFECTS OF LEADERS' COACHING BEHAVIOR: HOW LEARNING FROM LEADERS FOSTERS SUBORDINATES' VOICE

Felipe Guzman
Eren Akkan

IESEG SCHOOL OF MANAGEMENT
KEDGE BUSINESS SCHOOL

1868 WHEN DO EMPLOYEES FORGIVE THE TRANSGRESSIONS OF AUTHORITARIAN LEADERS? THE ROLE OF BENEVOLENT LEADERSHIP AND EMPLOYEE ATTRIBUTIONS

Zahide Karakitapoglu Aygun
Sevgi Emirza
Engin Bağış Öztürk

BILKENT UNIVERSITY
DOKUZ EYLÜL UNIVERSITY
DOKUZ EYLÜL UNIVERSITY

1720 HOW DO TOP MANAGERS USE COMMUNICATION CHANNELS FOR VARIOUS E-LEADERSHIP TASKS? INSIGHTS FROM THE IT-INDUSTRY

Lotta Salin
Jonna Koponen

UNIVERSITY OF EASTERN FINLAND
UNIVERSITY OF EASTERN FINLAND

General Management (18:00 - 19:30) - Hamilton Conference Centre - Joly Theatre

Track: GT13_00 Strategic Management General Track

Chair(s): Mehwish Sultan

Discussant(s): Ignacio Requejo

Paper Presentations:

2264 LEVERS OF STRATEGY IMPLEMENTATION - A REVIEW AND SYNTHESIS

Casper Holm
Amitabh Anand
Louise Kringelum

AALBORG UNIVERSITY BUSINESS SCHOOL
EXCELIA BUSINESS SCHOOL
AALBORG UNIVERSITY

2483 IMPRESSION MANAGEMENT: COST OF DEBT AND RESILIENCE.

Juan Valbuena Hernandez
Inmaculada Martin-Tapia
Natalia Ortiz-de-Mandojana

UNIVERSITY OF GRANADA
UNIVERSITY OF GRANADA
UNIVERSITY OF GRANADA

Track Sessions per day

1778 PLURAL GOVERNANCE AS A SAFEGUARD: HOW HISTORICAL CHOICES DETERMINE TRANSACTIONAL RISKS

Norbert Bach
Peter Galvin

TU ILMENAU
EDITH COWAN UNIVERSITY

Global Mobility 3 (18:00 - 19:30) - TBSI Building - B2.73

Track: ST07_01 Global Mobility

Chair(s): MINA WESTMAN

Paper Presentations:

1613 A CONCEPTUAL FRAMEWORK AND ANALYSIS OF THE PROCESS FOR JOB INTEGRATION OF HIGHLY SKILLED IMMIGRANTS

Lynn Chahine
Akram Al Ariss
Sophie D'Armagnac

TOULOUSE SCHOOL OF MANAGEMENT- UT1 CAPITOLE
TBS EDUCATION
TBS EDUCATION

1694 THE ROLE OF FOUNDERS IN THE INTERNATIONAL CAPITAL EXCHANGE PROCESS

Adele Smith-Auchmuty
Edward O'Connor

MAYNOOTH UNIVERSITY
MAYNOOTH UNIVERSITY, SCHOOL OF BUSINESS

1710 THE MEDIATING ROLE OF CULTURAL INTELLIGENCE TO LEARNING FLEXIBILITY, CULTURAL DISTANCE, AND EXPATRIATE EFFECTIVENESS

Ming Li
Jinglin Jiang
Meng Qi

UNIVERSITY OF LIVERPOOL MANAGEMENT SCHOOL
HULL UNIVERSITY MANAGEMENT SCHOOL
BEIJING UNIVERSITY OF TECHNOLOGY

Growth Strategies & Internationalization for SMEs: theory and practises (18:00 - 19:30) - Arts Building - Classroom 4050A

Track: ST03_07 Growth Strategies & Internationalization for SMEs

Chair(s): Mette Neville

Discussant(s): Rosalie Schwörer

Paper Presentations:

1200 LONGITUDINAL RESEARCH IN MICRO- AND SMALL-SIZED ENTERPRISES REVEALS THE NEED FOR INTEGRATION OF ENTREPRENEURIAL LITERATURE TO TRANSFORM BUSINESS FOR GOOD IN PRACTICE.

Tove Brink
Mette Neville
Jeanette Brogaard

UNIVERSITY OF SOUTHERN DENMARK
AARHUS UNIVERSITY
AARHUS UNIVERSITY

1214 CROSSING THE CHASM: THE ROLE OF DYNAMIC MANAGERIAL CAPABILITIES IN TURNING POINTS OF EARLY INTERNATIONALIZING FIRMS

Pierre-Louis Meuric

UNIVERSITÉ SAVOIE MONT-BLANC

1238 MULTILEVEL ANALYSIS OF INTRAPRENEURSHIP – A SYSTEMATIC LITERATURE REVIEW

Rosalie Schwörer
Elco Van Burg
Janina Klein
Joerg Bueechl

AALEN UNIVERSITY
VRIJE UNIVERSITEIT AMSTERDAM
UNIVERSITY OF EDINBURGH BUSINESS SCHOOL
ESB BUSINESS SCHOOL, REUTLINGEN UNIVERSITY

Track Sessions per day

GT06-00 - INNOV General track - SERVICE INNOVATION - session 02 (18:00 - 19:30) - Arts Building - Classroom 5033

Track: GT06_00 Innovation General Track

Chair(s): Claudia Lehmann

Paper Presentations:

2867 CUSTOMIZATION, INNOVATION AND THE PARTICULARIZATION TRAP: EVIDENCE FROM KNOWLEDGE-INTENSIVE BUSINESS SERVICE FIRMS

Panos Desyllas	UNIVERSITY OF BATH
Hsing-fen Lee	ROYAL HOLLOWAY, UNIVERSITY OF LONDON
Ian Miles	UNIVERSITY OF MANCHESTER
Marcela Miozzo	KING'S COLLEGE, UNIVERSITY OF LONDON

2359 ARE SERVICE MAPPING TECHNIQUES FOLLOWING THE EVOLVING CUSTOMERS REQUIREMENTS? A COMPREHENSIVE REVIEW IN THE LIGHT OF SERVICE INNOVATION

Gabriel Araujo	UNIVERSIDADE FEDERAL FLUMINENSE
Mayara de Oliveira	FEDERAL UNIVERSITY OF SANTA CATARINA

1933 INNOVATION REACTIONS AS AN ENGINE FOR REGIONAL RESILIENCE: THE CASE OF A TRADITIONAL INDUSTRY CLUSTER IN BRAZIL

Luiz Fernando Viana	FEDERAL INSTITUTE OF EDUCATION, SCIENCE AND TECHNOLOGY OF BRASILIA
Valmir Hoffmann	FEDERAL UNIVERSITY OF SANTA CATARINA
Hugo Pinto	UNIVERSITY OF ALGARVE
Newton Miranda Júnior	UNIVERSITY OF BRASILIA

2534 TOWARD LEAN SERVICE 5.0: FUTURE PERSPECTIVES AND TRENDS

Andrei Bonamigo	FEDERAL FLUMINENSE UNIVERSITY - UFF
Mayara de Oliveira	FEDERAL UNIVERSITY OF SANTA CATARINA
Steffan Werner	FEDERAL INSTITUTE OF SANTA CATARINA (IFSC)

HRM GENERAL (18:00 - 19:30) - Trinity Business School - 3,022

Track: ST09_01 Human Resource Management

Chair(s): Eleanna Galanaki

Paper Presentations:

1436 DIGITAL PRODUCTISATION OF HUMAN RESOURCE MANAGEMENT AND DELIVERY OF HUMAN RESOURCE SERVICES: A CASE OF TENCENT

Xiaolan Fu	UNIVERSITY OF OXFORD
Wei Wei	UNIVERSITY OF OXFORD

1524 ANALYSING THE AI TRANSFORMATION IN HRD LITERATURE AND PRACTICE

Judith Spirgi	UNIVERSITY OF ST GALLEN
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1972 THE MULTIDIMENSIONALITY OF OVEREMPLOYMENT: DEVELOPMENT AND INITIAL VALIDATION OF A NEW SCALE

Julia Hiemer	TECHNISCHE HOCHSCHULE WÜRZBURG-SCHWEINFURT
Maike Andresen	UNIVERSITY OF BAMBERG

Track Sessions per day

Hybridity and social entrepreneurship (18:00 - 19:30) - Arts Building - Classroom 4047

Track: ST03_06 Social and Sustainable Entrepreneurship

Chair(s): Tra Tran-Thien

Discussant(s): Yue Xiao, Tra Tran-Thien, Matthias Raith

Paper Presentations:

- 1950 WHERE TWO ARE FIGHTING, THE THIRD ONE DOES WHAT? DIGITALIZATION AND ITS EFFECTS ON SOCIAL ENTREPRENEURSHIP'S SOCIAL-ECONOMIC HYBRIDITY**
 Yue Xiao CHAIR FOR CORPORATE SUSTAINABILITY MANAGEMENT, UNIVERSITY OF ERLANGEN-NUREMBERG
 Markus Beckmann UNIVERSITY OF ERLANGEN-NUREMBERG
- 2896 "TO BE CONFORMING, OR TO BE DISTINCTIVE, THAT IS THE QUESTION" - ADOPTING PARADOX THEORY TO ANALYSE THE LEGITIMACY TENSIONS AND STRATEGIES OF SOCIAL ENTREPRENEURS TO ACHIEVE OPTIMAL DISTINCTIVENESS**
 Daniel Kruse EBERSWALDE UNIVERSITY FOR SUSTAINABLE DEVELOPMENT (HNEE)
- 2109 CONSTRAINTS OF SOCIAL ENTERPRISES: AN EMPIRICAL STUDY OF HYBRID ORGANIZATIONS IN VIETNAM**
 Tra Tran-Thien UNIVERSITY OF STRASBOURG
 Véronique Schaeffer UNIVERSITY OF STRASBOURG-BETA LABORATORY

Impact and Dark Side of New Ways of Working on Employees (18:00 - 19:30) - Trinity Business School - 5,012

Track: T09_08 New ways of working and hybrid workplaces: organizing and managing for good in the new normal.

Chair(s): Emamdeen Fohim

Discussant(s): Daniel Thiemann, Carole Daniel, Mira Karjalainen, Karine Renard

Paper Presentations:

- 1611 NEW WAYS OF WORKING : DO SECTORS AND ORGANIZATIONAL CHARACTERISTICS SHAPE EMPLOYEE PERCEPTIONS?**
 David Giauque UNIVERSITY OF LAUSANNE
 Frédéric Cornu SWISS GRADUATE SCHOOL OF PUBLIC ADMINISTRATION (IDHEAP), UNIVERSITY OF LAUSANNE
 Karine Renard SWISS GRADUATE SCHOOL OF PUBLIC ADMINISTRATION (IDHEAP), UNIVERSITY OF LAUSANNE
 Yves Emery SWISS GRADUATE SCHOOL OF PUBLIC ADMINISTRATION (IDHEAP), UNIVERSITY OF LAUSANNE
- 2689 THE DARK SIDE OF NEW WAYS OF WORKING AND HYBRID WORKPLACES - DIGITAL STRESS AS A CHALLENGE FOR LEADERSHIP AND ORGANIZING**
 Daniel Thiemann INTERNATIONAL SCHOOL OF MANAGEMENT
- 2344 SHELTER IN THE STORM: SELF-HELP MINDFULNESS INTERVENTIONS RESTORE EMPLOYEE MENTAL HEALTH AND WORK ENGAGEMENT**
 Carole Daniel SKEMA BUSINESS SCHOOL, UNIVERSITÉ CÔTE D'AZUR, LILLE CAMPUS
 Jessica MESMER-MAGNUS CAMERON SCHOOL OF BUSINESS, UNIVERSITY OF NORTH CAROLINA WILMINGTON
 Rebecca GUIDICE CAMERON SCHOOL OF BUSINESS, UNIVERSITY OF NORTH CAROLINA WILMINGTON

Track Sessions per day

2700 NEW WAYS OF WORKING: WORK BOUNDARIES OF EMOTIONAL AND SOCIAL LABOR IN HYBRID/ REMOTE WORK

Mira Karjalainen

UNIVERSITY OF HELSINKI

Impact of Emerging Technology at Workplace (18:00 - 19:30) - Trinity Business School - 5,011

Track: T09_06 Big Data, Data Analytics and Platform Workers

Chair(s): Saqib Shamim

Discussant(s): Larissa Pomrehn

Paper Presentations:

1261 "IT FEELS WRONG": REACTIONS TO ARTIFICIAL INTELLIGENCE USAGE AT THE WORKPLACE THROUGH THE LENS OF MORAL FOUNDATIONS THEORY

Agata Mirowska

NEOMA BUSINESS SCHOOL

Jbid Arsenyan

RENNES SCHOOL OF BUSINESS

1271 MATCHING COMPETENCY FRAMEWORK WITH JOB ADVERTISEMENTS: A DATA-DRIVEN ANALYSIS OF ITS PRACTICAL APPLICATION IN THE HEALTHCARE SECTOR

Marcel Herold

TECHNICAL UNIVERSITY OF APPLIED SCIENCE WILDAU

1783 AFFECTIVE EMPLOYEE REACTIONS IN CAREER DEVELOPMENT: AN EXPERIMENTAL VIGNETTE STUDY

Larissa Pomrehn

UNIVERSITÄT DÜSSELDORF, MANCHOT GRADUIERTENSCHULE WEJU

Marius Wehner

HEINRICH-HEINE-UNIVERSITY DÜSSELDORF

INDIVIDUAL CONTRIBUTION (18:00 - 19:30) - Trinity Business School - 3,028

Track: ST09_01 Human Resource Management

Chair(s): Otmar Varela

Paper Presentations:

1034 ADVANCING ORGANIZATION-BASED SELF-ESTEEM THEORY: PROXIMAL ANTECEDENTS OF SOCIAL ACCEPTANCE AND COMPETENCE

Donald Gardner

UNIVERSITY OF COLORADO COLORADO SPRINGS

Dustin Bluhm

UNIVERSITY OF COLORADO COLORADO SPRINGS

Feng Lv

NANKAI UNIVERSITY

Jon Pierce

UNIVERSITY OF MINNESOTA DULUTH

1259 THE ROLE OF EMPLOYEES' DYNAMIC CAPABILITIES IN SHAPING JOB PERFORMANCE DURING VARIOUS STAGES OF CRISIS

Katarzyna Tworek WROCŁAW UNIVERSITY OF SCIENCE AND TECHNOLOGY

Agnieszka Bieńkowska WROCŁAW UNIVERSITY OF SCIENCE AND TECHNOLOGY

1515 EMPLOYEE PRODUCTIVITY AT WORK: THE MEDIATING ROLE OF PERSONAL INITIATIVE AND IT'S ANTECEDENTS

Clara Rispler

THE MAX STERN YEZREEL VALLEY COLLEGE ISRAEL

Aviv Kidron

YVC YEZREEL ACADEMIC COLLEGE

Track Sessions per day

Inter-organizational networks and innovation: Clusters and collaboration (18:00 - 19:30) - Arts Building - Classroom 4012

Track: ST06_04 Inter-organizational networks and innovation

Chair(s): Cristina Boari

Discussant(s): Elisa Sabbadin, Francisco Javier Ortega-Colomer, Luis Martínez-Cháfer

Paper Presentations:

2275 OUR CLUSTER IS ON SALE! TERRITORIAL ANALYSIS ON THE OWNERSHIP REGIME CHANGE IN THE CERAMIC INDUSTRY

Xavier Molina-Morales

UNIVERSITAT JAUME I

Luis Martínez-Cháfer

UNIVERSITAT JAUME I

Francisco Javier Ortega-Colomer

DEPARTMENT OF MANAGEMENT - FACULTY OF ECONOMICS - UNIVERSITY OF VALENCIA

2407 ANALYSIS OF THE PERCEIVED IMPACT OF THE ENTRY OF MNES OR INVESTMENT FUNDS ON LEADING CLUSTERS: THE CASE OF CASTELLÓ AND SASSUOLO.

Luis Martínez-Cháfer

UNIVERSITAT JAUME I

Fiorenza Belussi

UNIVERSITY OF PADUA

Xavier Molina-Morales

UNIVERSITAT JAUME I

2707 IS GLOBAL COLLABORATION ABLE TO DRIVE BREAKTHROUGH INNOVATION THROUGH CLUSTERS LIFE CYCLE?

Elisa Sabbadin

UNIVERSITY OF PADOVA

Ivan De Noni

UNIVERSITY OF PADUA

Fiorenza Belussi

UNIVERSITY OF PADUA

Intersectional lens on diversity in careers (18:00 - 19:30) - Arts Building - Classroom 5012

Track: T05_06 Role of Diversity, Equality and Inclusion in Careers and Leadership

Chair(s): Jawad Syed

Discussant(s): Petya Puncheva-Michelotti

Paper Presentations:

1165 INCLUSION AT WORK AND ORGANIZATIONAL CITIZENSHIP BEHAVIOR: A MODERATED MEDIATION MODEL

Maria Cristina Zaccone

UNIVERSITÀ CATTOLICA DEL SACRO CUORE

Matteo Pedrini

UNIVERSITÀ CATTOLICA DEL SACRO CUORE - MILANO

1392 EXPLORING CAUSES AND MITIGATING FACTORS ON PARENTAL BURNOUT

Yvette Mucharráz y Cano

IPADE BUSINESS SCHOOL

Diana Dávila Ruiz

UNIVERSIDAD ANÁHUAC

Myleen Leary

MONTANA STATE UNIVERSITY

Karla Cuiltly Esquivel

IPADE BUSINESS SCHOOL

1531 MIGRANT WOMEN ENTREPRENEURS IN ICELAND THROUGH AN INTERSECTIONAL LENS: MOTIVATORS, ENABLERS, AND CONSTRAINTS

Thora Christiansen

UNIVERSITY OF ICELAND

Erla Kristjánsdóttir

UNIVERSITY OF ICELAND

Track Sessions per day

Leadership and power: crossroads and pitfalls (18:00 - 19:30) - Trinity Business School - 5,014

Track: T09_05 Beyond good and evil: unravelling the bright and the dark sides of organizational power

Chair(s): Petr Houdek

Paper Presentations:

1262 EXAMINING LEADERS' ROLE CONFLICTS IN INTERNATIONAL JOINT VENTURES: A QUALITATIVE ANALYSIS

Marius Gehrisch

HEINRICH-HEINE-UNIVERSITY DUESSELDORF, CHAIR OF BUSINESS ADMINISTRATION, IN PARTICULAR WORK, HUMAN RESOURCE MANAGEMENT AND ORGANIZATION STUDIES

2052 EXECUTIVE WOMEN'S NETWORKS: THE AFFINITY BIAS OF SOCIAL CAPITAL

Ricardo Gimeno

BANCO DE ESPAÑA

Ruth Mateos de Cabo

UNIVERSIDAD CEU SAN PABLO

Gabriela Contreras

RADBOUD UNIVERSITY

2418 IS COUNTRY LEADERS' EDUCATION RELEVANT FOR POLICY-MAKING? THE CASE OF THE COVID-19 PANDEMIC

Stefan Bruckmeyer UNIVERSITY OF AUGSBURG

Life design, empowering leaders and entrepreneurship (18:00 - 19:30) - Arts Building - Classroom 4096

Track: T03_12 Entrepreneurship for transformations of and through the creative industries

Chair(s): Barbara Wolf

Paper Presentations:

2361 IKIGAI - TRADITIONAL APPROACH FOR MODERN ENTREPRENEURSHIP?

Alexander Tittel

KARLSRUHE INSTITUTE OF TECHNOLOGY (KIT)

Bettina Maisch

MUNICH UNIVERSITY OF APPLIED SCIENCES

Barbara Wolf

LUDWIG-MAXIMILIANS-UNIVERSITY MUNICH

Johanna Anzengruber

UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA

Orestis Terzidis

ENTECHNON, KARLSRUHER INSTITUT FÜR TECHNOLOGIE (KIT)

2659 LIFE DESIGN AND DESIGN THINKING: UNDERSTANDING THE ROLE OF MINDSET

Karina Cagarman

TECHNISCHE UNIVERSITÄT BERLIN

Jochen Schweitzer

UNIVERSITY OF TECHNOLOGY SYDNEY

2409 4D LOOPING. A NEW CONCEPTUAL FRAMEWORK BASED ON LIFE DESIGN FOR EMPOWERING LEADERS TO CHANGE THE WORLD FOR THE BETTER IN A SUSTAINABLE WAY

Barbara Wolf

LUDWIG-MAXIMILIANS-UNIVERSITY MUNICH

Monique Landberg

UNIVERSITY OF EDUCATION WEINGARTEN

1693 ENTREPRENEURSHIP EDUCATION TO DEVELOP STUDENTS' LIFE SKILLS: A CROSS-COUNTRY ANALYSIS OF TEACHERS' PERCEPTIONS

Filomena Pagnozzi

UNIVERSITY OF SANNIO

Angelo Riviezzo

UNIVERSITY OF SANNIO

Gilda Antonelli

UNIVERSITY OF SANNIO

Track Sessions per day

Managing co-production and Public-Private Partnerships (18:00 - 19:30) - Arts Building - Room 5051

Track: GT11_00 Public and Non-Profit Management General Track

Chair(s): Andrea Bonomi Savignon

Discussant(s): Aparajita Gupta, Salvatore Russo, Luisa Lopez

Paper Presentations:

- 2100 A LITERATURE REVIEW FOR CO-PRODUCTION IN URBAN RENEWAL PUBLIC SERVICES**
Luisa Lopez UNIVERSITY OF ROME TOR VERGATA
- 2287 A NEW SEASON FOR PPPS BETWEEN STRATEGY AND SUSTAINABILITY PERSPECTIVE. A COMPARATIVE ANALYSIS IN THE ITALIAN HEALTHCARE SECTOR**
stefania simoni DEPARTMENT OF LAW, UNIVERSITY OF SALENTO, MONTERONI DI LECCE, ITALY
Salvatore Russo CA' FOSCARI UNIVERSITY VENICE
- 1886 THE IMPORTANCE OF MACROECONOMIC AND GOVERNANCE FACTORS IN PPP ATTRACTION IN EUROPE AND ASIA**
Aparajita Gupta DEPARTMENT OF MANAGEMENT STUDIES, INDIAN INSTITUTE OF TECHNOLOGY ROORKEE
Anil Sharma DEPARTMENT OF MANAGEMENT STUDIES, INDIAN INSTITUTE OF TECHNOLOGY ROORKEE

Meaningfulness, Mindfulness & Engagement (18:00 - 19:30) - Trinity Business School - 2,031

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Wahab Shahbaz

Discussant(s): Wahab Shahbaz

Paper Presentations:

- 2119 HOW METACOGNITION & SOCIAL EXPANSION FACILITATE WORK ENGAGEMENT: EXPLORING THE MEDIATING ROLE OF WORK MEANINGFULNESS IN THE SERVICE SECTOR**
Vibhav Singh GREAT LAKES INSTITUTE OF MANAGEMENT, GURGAON
Surabhi Verma DEPARTMENT OF ECONOMICS AND BUSINESS ECONOMICS, AARHUS UNIVERSITY
- 2228 MINDFULNESS AS PSYCHOLOGICAL CAPITAL**
Wahab Shahbaz HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING
Sehrish Shahid RMIT UNIVERSITY
- 2756 BUSINESS STUDENT ENGAGEMENT IN ONLINE LEARNING: THE INFLUENCE OF TECHNOLOGY USABILITY AND PSYCHOLOGICAL AVAILABILITY**
William Hampton-Sosa BROOKLYN

Migrant Entrepreneurship: Responding to Uncertainties, Crises and Restrictions (18:00 - 19:30) - Arts Building - Classroom 3081

Track: T03_15 Migrant and ethnic minority entrepreneurship for inclusion

Chair(s): Bryan Malki

Paper Presentations:

- 1237 TRANSNATIONAL MIGRANT-OWNED FIRMS' STRATEGIES IN RESPONSE TO COVID-19**
Hamizah Abd Hamid NATIONAL UNIVERSITY OF MALAYSIA

Track Sessions per day

1285 RESPONDING TO FINANCING UNCERTAINTY IN COMPLEX SETTINGS: THE CASE OF IMMIGRANT ENTREPRENEURS

Bryan Malki

JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL-JIBS

2591 DEALING WITH MIGRANT ENTREPRENEURS: UPDATING THROUGH THE MOOC THE SKILLS AND KNOWLEDGE OF INCUBATOR COACHES

Rosana Reis

ISG - PARIS

Daniela Bolzani

UNIVERSITY OF BOLOGNA

Gislaine Baniski

UNIVERSIDADE ESTADUAL DE PONTA GROSSA - UEPG

Open Innovation : social approach (18:00 - 19:30) - Arts Building - Room 5086

Track: ST06_07 Open Innovation

Chair(s): Luciana CASTRO GONCALVES

Paper Presentations:

1099 DISENTANGLING THE HUMAN ASPECTS OF OPEN INNOVATION: THE MEDIATION OF ABSORPTIVE CAPACITY

Laurent Scaringella

RENNES SCHOOL OF BUSINESS

Morgane Loquen

RENNES SCHOOL OF BUSINESS - UNIVERSITY OF STRASBOURG

2461 OPEN INNOVATION AND SOCIAL NORMS: A COMPLEMENTARY PERSPECTIVE ON TRUST-BASED RELATIONSHIPS

Ginevra Assia Antonelli

LUISS GUIDO CARLI

Maria Isabella Leone

LUISS BUSINESS SCHOOL

2803 OPEN INNOVATION WITHIN THE HOSPITAL: LESSONS FROM AN ADDITIVE MANUFACTURING INITIATIVE

Charlotte Krychowski

IMT-BS

Benoît Tezenas du Montcel

IMT-BS

Organizational Networks, Relationships & Climate (18:00 - 19:30) - Trinity Business School - 2,025

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Igor Menezes

Discussant(s): Igor Menezes

Paper Presentations:

1096 USING PSYCHOLOGICAL NETWORKS TO DEVELOP AN INTEGRATED RELATIONAL FRAMEWORK TO UNDERSTAND ORGANIZATIONAL CLIMATE

Igor Menezes

UNIVERSITY OF HULL

John Mendy

UNIVERSITY OF LINCOLN

Jeremy Zwiigelaar

OXFORD BROOKES

Nikolaos Stylos

UNIVERSITY OF BRISTOL

Ana Cristina Menezes

VISIU ANALYTICS

Track Sessions per day

1789 WHEN ORGANIZATIONAL DEHUMANIZATION HITS HOME: SCALE VALIDATION AND TEST OF A SPILLOVER-CROSSOVER MODEL

Constantin Lagios	UNIVERSITÉ CATHOLIQUE DE LOUVAIN
Noémie Brison	UNIVERSITÉ CATHOLIQUE DE LOUVAIN
Nicolas Lagios	UNIVERSITÉ LIBRE DE BRUXELLES
Simon Restubog	UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN
Florence Stinglhamber	UNIVERSITÉ CATHOLIQUE DE LOUVAIN
Gaëtane Caesens	UNIVERSITÉ CATHOLIQUE DE LOUVAIN

1836 FRIENDSHIP MATTERS: WHY AND WHEN SERVICE EMPLOYEES MAINTAIN THEIR COMMUNION STRIVING AND POSITIVE SOCIAL INTERACTIONS DURING THE COVID-19 PANDEMIC

Man-Ling Chang	NATIONAL CHUNG HSING UNIVERSITY
Nai-Wen Chi	GRADUATE INSTITUTE OF HUMAN RESOURCE MANAGEMENT, NATIONAL SUN YAT-SEN UNIVERSITY
Yu-Ching Chiao	DEPARTMENT OF BUSINESS ADMINISTRATION, NATIONAL CHUNG HSING UNIVERSITY
I-Heng (Ray) Wu	UNIVERSITY OF SOUTH ALABAMA

Organizational Resilience, Commitment, and the Role of CSR (18:00 - 19:30) - Arts Building - J.M. Synge Theatre

Track: GT01_00 Business for Society General Track

Chair(s): Jacqueline Boisselle

Discussant(s): Omar Farooq, Eleonora Annunziata, Anna Modzelewska, René Pichardo

Paper Presentations:

1916 SO GOOD BUT SO FAR AWAY? HOW INSTITUTIONAL DISTANCE SHAPE SUBSIDIARIES' REPUTATION BUILDING FROM MULTINATIONALS' CORPORATE SOCIAL RESPONSIBILITY

Juan José Nájera Sánchez	UNIVERSIDAD REY JUAN CARLOS
Francisco Forcadell	UNIVERSIDAD REY JUAN CARLOS
Elisa Aracil	UNIVERSIDAD PONTIFICIA COMILLAS (ICADE)
Fernando Úbeda Mellina	UNIVERSIDAD AUTÓNOMA DE MADRID

2071 LESSONS IN ORGANIZATIONAL RESILIENCE AND COMMITMENT IN DIFFICULT TIMES: THE IMPORTANCE OF CORPORATE SOCIAL RESPONSIBILITY AND ORGANIZATIONAL CAPITAL

Helena Mateus Jerónimo	ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
Paulo Henriques	ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
António Pedro Alvega	ISEG SCHOOL OF ECONOMICS AND MANAGEMENT, UNIVERSIDADE DE LISBOA
Carla Curado	ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA In this paper

2765 THE CONTRIBUTION OF MULTINATIONALS TO THE SDGS IN THE LIGHT OF MANAGEMENT TOOLS : A NEW CRITICAL PERSPECTIVE ON CORPORATE ACTION TOWARDS THE SDGS

philippe lefebvre	MINES PARISTECH
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Track Sessions per day

Passion and commitment in entrepreneurial behaviour (18:00 - 19:30) - Arts Building - Classroom 3069

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Sara Sassetti, Andrea Caputo

Discussant(s): Julia Kensbock, Bob (RJ) Bastian

Paper Presentations:

1729 HIDDEN STORIES AND THE DARK SIDE OF ENTREPRENEURIAL COMMITMENT

Bob (RJ) Bastian	UNIVERSITY OF TRENTO
Andrea Caputo	UNIVERSITY OF TRENTO & UNIVERSITY OF LINCOLN
Laetitia Gabay-Mariani	ESSCA - MANAGEMENT SCHOOL
Nikolaos Pappas	UNIVERSITY OF SUNDERLAND

1513 THE RELATIONSHIP BETWEEN ENTREPRENEURIAL PASSION AND ENTREPRENEURIAL MOTIVATION

Miguel-Ángel Galindo-Martín	UNIVERSITY OF CASTILLA-LA MANCHA
María-Soledad Castaño	UNIVERSITY OF CASTILLA-LA MANCHA
María-Teresa Méndez-Picazo	UNIVERSITY COMPLUTENSE OF MADRID

2444 (DON'T) LIGHT MY FIRE—A DUAL-PATHWAY MODEL OF ENTREPRENEURS' STRESS MINDSET, PASSION, AND WELL-BEING

Anika Thurow	UNIVERSITY OF BREMEN
Julia Kensbock	UNIVERSITY OF BREMEN

1976 EXCHANGE THEORY AS A LENS TO CONSIDER TRUST IN SMALL-SIZED BUSINESS COOPERATION

Martina Pieperhoff	FACULTY OF BUSINESS AND ECONOMICS, TU DRESDEN
Dietmar Roessl	WU UNIVERSITY OF ECONOMICS AND BUSINESS

Perceptions on Artificial intelligence (18:00 - 19:30) - Hamilton Conference Centre - Lecture Theatre 2 (LTEE 2)

Track: T14_05 (Ir)responsible transformational technologies and the Future of work: dilemmas and mitigations

Chair(s): Stefano Di Lauro

Paper Presentations:

2758 MAKING IT WORK BUT KEEPING IT SMALL – PROFESSIONALS' ENGAGEMENT WITH SELF-INITIATED CHANGE

Marilena Diel	UNIVERSITY OF GOETTINGEN
Clarissa E. Weber	UNIVERSITY OF GOETTINGEN
Christian P. Kortkamp	UNIVERSITY OF GOETTINGEN

1413 BIG DATA AND ARTIFICIAL INTELLIGENCE USE IN JOB SELECTION PROCESSES: AN ANALYSIS OF CANDIDATES' PERCEPTIONS OF ORGANIZATIONAL ATTRACTIVENESS

Aizhan Tursunbayeva	PARTHENOPE UNIVERSITY OF NAPLES
Vicenc Fernandez	UNIVERSITAT POLITÈCNICA DE CATALUNYA·BARCELONATECH
Eva Gallardo-Gallardo	DEPARTMENT OF MANAGEMENT, UNIVERSITAT POLITÈCNICA DE CATALUNYA·BARCELONATECH
Luigi Moschera	PARTHENOPE UNIVERSITY OF NAPLES

Track Sessions per day

Personal traits over entrepreneurial processes (18:00 - 19:30) - Arts Building - Classroom 3027

Track: ST03_02 Entrepreneurial Processes

Chair(s): Benedetto Cannatelli

Discussant(s): Jingjing Ge, Samantha Dewalt

Paper Presentations:

1853 ENTREPRENEURSHIP AND WORKFORCE AGE AND TENURE: BREAKING THROUGH THE "GREY" CEILING

Rui Agostinho	CEG-IST, INSTITUTO SUPERIOR TÉCNICO, U. OF LISBON
Rui Baptista	CEG-IST, INSTITUTO SUPERIOR TÉCNICO, UNIVERSITY OF LISBON
Jolanda Hessels	ERASMUS SCHOOL OF ECONOMICS
Hugo Silva	CEG-IST, INSTITUTO SUPERIOR TÉCNICO, U. OF LISBON
Peter van der Zwan	LEIDEN UNIVERSITY

1975 THE EMERGENCE OF ENTREPRENEURIAL IMPLEMENTATION INTENTIONS FOR VENTURE CREATION - THE POWER OF ENTREPRENEURIAL IMAGINATIVENESS

Michael Asenkerschbaumer	RWTH AACHEN
Andrea Greven	ENTREPRENEURSHIP AND INNOVATION GROUP, WHU – OTTO BEISHEIM SCHOOL OF MANAGEMENT

2355 WHO ARE THEY AND WHAT DRIVES THEM? PERSONALITY AND MOTIVATION OF OUTSIDE FIRM TAKEOVER ENTREPRENEURS

Patrick-Peter Herold	FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG
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Project Organising – Major and Megaprojects: Contracting (18:00 - 19:30) - TBSI Building - B2.36

Track: ST10_01 Multi-level Perspectives on Major and Megaprojects

Chair(s): Nathalie Drouin

Paper Presentations:

2603 RELATIONAL CONTRACTING IN NORDIC CONSTRUCTION - A COMPARATIVE LONGITUDINAL ACCOUNT OF INSTITUTIONAL FIELD DEVELOPMENTS

Anna Kadefors	KTH ROYAL INSTITUTE OF TECHNOLOGY
Kirsi Aaltonen	UNIVERSITY OF OULU
Stefan Christoffer Gottlieb	AALBORG UNIVERSITY
Ole Jonny Klakegg	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Pertti Lahdenperä	VTT TECHNICAL RESEARCH CENTRE OF FINLAND
Nils O.E. Olsson	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY (NTNU)
Christian Thuesen	TECHNICAL UNIVERSITY OF DENMARK

2091 CONTRACTING AND INNOVATION IN MEGAPROJECTS

Tércio Pinho Filho	CENTRE FOR TECHNOLOGY, INNOVATION AND CULTURE - UNIVERSITY OF OSLO
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2159 RANKING THE BENEFITS OF EARLY CONTRACTOR INVOLVEMENT IN INFRASTRUCTURE PROJECTS FROM THE CLIENT'S PERSPECTIVE

Tausif Ahmed Ishtiaque	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Ole Jonny Klakegg	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Paulos Abebe Wondimu	NORWEGIAN PUBLIC ROADS ADMINISTRATION (NPRA)
Bjorn Andersen	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY
Ola Lædre	DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING
Nadina Memic	NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY

Track Sessions per day

Project Organising: Digital transformation 2 (18:00 - 19:30) - TBSI Building - B2.37

Track: T10_04 Projects for digital outcomes, digital project management, and agile approaches

Chair(s): Jens Martignoni

Discussant(s): Ruth Sloot, Magali Simard

Paper Presentations:

2391 CONFLICTING DOMINANT LOGICS IN THE DIGITAL TRANSFORMATION OF A PUBLIC, PROJECT-ORIENTED ORGANISATION

Ruth Sloot	UNIVERSITY OF TWENTE
Daniella Troje	KTH ROYAL INSTITUTE OF TECHNOLOGY
Hans Voordijk	UNIVERSITY OF TWENTE
Leentje Volker	UNIVERSITY OF TWENTE

2393 THE GOVERNANCE CHALLENGES OF STRATEGIC DIGITAL TRANSFORMATION PROJECTS

Magali Simard	LAVAL UNIVERSITY, DEPARTMENT OF MANAGEMENT
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Projects Risks (18:00 - 19:30) - TBSI Building- B1.18

Track: GT10_00 Project Organising General Track

Chair(s): Skander Ben Abdallah

Paper Presentations:

1160 CRITICAL RISK FACTORS ASSOCIATED WITH INVESTMENT IN A RENEWABLE ENERGY SCHEME (A LIFE CYCLE RISK ANALYSIS OF AN OFFSHORE WIND FARM IN A NET- ZERO COMMUNITY)

Sona Shadmand	UNIVERSITY OF WEST OF SCOTLAND
Daniel Nankoo	INTELLICASA (ADVISOR), FORMER EEE SENIOR LECTURER AT CITY, UNIVERSITY OF LONDON

2248 BARRIERS AND ENABLERS FOR INTEGRATING SUSTAINABILITY IN PROJECT RISK MANAGEMENT

Meer ABHAURRAHMAN	CAPGEMINI ENGINEERING
Nisrine EL YADARI	CAPGEMINI ENGINEERING

2594 PRACTICAL WISDOM FOR LEADING PROJECTS; THE CASE OF EARLY WARNING SIGNS

Graham Winch	ALLIANCE MANCHESTER BUSINESS SCHOOL
sara Hajikazemi	UNIVERSITY OF THE WEST OF SCOTLAND

Regional Development and Social Capital (18:00 - 19:30) - Arts Building - Classroom 3070

Track: ST03_05 Entrepreneurship, Regions & Regional Development

Chair(s): Tobias Baum

Discussant(s): Syed Yaqzan, Salime Mehtap

Paper Presentations:

1550 THE MOTIVATIONS AND CHALLENGES OF IMMIGRANT ENTREPRENEURSHIP: EMPIRICAL EVIDENCE FROM JORDAN

Ghaida Hussein	PRINCESS SUMAYA UNIVERSITY FOR TECHNOLOGY
Salime Mehtap	AMERICAN UNIVERSITY OF KUWAIT

1809 WHEN STRONG NETWORK TIES HARM ENTREPRENEURIAL SUCCESS – A STUDY ACROSS TEN EMERGING ECONOMIES

Tobias Baum	RWTH AACHEN UNIVERSITY
Denise Fischer	RWTH AACHEN UNIVERSITY

Track Sessions per day

2708 LEVERAGING SOCIAL MEDIA FOR ACCRUAL OF ENTREPRENEURS' SOCIAL CAPITAL IN PAKISTAN

Muhammad Azam Roomi	MBSC BUSINESS & ENTREPRENEURSHIP
Syed Yaqzan	CRANFIELD SCHOOL OF MANAGEMENT
Oksana Koryak	CRANFIELD SCHOOL OF MANAGEMENT, CRANFIELD
Stephanie Hussels	CRANFIELD UNIVERSITY

S01_05 - Managers as Governance Architects: Transforming Business and Society for the Common Good (18:00 - 19:30) - Arts Building - Classroom 3074

Track: GT01_00 Business for Society General Track

Paper Presentations:

30 S01_05 - MANAGERS AS GOVERNANCE ARCHITECTS: TRANSFORMING BUSINESS AND SOCIETY FOR THE COMMON GOOD

Sharam Alijani	NEOMA BUSINESS SCHOOL
Shann Turnbull	INTERNATIONAL INSTITUTE FOR SELF-GOVERNANCE
William Sun	LEEDS BECKETT UNIVERSITY

S01_09 - The role of the self in organized online video game competitions (18:00 - 19:30) - Lloyd Building - Theatre 8

Track: GT01_00 Business for Society General Track

Paper Presentations:

10 S01_09 - THE ROLE OF THE SELF IN ORGANIZED ONLINE VIDEO GAME COMPETITIONS

Silvio Ripetta	SCUOLA SUPERIORE MERIDIONALE
Vito Lasala	UNIVERSITY OF NAPLES FEDERICO II

S03_01 - Dynamic capabilities in entrepreneurship processes (18:00 - 19:30) - Arts Building - Classroom 3126

Track: GT03_00 Entrepreneurship General Track

Paper Presentations:

17 S03_01 - DYNAMIC CAPABILITIES IN ENTREPRENEURSHIP PROCESSES

Diego Matricano	DEPARTMENT OF MANAGEMENT, UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA
Lou Marino	CULVERHOUSE, COLLEGE OF BUSINESS, THE UNIVERSITY OF ALABAMA
Laura Castaldi	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI

1579 LEVERAGING NORMATIVE, DESCRIPTIVE, AND PRESCRIPTIVE MODELS TO REDUCE INCONSISTENCY ABOUT ENTREPRENEURSHIP PROCESSES

Diego Matricano	DEPARTMENT OF MANAGEMENT, UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA
Laura Castaldi	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI
Mario Sorrentino	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA

2481 COMPETENCIES AND CAPABILITIES IN ENTREPRENEURSHIP: PRELIMINARY RESULTS FROM A SYSTEMATIC LITERATURE REVIEW

Laura Castaldi	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA LUIGI VANVITELLI
Diego Matricano	DEPARTMENT OF MANAGEMENT, UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA
Valentina Iscaro	ALABAMA A&M UNIVERSITY

Track Sessions per day

S03_02 - Startup Boards - A model for creating value! (18:00 - 19:30) - Arts Building - Classroom 4050B

Track: GT03_00 Entrepreneurship General Track

Paper Presentations:

9 S03_02 - STARTUP BOARDS - A MODEL FOR CREATING VALUE!

Eythor Jonsson	AKADEMIAS
Massimiliano Pellegrini	UNIVERSITY OF ROME
Daniel Yar Hamidi	UNIVERSITY OF BORÅS
Luca Gnan	TOR VERGATA UNIVERSITY
Hans Van Ees	UNIVERSITY OF GRONINGEN

S04_01 - Multi-level dialogues at the intersection between family firm and sustainability (18:00 - 19:30) - Museum Building - M20

Track: GT04_00 Family Business Research General Track

Paper Presentations:

20 S04_01 - MULTI-LEVEL DIALOGUES AT THE INTERSECTION BETWEEN FAMILY FIRM AND SUSTAINABILITY

Elena Casprini	UNIVERSITY OF SIENA
Jan-Philipp Ahrens	UNIVERSITY OF MANNHEIM
Elias Hadjielias	CYPRUS UNIVERSITY OF TECHNOLOGY

S11_02 - Social Enterprises and the "4th Space": How can the "hybrid business community" of social enterprises be used to foster democracy (18:00 - 19:30) - Lloyd Building - Theatre 4

Track: GT11_00 Public and Non-Profit Management General Track

Paper Presentations:

12 S11_02 - SOCIAL ENTERPRISES AND THE "4TH SPACE": HOW CAN THE "HYBRID BUSINESS COMMUNITY" OF SOCIAL ENTERPRISES BE USED TO FOSTER DEMOCRACY

Daniel Hardegger	ZHAW SCHOOL OF MANAGEMENT AND LAW
María Luisa Jiménez	UNIVERSITY OF MALAGA
Peter Boltuc	WARSAW SCHOOL OF ECONOMICS SGH
Nick Clifton	CARDIFF METROPOLITAN UNIVERSITY
Christoph Abels	HERTIE SCHOOL

ST01_02: SESSION 02 Sustainability reporting quality (18:00 - 19:30) - Arts Building - Davis Theatre

Track: ST01_02 Performance measurement and management for sustainability

Chair(s): Jesus Valero-Gil

Discussant(s): David Heinz

Paper Presentations:

1309 BITTERSWEET STORIES: A TEXT-MINING ANALYSIS OF SUSTAINABILITY REGIMES IN COCOA SECTOR

Linh Nguyen	ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY ROTTERDAM
Rob Zuidwijk	ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY ROTTERDAM
Finn Wynstra	ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY

Track Sessions per day

2627 DIGITAL TRANSFORMATION AND SUSTAINABLE PERFORMANCE WITHIN THE PHARMACEUTICAL SUPPLY CHAIN: THE MEDIATING ROLE OF SUPPLY CHAIN CAPABILITIES

Silvia Blasi DEPARTMENT OF BUSINESS ADMINISTRATION, UNIVERSITY OF VERONA
Matin Mohaghegh STOCKHOLM SCHOOL OF ECONOMICS
Ivan Russo UNIVERSITY OF VERONA
Suzanne Hoogendoorn UNIVERSITY OF AMSTERDAM

Sustainable perspective managing sport. Sport Governance for Good (18:00 - 19:30) - Hamilton Conference Centre - Lecture Theatre 3 (LTEE 3)

Track: T14_06 Sport Governance for Good

Chair(s): Zsolt Havran

Paper Presentations:

1332 ENABLERS OF SUSTAINABILITY INTEGRATION IN THE EUROPEAN SPORTS SECTOR: AN EMPIRICAL INVESTIGATION THROUGH THE LENS OF STRUCTURATION THEORY.

Niccolò Maria Todaro SCUOLA SUPERIORE SANT'ANNA
Gianluca Gionfriddo INSTITUTE OF MANAGEMENT - SCUOLA SUPERIORE SANT'ANNA PISA
Tiberio Daddi INSTITUTE OF MANAGEMENT, S.ANNA SCHOOL OF ADVANCED STUDIES

2500 GERMAN RUNNERS' PREFERENCE AND WILLINGNESS TO PAY FOR SUSTAINABLE SPORTS APPAREL

Thomas Könecke KU LEUVEN
Viktoria Spindler RHEINMAIN UNIVERSITY OF APPLIED SCIENCES
Holger Schunk RHEINMAIN UNIVERSITY OF APPLIED SCIENCES

2657 SUSTAINABILITY AND CORPORATE SOCIAL RESPONSIBILITY COMMUNICATION IN THE FOOTBALL INDUSTRY: EVIDENCE FROM JUVENTUS FOOTBALL CLUB

Giorgia Profumo UNIVERSITY OF GENOA
Rongtitya Rith UNIVERSITY OF GENOA
Riccardo Spinelli UNIVERSITY OF GENOA
Ginevra Testa UNIVERSITY OF GENOA

University-Industry interactions & Knowledge Transfer III (18:00 - 19:30) - Arts Building - Room 4101

Track: T06_11 From Science Management to Innovation Management: Science – Industry Relations and New Forms of Knowledge Transfer

Chair(s): Michel Ferrary

Paper Presentations:

1360 HETEROGENEITY IN PERFORMANCE OF SCIENCE AND TECHNOLOGY PARKS IN CHINA: IS THERE 'CLUB' CONVERGENCE?

Boris Lokshin MAASTRICHT UNIVERSITY
Pierre Mohnen MAASTRICHT UNIVERSITY
Chen Rui MAASTRICHT UNIVERSITY

2036 U-I COOPERATION: WHICH DETERMINING FACTORS SHOULD BE CONSIDERED?

Natália Figueiredo ESCOLA SUPERIOR DE TECNOLOGIA E GESTÃO DE VISEU
Cristina Fernandes UNIVERSITY OF BEIRA INTERIOR
José Luís Abrantes ESCOLA SUPERIOR DE TECNOLOGIA E GESTÃO DE VISEU

Track Sessions per day

2622 SYSTEMIC INNOVATION AND INDUSTRY TRANSFORMATION. EXPLORING WAYS TO INNOVATE SYSTEMICALLY

Erik Lindhult MÄLARDALEN UNIVERSITY

Unveiling the Impact of Director Characteristics and Backgrounds (18:00 - 19:30) - Arts Building - Classroom 3071

Track: ST02_02 Board of Directors and Top Management Teams

Chair(s): Dennis Veltrop

Discussant(s): Patricia Gabaldon

Paper Presentations:

1152 STRUCTURAL CONSTRAINT AND EX-BUREAUCRAT DIRECTORS

BIBEK BHATTACHARYA INDIAN INSTITUTE OF MANAGEMENT BANGALORE

1305 AN AMERICAN IN PARIS: NATIONAL DIRECTOR'S FOREIGN EXPERIENCE AND FIRM INTERNATIONALIZATION

Niels Hermes UNIVERSITY OF GRONINGEN

Nassima Selmane KEDGE BUSINESS SCHOOL, BORDEAUX

Shibashish Mukherjee EMLYON BUSINESS SCHOOL, LYON

2736 INVESTIGATING THE CONCEPT OF BOARD INDEPENDENCE

Cathrine Hansen Furseth UNIVERSITY OF SOUTH-EASTERN NORWAY

Virtual Teams (18:00 - 19:30) - Trinity Business School - 3,034

Track: ST09_02 Team Performance Management

Chair(s): António Abrantes, Monika Maslikowska

Paper Presentations:

2116 THE DEVELOPMENT OF A VIRTUAL TEAM MEMBER PERFORMANCE INSTRUMENT: AN INTER-INDUSTRY APPROACH

Kate Hill FLORIDA INSTITUTE OF TECHNOLOGY

Eric Demirjian FLORIDA INSTITUTE OF TECHNOLOGY

Abram Walton COLLEGE OF BUSINESS, FLORIDA INSTITUTE OF TECHNOLOGY

2402 EMERGENT LEADERSHIP AND TEAM PERFORMANCE IN SHORT-TERM, VIRTUAL TEAMS: A CONFIGURATIONAL APPROACH

Luc Sandfort PADERBORN UNIVERSITY

Katharina Agethen OWL UNIVERSITY OF APPLIED SCIENCES AND ARTS

2550 WHEN CULTURAL MEETS VIRTUAL. INVESTIGATING THE ROLES OF CULTURAL DIVERSITY IN GLOBAL VIRTUAL TEAMS

Mariya Kargina UNIVERSITY OF ROME TOR VERGATA

Massimiliano Pellegrini UNIVERSITY OF ROME

Sustainable innovation and entrepreneurship (18:00 - 20:00) - Arts Building - Room C6002

Track: ST06_05 Innovation for Sustainability, Circularity and Green-tech

Chair(s): Erik G. Hansen, Klaus Fichter

Discussant(s): Christian Franz, Mirko Hirschmann, Katja Kiefer, Maria Teresa Bolivar-Ramos

Paper Presentations:

1790 WHEN RED AND BLUE GO GREEN: HOW CEO POLITICAL IDEOLOGICAL DIVERGENCE INFLUENCES ENVIRONMENTAL INNOVATION

Christian Franz RWTH AACHEN UNIVERSITY

Denise Fischer RWTH AACHEN UNIVERSITY

Track Sessions per day

- 1605 ONE SIZE DOES NOT FIT ALL: SUSTAINABLE INNOVATION, INSTITUTIONS AND STARTUPS' GROWTH AMBITIONS**
Mirko Hirschmann UNIVERSITY OF LUXEMBOURG - SNT
- 2525 THE CURSE OF THE PAST – CONSUMERS' MARKETING COMMUNICATION PERCEPTION OF SUSTAINABILITY-ORIENTED INNOVATION OF ESTABLISHED VERSUS PURPOSE-DRIVEN BRANDS**
Katja Kiefer UNIVERSITY OF APPLIED SCIENCES EMDEN LEER
Ute Rademacher UNIVERSITY OF APPLIED SCIENCES EMDEN LEER
- 1133 LEARNING FROM PRIOR NATIONAL AND INTERNATIONAL COLLABORATIONS AND ECO-INNOVATION: THE MODERATING EFFECT OF ALLIANCE PORTFOLIO DIVERSITY**
Maria Teresa Bolivar-Ramos AUTONOMOUS UNIVERSITY OF BARCELONA
Dante I. Leyva-de La Hiz MONTPELLIER BUSINESS SCHOOL

15 June 2023, Thursday

1 Black-box stakeholderism and b-corporations (09:00 - 10:30) - Arts Building - Classroom 3071

Track: T14_07 Sustainability and the Black Box of the Firm

Chair(s): Alejandro, Alejandro Agafonow, Agafonow

Paper Presentations:

- 1090 A COMPUTATIONAL FIX FOR BLACK-BOX STAKEHOLDERISM. PUTTING ARTIFICIAL INTELLIGENCE AT THE SERVICE OF THE ENVIRONMENT AND SOCIETY**
Alejandro Agafonow ESSCA SCHOOL OF MANAGEMENT
Cristina Neesham NEWCASTLE UNIVERSITY BUSINESS SCHOOL
Marybel Perez ESSCA SCHOOL OF MANAGEMENT
- 1500 THE COLLECTIVE B CORP CERTIFICATION STRATEGY, A CATALYST FOR SMES' CSR COMMITMENT?**
SANDRINE BERGER-DOUCE ECOLE DES MINES DE SAINT-ETIENNE
Sophie Bellet BE SQUARE
- 2671 TURNING ORGANIZATIONAL SUSTAINABILITY ORIENTATION INTO COLLECTIVE ACTIONS FOR TACKLING CLIMATE CHANGE**
Raissa Pershina UNIVERSITY OF OSLO
Lisa Græslelie SINTEF DIGITAL

Agility, Ambidexterity, and Organizational Transformation (09:00 - 10:30) - Arts Building - Room C6002

Track: ST06_08 Managing creativity for innovation: Design, collaborative spaces and people

Chair(s): Anne-Katrin Neyer

Paper Presentations:

- 1487 CHALLENGES IN TOP-DOWN AND BOTTOM-UP AGILE TRANSFORMATION: A CROSS-CASE ANALYSIS IN THE MECHATRONIC PRODUCT DEVELOPMENT**
Marlies Sallegger UNIVERSITY OF APPLIED SCIENCES
Kristiana Roth UNIVERSITY OF APPLIED SCIENCES UPPER AUSTRIA
- 2475 CHANGING EXPLORATION-EXPLOITATION CONFIGURATIONS IN THE ENVELOPE INDUSTRY – LONGITUDINAL INSIGHTS FROM THE PAPER MANUFACTURING SECTOR IN EUROPE**
Elena Krause-Söhner FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NUREMBERG
Veronika Seilz FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NUREMBERG
Christian Schaller BADEN-WUERTTEMBERG COOPERATIVE STATE UNIVERSITY STUTTGART
Angela Roth FRIEDRICH-ALEXANDER UNIVERSITY ERLANGEN-NUREMBERG
- 1948 AMBIDEXTROUS LEADERSHIP: A CONSTRUCTION AND VALIDATION OF A NEW SCALE**
Meltem Ceri-Booms UNIVERSITY OF LEUVEN
Jeroen Stouten KU LEUVEN
Hein Wendt KU LEUVEN

Track Sessions per day

Are you ready to succeed in an AI Economy? (09:00 - 10:30) - Hamilton Conference Centre - Maxwell Theatre

Track: T13_10 Artificial Intelligence and Digital Strategies

Chair(s): STEFAN GUELDEMBERG

Discussant(s): Rebecca Castagnoli, Lucas Gnigler, Alessandro Stefanini

Paper Presentations:

1554 OPEN STRATEGY IN THE DIGITAL ENVIRONMENT AND SOCIOMATERIALITY PERSPECTIVE: AN ETHNOGRAPHIC STUDY IMMERSION

Lucas Gnigler	FEDERAL UNIVERSITY OF SANT CATARINA
Rosalia Lavarda	FEDERAL UNIVERSITY OF SANTA CATARINA
Felipe Leite	FEDERAL UNIVERSITY OF SANT CATARINA

2364 OPENNESS TO INDUSTRY 4.0 AND OPENNESS TO SUSTAINABILITY: AN EMPIRICAL ANALYSIS ON MANUFACTURING SMES

Monica Cugno	UNIVERSITY OF TURIN
Rebecca Castagnoli	UNIVERSITY OF TURIN
Giacomo Buchi	UNIVERSITY OF TURIN
Marco Pini	CENTRO STUDI DELLE CAMERE DI COMMERCIO G. TAGLIACARNE

2440 THE PRECEDENCE AND CODEPENDENCE OF READINESS FOR DIGITALIZATION AND INDUSTRY 4.0 CAPABILITIES

Mantas Vilkas	KAUNAS UNIVERSITY OF TECHNOLOGY
Morteza Ghobakhloo	KAUNAS UNIVERSITY OF TECHNOLOGY
Alessandro Stefanini	KAUNAS UNIVERSITY OF TECHNOLOGY
Andrius Grybauskas	KAUNAS UNIVERSITY OF TECHNOLOGY
Gediminas Marcinkevicius	KAUNAS UNIVERSITY OF TECHNOLOGY
Monika Petraite	KAUNAS UNIVERSITY OF TECHNOLOGY
Peiman Sarvari	KAUNAS UNIVERSITY OF TECHNOLOGY

Artificial intelligence, Technologies and Ethical Issues (09:00 - 10:30) - Arts Building - Classroom 3074

Track: T01_06 Philosophy for business ethics

Chair(s): Riccardo Rialti

Paper Presentations:

1800 TECHNOLOGY-ENABLED FAIRNESS? - REFLECTIONS ON FAIRNESS WITHIN BLOCKCHAIN-BASED SUPPLY CHAIN CONSORTIA

Maximilian Greiner	UNIVERSITY OF THE BUNDESWEHR MUNICH
Isabelle Fries	UNIVERSITY OF THE BUNDESWEHR MUNICH

1425 DESIGNING AI FOR HUMAN FLOURISHING: HOW TO BUILD VIRTUOUS ORGANIZATIONS

Francesco Giarmoleo	UNIVERSITY OF NAVARRA
Pablo Garcia Ruiz	UNIVERSIDAD DE ZARAGOZA
Marta Rocchi	DCU BUSINESS SCHOOL
Ignacio Ferrero	UNIVERSIDAD DE NAVARRA

Track Sessions per day

1277 ARE RELIGION AND TECHNOLOGY AN ORGANIZATIONAL OXYMORON? THE ROLE OF MANAGERS' COGNITION, SPIRITUALITY AND MINDFULNESS IN AI ACCEPTANCE

Riccardo Rialti	UNIVERSITY OF MILAN
Anna Marrucci	UNIVERSITY OF PISA
Lamberto Zollo	UNIVERSITY OF MILAN
Massimiliano Pellegrini	UNIVERSITY OF ROME

Breaking Barriers and Embracing Authenticity: Women leadership and Sustainability (09:00 - 10:30) - Arts Building - Classroom 5033

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Sumita Datta

Discussant(s): Patricia Guragata Balasa

Paper Presentations:

2103 AUTHENTICITY IN THE CONTEXT OF FEMALE LEADERSHIP: CONTEXTUAL ANTECEDENTS AND THREATS

Aisha Alsagofi	HENLEY BUSINESS SCHOOL
Andrew Kakabadse	HENLEY BUSINESS SCHOOL
Nada Kakabadse	HENLEY BUSINESS SCHOOL

2888 A SYSTEMATIC REVIEW OF LITERATURE: WOMEN IN BUSINESS AND THEIR APPROACH TO SUSTAINABILITY

Anna Missaglia	LIUC - CATTANEO UNIVERSITY
Vincenza Vota	UNIVERSITÀ CATTANEO (LIUC)
Valentina Minutiello	LIUC - CATTANEO UNIVERSITY
Patrizia Tettamanzi	LIUC, CATTANEO UNIVERSITY- CASTELLANZA

Business Model III - PDW (09:00 - 10:30) - Arts Building - Room 4053

Track: ST03_01/ST06_01/ST13_01 Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Dirk Schneckenberg

Paper Presentations:

2014 REAL-LIFE EXPERIMENTS AND BUSINESS MODEL INNOVATION PROCESS: LESSONS FROM THE LIVING LAB LITERATURE

Gaëtan Savarit	CESI
Anne LOUIS	CESI
Elodie PILLON	CESI

2068 DISRUPTIVE VISIONING: AN EARLY-STAGE VENTURE STRATEGY FOR DRIVING MULTI-INDUSTRY DISRUPTIONDIGITAL TECHNOLOGIES OFFER AMPLE OPPORTUNITIES FOR NEW ENTRANTS TO AFFECT INDUSTRY DISRUPTION. EXTANT THEORY

Katharina Cepa	VRIJE UNIVERSITEIT AMSTERDAM
Chris Ford	LANCASTER UNIVERSITY MANAGEMENT SCHOOL

2005 HOW TO EVALUATE/GENERATE MORE SUCCESSFUL IDEAS?

Mehdi Montakhabi	VRIJE UNIVERSITEIT BRUSSEL
CHRISTOPHER TUCCI	IMPERIAL COLLEGE BUSINESS SCHOOL, IMPERIAL COLLEGE LONDON
Henry Chesbrough	LUISS UNIVERSITY

Track Sessions per day

CENA - Coopetition and Alliances (09:00 - 10:30) - Hamilton Conference Centre - Synge Theatre

Track: ST13_03 CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Anne-Sophie Fernandez

Discussant(s): Thomas Draschbacher

Paper Presentations:

- 2642 YOU, ME, US? THE ROLE OF COLLECTIVE IDENTITY CONTRACT FRAMING IN THE FACE OF ALLIANCE DISRUPTIONS**
Martin Pit UNIVERSITY OF GRONINGEN
Floor Rink UNIVERSITY OF GRONINGEN
Dries Faems WHU OTTO BEISHEIM SCHOOL OF MANAGEMENT
Isabel Estrada UNIVERSITY OF GRONINGEN
- 2766 RE-EVALUATION OF AN INTENDED ALLIANCE FOLLOWING A DISRUPTION: A CONJOINT STUDY**
Ann-Kathrin Herfeld WU VIENNA
- 2029 NETWORK GOVERNANCE IN A RURAL COMMUNITY**
Nadia Argudo Guevara UNIVERSITY OF MONTPELLIER
Herve Chappert UNIVERSITY OF MONTPELLIER
- 2824 CO-OPETITION IN SUPPLY CHAIN MANAGEMENT AND MANUFACTURING: A CONCEPTUAL LITERATURE REVIEW**
Aziz Konyalioglu UNIVERSITY OF STRATHCLYDE
Aylin Ates UNIVERSITY OF STRATHCLYDE BUSINESS SCHOOL
Steve Paton UNIVERSITY OF STRATHCLYDE

Corporate governance and leverage (09:00 - 10:30) - Arts Building - Classroom 3027

Track: GT02_00 Corporate Governance General Track

Chair(s): Sabrina KHEMIRI

Discussant(s): Niels Hermes

Paper Presentations:

- 1289 THE PHENOMENON OF ZERO-LEVERAGE POLICY: LITERATURE REVIEW**
Laura Muro SAINT LOUIS UNIVERSITY
Paolo Saona SAINT LOUIS UNIVERSITY
Andros Gregoriou BRIGHTON UNIVERSITY
- 1412 EXPLORING THE THIRD-TYPE AGENCY PROBLEM: AN EMPIRICAL STUDY OF THE IMPACT OF DEBT SUSPENSION POLICIES ON SMES' RESOURCES ALLOCATION**
Riccardo Savio SAPIENZA UNIVERSITY
Alessandro Zattoni LUISS UNIVERSITY
Francesco Castellaneta SKEMA BUSINESS SCHOOL
Silvio Vismara UNIVERSITY OF BERGAMO AND UNIVERSITY OF GHENT
- 2556 BOARD GOVERNANCE IN FOUNDATION-OWNED FIRMS**
Caglar Kaya COPENHAGEN BUSINESS SCHOOL
Steen Thomsen CENTER FOR CORPORATE GOVERNANCE COPENHAGEN BUSINESS SCHOOL

Track Sessions per day

Corporate Social Responsibility, Financial Performance, and Corporate Reputation (09:00 - 10:30) - Arts Building - J.M. Synge Theatre

Track: GT01_00 Business for Society General Track

Chair(s): Clara Pérez-Cornejo

Discussant(s): Angel Sevil

Paper Presentations:

1202 THE IMPACT OF CORPORATE ENVIRONMENTAL RESPONSIBILITY ON FAMILY FIRMS FINANCIAL PERFORMANCE

Francesco Gangi

UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA, LUIGI VANVITELLI,
DEPARTMENT OF ECONOMICS

Lucia Michela Daniele

DEPARTMENT OF ECONOMICS, UNIVERSITY OF CAMPANIA LUIGI
VANVITELLI

Nicola Varrone

UNIVERSITÀ TELEMATICA PEGASO

Eugenio D'Angelo

UNIVERSITÀ TELEMATICA PEGASO

Maria Coscia

UNIVERSITY OF NAPLES

1970 HOW CEO INTRAPERSONAL IDENTITY HETEROGENEITY AFFECTS CORPORATE SOCIAL RESPONSIBILITY?

Jiangtao Xie

TRINITY COLLEGE DUBLIN

Tanusree Jain

COPENHAGEN BUSINESS SCHOOL

2690 THE ROLE OF NATIONAL CORRUPTION IN THE RELATIONSHIP BETWEEN FINANCIAL PERFORMANCE, CORPORATE SOCIAL RESPONSIBILITY AND CORPORATE REPUTATION: EVIDENCE FROM EUROPE

Clara Pérez-Cornejo

UNIVERSIDAD DE BURGOS

Esther de Quevedo-Puente

UNIVERSITY OF BURGOS

Creative industries, culture and digital transformation (09:00 - 10:30) - Arts Building - Room 5051

Track: T11_04 Management and digitalization of public and cultural institutions

Chair(s): Lara Leuschen

Paper Presentations:

1367 INVESTIGATING PRIVATE MUSEUM FOUNDING

Johannes Aengenheyster

UNIVERSITY OF AMSTERDAM

1863 FROM STEM TO STEAM: THE HYBRIDIZATION OF CULTURAL AND DIGITAL SKILLS IN THE CULTURAL AND CREATIVE INDUSTRIES

Massimiliano Nuccio

CA'FOSCARI UNIVERSITY VENICE

2566 PARTICIPATION IN CREATIVE EUROPE AND THE IMPACT ON THE DIGITAL TRANSFORMATION OF ITALIAN ORGANIZATIONS: A COMPARISON BETWEEN THE CULTURAL AND AUDIOVISUAL SECTORS

Martha Friel

IULM UNIVERSITY

Angelo Miglietta

UNIVERSITÀ IULM

Paola Borrione

FONDAZIONE SANTAGATA

Track Sessions per day

Cultural entrepreneurship (09:00 - 10:30) - Arts Building - Classroom 4096

Track: T03_12 Entrepreneurship for transformations of and through the creative industries

Chair(s): Ellen Loots

Developing and Measuring Competitiveness (09:00 - 10:30) - TBSI Building - B2.21

Track: T07_04 International Competitiveness

Paper Presentations:

- 2668 CONCEPTUALIZATION AND MEASUREMENT OF INTERNATIONAL COMPETITIVENESS: THE CASE OF SWISS COMPANIES**
Siyana Gurova ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW)
Benedikt Zoller-Rydzek ZHAW SCHOOL OF MANAGEMENT AND LAW
Florian Keller ZURICH UNIVERSITY OF APPLIED SCIENCES, SCHOOL OF MANAGEMENT & LAW
- 2251 LEVERAGING USER-DRIVEN COMPETITIVENESS IN NEW PRODUCT DEVELOPMENT**
Magdalena Marczevska UNIVERSITY OF WARSAW
Scott Hegerty NORTHEASTERN ILLINOIS UNIVERSITY
Marzenna Weresa SGH WARSAW SCHOOL OF ECONOMICS
Agnieszka Kaczorowska WARSAW UNIVERSITY OF TECHNOLOGY
- 1069 INFLUENCE OF OPEN INNOVATION AND STRATEGIC ORIENTATION ON THE INNOVATIVE PERFORMANCE OF SMES IN THE INFORMATION AND COMMUNICATION TECHNOLOGIES (ICT) SECTOR**
MAURICIO UMANA UNIVERSIDAD CATÓLICA DE EL SALVADOR
Gabriel Silva Atencio UNIVERSIDAD LATINOAMERICANA DE CIENCIA Y TECNOLOGÍA
Ricardo Morales UNICAES
Pablo Nuno UPAEP
- DIVERSITY & INCLUSION (1) (09:00 - 10:30) - Trinity Business School - 3,034**
Track: ST09_01 Human Resource Management
Chair(s): Silvia Dello Russo
Paper Presentations:
- 1173 STRATEGIES FOR DEVELOPING MILLENNIALS AND GENERATION Z INTO FUTURE NONPROFIT LEADERS**
Tracy Foote WALDEN UNIVERSITY
Hamid Kazeroony WALDEN U., USA -- NORTH-WEST U., S AFRICA
- 1494 THE CONCEPTUAL FRAMEWORK OF THE NEURODIVERSITY ORGANIZATIONAL MATURITY MODEL (NOMM) TO SUPPORT THE EMPLOYABILITY OF NEURODIVERGENT INDIVIDUALS**
Michał Tomczak GDANSK UNIVERSITY OF TECHNOLOGY
Katarzyna Stankiewicz GDAŃSK UNIVERSITY OF TECHNOLOGY, FACULTY OF MANAGEMENT AND ECONOMICS
Łukasz Sienkiewicz GDAŃSK UNIVERSITY OF TECHNOLOGY, FACULTY OF MANAGEMENT AND ECONOMICS
Przemysław Banasik FACULTY OF MANAGEMENT AND ECONOMICS GDANSK UNIVERSITY OF TECHNOLOGY
- 1632 SYSTEMATIZING KNOWLEDGE ON TRAINING APPLIED TO DISABILITY MANAGEMENT: A SCOPING REVIEW**
Federica Testa TOR VERGATA - UNIVERSITY OF ROME
Rocco Palumbo UNIVERSITY ROME "TOR VERGATA"

Track Sessions per day

Diversity and Inclusivity in Leadership Roles (09:00 - 10:30) - Arts Building - Classroom 3025

Track: ST02_02 Board of Directors and Top Management Teams

Chair(s): Ina Karn

Discussant(s): Max Braun

Paper Presentations:

1399 LEADING WHILE FEMALE: ANALYZING WOMEN CEOS' LEGITIMACY POST-APPOINTMENT

Christy Glass UTAH STATE UNIVERSITY

Alison Cook UTAH STATE UNIVERSITY

Alicia Ingersoll WEBER STATE UNIVERSITY

1453 EXECUTIVE REMUNERATION AND PERFORMANCE: THE MODERATING EFFECT OF CHAIR-CEO DIVERSITY ATTRIBUTES

Douglas Adu TEESIDE UNIVERSITY

Colette Grey UNIVERSITY OF LIMERICK

ANTOINETTE FLYNN UNIVERSITY OF LIMERICK, KEMMY BUSINESS SCHOOL

Naomi Birdthistle GRIFFITH UNIVERSITY – BUSINESS STRATEGY AND INNOVATION DEPARTMENT

2604 THE CHAIR'S ROLE IN LEADING THE SOCIALLY COMPLEX BOARD: GENDER, STATUS AND STRUCTURE

Ruth Sealy UNIVERSITY OF EXETER

Louise Tilbury UNIVERSITY OF EXETER BUSINESS SCHOOL

Employee Wellbeing and Emerging technologies (09:00 - 10:30) - Trinity Business School - 5,011

Track: T09_06 Big Data, Data Analytics and Platform Workers

Chair(s): Ying Lu

Discussant(s): Nikolina Dragicevic

Paper Presentations:

1947 A TYPOLOGY OF DIGITAL WORK: INDIVIDUAL AMBIDEXTERITY ANALYTICAL LENS

Nikolina Dragicevic FACULTY OF ECONOMICS AND BUSINESS, ZAGREB

Amadeja Lamovšek SCHOOL OF ECONOMICS AND BUSINESS, UNIVERSITY OF LJUBLJANA, SLOVENIA

Saša Batistič SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES, TILBURG UNIVERSITY, THE NETHERLANDS

Matej Černe FACULTY OF ECONOMICS UNIVERSITY OF LJUBLJANA
TOMISLAV HERNAUS UNIVERSITY OF ZAGREB

2133 EMOTIONAL JOB DEMANDS AND EMPLOYEE WELLBEING: EXPLORING THE CURVILINEAR AND MODERATED RELATIONSHIPS IN AN ERA OF GIG WORK

Ying Lu DEPARTMENT OF MANAGEMENT, MACQUARIE UNIVERSITY

Miles M. Yang DEPARTMENT OF MANAGEMENT, MACQUARIE UNIVERSITY

Yishuai Yin DEPARTMENT OF MANAGEMENT SCIENCE, SCHOOL OF POLITICAL SCIENCE AND PUBLIC ADMINISTRATION, SOOCHOW UNIVERSITY

Yue Wang DEPARTMENT OF MANAGEMENT, MACQUARIE UNIVERSITY

2296 EASING TECHNOSTRESS THROUGH GOAL-ORIENTATION AND DIGITAL LEADERSHIP: DEFENSIVE ROUTINES AS A COPING MECHANISM

Yumei Yang BOURNEMOUTH UNIVERSITY

Saqib Shamim QUEEN MARRY UNIVERSITY OF LONDON

Dehua Gao SHANDONG TECHNOLOGY & BUSINESS UNIVERSITY

Track Sessions per day

Empowering Communities for Sustainable Change (09:00 - 10:30) - Arts Building - Boardroom 2026

Track: T01_04 Collective Action for Transformative Movements: Projects, Ecosystems, Civil Society, and Public Policies.

Chair(s): Irene Ciccarino

Discussant(s): Nicole Greco

Paper Presentations:

- 1527 THE ROLE AND POTENTIAL OF CULTURAL ENTREPRENEURSHIP IN SOCIAL AND URBAN REGENERATION**
Nicole Greco TOOLS FOR CULTURE
- 2032 FOR THE PEOPLE, BY THE PEOPLE: ACHIEVEMENT GOALS MOTIVATION DRIVEN CREATIVITY**
Shubho shubho chakraborty RENNES SCHOOL OF BUSINESS
Laurent Scaringella RENNES SCHOOL OF BUSINESS
- 2826 EXAMINING TOURISM CONSUMER BEHAVIOUR IN THE SHADOW OF THE FIRST WAVE OF THE COVID-19 PANDEMIC**
László Kökény CORVINUS UNIVERSITY OF BUDAPEST
Zsofia Kenesei CORVINUS UNIVERSITY BUDAPEST
- 2836 ORGANISING CONSUMER INPUT FOR IMPROVING THE SUSTAINABILITY OF WELL-KNOWN BRANDED STAPLE FOOD PRODUCTS**
Laurence BEIERLEIN UNIVERSITE PARIS EST-CRETEIL
Beatrice BELLINI UNIV. PARIS NANTERRE

Entrepreneurial decision-making: from crisis to resilience (09:00 - 10:30) - Museum Building - M21

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Bob (RJ) Bastian, Sara Sasseti

Discussant(s): Krista Jaakson, Simona Mormile

Paper Presentations:

- 1145 MANAGERIAL DECISION COMPREHENSIVENESS DURING THE COVID-19 JOLT: ENVIRONMENTAL HOSTILITY/MUNIFICENCE AND MANAGER OWNERSHIP STATUS**
Krista Jaakson UNIVERSITY OF TARTU
Svetoslav Georgiev SCHOOL OF INTELLIGENT FINANCE AND BUSINESS, XI'AN JIAOTONG-LIVERPOOL UNIVERSITY
Liisi Lembinen SCHOOL OF ECONOMICS AND BUSINESS ADMINISTRATION, UNIVERSITY OF TARTU
Emil Georgiev FACULTY OF PHILOSOPHY, SOFIA UNIVERSITY
Mark Peterson SCHOOL OF ECONOMICS AND BUSINESS ADMINISTRATION, FACULTY OF SOCIAL SCIENCES, UNIVERSITY OF TARTU
- 1253 BEYOND RATIONALITY: HOW DO MEANINGFUL COINCIDENCES INFLUENCE DECISION-MAKING PROCESS DURING THE COVID-19 PANDEMIC**
Simona Mormile UNIVERSITY OF SALERNO
Gabriella Piscopo UNIVERSITY OF SALERNO
paola adinolfi UNIVERSITY OF SALERNO

Track Sessions per day

2569 HOW ENTREPRENEURS RESPOND TO UNCERTAINTY: PSYCHOLOGICAL MECHANISMS DETERMINING ENTREPRENEURIAL ACTION

Nima Esmaili Konari	UNIVERSITY OF BAYREUTH
Sylvia Hubner-Benz	FREE UNIVERSITY OF BOZEN-BOLZANO
Matthias Baum	UNIVERSITY OF BAYREUTH

2868 START-UP ENTREPRENEURS' PERSONALITY TRAITS AND ENTREPRENEURIAL RESILIENCE: THE MODERATING ROLE OF PRIOR EXPERIENCE

Marika Intenza	UNIVERSITY OF FOGGIA
Erika Branca	UNIVERSITY OF PISA
Silvio Bianchi Martini	UNIVERSITY OF PISA
Antonio Corvino	UNIVERSITY OF FOGGIA
Federica Doni	DEPARTMENT OF BUSINESS & LAW, UNIVERSITY OF MILANO-BICOCCA

Entrepreneurial finance: matching factors (09:00 - 10:30) - Arts Building - Classroom 4047

Track: ST03_04 Entrepreneurial Finance

Chair(s): Benedetta Montanaro

Discussant(s): Patrick Gaßmann, Tim Tegeder, Davide Moro

Paper Presentations:

1429 THE POWER OF KINDRED SPIRITS: HOW INVESTOR-ENTREPRENEUR SIMILARITY IN GENDER-TYPED BEHAVIORS INFLUENCE FUNDING SUCCESS

Maja Schmitz	UNIVERSITÄT PASSAU
Kevin Koziol	UNIVERSITY OF PASSAU

2072 COMPLETING SPACS: THE INTERPLAY OF ENTREPRENEURIAL CHARACTERISTICS AND SHAREHOLDER REDEMPTION

Tim Tegeder	TU DORTMUND
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1832 ANGEL INVESTORS AND ENTREPRENEURS: A RELATIONAL PERSPECTIVE TO THE IMPACT OF HUMAN CAPITAL HETEROGENEITY ON VENTURE PERFORMANCE

Patrick Gaßmann	TU DORTMUND
Corinna Schmidt	TU DORTMUND
Tessa Flatten	TU DORTMUND

Entrepreneurial processes and the context (09:00 - 10:30) - Arts Building - Classroom 3070

Track: ST03_02 Entrepreneurial Processes

Chair(s): Kisito Nzembayie

Discussant(s): Sufia Mohand-Amar, Carmen Freitas

Paper Presentations:

1372 ACHIEVING LEGITIMACY THROUGH SELECTIVE CONFORMITY IN TIMES OF INSTITUTIONAL INSTABILITY

Andrea Sottini	UNIVERSITÀ CATTOLICA SACRO CUORE DI MILANO
Benedetto Cannatelli	UNIVERSITÀ CATTOLICA DEL SACRO CUORE

1430 CULTURAL ENTREPRENEURSHIP IN THE CONTEXT OF DEEP INFORMALITY: ETHNOGRAPHIC INSIGHTS FROM KENYA

Philip O'Donnell	DUBLIN CITY UNIVERSITY
Colm O'Gorman	DUBLIN CITY UNIVERSITY
Eric Clinton	DUBLIN CITY UNIVERSITY

Track Sessions per day

2286 SPEED OF PRO-MARKET REFORMS AND ENTREPRENEURIAL INNOVATION

consuelo gonzalez	UNIVERSIDAD DE ZARAGOZA
Minerva González	UNIVERSITY OF ZARAGOZA
Lucio Fuentelsaz	UNIVERSITY OF ZARAGOZA

Entrepreneurship and Regional Development (09:00 - 10:30) - Arts Building - Classroom 4050A

Track: ST03_05 Entrepreneurship, Regions & Regional Development

Chair(s): Ana Fanjul Alemany

Discussant(s): Gilberto Sarfati, Carolin Gerlich

Paper Presentations:

1021 REGIONAL DEVELOPMENT AND RURAL ENTREPRENEURIAL ECOSYSTEMS: A POLICY ANALYSIS

Ana Fanjul Alemany	UNIVERSITY OF LEÓN
Maria MUÑOZ-DOYAGUE	UNIVERSIDAD DE LEÓN
Liliana Herrera	UNIVERSITY OF LEÓN

1027 TRANSFORMATIONAL LEADERSHIP AND SELF-EFFICACY IN THE CONTEXT OF ITALIAN SMES

Gilberto Sarfati	FGV EAESP
andrea antonielli	BOCCONI UNIVERSITY

1688 SUSTAINABLE CORPORATE ENTREPRENEURSHIP AS A CATALYST FOR SUSTAINABILITY IN CORPORATES – A SYSTEMATIC LITERATURE REVIEW

Carolin Gerlich	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT, LEIPZIG, GERMANY
Dominik Kanbach	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Sascha Kraus	FREE UNIVERSITY OF BOZEN-BOLZANO

1781 PROMOTING TECHNOLOGY ENTREPRENEURSHIP TO FOSTER REGIONAL DEVELOPMENT: THE CASE OF A FRENCH PUBLIC INNOVATION POLICY

Timothee Gomot	UNIVERSITÉ PARIS-EST CRÉTEIL (UPEC)
Didier Chabaud	IAE PARIS-SORBONNE BUSINESS SCHOOL

ESG AND GENDER DIVERSITY (II) (09:00 - 10:30) - Trinity Business School - 5,014

Track: T02_04 Corporate Governance, Diversity, Sustainability and the Purpose of Corporation

Discussant(s): Patricia Gabaldon

Paper Presentations:

1042 SYSTEMIC SEXISM: ORGANISATIONAL RESPONSES TO SHAREHOLDER ACTIVISM AIMED AT INCREASING FEMALE REPRESENTATION ON BOARDS OF DIRECTORS

Sylvie Berthelot	UNIVERSITY OF SHERBROOKE
Michel Coulmont	UNIVERSITY OF SHERBROOKE
Francois Larmande	UNIVERSITÉ DE SHERBROOKE

1701 THE EFFECT OF RACIAL MINORITY CEO ON FEMALE DIRECTORS ON BOARD

Qiwen YU	SINGAPORE MANAGEMENT UNIVERSITY
Toru Yoshikawa	SINGAPORE MANAGEMENT UNIVERSITY

1739 ARE WOMEN DRIVERS OF SUSTAINABILITY? THE MODERATING EFFECT OF WOMEN ON BOARDS IN THE RELATIONSHIP BETWEEN ESG PERFORMANCE AND FIRM FINANCIAL STABILITY

Sara De Masi	UNIVERSITY OF FLORENCE
Agnieszka Słomka-Gołębiowska	WARSAW SCHOOL OF ECONOMICS
Claudio Becagli	UNIVERSITY OF FLORENCE
Piotr Gabrielczyk	UNIVERSITY OF LODZ

Track Sessions per day

Exploring Sexual and Gender Identity (09:00 - 10:30) - Arts Building - Classroom 5012

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Ilona Hunek

Discussant(s): Kimberly Reeve

Paper Presentations:

1396 GOVERNANCE AND LGBTQ DIVERSITY POLICIES: MOVING BEYOND MYOPIC MANAGEMENT

Ben Foster UNIVERSITY OF LOUISVILLE

Xudong Fu UNIVERSITY OF LOUISVILLE

Shaunn Mattingly BOISE STATE UNIVERSITY

Andrew Manikas UNIVERSITY OF LOUISVILLE

1901 EXPLORING THE 'TRANS' QUESTION IN U.S. SEX-SEGREGATED SPORTS

Marc Edelman CITY UNIVERSITY OF NEW YORK, BARUCH COLLEGE, ZICKLIN SCHOOL OF BUSINESS

Amanda Siegrist COASTAL CAROLINA UNIVERSITY

2564 INVISIBLE WALLS: GENDER IDENTITY IN ONLINE VERSUS OFFLINE CLASSES: WHEN DOES IDENTITY THREAT HIT WORSE?

Arindra Mishra INDIAN INSTITUTE OF MANAGEMENT, RANCHI

Shayani Sengupta XLRI- XAVIER SCHOOL OF MANAGEMENT

2870 'BEING SEEN AS NOT READ, IT'S SAYING "YOU DON'T EXIST"': BISEXUAL IDENTITY WORK AND BISEXUAL EMPLOYEES' STRUGGLE FOR RECOGNITION AND ACCEPTANCE

Michelle O'Toole UNIVERSITY OF EDINBURGH

Thomas Calvard UNIVERSITY OF EDINBURGH

Facets of Ethnic and Minority Entrepreneurship: Migrant, Returnee and Senior Entrepreneurs (09:00 - 10:30) - Arts Building - Classroom 5052

Track: T03_15 Migrant and ethnic minority entrepreneurship for inclusion

Chair(s): Quang David Evansluong

Paper Presentations:

1684 RETURNEE ENTREPRENEURSHIP: A THEMATIC AND INTEGRATIVE LITERATURE REVIEW

Paige Huyen Trang Nguyen UNIVERSITY OF HUDDERSFIELD

Quang David Evansluong UMEÅ UNIVERSITY, SWEDEN AND VINUNIVERSITY, VIETNAM

Zsuzsanna Vincze UMEÅ SCHOOL OF BUSINESS, ECONOMICS AND STATISTICS, UMEÅ UNIVERSITY, SWEDEN

2468 INTENTIONS AND MOTIVATIONS IN SENIOR ENTREPRENEURSHIP: A CONCEPTUAL FRAMEWORK

Sandro Sant Anna THE EDWARD DE BONO INSTITUTE - UNIVERSITY OF MALTA

Leonie Baldacchino THE EDWARD DE BONO INSTITUTE, UNIVERSITY OF MALTA

Stephanie Fabri UNIVERSITY OF MALTA

2965 WHAT ARE THE KEY DISTINCTIONS AND DEVELOPMENTS IN MIGRANT ENTREPRENEURSHIP: A SYSTEMATIC REVIEW OF LITERATURE?

Eunice CASCANT JEAN MOULIN UNIVERSITY

Track Sessions per day

Family business succession (09:00 - 10:30) - Museum Building - M17 - B Room

Track: GT04_00 Family Business Research General Track

Chair(s): Julia De Groot

Discussant(s): Alessia Patuelli

Paper Presentations:

- 1717 RADICAL & GRADUAL INTRA-FAMILY SUCCESSION PATTERNS IN FAMILY FIRMS**
Marie Klein UNIVERSITY OF ST. GALLEN (HSG)
- 2327 GENDERED NORMS IN A MULTI-FAMILY BUSINESS. A CASE STUDY OF THREE SUCCESSION PROCESSES**
Giovanna Campopiano UNIVERSITY OF BERGAMO
Olimpia Meglio UNIVERSITY OF NAPLES FEDERICO II
- 1377 UNTYING THE POSSESSIVE BONDS: PREPARING ELDERLY SME OWNERS FOR SUCCESSION**
Léa Wang TRANSMISSION LAB
Jung Park ISG
Benoit Leleux IMD

Fellows College Meeting (09:00 - 10:30) - Trinity Business School - Room 4.19

Chair(s): Peter McKiernan

Global Mobility 4 (09:00 - 10:30) - TBSI Building - B2.74

Track: ST07_01 Global Mobility

Chair(s): B. Sebastian Reiche

Paper Presentations:

- 1756 EXPLORING ONLINE SOCIAL SUPPORT FOR EXPATRIATES USING SOCIAL MEDIA ANALYTICS**
Goda Armalytė KAUNAS UNIVERSITY OF TECHNOLOGIES
Vilmantė Kumpikaitė-Valiūnienė KAUNAS UNIVERSITY OF TECHNOLOGY, SCHOOL OF ECONOMICS AND BUSINESS
Mantas Landauskas KAUNAS UNIVERSITY OF TECHNOLOGIES
Sandra Cetrauskienė VILNIUS UNIVERSITY BUSINESS SCHOOL, SMK UNIVERSITY OF APPLIED SCIENCES
- 1767 IN THE EYE OF THE BEHOLDER: WORKPLACE DISCRIMINATION AND OVERQUALIFICATION AMONG SELF-INITIATED EXPATRIATES**
Alexei Koveshnikov AALTO UNIVERSITY SCHOOL OF BUSINESS
Miikka Lehtonen RIKKYO UNIVERSITY
- 2777 CAREER CAPITAL EXPERIENCES OF SELF-INITIATED AND ASSIGNED EXPATRIATES: A COMPARATIVE APPROACH**
Acil Abdul Hadi UNIVERSITY OF TOULOUSE CAPITOLE, TOULOUSE SCHOOL OF MANAGEMENT

Track Sessions per day

Growth Strategies & Internationalization for SMEs: key factors (09:00 - 10:30) - Arts Building - Classroom 4050B

Track: ST03_07 Growth Strategies & Internationalization for SMEs

Chair(s): Ginevra Testa

Discussant(s): Lara Penco

Paper Presentations:

- 1590 ON THE INTERNATIONAL EXPERIENCE OF ENTREPRENEURS AND THE INTERNATIONALIZATION PROSPECTS OF THEIR START-UPS**
Luca Grilli POLITECNICO DI MILANO
- 2105 BECOMING A SUPERSTAR: HOW FOUNDERS USE INTELLECTUAL PROPERTY TO TRANSFORM START-UPS INTO UNICORN VENTURES AND THE INFLUENCE OF CVC**
Xi Zhang NEW JERSEY INSTITUTE OF TECHNOLOGY
Shanthi Gopalakrishnan NEW JERSEY INSTITUTE OF TECHNOLOGY
Raja Roy NEW JERSEY INSTITUTE OF TECHNOLOGY
- 2508 NOW THAT'S IMPORTANT! REVISIT ON THE ROLE OF GROWTH INTENTION FOR SUCCESS OF ENTREPRENEURIAL FIRMS**
Daria Hakola UNIVERSITY OF JYVÄSKYLÄ
Imran Ilyas JÖNKÖPING UNIVERSITY

Institutions and Entrepreneurial Ecosystems (09:00 - 10:30) - Arts Building - Classroom 4045

Track: T03_11 / T06_10 Entrepreneurial and Innovation Ecosystems (ENT & INNO SIGs)

Chair(s): Felix Toepler

Discussant(s): Leonhard Gebhardt

Paper Presentations:

- 1765 INSTITUTIONALIZATION OF NEW CORPORATE ACCELERATORS WITHIN ENTREPRENEURIAL ECOSYSTEM: AN INSTITUTIONAL WORK PERSPECTIVE**
Constance Banc UNIVERSITY OF MONTPELLIER
Karim Messeghem MONTPELLIER UNIVERSITY
- 2004 NETWORK ORCHESTRATION BY MULTIPLE INTERMEDIARIES IN SUSTAINABLE ENTREPRENEURIAL ECOSYSTEMS IN EMERGING COUNTRIES**
Aki Harima UNIVERSITY OF BREMEN
Fabrice Periac PARIS SCHOOL OF BUSINESS
- 2698 AN INSTITUTIONAL PERSPECTIVE ON ENTREPRENEURIAL SUPPORT ORGANIZATIONS' OUTCOMES AND SPONSORS IN ENTREPRENEURIAL ECOSYSTEMS**
Aveline Cloitre TBS EDUCATION, TOULOUSE SCHOOL OF MANAGEMENT
Victor Dos Santos Paulino TOULOUSE BUSINESS SCHOOL
Christina Theodoraki TOULOUSE BUSINESS SCHOOL
- 2551 LOGIC HYBRIDIZATION IN EMERGING CIRCULAR ECONOMY ENTREPRENEURIAL ECOSYSTEMS**
Julian Lauten-Weiss UNIVERSITY OF WUPPERTAL
Jan Harima UNIVERSITY OF BREMEN

Track Sessions per day

International Management 3 (09:00 - 10:30) - TBSI Building - B2.73

Track: GT07_00 International Management General Track

Paper Presentations:

1005 INTEGRATION OF FUNDAMENTAL ANALYSIS AND TECHNICAL ANALYSIS: IDENTIFYING VALUE AND GROWTH STOCKS

Sharneet Jagirdar LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY

PRADEEP KUMAR GUPTA LM THAPAR SCHOOL OF MANAGEMENT, THAPAR INSTITUTE OF ENGINEERING AND TECHNOLOGY, PATIALA, PUNJAB, INDIA

1418 GIVE TO CAESAR THE THINGS THAT ARE CAESAR'S, AND TO GOD, THE THINGS THAT ARE GOD'S. A MULTILEVEL ANALYSIS OF THE IMPACT OF RELIGION ON EUROPEAN SMES' FINANCIAL DECISIONS.

Markus Wienbreyer UNIVERSITY OF VALENCIA

María Iborra UNIVERSITY OF VALENCIA

Vicente Safón Cano DEPARTMENT OF MANAGEMENT, UNIVERSITY OF VALENCIA

1752 THE INFLUENCE OF ORGANIZATIONAL LOGICS AND IDENTIFICATION ON WITHIN-MNE CSR PERFORMANCE HETEROGENEITY

Marloes Korendijk UNIVERSITY OF GRONINGEN

Rieneke Slager UNIVERSITY OF GRONINGEN

Alan Muller UNIVERSITY OF GRONINGEN

Investigating Financial Performance, Charity Care, and Alternative Payment Models in Health Care (09:00 - 10:30) - Arts Building - Room 4035

Track: ST11_02 Healthcare Management Research

Chair(s): Heather Lee

Discussant(s): Kevin Broom

Paper Presentations:

1943 SERVICE MIX AND FINANCIAL PERFORMANCE IN RURAL HOSPITALS: A CONTINGENCY THEORY PERSPECTIVE

Amy Landry UNIVERSITY OF ALABAMA AT BIRMINGHAM

Phil Cendoma UNIVERSITY OF ALABAMA AT BIRMINGHAM

Devdutt Upadhye UNIVERSITY OF ALABAMA AT BIRMINGHAM

Robert Landry JACKSONVILLE STATE UNIVERSITY

Kristine Hearld UAB

2044 BUILDING ALTERNATIVE PAYMENT MODELS IN HEALTH CARE: A SUBJECT-MATTER EXPERT ANALYSIS

Steven Howard UNIVERSITY OF ALABAMA AT BIRMINGHAM

Natalie Bradford UNIVERSITY OF TEXAS - SAN ANTONIO

Margaret Henning KEENE STATE COLLEGE

Rhonda Belue UNIVERSITY OF TEXAS AT SAN ANTONIO

1250 RESILIENCY-BASED ADAPTATIONS USED BY PRIMARY CARE PHYSICIANS AND THEIR PRACTICES DURING THE COVID-19 PANDEMIC

Timothy Hoff NORTHEASTERN UNIVERSITY

Leah Neff NORTHEASTERN UNIVERSITY

Track Sessions per day

KNOWLEDGE & SKILLS (09:00 - 10:30) - Trinity Business School - 3,028

Track: ST09_01 Human Resource Management

Chair(s): Almina Bešić

Paper Presentations:

1048 THE VALUE OF CROSS-CUTTING SKILLS - HIRING MANAGERS' VIEWS

Maureen Andrade	UTAH VALLEY UNIVERSITY
Eugene Seeley	UTAH VALLEY UNIVERSITY
Ron Miller	UTAH VALLEY UNIVERSITY

1838 ANTECEDENTS, MECHANISMS AND OUTCOMES OF TRANSACTIVE MEMORY SYSTEMS – A MULTILEVEL PERSPECTIVE

Sita Mary Thomas	INDIAN INSTITUTE OF MANAGEMENT, TIRUCHIRAPPALLI
Upam Pushpak Makhecha	INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

1913 NO COUNTRY FOR GOOD EXPERTS? AN OVERVIEW OF EXPERT MANAGEMENT PARADOXES

Claire PICQUE-KIRALY	UNIVERSITÉ PARIS PANTHÉON-ASSAS
Pedro GONZALO	UNIVERSITÉ PARIS PANTHÉON-ASSAS

Leader Characteristics - Personality, Identity, and Emotions (09:00 - 10:30) - Trinity Business School - 4,036

Track: ST09_04 Leadership

Chair(s): Kristine Tamayo-Verleene

Discussant(s): Katarzyna Tworek

Paper Presentations:

2477 ABUSIVE SUPERVISION AND MOTIVATION FOR CREATIVITY: THE ROLES OF EMOTION AND LEADER HUMOR

KIHO JUN	UNITED INTERNATIONAL COLLEGE
Qiuling Yan	THE UNIVERSITY OF MANCHESTER

1124 THE DYNAMICS OF IDENTITY EVOLUTION FROM INDIVIDUAL CONTRIBUTOR TO LEADER

Margaret Hopkins	UNIVERSITY OF TOLEDO
Deborah O'Neil	BOWLING GREEN STATE UNIVERSITY

1900 DIFFERENTIAL IMPACTS OF BEHAVIORAL PATHWAYS LINKING PERSONALITY TO LEADERSHIP OUTCOMES

Tobias Härtel	OSNABRÜCK UNIVERSITY
Felix Hoch	UNIVERSITY OF MÜNSTER
Mitja Back	UNIVERSITY OF MÜNSTER

Track Sessions per day

Leadership for the 21st Century: Exploring Emerging Perspectives (09:00 - 10:30) - Museum Building - M4

Track: ST09_04 Leadership

Chair(s): Julia Hiemer

Discussant(s): Ryan Armstrong

Paper Presentations:

1384 TOWARDS A LEADERSHIP MODEL FOCUSING ON MISTAKE MAKING CULTURE ENHANCED BY COLLECTIVE INTELLIGENCE

Sandro Heimann UNIVERSITY OF APPLIED SCIENCES AND ARTS NORTHWESTERN SWITZERLAND FHNW

Denis Imhof UNIVERSITY OF APPLIED SCIENCES AND ARTS NORTHWESTERN SWITZERLAND FHNW

Stella Gatzu Grivas UNIVERSITY OF APPLIED SCIENCES AND ARTS NORTHWESTERN SWITZERLAND FHNW

1620 A SYSTEMATIC LITERATURE REVIEW ON HUBRIS AS A LEADERSHIP PHENOMENON

András Mármarosi CORVINUS UNIVERSITY OF BUDAPEST

Gergely NÉMETH BUDAPEST METROPOLITAN UNIVERSITY

1485 TOWARD A CONCEPTUAL FRAMEWORK OF HOLACRACY: DRAWING ON INSTITUTIONAL THEORY, COMPLEXITY THEORY AND SELF-DETERMINATION THEORY

Veiko Valkiainen CHAIR OF MANAGEMENT, SCHOOL OF ECONOMICS AND BUSINESS ADMINISTRATION, UNIVERSITY OF TARTU, ESTONIA

M&As, Alliances and Divestitures (09:00 - 10:30) - Hamilton Conference Centre - Lecture Theatre 3 (LTEE 3)

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Panos Desyllas

Discussant(s): David Santana Corchuelo

Paper Presentations:

1788 WHEN IS LESS BETTER THAN MORE? REDUCTIONS IN FIRM SCALE AND SCOPE DURING ECONOMIC DOWNTURNS

Rahul Anand AARHUS BSS

Pierre Dussauge HEC PARIS

Jay Anand OHIO STATE UNIVERSITY

2339 DISTINCT SEPARATION EXTENTS: ASSET VERSUS UNIT DIVESTITURE

Oleksandra Kochura TOULOUSE CAPITOLE UNIVERSITY, TBS BUSINESS SCHOOL

2814 DATING, BREAK-UP OR GET MARRIED: FACTORS THAT EXPLAIN STRATEGIC ALLIANCE TURNING INTO AN M&A

Yueling Zhou NOVA SCHOOL OF BUSINESS AND ECONOMICS

Ferran Vendrell-herrero UNIVERSITY OF EDINBURGH BUSINESS SCHOOL

Emanuel Gomes NOVA SCHOOL OF BUSINESS AND ECONOMICS

Track Sessions per day

Managerial & corporate capabilities (09:00 - 10:30) - Hamilton Conference Centre - Lecture Theatre 1 (LTEE 1) - B Room

Track: ST13_05 Microfoundations of Strategy: Dynamic Capabilities and Knowledge Mechanisms

Chair(s): Christos Pitelis

Paper Presentations:

1474 EVOLUTION OF DYNAMIC CAPABILITIES FOR CORPORATE SUSTAINABILITY- A CONCEPTUAL MODEL

Bhadra K V

INDIAN INSTITUTE OF TECHNOLOGY,MADRAS

T.J Kamalanabhan

PROFESSOR, INDIAN INSTITUTE OF TECHNOLOGY MADRAS

1376 DYNAMIC CAPABILITIES OF MANAGERS, WORKERS, ORGANISATIONS AND IMPACT ON THE ORGANISATIONAL RESOURCE BASE AND PERFORMANCE

Christos Pitelis

UNIVERSITY OF LEEDS AND CAMBRIDGE

Open Innovation : value and performance (09:00 - 10:30) - Arts Building - Room 4101

Track: ST06_07 Open Innovation

Chair(s): Liliana Mitkova

Paper Presentations:

2093 PARTNER TYPE DIVERSITY AND FIRM INNOVATION PERFORMANCE: EVIDENCE FROM INNOVATION COLLABORATION WITH SPECIALIST KNOWLEDGE PROVIDERS

Hsing-fen Lee

ROYAL HOLLOWAY, UNIVERSITY OF LONDON

James Derbyshire

CHESTER UNIVERSITY

Yuan-Chieh Chang

INSTITUTE OF TECHNOLOGY MANAGEMENT, NATIONAL TSING HUA UNIVERSITY, TAIWAN.

Paul Robson

ROYAL HOLLOWAY, UNIVERSITY OF LONDON

2172 THE U-SHAPED RELATIONSHIP BETWEEN RELATIVE OPENNESS AND INNOVATION PERFORMANCE

Ching Liao

CUNEF UNIVERSITY, SPAIN

Mehdi Bagherzadeh

NEOMA BUSINESS SCHOOL

Stefan Markovic

COPENHAGEN BUSINESS SCHOOL

Vesna Damjanovic

UNIVERSITY OF BELGRADE, FACULTY OF ORGANIZATIONAL SCIENCES

Sandra Jednak

UNIVERSITY OF BELGRADE

2761 FINDING 'VALUE' IN INTER-ORGANIZATIONAL COLLABORATIONS: A SYSTEMATIC LITERATURE REVIEW

Costantino ROMEO

PARIS SCHOOL OF BUSINESS

Juan Diaz

ECOLE POLYTECHNIQUE

Organizational Support & Justice (09:00 - 10:30) - Trinity Business School - 2,031

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Annika Pestotnik

Discussant(s): Marc Ohana

Paper Presentations:

1358 INJUSTICE AND INCIVILITY AMIDST THE COVID-19 PANDEMIC

Marc Ohana

KEDGE BUSINESS SCHOOL

Constanze Eib

UPPSALA UNIVERSITY

Marcello Russo

UNIVERSITY OF BOLOGNA

Track Sessions per day

1528 **COMPARATIVE PERCEIVED ORGANIZATIONAL SUPPORT: TOWARDS A NEW CONCEPT IN THE STUDY OF SOCIAL COMPARISON PROCESSES IN ORGANIZATIONS**

Irene Nikandrou
Irene Tsachouridi

ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

1865 **CO-WORKERS' PERCEPTIONS OF THE DISTRIBUTIVE JUSTICE OF IDIOSYNCRATIC DEALS – THE ROLES OF CONTENT, TIMING, AND JUSTICE SENSITIVITY**

Annika Pestotnik

HEINRICH-HEINE-UNIVERSITÄT DÜSSELDORF

Organizing bodies at work (09:00 - 10:30) - Arts Building - Classroom 3051

Track: T01_07 Re-Sourcing Management? Arts, Philosophy & Media as Sources of Organizational Knowledge

Chair(s): Daniela Pianezzi

Discussant(s): Mauro Romanelli

Paper Presentations:

1496 **USELESS BODIES? INTERROGATING BUTLER'S WORK THROUGH ART(EFACTS)**

Daniela Pianezzi

UNIVERSITY OF VERONA

2314 **BRIDGING LOGICS OF EVALUATION: A (N)ETHNOGRAPHY OF THE DYNAMICS OF EVALUATION OF ITALIAN REGIONAL MUSEUMS**

Simone Napolitano
Chiara De Leo
Paolo Ferri

UNIVERSITY OF BOLOGNA
UNIVERSITY OF BOLOGNA
UNIVERSITÀ DI BOLOGNA

2479 **FORMS AND SPACES OF WORK.THE ROLE OF DOCUMENTARY PHOTOGRAPHY BETWEEN PHENOMENOLOGYV AND VISUAL STUDIES**

Maria Savarese

SCUOLA SUPERIORE MERIDIONALE

People management in the public sector (09:00 - 10:30) - Arts Building - Room 3124

Track: GT11_00 Public and Non-Profit Management General Track

Chair(s): Lorenzo Costumato

Discussant(s): Dorota Molek-Winiarska, Soma Pillay, Valerio Giampaola

Paper Presentations:

1668 **A FRAMEWORK FOR INSTITUTIONALIZATION OF ETHICS IN COMMUNITY HEALTH INSTITUTE**

Soma Pillay
Sehrish Shahid
Primola Pillay

FEDERATION UNIVERSITY
RMIT UNIVERSITY
FEDERATION UNIVERSITY AUSTRALIA

2964 **MANAGING PROFESSIONALS IN THE PUBLIC SECTOR. THE CHALLENGE OF THE ITALIAN JUSTICE SYSTEM**

Valerio Giampaola
paola adinolfi
Nicola Capolupo
Gabriella Piscopo

UNIVERSITY OF SALERNO
UNIVERSITY OF SALERNO
UNIVERSITÀ DEGLI STUDI DI SALERNO
UNIVERSITY OF SALERNO

1583 **THE ROLE OF RESILIENCE AND PUBLIC SERVICE MOTIVATION IN INCREASED JOB-DEMAND MODEL AMONG CIVIL SERVANTS IN POLAND DURING REFUGEES' CRISIS – RESEARCH CONCEPT**

Dorota Molek-Winiarska
Agnieszka Springer
Ewa Beck-Krala

WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS
WSB UNIVERSITY IN POZNAN
AGH UNIVERSITY OF SCIENCE AND TECHNOLOGY

Track Sessions per day

Project Organising – Major and Megaprojects: Organisation Design (09:00 - 10:30) - TBSI Building - B2.36

Track: ST10_01 Multi-level Perspectives on Major and Megaprojects

Chair(s): Jennifer Whyte

Paper Presentations:

- 1906 MACRO-PROJECT FRAMEWORK: A SOCIOTECHNICAL SYSTEMS PERSPECTIVE ON PROJECTS, OPERATIONS AND GLOBAL VALUE CHAINS**
Pierre DANIEL SKEMA BUSINESS SCHOOL, UNIVERSITÉ CÔTE D'AZUR, LILLE CAMPUS
- 1491 THE ORGANISATIONAL DESIGN DYNAMICS OVER TIME: INTEGRATION OF RIGID AND FLEXIBLE FEATURES THROUGH A MEGAPROJECT CONCEPTUAL FRAMEWORK**
Carolina Zani UNIVERSITY COLLEGE LONDON
Juliano Denicol UNIVERSITY COLLEGE LONDON
Tim Broyd UNIVERSITY COLLEGE LONDON. THE BARTLETT FACULTY OF THE BUILT ENVIRONMENT.
- 1398 INTER-ORGANIZATIONAL DESIGN FOR COLLABORATIVE GOVERNANCE IN CO-OWNED MAJOR PROJECTS: AN ENGAGED SCHOLARSHIP APPROACH**
Maude Brunet HEC MONTRÉAL
Marie-Claude Petit ESG UQAM
Alejandro Romero-Torres SCHOOL OF MANAGEMENT, UQAM

Project Organising: Digital transformation 1 (09:00 - 10:30) - TBSI Building - B2.38

Track: T10_04 Projects for digital outcomes, digital project management, and agile approaches

Chair(s): Magali Simard

Discussant(s): Jere Lehtinen, Joakim Lilliesköld, Jens Martignoni

Paper Presentations:

- 2489 MANAGEMENT INNOVATIONS IN INTER-ORGANIZATIONAL PROJECTS: DRIVERS AND BARRIERS TO ADOPTING SHARED VIRTUAL SPACES**
Jere Lehtinen TAMPERE UNIVERSITY, INDUSTRIAL ENGINEERING AND MANAGEMENT
Hannele Lampela UNIVERSITY OF OULU, FACULTY OF TECHNOLOGY, INDUSTRIAL ENGINEERING AND MANAGEMENT
Miiia Martinsuo TAMPERE UNIVERSITY
Jaakko Kujala INDUSTRIAL ENGINEERING AND MANAGEMENT, UNIVERSITY OF OULU
- 2789 STRATEGIC CHANGE PROJECTS AND DIGITAL TRANSFORMATION: INSIGHTS FROM THE CASE OF DIGITAL UNIVERSITY**
Joakim Lilliesköld THE ROYAL INSTITUTE OF TECHNOLOGY
Fredrik Liljebblad KTH ROYAL INSTITUTE OF TECHNOLOGY
Ermal Hetemi KTH ROYAL INSTITUTE OF TECHNOLOGY
- 1615 DECENTRALIZING PROJECT MANAGEMENT BY A DAO: A FIRST ATTEMPT**
Jens Martignoni ZHAW, SCHOOL OF MANAGEMENT AND LAW
Florian Spychiger ZHAW SCHOOL OF MANAGEMENT AND LAW
Michael Lustenberger ZHAW SCHOOL OF MANAGEMENT AND LAW
Patrick Lehner ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES
Lukas Schädler ZHAW SCHOOL OF MANAGEMENT AND LAW

Track Sessions per day

Projects and Innovation (09:00 - 10:30) - TBSI Building - B1.06

Track: GT10_00 Project Organising General Track

Chair(s): Alexander Kock

Paper Presentations:

- 1706 PROJECT MANAGEMENT: IT'S NOT ROCKET SCIENCE...OR IS IT?**
THEODOROS KALOGEROPOULOS RESEARCH ASSOCIATE-NATIONAL TECHNICAL UNIVERSITY OF GREECE
KONSTANTINOS KIRYTOPOULOS NATIONAL TECHNICAL UNIVERSITY OF ATHENS
Zoe Ventura ASSOCIATE PROFESSOR, ATHENS UNIVERSITY OF ECONOMICS & BUSINESS
- 2088 EXPERIMENTAL PROJECT NETWORKS: A MISSING LINK IN ENABLING INNOVATION THROUGH PROJECTS?**
Maxim Miterev KTH ROYAL INSTITUTE OF TECHNOLOGY
Mats Engwall KTH ROYAL INSTITUTE OF TECHNOLOGY
- 2818 CROSSOVERS AND CONNECTIONS BETWEEN INNOVATION MANAGEMENT AND PROJECT MANAGEMENT: A SYSTEMATIC LITERATURE REVIEW AND FUTURE DIRECTIONS FOR RESEARCH**
Vanessa Magalhães UNIVERSITY OF COIMBRA
Kathryn Cormican UNIVERSITY OF GALWAY
Gabriela Fernandes UNIVERSITY OF COIMBRA

Projects and Resilience (09:00 - 10:30) - TBSI Building- B1.18

Track: GT10_00 Project Organising General Track

Chair(s): Per Svejvig

Paper Presentations:

- 1157 ROLES IN PROJECT STEERING COMMITTEES: BOUNDED FREEDOM**
Jaap Stoppels DELFT UNIVERSITY OF TECHNOLOGY
Marian Bosch-Rekveltdt DELFT UNIVERSITY OF TECHNOLOGY
Herman Mooi DELFT UNIVERSITY OF TECHNOLOGY
Hans Bakker PROFESSOR
- 1287 REAL OPTION-BASED RESILIENCE STRATEGIES IN MAJOR INFRASTRUCTURE PROJECTS**
Skander Ben Abdallah ESG UQAM
Serghei Floricel UNIVERSITÉ DU QUÉBEC À MONTRÉAL
- 1340 NAVIGATING COMPLEXITY TO BUILD RESILIENCE IN INTERNATIONAL DEVELOPMENT PROJECTS**
Sanele Nhlabatsi SKEMA BUSINESS SCHOOL
Lavagnon Ika TELFER SCHOOL OF MANAGEMENT, UNIVERSITY OF OTTAWA, CANADA

Psychological Contract, Gratitude & Disengagement (09:00 - 10:30) - Trinity Business School - 2,025

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Jenelle Morgan

Discussant(s): Maysam NOUR EDDIN

Paper Presentations:

- 1391 HOW AND WHEN WOULD WORKPLACE GRATITUDE INFLUENCE EMPLOYEE CHEATING BEHAVIOR?**
Maysam NOUR EDDIN TOULOUSE SCHOOL OF MANAGEMENT
Assâad El Akremi UNIVERSITY OF TOULOUSE CAPITOLE, TSM RESEARCH (UMR CNRS 5303)

Track Sessions per day

2114 MORAL DISENGAGEMENT IN THE WORKPLACE: AN INVESTIGATION INTO THE MEASUREMENT AND UTILITY OF DISCRETE DISENGAGEMENT TACTICS

Jenelle Morgan	DEPARTMENT OF PSYCHOLOGY, UNIVERSITY OF CALGARY
Babatunde Ogunfowora	UNIVERSITY OF CALGARY
Viet Quan Nguyen	HASKAYNE SCHOOL OF BUSINESS, UNIVERSITY OF CALGARY
Joshua Bourdage	DEPARTMENT OF PSYCHOLOGY, UNIVERSITY OF CALGARY

1141 EXAMINING THE IMPACT OF PSYCHOLOGICAL CONTRACT VIOLATION ON EMPLOYEES' HELPING BEHAVIORS

Eric Asante	HONG KONG METROPOLITAN UNIVERSITY
Michael Gyensare	EDITH COWAN UNIVERSITY
Laila El Bouzidi	HONG KONG METROPOLITAN UNIVERSITY
Evelyn Twumasi	UNIVERSITY OF EDUCATION

Responsible uses of data and analytics (09:00 - 10:30) - Arts Building - Classroom 3106

Track: T14_05 (Ir)responsible transformational technologies and the Future of work: dilemmas and mitigations

Chair(s): Marilena Diel

Paper Presentations:

1414 EXAMINING JOB CHARACTERISTICS AND JOB QUALITY IN REMOTE WORK

Stefano Di Lauro	UNIVERSITAS MERCATORUM
Aizhan Tursunbayeva	PARTHENOPE UNIVERSITY OF NAPLES
Gilda Antonelli	UNIVERSITY OF SANNIO
Luigi Moschera	PARTHENOPE UNIVERSITY OF NAPLES

1195 FROM BUSINESS ANALYTICS TO HR ANALYTICS: DISCREPANCIES AND COLLISIONS

Jiarui Yin	UNIVERSITAT POLITÈCNICA DE CATALUNYA · BARCELONA TECH
Vicenc Fernandez	UNIVERSITAT POLITÈCNICA DE CATALUNYA·BARCELONATECH

2495 UNDERSTANDING TECHNOSTRESS IN ORGANIZATIONAL, MANAGERIAL AND INFORMATION SYSTEMS (IS) FIELDS THROUGH A SOCIAL NETWORK ANALYSIS

Raffaele Silvestre	UNIVERSITY OF NAPLES "PARTHENOPE"
Mauro Romanelli	PARTHENOPE UNIVERSITY OF NAPLES

S01_07 - Platform and Post-Platform Economy: Debates on Actors, Business Models, Ecosystems, Paradigms and Trends (09:00 - 10:30) - Lloyd Building - Theatre 8

Track: GT01_00 Business for Society General Track

Paper Presentations:

19 S01_07 - PLATFORM AND POST-PLATFORM ECONOMY: DEBATES ON ACTORS, BUSINESS MODELS, ECOSYSTEMS, PARADIGMS AND TRENDS

Djamchid Assadi	BSB-BURGUNDY SCHOOL OF BUSINESS, FRANCE,
Jérôme MERIC	IAE-UNIVERSITY OF POITIERS
Francesco Gangi	UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA, LUIGI VANVITELLI, DEPARTMENT OF ECONOMICS
Galit Klein	ARIEL UNIVERSITY
Bassem Nasri	PRINCE MOHAMMAD BIN FAHD UNIVERSITY

Track Sessions per day

S03_04 - Steward-ownership – A credible proof of purpose? (09:00 - 10:30) - Arts Building - Classroom 5039

Track: GT03_00 Entrepreneurship General Track

Paper Presentations:

- 33 S03_04 - STEWARD-OWNERSHIP – A CREDIBLE PROOF OF PURPOSE?**
Malte Bau OTTO VON GUERICKE UNIVERSITY
Matthias Raith OTTO VON GUERICKE UNIVERSITY OF MAGDEBURG
Lucrezia Songini UNIVERSITY OF EASTERN PIEDMONT

S07_02 - Overshadowed yet key actors in multinational corporations: Host country nationals (09:00 - 10:30) - TBSI Building - B2.72

Track: GT07_00 International Management General Track

Paper Presentations:

- 37 S07_02 - OVERSHADOWED YET KEY ACTORS IN MULTINATIONAL CORPORATIONS: HOST COUNTRY NATIONALS**
Snejina Michailova DEPARTMENT OF MANAGEMENT AND INTERNATIONAL BUSINESS,
UNIVERSITY OF AUCKLAND BUSINESS SCHOOL
Marian van Bakel UNIVERSITY OF SOUTHERN DENMARK
Charles Vance LOYOLA MARYMOUNT UNIVERSITY
Anthony Fee UNIVERSITY OF TECHNOLOGY SYDNEY

S09_01 - Disentangling neurotechnology applications at work: managerial issues and organizational dilemmas (09:00 - 10:30) - Trinity Business School - R Maharry Theatre

Track: GT09_00 Organisational Behaviour General Track

Paper Presentations:

- 3 S09_01 - DISENTANGLING NEUROTECHNOLOGY APPLICATIONS AT WORK: MANAGERIAL ISSUES AND ORGANIZATIONAL DILEMMAS**
Aizhan Tursunbayeva PARTHENOPE UNIVERSITY OF NAPLES
Letizia Alvino UNIVERSITY OF TWENTE
Gilda Antonelli UNIVERSITY OF SANNIO
Luigi Pavone NEUROMED
Luigi Moschera PARTHENOPE UNIVERSITY OF NAPLES
Andy Dean TRUTHSAYERS

S11_01 - Mitigating Health Professional Shortage from a Management and Organizational Perspective – Transforming working conditions for Good. (09:00 - 10:30) - Lloyd Building - Theatre 4

Track: GT11_00 Public and Non-Profit Management General Track

Paper Presentations:

- 24 S11_01 - MITIGATING HEALTH PROFESSIONAL SHORTAGE FROM A MANAGEMENT AND ORGANIZATIONAL PERSPECTIVE –TRANSFORMING WORKING CONDITIONS FOR GOOD.**
Florian Liberatore ZURICH UNIVERSITY FOR APPLIED SCIENCES
Zeynep Erden Özkol ZHAW SCHOOL OF MANAGEMENT AND LAW / VLERICK BUSINESS SCHOOL
Markus Latzke IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Alfred Angerer ZHAW ZURICH UNIVERSITY OF APPLIED SCIENCES

Track Sessions per day

S13_03 - Searching for sustainable strategic solutions to grand challenges: An ecosystem-centric approach (09:00 - 10:30) - Hamilton Conference Centre - Joly Theatre

Track: GT13_00 Strategic Management General Track

Paper Presentations:

5 S13_03 - SEARCHING FOR SUSTAINABLE STRATEGIC SOLUTIONS TO GRAND CHALLENGES: AN ECOSYSTEM-CENTRIC APPROACH

Aylin Ates	UNIVERSITY OF STRATHCLYDE BUSINESS SCHOOL
Torben Andersen	COPENHAGEN BUSINESS SCHOOL
Steve Paton	UNIVERSITY OF STRATHCLYDE
Harry Sminia	

Social Innovation and Sustainability (09:00 - 10:30) - Hamilton Conference Centre - Lecture Theatre 2 (LTEE 2)

Track: ST13_09 Strategies for sustainable businesses

Chair(s): Mariano Mastrogiorgio

Paper Presentations:

1220 SOCIAL INNOVATION PATENTS: AN EXPLORATORY ANALYSIS

Mariano Mastrogiorgio	IE BUSINESS SCHOOL
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2189 CSR: THE KEY TO RESILIENCE AND PROFITABILITY. SUSTAINABLE ORIENTATION AS A STRATEGIC PARADIGM FOR TOURISM COMPANIES

Esther Poveda-Pareja	UNIVERSITY OF ALICANTE
BARTOLOMÉ MARCO-LAJARA	UNIVERSITY OF ALICANTE
Mercedes Úbeda-García	UNIVERSITY OF ALICANTE
Encarnación Manresa-Marhuenda	UNIVERSITY OF ALICANTE

2608 HOTEL'S ENVIRONMENTAL SUSTAINABILITY ORIENTATION AND GREEN CREATIVITY: THE ROLE OF GREEN DYNAMIC CAPABILITY AND GREEN AUTONOMY

Kwadwo Asante	TOMAS BATA UNIVERSITY, ZLIN
Petr Novak	TOMAS BATA UNIVERSITY IN ZLIN
Michael Kwarteng	TOMAS BATA UNIVERSITY, ZLIN

Sport Governance issues and differences (09:00 - 10:30) - Arts Building - Classroom 3126

Track: T14_06 Sport Governance for Good

Chair(s): Thomas Könecke

Paper Presentations:

2024 CORPORATE GOVERNANCE IN THE SPORTS INDUSTRY: A SYSTEMATIC LITERATURE NETWORK ANALYSIS

DOMENICO CAMPA	INTERNATIONAL UNIVERSITY OF MONACO
Patrizia Tettamanzi	LIUC, CATTANEO UNIVERSITY- CASTELLANZA
Michael Murgolo	LIUC - CATTANEO UNIVERSITY

2936 INFORMATION PROVIDERS VS RECEIVERS. WHAT FOOTBALL MANAGEMENT BODIES TELL YOU ABOUT THEIR ACHIEVEMENTS?

IGOR PERECHUDA	JAGIELLONIAN UNIVERSITY / LUNEX UNIVERSITY
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Track Sessions per day

ST01_02: SESSION 03 Sustainability, strategic management, performance measurement (09:00 - 10:30) - Arts Building - Swift Theatre

Track: ST01_02 Performance measurement and management for sustainability

Chair(s): Laura Mazzola

Discussant(s): SONIA QUARCHIONI

Paper Presentations:

- 1592 USE OF ARTIFICIAL INTELLIGENCE ON SUSTAINABLE PERFORMANCE THROUGH ORGANIZATIONAL AGILITY: MODERATING ROLE OF ENVIRONMENTAL DYNAMISM**
- | | |
|-------------------|---|
| Ali Khan | SCHOOL OF ECONOMICS AND MANAGEMENT, HUBEI ENGINEERING UNIVERSITY |
| Mohsin Soomro | DEPARTMENT OF CIVIL ENGINEERING, QAUID-E-AWAN UNIVERSITY OF ENGINEERING, SCIENCE & TECHNOLOGY, NAWABSHAH, PAKISTAN. |
| Ali Ahmad Bodla | NIJMEGEN SCHOOL OF MANAGEMENT, RADBOUD UNIVERSITY NIJMEGEN |
| Muhammad Ali | A: SEM, DONGGUAN UNIVERSITY OF TECHNOLOGY, CHINA. B: SOM, UNIVERSITY OF SCIENCE AND TECHNOLOGY OF CHINA, HEFEI, CHINA |
| Zhang Hui | SCHOOL OF ECONOMICS AND MANAGEMENT, HUBEI ENGINEERING UNIVERSITY |
| Naseer Abbas Khan | SCHOOL OF MANAGEMENT, HUAIYIN INSTITUTE OF TECHNOLOGY |
| Xiongfei Cao | SCHOOL OF MANAGEMENT HEFEI UNIVERSITY TECHNOLOGY |
- 1780 STRATEGIZING INNOVATIVE AND SUSTAINABLE PROJECTS: THE ROLE OF ACCOUNTING PRACTICES**
- | | |
|------------------|---|
| SONIA QUARCHIONI | UNIVERSITY OF PALERMO |
| Roberta Ciccola | DEPARTMENT OF MANAGEMENT, UNIVERSITÀ POLITECNICA DELLE MARCHE |
| Maria Chiucchi | UNIVERSITA' POLITECNICA DELLE MARCHE |
- 2820 CORPORATE GOVERNANCE DISCLOSURE BY ITALIAN UNIVERSITIES: AN EMPIRICAL ANALYSIS OF THE DETERMINANTS**
- | | |
|-------------------|----------------------------|
| Nicola Raimo | UNIVERSITÀ LUM |
| Filippo Vitolla | LUM JEAN MONNET UNIVERSITY |
| Arcangelo Marrone | LUM JEAN MONNET UNIVERSITY |

ST06-03 - DIGITAL INNOVATION and HEALTH CARE - 1/2 (09:00 - 10:30) - Arts Building - Room 4018

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Anna Bastone, Sylwia Sysko-Romańczuk

Paper Presentations:

- 2223 BIG DATA AND AI AND PHILOSOPHY OF QUALITY IN HEALTHCARE**
- | | |
|----------------------|---------------------|
| Anna Zukowicka-Surma | HALMSTAD UNIVERSITY |
| Magnus Holmen | HALMSTAD UNIVERSITY |
| JEANETH JOHANSSON | HALMSTAD UNIVERSITY |
| Svante Andersson | HALMSTAD UNIVERSITY |
- 2366 BUILDING TRUSTWORTHINESS FOR MYDATA DIGITAL HEALTHCARE ECOSYSTEM**
- | | |
|----------------------|-----------------------------|
| Fan Wang | UNIVERSITY OF OULU |
| Julius Francis Gomes | UNIVERSITY OF OULU |
| Petri Ahokangas | UNIVERSITY OF OULU, FINLAND |

Track Sessions per day

1548 ADOPTION OF ARTIFICIAL INTELLIGENCE IN HEALTHCARE INSTITUTIONS: A SYSTEMATIC LITERATURE REVIEW ON INFLUENCING FACTORS

Julia Roppelt HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Dominik Kanbach HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Sascha Kraus FREE UNIVERSITY OF BOZEN-BOLZANO

ST06-03 - DIGITAL INNOVATION AND STRATEGIC DECISION MAKING (09:00 - 10:30) - Arts Building - Classroom 4012

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): David W. Versailles

Paper Presentations:

2285 TOWARDS A DYNAMIC MODEL OF DIGITAL PROCESS, PRODUCT AND BUSINESS MODEL INNOVATION

Lars Bengtsson LUND UNIVERSITY
Mirella Muhic UMEÅ UNIVERSITY

1166 INVESTMENT APPRAISAL OF DIGITAL INVESTMENTS – AN EXPLORATORY ANALYSIS OF PROCEDURES, EVALUATION CRITERIA AND BARRIERS

Julian Kappl PFORZHEIM UNIVERSITY
Patrick Kraus PFORZHEIM UNIVERSITY
Dennis Schlegel REUTLINGEN UNIVERSITY

2921 THEORIZING DIGITAL TRANSFORMATION: A PHYTOSOCIOLOGICAL APPROACH

Fabienne Berger-Remy IAE PARIS - SORBONNE BUSINESS SCHOOL
Marie-Eve Laporte IAE PARIS 1 PANTHÉON-SORBONNE (SORBONNE BUSINESS SCHOOL),
LABORATOIRE GREGOR
ISABELLE AIME IPAG BUSINESS SCHOOL

1636 DIGITAL ALIGNMENT AND STRATEGIC FLEXIBILITY IN SHAPING BUSINESS MODEL EFFICIENCY: EVIDENCE FROM SMES IN THE MANUFACTURING INDUSTRY

Andrea Ciacci UNIVERSITY OF GENOA
Marco Balzano CA' FOSCARI UNIVERSITY OF VENICE
Giacomo Marzi IMT SCHOOL FOR ADVANCED STUDIES LUCCA.

Survival and Success in the Innovation Ecosystem (09:00 - 10:30) - Trinity Business School - E McNabb Theatre

Track: T12_04 Historical, Evolutionary, and Philosophical Approaches To Business And Management Research

Chair(s): Johan Kask

Paper Presentations:

2009 REVISING THE 'LIABILITY OF NEWNESS'? A REVIEW ON HOW HOT-GROWTH START-UPS (HGSUS) OVERCOME IT

Federico Giannetti UNIVERSITÀ DEGLI STUDI DI ROMA "TOR VERGATA"
Matteo Cristofaro UNIVERSITY OF ROME TOR VERGATA
Gianpaolo Abatecola UNIVERSITY OF ROME TOR VERGATA

2494 INDUSTRY EVOLUTION AS A GAME: SCHUMPETER'S THEORY ON INNOVATION MEETS GAME THEORY

FLORIAN MAURER FH VORARLBERG

1404 LIFTING THE CURTAIN ON RULE PROLIFERATION MECHANICS

Julie Ricard UNIVERSITÉ DU QUÉBEC À MONTRÉAL

Track Sessions per day

Sustainability in family businesses: Entrepreneurship, drivers and activities (09:00 - 10:30) - Museum Building - M20

Track: T04_05 Behavior, Performance, and Sustainability in Family Firms

Chair(s): Mario Ossorio

Discussant(s): Nina Schweiger

Paper Presentations:

1899 SUSTAINABLE ENTREPRENEURSHIP, COMMUNITY SUSTAINABILITY, AND COOPERATIVE-BASED FAMILY BUSINESSES

Elias Hadjielias

CYPRUS UNIVERSITY OF TECHNOLOGY

Allan Discua Cruz

LANCASTER UNIVERSITY MANAGEMENT SCHOOL

1397 SUSTAINABILITY IN FAMILY FIRMS: THE DIFFERENCES BETWEEN FRONT-RUNNERS AND LAGGARDS IN SUSTAINABILITY DRIVERS, BARRIERS AND OWNERS' VALUES.

Marta Berent-Braun

NYENRODE BUSINESS UNIVERSITY

Roberto Flören

NYENRODE BUSINESS UNIVERSITEIT

Sustainability, Stakeholders, and the Dark Side (09:00 - 10:30) - TBSI Building - B2.37

Track: ST10_02 Sustainability 'by' and 'of' the Project, Stakeholders, and the Dark Side

Chair(s): Julia Kroh

Discussant(s): Giacomo Dei, Yazan Alzoubi, Alfons Marrewijk

Paper Presentations:

1219 ORGANIZING DEATH. THE JURIDICAL, ETHICAL AND PRACTICAL PROCESSES AFTER CONSTRUCTION FATALITIES

Alfons Marrewijk

DELFT UNIVERSITY OF TECHNOLOGY

1651 LET'S NOT IGNORE THE OBVIOUS: MODERN SLAVERY IN THE UK CONSTRUCTION SECTOR

Yazan Alzoubi

UNIVERSITY OF LEEDS

Giorgio Locatelli

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

Tristano Sainati

UNIVERSITY OF LEEDS

Kris Moodley

UNIVERSITY OF LEEDS

1740 WHAT'S IN CODES OF ETHICS OF PROJECT - BASED COMPANIES? A STUDY ON CONSTRUCTION COMPANIES AND CORRUPTION

Giacomo Dei

POLITECNICO DI MILANO

Tristano Sainati

UNIVERSITY OF LEEDS

Armando Castro

UNIVERSITY COLLEGE LONDON

Giorgio Locatelli

SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

Sustainable Development Goals and Environmental and Social Responsibility (09:00 - 10:30) - Arts Building - Ui Chadhain Theatre

Track: ST01_03 Finance and Economy for Society: Inclusion, Empowerment and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Francesco Gangi

Paper Presentations:

1078 INSTITUTIONAL INVESTORS AND SHAREHOLDER ENGAGEMENT: THE FONDS DESJARDINS

Michel Coulmont

UNIVERSITY OF SHERBROOKE

Sylvie Berthelot

UNIVERSITY OF SHERBROOKE

Track Sessions per day

1940 **ADVOCATING FOR ETHICAL AND SUSTAINABLE FINANCE THROUGH THE SDGS**

Catherine Karyotis NEOMA BUSINESS SCHOOL
Joseph Onochie BARUCH COLLEGE

2003 **HOW CAN IMPACT INVESTMENT PROMOTE GENDER EQUALITY IN FINANCIAL INCLUSION? A CONCEPTUAL FRAMEWORK.**

Razak Alli LANCASTER UNIVERSITY
Lola Dada LANCASTER UNIVERSITY
Alfredo De Massis LANCASTER UNIVERSITY

Team Effectiveness (09:00 - 10:30) - Trinity Business School - 4,035

Track: ST09_02 Team Performance Management

Chair(s): António Abrantes, Monika Maslikowska

Paper Presentations:

2340 **INFLUENCE OF TEAM COMPETENCIES ON TEAM PERFORMANCE - A SIMULATION-BASED STUDY**

Annabelle Beyer RUHR-UNIVERSITÄT BOCHUM, INSTITUT FÜR ARBEITSWISSENSCHAFT
Saskia Hohagen RUHR-UNIVERSITÄT BOCHUM
Valentin Langholf RUHR-UNIVERSITY BOCHUM
Uta Wilkens RUHR-UNIVERSITÄT BOCHUM

2376 **INDIVIDUAL METACOGNITIVE ABILITY AND TEAM EFFECTIVENESS: AN EXPLORATION INTO BUILDING TEAMS**

Dr Shilpa Jain GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY
Aarushi Singh GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY
Dr Bhavna Bajaj CHRIST UNIVERSITY

2727 **CAN MACHIAVELLIANISM BE GOOD? MODERATING ROLE OF TEAM EFFICACY**

Mit Chandresh Vachhrajani INDIAN INSTITUTE OF MANAGEMENT INDORE
Sushanta Mishra INDIAN INSTITUTE OF MANAGEMENT BANGALORE
Himanshu Rai INDIAN INSTITUTE OF MANAGEMENT INDORE

The changing nature of firm ownership: Towards greater sustainability? (09:00 - 10:30) - Arts Building - Davis Theatre

Track: ST01_01/ST02_01 Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)

Chair(s): Carine Girard-Guerraud

Paper Presentations:

1563 **FOUNDATION OWNERSHIP AND SUSTAINABILITY**

David Schroeder COPENHAGEN BUSINESS SCHOOL
Steen Thomsen CENTER FOR CORPORATE GOVERNANCE COPENHAGEN BUSINESS SCHOOL

1669 **THE OWNERS (OF THE FIRM OR THE SHARES) AND THE OBJECTIVE AND NATURE OF THE FIRM**

Silvia Cervi UNIVERSITY OF ROME TOR VERGATA
Emiliano Di Carlo UNIVERSITY OF ROME "TOR VERGATA"

Track Sessions per day

1774 DOES BIG THREE OWNERSHIP AFFECT CORPORATE STRATEGIC PRIORITIES? EVIDENCE FROM THE UK AND SWEDEN

Jeroen Veldman

NYENRODE BUSINESS UNIVERSITY

Ulf Larsson Olaison

JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL

ANDREAS JANSSON

JÖNKÖPING UNIVERSITY, JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL

Universities (09:00 - 10:30) - Arts Building - Classroom 3131

Track: ST11_01 Accounting, Auditing and Sustainability in Public and Hybrid Organizations

Chair(s): Dorota Dobija

Paper Presentations:

1216 ACCOUNTABILITY AND IMPROVEMENT FUNCTIONS OF ACCREDITATION SYSTEMS IN HIGHER EDUCATION: BETWEEN POTENTIAL BIASES AND REACTIVITY

giovanni barbato

UNIVERSITÀ DEGLI STUDI DI MILANO

Corrado Nobili

UNIVERSITÀ DEGLI STUDI DI MILANO

Matteo Turri

UNIVERSITÀ DEGLI STUDI DI MILANO

1504 THE SOCIAL AND ENVIRONMENTAL REPORTING IN THE HIGHER EDUCATION SYSTEM: ITS DETERMINANTS IN THE ITALIAN UNIVERSITIES

Danilo Boffa

UNIVERSITY OF TERAMO

Antonio Prencipe

UNIVERSITÀ DEGLI STUDI DI TERAMO

Tiziana Di Cimbrini

UNIVERSITÀ DEGLI STUDI DI TERAMO

1644 CONCEPTUALIZATION OF UNIVERSITY SOCIAL RESPONSIBILITY: A STUDY OF HOW HYBRID ORGANIZATIONS MANAGE THE OBJECTIVE OF SUSTAINABLE DEVELOPMENT

Marie Stadge

ESSCA SCHOOL OF MANAGEMENT

Virtual Loneliness in the New Working World (09:00 - 10:30) - Trinity Business School - 5,012

Track: T09_08 New ways of working and hybrid workplaces: organizing and managing for good in the new normal.

Chair(s): Claus Jacobs

Discussant(s): Anjali Bansal, Laura Urrila, Sudhanshu Maheshwari

Paper Presentations:

2187 SMARTER WORKPLACES BUT NOT SO SMART OUTCOMES: FLEXIBILITY DURING COVID-19

Anjali Bansal

INDIAN INSTITUTE OF MANAGEMENT LUCKNOW

Nishant Uppal

INDIAN INSTITUTE OF MANAGEMENT - LUCKNOW

2203 FEELING CONNECTED TO OTHERS? EXPERTS' PERCEPTIONS OF NEW WAYS OF WORKING AND FULFILLMENT OF THEIR BASIC PSYCHOLOGICAL NEEDS

Laura Urrila

UNIVERSITY OF VAASA

Aija Siiriäinen

UNIVERSITY OF VAASA

Liisa Mäkelä

UNIVERSITY OF VAASA

Hilpi Kangas

UNIVERSITY OF VAASA

2856 WORKPLACE LONELINESS IN HOME-BASED TELEWORK: A MODERATED MEDIATION MODEL OF SOCIAL DISCONNECTEDNESS, FAMILY SUPPORT, AND NEED TO BELONG

Sudhanshu Maheshwari

INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD

Ashneet Kaur

INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD

Track Sessions per day

WELLBEING (09:00 - 10:30) - Trinity Business School - 5,013

Track: T09_09 Sustainability at Work: HRM Practices and their Impact on Employees and Firm Outcomes

Chair(s): Jennifer Hynes

Paper Presentations:

1023 AN EXPLORATION OF PERCEIVED DRIVERS OF ENGAGEMENT AND DISENGAGEMENT IN WORKPLACE WELLBEING PROGRAMMES IN THE REPUBLIC OF IRELAND FROM A RESOURCE UTILISATION THEORY PERSPECTIVE.

Jennifer Hynes

Brian Crooke

BERLIN INTERNATIONAL UNIVERSITY OF APPLIED SCIENCES

WORKPLACE WELLBEING IRELAND & TANGENT, TRINITY'S IDEAS
WORKSPACE

1110 CHANGING FOR GOOD WITH STRENGTH-BASED TRAINING - INSIGHTS FROM A QUALITATIVE STUDY

Sonja Sackmann

UNIVERSITÄT BW MÜNCHEN & SCHOOL OF ECONOMICS & BUS. ADMIN.,
UNIVERSITY OF TARTU

2179 SUSTAINABLE HUMAN RESOURCE MANAGEMENT AND EMPLOYEE WELL-BEING: A MODERATED MEDIATION MODEL OF CAREER SUSTAINABILITY AND CAREER ADAPTABILITY

Neelam Nakra

Vaneet Kashyap

INDIAN INSTITUTE OF TECHNOLOGY TIRUPATI

INDIAN INSTITUTE OF TECHNOLOGY TIRUPATI

Women entrepreneurship and innovation (09:00 - 10:30) - Arts Building - Room 4097

Track: T03_13 Female entrepreneurship

Chair(s): Michela Mari

Discussant(s): Sahattaya Achtzehn

Paper Presentations:

1105 EXPLORING INNOVATIVE WOMEN ENTREPRENEURS IN ITALY

Michela Mari

Sara Poggesi

Pinalba Schilleci

TOR VERGATA UNIVERSITY

TOR VERGATA UNIVERSITY

TOR VERGATA UNIVERSITY

1926 ADVANCING STEM WOMEN'S ENTREPRENEURSHIP: A GENDERED ANALYSIS OF THE POTENTIAL OF COMPETITIVE ENTERPRISE EDUCATION

Sahattaya Achtzehn

LORNA Treanor

Kevin Amess

NOTTINGHAM TRENT UNIVERSITY

UNIVERSITY OF NOTTINGHAM

UNIVERSITY OF NOTTINGHAM

1419 SURVIVING THE WRATH OF WARS AND PATRIARCHY: A STUDY ON WOMEN ENTREPRENEURS IN CONFLICTED ZONES

Naira Fayaz

Sujata Khandai

Ivan Zupic

AMITY UNIVERSITY UTTAR PRADESH

AMITY UNIVERSITY UTTAR PRADESH

GOLDSMITHS, UNIVERSITY OF LONDON

Track Sessions per day

Intellectual property, digitalization and collaboration for sustainability (09:00 - 11:00) - Arts Building - Room 5086

Track: ST06_05 Innovation for Sustainability, Circularity and Green-tech

Chair(s): Klaus Fichter, Maryse Chappin

Discussant(s): Daniela Ortiz, Darius Lambrecht, Tahar-Lazhar AYED, Valentin Kiefner

Paper Presentations:

2464 MICRO-FOUNDATIONS OF A COLLABORATIVE SUSTAINABILITY-ORIENTED INNOVATION CAPABILITY

Daniela Ortiz	FHWIEN DER WKW
Martine Andraos	FHWIEN DER WKW
Katharina Salomon	FHWIEN DER WKW

2279 THE MEASUREMENT OF ECOLOGICAL INNOVATION: PATENTS AND TRADEMARKS AS AN INDICATOR FOR ECOLOGICAL INNOVATION

Jörn Block	TRIER UNIVERSITY
Marco Cucculelli	UNIVERSITÀ POLITECNICA DELLE MARCHE
Darius Lambrecht	TRIER UNIVERSITY
Damiano Meloni	UNIVERSITÀ POLITECNICA DELLE MARCHE
Tom Willeke	TRIER UNIVERSITY

2874 INTERNATIONAL DIVERSIFICATION, DIGITAL INNOVATION AND UN'S SUSTAINABLE DEVELOPMENT GOALS

Valentin Kiefner	WU VIENNA UNIVERSITY OF ECONOMICS & BUSINESS
Can Tihanyi	UNIVERSITY OF BUSINESS AND ECONOMICS

2960 THE MEDIATING ROLE OF INNOVATION AND CSR IN THE RELATIONSHIP DIGITALIZATION-PERFORMANCE: CASE OF FRENCH COMPANIES

Syrine BEN ROMDHANE	HIGHER INSTITUTE OF MANAGEMENT, UNIVERSITY OF TUNIS
Khadija MNASRI	UNIVERSITÉ DE LORRAINE, FRANCE
Tahar-Lazhar AYED	HEKMA SCHOOL OF BUSINESS AND LAW, DAR EL-HEKMA UNIVERSITY, KSA AND SCHOOL OF COMMERCE (ESCS), UNIVERSITY OF SFAX TUNISIA
Tarek MEJRI	UNIVERSITÉ D'EVRY, PARIS SACLAY

Coffee Break (10:30 - 11:00) - Coffee Break & Lunch Area

S12_01 - Big data and machine learning: A focus on online social networks (11:00 - 00:30) - Lloyd Building - Theatre 4

Track: GT12_00 Research Methods and Research Practice General Track

Paper Presentations:

13 S12_01 - BIG DATA AND MACHINE LEARNING: A FOCUS ON ONLINE SOCIAL NETWORKS

Panos Desyllas	UNIVERSITY OF BATH
DIEGO RAVENDA	TBS BUSINESS SCHOOL (CAMPUS BARCELONA)
Alessia Patuelli	NORTHUMBRIA UNIVERSITY
Mattia Martini	DEPARTMENT OF BUSINESS AND LAW, UNIVERSITY OF MILAN BICOCCA
Henk Volberda	AMSTERDAM BUSINESS SCHOOL
Ksenia Keplinger	MAX PLANCK INSTITUTE FOR INTELLIGENT SYSTEMS, STUTTGART

Track Sessions per day

2 Green management practices (11:00 - 12:30) - TBSI Building - B2.72

Track: T14_07 Sustainability and the Black Box of the Firm

Chair(s): Alejandro, Alejandro Agafonow, Agafonow

Paper Presentations:

1066 FROM PLAQUES TO ACTIONS: HOW EMPLOYEE GREEN BEHAVIORS CAN CONTRIBUTE TO THE SUBSTANTIVE IMPLEMENTATIONS OF VOLUNTARY SUSTAINABILITY STANDARDS

Dongdong Xiao	THE BARTLETT SCHOOL OF SUSTAINABLE CONSTRUCTION, UCL
Niamh Murtagh	UCL
Antoine Vernet	THE BARTLETT SCHOOL OF SUSTAINABLE CONSTRUCTION, UCL

1120 THE ROLE OF LEADERSHIP FOR A SUSTAINABLE INNOVATION STRATEGY

Sophie Bollinger	UNIVERSITY OF STRASBOURG
Marion Neukam	UNIVERSITÉ DE STRASBOURG
Claude Guittard	UNIVERSITY OF STRASBOURG

5 (11:00 - 12:30) - Arts Building - Classroom 3074

Track: T01_10 Transition to Circular Economy Business Model supported by innovation and Industry 4.0

Chair(s): Lucila de Souza Campos

Discussant(s): Lucila de Souza Campos

Paper Presentations:

2258 VEHICLE DISMANTLING: THE ROLE OF STAKEHOLDERS AND CIRCULAR ECONOMY BUSINESS MODELS IN VALUE CHAIN MANAGEMENT

Simone Sehnem	UNOESC AND UNISUL
Ivone Junges	UNISUL
Renato Johann	UNISUL
Franciele Zazycki	UNISUL
Tiago Silva	UNISUL
Alexandre Maganda	UNISUL
Patrícia Vega	UNISUL
Gabriel da Silva	UNISUL

2929 CIRCULAR ECONOMY AND ESG IN BRAZILIAN B CORPS: AN ANALYSIS LOOKING FROM THE PERSPECTIVE OF THE STAKEHOLDERS

Maiara Marcon	UNOESC
Tais Provensi	UNOESC
Simone Sehnem	UNOESC AND UNISUL
Adriane Queiroz	UFMS
Lucila de Souza Campos	UNIVERSIDADE FEDERAL DE SANTA CATARINA

1232 CREATING VALUE FOR STAKEHOLDERS: RESILIENCE AND PRODUCT AND SERVICE SYSTEM INFLUENCING BUSINESS MODELS FOR SUSTAINABILITY IN A TEXTILE MANUFACTURING

Dhieciane Araújo	FEDERAL UNIVERSITY OF CEARA
Mônica Abreu	FEDERAL UNIVERSITY OF CEARÁ
Silvia Maria Rebouças	INSTITUTO SUPERIOR MANUEL TEIXEIRA GOMES

Track Sessions per day

1652 A CONCEPTUAL MODEL OF ARTIFICIAL INTELLIGENCE EFFECTS ON CIRCULAR ECONOMY ACTIONS.

Francesco Calza	UNIVERSITY OF NAPLES PARTHENOPE
Adele Parmentola	UNIVERSITY OF NAPLES
ilaria tutore	UNIVERSITY OF NAPLES PARTHENOPE

Accessibility as a matter of organizing (11:00 - 12:30) - Arts Building - Boardroom 2026

Track: T01_07 Re-Sourcing Management? Arts, Philosophy & Media as Sources of Organizational Knowledge

Chair(s): Luca Pareschi

Discussant(s): ANNA ANITA MOLLO

Paper Presentations:

1164 REMOVING BARRIERS FOR DISABLED PEOPLE IN SMALL BUSINESSES: COMPLIANCE WITH THE LAW OR SOLIDARITY?

Ilaria Faranda	SCUOLA SUPERIORE MERIDIONALE
Luca Pareschi	UNIVERSITÀ DI ROMA TOR VERGATA
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

1726 THE ORGANIZATIONAL POWER OF SOUND: A MULTI-MODAL CONVERSATION ANALYSIS OF BLIND PEOPLE'S USE OF AUDIO TECHNOLOGIES

Domenico Napolitano	SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
Silvio Ripetta	SCUOLA SUPERIORE MERIDIONALE
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

2184 AN OVERVIEW OF DISABILITY AND ADAPTIVE E-LEARNING SYSTEMS IN ITALIAN UNIVERSITIES

Teresa Anna Rita Gentile	UNIVERSITY OF SALERNO
paola adinolfi	UNIVERSITY OF SALERNO
Davide Bizjak	UNIVERSITY OF NAPLES FEDERICO II
Gabriella Piscopo	UNIVERSITY OF SALERNO
Lorenzo Fattori	SCUOLA SUPERIORE MERIDIONALE

AI & ML as research tools (11:00 - 12:30) - Trinity Business School - 2,031

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Viktor Dörfler

Paper Presentations:

2398 AN EXPLORATORY STUDY OF GERMAN HIGHER EDUCATION INSTITUTIONS TRANSFER ACTIVITIES: NEW MEASUREMENTS BASED ON WEB MINING

Michelle Schmitt	UNIVERSITY OF SIEGEN
Christian Schröder	UNIVERSITÄT SIEGEN
Günter Beck	UNIVERSITÄT SIEGEN
Arndt Werner	UNIVERSITY SIEGEN

2898 LATENT SEMANTIC ANALYSIS - BASED METHOD FOR QUALITATIVE RESEARCH IN ORGANIZATIONAL STUDIES

Karolina Łudzińska	UNIVERSITY OF WARSAW
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1656 AUTOMATIC LEADERSHIP HUBRIS PREVENTION TOOL: USING MACHINE LEARNING TO IDENTIFY HUBRIS FROM TWEETS

Vita Akstinaite	ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS
Andrew Hill	UNIVERSITY OF SURREY

Track Sessions per day

2167 THE IMPACT OF WRITTEN WORDS. A NEW METHODOLOGY FOR ASSESSING THE IMPACT OF CULTURAL INITIATIVES ON SUBJECTIVE WELLBEING.

Cecilia Mereghetti POLITECNICO DI TORINO
Sara Bonini Baraldi UNIVERSITY OF TURIN

Breaking Boundaries and Challenging Biases: Strategies for Inclusion in the Workplace (11:00 - 12:30) - Arts Building - Classroom 5052

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Faiza Ali

Discussant(s): Amanda Siegrist

Paper Presentations:

2476 BREAKING A MINDLESS HABIT: EVIDENCE FROM AN EXPERIENCE SAMPLING STUDY ABOUT THE EFFECTIVENESS OF A MINDFULNESS INTERVENTION AGAINST GENDER BIAS

Nadja Born TECHNICAL UNIVERSITY MUNICH, HARVARD KENNEDY SCHOOL
Theresa Treffers TECHNICAL UNIVERSITY MUNICH

2853 BOUNDARY WORK IN RESPONSE TO STIGMATIZED LOW-STATUS: THE CONSTRUCTION OF A ROLE.

Alexandre SALVATORI INSTITUT DE RECHERCHE EN GESTION / UPEC
francois grima UNIVERSITY OF PARIS CRÉTEIL
Sarah Richard EM STRASBOURG BUSINESS SCHOOL

2899 MOTIVATING EMPLOYEES WITH AND WITHOUT DISABILITIES

Anna Brzosko KOZMINSKI UNIVERSITY
Ilona Hunek KOZMINSKI UNIVERSITY

Business Model IV (11:00 - 12:30) - Arts Building - Room 4018

Track: ST03_01/ST06_01/ST13_01 Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Kurt Matzler

Paper Presentations:

1273 UNCOVERING DETERMINANTS OF SHARING-BASED BUSINESS MODELS: QUALITATIVE-EMPIRICAL INSIGHTS

Sven M. Laudien MEDIA AKADEMIE - HOCHSCHULE STUTTGART (MAHS)
José Manuel Guaita Martínez UNIVERSITAT POLITÈCNICA DE VALÈNCIA; FACULTAD DE ADMINISTRACIÓN Y DIRECCIÓN DE EMPRESAS
José María Martín Martín UNIVERSITY OF GRANADA; FACULTAD DE CIENCIAS ECONÓMICAS Y EMPRESARIALES

1054 BENEFICIALLY DISRUPTIVE! MAVERICKS CAN HELP TRANSFORM YOUR BUSINESS FOR GOOD

Ree Jordan THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Terrance Fitzsimmons UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL
Victor Callan UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

1616 HOW INTERNAL CORPORATE VENTURE FILTER INTO THE ORGANIZATION: THE ROLE OF THE ORGANIZATIONAL CONTEXT.

Remi Le Goff MONTPELLIER BUSINESS SCHOOL
Sophie Mignon UNIVERSITÉ DE MONTPELLIER - MRM
Marc Robert MONTPELLIER BUSINESS SCHOOL
Philippe Giuliani MONTPELLIER BUSINESS SCHOOL

Track Sessions per day

Business Transformation (11:00 - 12:30) - TBSI Building - B2.73

Track: T14_08 Sustainability transitions, flows and entrepreneurial alterity in global urban contexts

Chair(s): Tobias Stern

Discussant(s): Tobias Stern

Paper Presentations:

1366 FRAMING THE LIMITS TO GROWTH: EXAMINING ENTREPRENEURIAL PARADIGMS IN THE SUSTAINABLE FASHION INDUSTRY

Tobias Stern	UNIVERSITY OF GRAZ
Michael Kriechbaum	UNIVERSITY OF GRAZ
Lena Kramer	UNIVERSITÄT GRAZ

2149 YOUTH ENTREPRENEURIAL EMPOWERMENT TO TRANSFORM BUSINESS AND COMMUNITIES FOR GOOD

Dante Di Gregorio	CALIFORNIA STATE UNIVERSITY MONTEREY BAY
Joel Ryman	CALIFORNIA STATE UNIVERSITY - MONTEREY BAY
Karla Corres Luna	UNIVERSITY OF MASSACHUSETTS BOSTON

1486 STRUGGLING TOWARDS SUSTAINABILITY: PRODUCTIVITY PARADOXES AND INSTITUTIONAL WAYFINDING PRACTICES IN AN EARLY-STAGE SOCIO-TECHNICAL ENERGY TRANSITION

Nicola Barron	QUEENS UNIVERSITY BELFAST
Mark Palmer	QUEEN'S UNIVERSITY BUSINESS SCHOOL
Joseph Ireland	QUEEN'S UNIVERSITY BELFAST
Zhang Min	QUEEN'S UNIVERSITY BELFAST
Ulrich Ofterdinger	QUEEN'S UNIVERSITY BELFAST

Career Shocks, Administrative Turnover, Staffing Patterns, and Financial Performance in the Long-Term Care Sector (11:00 - 12:30) - Arts Building - Room 5051

Track: ST11_02 Healthcare Management Research

Chair(s): Nina Fuereder

Discussant(s): Steven Szydlowski

Paper Presentations:

1823 COVID -19 AS A CAREER SHOCK IN NURSING – KEY ISSUES IN THE CONTEXT OF LONG TERM CARE

Markus Latzke	IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Alexander Braun	IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Manfred Pferzinger	IMC UNIVERSITY OF APPLIED SCIENCES KREMS
Adelheid Schönthaler	IMC UNIVERSITY OF APPLIED SCIENCES KREMS

2235 ADMINISTRATOR TURNOVER AND FINANCIAL PERFORMANCE: THE CASE OF US NURSING HOMES

Robert Weech-Maldonado	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Akbar Ghiasi	ASSISTANT PROFESSOR OF HEALTH ADMINISTRATION HEB SCHOOL OF BUSINESS & ADMINISTRATION UNIVERSITY OF THE INCARNATE WORD
Rohit Pradhan	TEXAS STATE UNIVERSITY
Gregory Orewa	UNIVERSITY OF TEXAS SAN ANTONIO

Track Sessions per day

2302 PATIENT DRIVEN PAYMENT MODEL: ASSESSMENT OF NURSING HOME STAFFING PATTERNS AND FINANCIAL PERFORMANCE IN THE US.

Gregory Orewa	UNIVERSITY OF TEXAS SAN ANTONIO
Robert Weech-Maldonado	UNIVERSITY OF ALABAMA AT BIRMINGHAM
David Becker	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Sue Feldman	UNIVERSITY OF ALABAMA AT BIRMINGHAM
Ganisher Davlyatov	UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER
Justin Lord	LOUISIANA STATE UNIVERSITY AT SHREVEPORT

CENA - ECOSYSTEMS (11:00 - 12:30) - Hamilton Conference Centre - Joly Theatre

Track: ST13_03 CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Isabel Estrada

Discussant(s): Martin Pit

Paper Presentations:

1657 HOW TO LEVERAGE BOTTLENECKS TO ACHIEVE A COMPETITIVE ADVANTAGE IN INNOVATION ECOSYSTEMS: A CONFIGURATIONAL APPROACH

Thomas Draschbacher	GRAZ UNIVERSITY OF TECHNOLOGY
Thomas Bohnstingl	GRAZ UNIVERSITY OF TECHNOLOGY

2345 FROM ORCHESTRATION TO ENSEMBLE: DISENTANGLING ECOSYSTEM MANAGEMENT THROUGH A SYSTEMATIC LITERATURE REVIEW

Anaïs Garin	UNIVERSITÉ PARIS EST CRÉTEIL, IRG
Mathias Béjean	
Stefan Meisiek	UNIVERSITY OF SYDNEY BUSINESS SCHOOL

2545 INNOVATION ECOSYSTEM AND MULTIPLE COLLABORATIONS FOR GREEN INNOVATION

Charlotte Chappert	UNIVERSITY OF MONTPELLIER
Anne-Sophie Fernandez	UNIVERSITY OF MONTPELLIER
Dante I. Leyva-de La Hiz	CUNEF UNIVERSIDAD

Challenges for women entrepreneurship (11:00 - 12:30) - Arts Building - Room 4097

Track: T03_13 Female entrepreneurship

Chair(s): Michela Mari

Discussant(s): Deepica Sachdeva, Steve Nolan

Paper Presentations:

1443 THE FEMALE IMMIGRANT ENTREPRENEUR: A SEMINAL APPROACH TO PAVE A SUCCESSFUL PATH TO BE AN ENTREPRENEUR IN GERMANY

Deepica Sachdeva	HOCHSCHULE FULDA
Joanna Ozga	FULDA UNIVERSITY OF APPLIED SCIENCES

1452 ENTREPRENEURS' SOCIAL ENGAGEMENT IN TIMES OF CRISIS: THE DIFFERENCE BETWEEN MEN AND WOMEN ENTREPRENEURS.

Moustafa Haj Youssef	LIVERPOOL JOHN MOORES UNIVERSITY / LIVERPOOL BUSINESS SCHOOL
Hiba Hussein	LIVERPOOL JOHN MOORES UNIVERSITY
Steve Nolan	LIVERPOOL JOHN MOORES UNIVERSITY

Track Sessions per day

Challenging Gendered Constraints in the Workplace: Perspectives from Non-Binary Individuals and Organizational Cultures (11:00 - 12:30) - Arts Building - Classroom 5012

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Ilona Hunek

Discussant(s): Henriett Primecz

Paper Presentations:

1835 TRAPPED IN CISNORMATIVE AND BINARIST GENDERED CONSTRAINTS AT WORK? HOW HR MANAGERS REACT TO AND MANAGE GENDER TRANSITIONS OVER TIME

Sophie Hennekam

AUDENCIA BUSINESS SCHOOL

Thomas Köllen

IOP, UNIVERSITÄT BERN

2652 THE ORGANIZATIONAL AND CULTURAL BOUNDARIES OF GENDER HOMOPHILY IN MICROFINANCE

ronny manos

COLLEGE OF MANAGEMENT ACADEMIC STUDIES

Amir Shoham

TEMPLE UNIVERSITY

Israel Drori

THE VU

Estefania Santacreu-Vasut

ESSEC BUSINESS SCHOOL & THEMA

1386 ORGANIZATIONAL CULTURE AND EMPLOYEE ANXIETY: EXPLORING GENDER DIFFERENCES AND MITIGATING ORGANIZATIONAL SUPPORTS ACROSS ORGANIZATIONAL CULTURES

Jon Gruda

MAYNOOTH UNIVERSITY

Marian Crowley-Henry

MAYNOOTH UNIVERSITY, SCHOOL OF BUSINESS

Adegboyega Ojo

CARLETON UNIVERSITY SCHOOL OF PUBLIC POLICY & ADMINISTRATION

Chat GPT-3 and Machine Learning (11:00 - 12:30) - Museum Building - M4

Track: T09_06 Big Data, Data Analytics and Platform Workers

Chair(s): Rafailia-Foteini Chousmekeridou

Discussant(s): Annilee Game

Paper Presentations:

2457 EXPLORATORY INSIGHTS ON THE DIGITAL FUTURE OF CHANGE MANAGEMENT BASED ON HUMAN EXPERTS AND CHAT GPT-3

Saskia Hasreiter

LUDWIG-MAXIMILIANS-UNIVERSITÄT MÜNCHEN

Rouven Kanitz

ROTTERDAM SCHOOL OF MANAGEMENT, ERASMUS UNIVERSITY

2408 IT DEPENDS ON THE CEO: EXAMINING CEO ATTACHMENT AND EMPLOYEE RETENTION USING MACHINE LEARNING

Annilee Game

UNIVERSITY OF EAST ANGLIA

Jon Gruda

MAYNOOTH UNIVERSITY

Aoife Kavanagh

MAYNOOTH UNIVERSITY

Dimitra Karanatsiou

ARISTOTLE UNIVERSITY OF THESSALONIKI

Athena Vakali

ARISTOTLE UNIVERSITY OF THESSALONIKI

Track Sessions per day

Climate of diversity and inclusion in the workplace (11:00 - 12:30) - Arts Building - Classroom 5025

Track: T05_06 Role of Diversity, Equality and Inclusion in Careers and Leadership

Chair(s): Sumita Datta, Snehal Shah

Discussant(s): Beverly Metcalfe

Paper Presentations:

1063 ANTICIPATED CHILLY ORGANISATIONAL CLIMATE FOR WOMEN: SCALE DEVELOPMENT AND VALIDATION

Petya Puncheva-Michelotti	RENNES SCHOOL OF BUSINESS
Sarah Hudson	RENNES SCHOOL OF BUSINESS
Sophie Hennekam	AUDENCIA BUSINESS SCHOOL

1460 EXPLORING A THREE-DIMENSIONAL MODEL OF INCLUSION FOR ENHANCING GENDER DIVERSITY IN ORGANIZATIONS

Snehal Shah	SPJIMR, MUMBAI
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1969 A NEW INTEGRATIVE MODEL OF DEI POLICIES' IMPACT: THE KEY ROLE OF DEI CLIMATE

Julia Oberlin	SOLVAY BRUSSELS SCHOOL OF ECONOMICS AND MANAGEMENT
Claudia Toma	UNIVERSITÉ LIBRE DE BRUXELLES

Cognition, affection and imagination in entrepreneurial behaviour (11:00 - 12:30) - Arts Building - Classroom 3081

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Andrea Caputo, Sara Sasseti

Discussant(s): Laetitia Gabay-Mariani, Leonie Baldacchino

Paper Presentations:

2731 THE EFFECTS OF ENTREPRENEURS' DARK AND LIGHT TRAITS ON THEIR COPING STRATEGIES AND PSYCHOLOGICAL WELL-BEING

Leonie Baldacchino	THE EDWARD DE BONO INSTITUTE, UNIVERSITY OF MALTA
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1600 ENTREPRENEURS' USE OF IMAGINATION IN PIVOT DECISIONS: TOWARDS A CONCEPTUAL MODEL

Laetitia Gabay-Mariani	ESSCA - MANAGEMENT SCHOOL
Alejandra Flechas	UNIVERSITY OF SAO PAULO
Tali Blank	HADASSAH ACADEMIC COLLEGE
Alexander Kier	WASHINGTON STATE UNIVERSITY

1743 SUBJECTIVE TASK COMPLEXITY AND MANAGERIAL COGNITION: THE ROLE OF COGNITIVE INTEGRATION AND COGNITIVE LOAD FOR INFORMATION PROCESSING

Philip Mundlos	UNIVERSITY OF MARBURG
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2042 THE ROLE OF ENTREPRENEURS' AFFECT IN THEIR OPPORTUNITY ASSESSMENT: ACCURACY OR OVERCONFIDENCE

Celia Díaz-Portugal	UNIVERSIDAD DE BURGOS
Juan Bautista Delgado-García	UNIVERSITY OF BURGOS
Virginia Blanco-Mazagatos	UNIVERSIDAD DE BURGOS

Track Sessions per day

Competitive Dynamics (11:00 - 12:30) - Hamilton Conference Centre - Lecture Theatre 1 (LTEE 1) - B Room

Track: T07_04 International Competitiveness

Paper Presentations:

1278 GLOBAL VALUE CHAINS IN THE COLOMBIA COCOA INDUSTRY: A QUALITATIVE STUDY

Mauricio Sabogal-Salamanca	UNIVERSITY JAUME I
Javier Ordoñez-Monfort	UNIVERSIDAD JAUME I
Lorena Piñeiro-Cortes	UNIVERSIDAD EAN
Fabiola Rey-Sarmiento	UNIVERSIDAD EAN

1847 COMPETITIVENESS OF NATIONS: DEMOGRAPHY AND GEOGRAPHY OF MULTINATIONAL ENTERPRISES

Patrik Vanek	MENDEL UNIVERSITY IN BRNO
Eleanor Doyle	UCC - UNIVERSITY COLLEGE CORK

Culture, creative work, and participation (11:00 - 12:30) - Arts Building - Room 3124

Track: T11_04 Management and digitalization of public and cultural institutions

Chair(s): YESIM TONGA URIARTE

Paper Presentations:

1808 CULTURAL MAPPING 4.0: STRENGTHENING THE CULTURAL IDENTITY OF THE LAKE CONSTANCE REGION VIA PARTICIPATORY MAPPING AND STORY MAPS

Leuschen Lara	ZURICH UNIVERSITY OF APPLIED SCIENCES (ZHAW), SCHOOL OF MANAGEMENT & LAW, CENTER FOR CULTURAL MANAGEMENT
Patrick Laube	ZURICH UNIVERSITY OF APPLIED SCIENCES

1815 INSTITUTIONALIZING COMICS. AN ANALYSIS OF THE COMICS MUSEUMS IN ITALY

francesca leonardi	IMT SCHOOL OF ADVANCED STUDIES OF LUCCA
Francesca Fino	MT SCHOOL FOR ADVANCED STUDIES LUCCA
YESIM TONGA URIARTE	IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Maria Luisa Catoni	IMT LUCCA

2030 CHALLENGES OF CREATIVE WORK: PARTICIPATION OF COMICS CREATORS IN PROFESSIONAL ASSOCIATIONS IN ITALY

YESIM TONGA URIARTE	IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Francesca Fino	IMT SCHOOL FOR ADVANCED STUDIES LUCCA
francesca leonardi	IMT SCHOOL OF ADVANCED STUDIES OF LUCCA
Maya Quaianni	IMT SCHOOL FOR ADVANCED STUDIES LUCCA
Maria Luisa Catoni	IMT LUCCA

Digital dynamic capabilities (11:00 - 12:30) - Hamilton Conference Centre - Maxwell Theatre

Track: ST13_05 Microfoundations of Strategy: Dynamic Capabilities and Knowledge Mechanisms

Chair(s): Anisha Varughese

Paper Presentations:

2466 CAPABILITIES EMERGENCE IN BLOCKCHAIN-DRIVEN START-UPS AND THE ROLE OF TECHNOLOGY FOR BUSINESS INNOVATIONS.

Viktorija Semenova	CORVINUS UNIVERSITY OF BUDAPEST
Szabolcs Sebrek	CORVINUS UNIVERSITY OF BUDAPEST

2686 ROADBLOCKS FOR DIGITAL TRANSFORMATION: INSIGHTS FROM THE GERMAN, SWISS, AND AUSTRIAN MACHINING AND ENGINEERING INDUSTRY

Bastian Widenmayer	BERN UNIVERSITY OF APPLIED SCIENCES
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Track Sessions per day

1401 IMPACT OF NON-DIGITAL HERITAGE ON THE DEVELOPMENT OF DIGITAL DYNAMIC CAPABILITIES FOR DIGITAL TRANSFORMATION

Anisha Varughese LANCASTER UNIVERSITY
Andreas Strobl LANCASTER UNIVERSITY
Tatiana Dia LANCASTER UNIVERSITY

Digitalization (11:00 - 12:30) - Arts Building - Classroom 3069

Track: GT03_00 Entrepreneurship General Track

Chair(s): Galit Klein

Discussant(s): Anna Akhmedova

Paper Presentations:

1156 STUDENTS' ENTREPRENEURIAL ORIENTATION IN ITALY: DO DIGITAL AND CODING SKILLS MATTER?

Giuliano Sansone UNIVERSITY COLLEGE DUBLIN
Antonio Ghezzi POLITECNICO DI MILANO
Paolo Landoni POLITECNICO DI TORINO
Andrea Rangone POLITECNICO DI MILANO

1741 DIGITAL STUDENT ENTREPRENEURSHIP: A SYSTEMATIC LITERATURE REVIEW

Mariacarmela Passarelli UNIVERSITY OF CALABRIA
Giuseppe Bongiorno MANAGEMENT AND LAW DEPARTMENT
Alfio Cariola UNIVERSITY OF CALABRIA, ARCAVACATA
Piero Valentini UNIVERSITÀ DELLA CALABRIA

2857 TOWARDS A COMPREHENSIVE REVIEW OF DIGITAL HEALTH ENTREPRENEURSHIP

Sascha Weimar KARLSRUHE INSTITUTE OF TECHNOLOGY
Rahel Martjan KARLSRUHE INSTITUTE OF TECHNOLOGY
Orestis Terzidis ENTECHNON, KARLSRUHER INSTITUT FÜR TECHNOLOGIE (KIT)

EMPLOYEE VOICE (11:00 - 12:30) - Trinity Business School - 3,034

Track: ST09_01 Human Resource Management

Chair(s): Joanna Szulc

Paper Presentations:

1192 THE INFLUENCE OF VOICE QUALITY, VOICE CONTENT, AND MANAGERS' MOOD ON THEIR EVALUATIONS OF VOICE – AN EXPERIMENTAL INVESTIGATION

Robin Stumpf HEINRICH-HEINE-UNIVERSITY

1796 FINDING 'VOICE' IN TIMES OF CRISIS: AN ANALYSIS OF HR PRACTICES THAT FOSTER EMPLOYEE ENGAGEMENT IN THE BANKING SECTOR

Almina Bešić JOHANNES KEPLER UNIVERSITY LINZ
Christian Hirt SENIOR LECTURER
Zijada Rahimic UNIVERSITY OF SARAJEVO

2747 COLLECTIVE VOICE AND PRODUCT INNOVATION: THE ROLE OF COMPENSATION

Meysam Salimi IÉSEG SCHOOL OF MANAGEMENT
Felipe Guzman IÉSEG SCHOOL OF MANAGEMENT

Track Sessions per day

Entrepreneurial finance: the role of personality traits (11:00 - 12:30) - Arts Building - Classroom 4047

Track: ST03_04 Entrepreneurial Finance

Chair(s): stanislas quelin

Discussant(s): Scarlett Koster, Konrad Schmidt, Linghui Tang

Paper Presentations:

1604 THE RELATIONSHIP BETWEEN BUSINESS ANGELS' PSYCHOLOGICAL ATTRIBUTES AND INVESTMENT SUCCESS: AN EMPIRICAL INVESTIGATION USING TWITTER DATA

Angela Altmeier

UNIVERSITY OF LUXEMBOURG

Christian Fisch

SNT – INTERDISCIPLINARY CENTRE FOR SECURITY, RELIABILITY AND TRUST, UNIVERSITY OF LUXEMBOURG

2323 INVESTOR TESTOSTERONE, MASCULINE BEHAVIORS AND VENTURE PERFORMANCE: A BIOLOGICAL PERSPECTIVE ON VENTURE CAPITAL

Konrad Schmidt

RWTH AACHEN

Sebastian Kruse

RWTH AACHEN UNIVERSITY

2471 GIVING NEUROTIC ENTREPRENEURS MONEY TO SAVE THE WORLD? AN ANALYSIS OF U.S. EQUITY CROWDFUNDING PROJECTS

Scarlett Koster

HEINRICH HEINE UNIVERSITY OF DÜSSELDORF

Andrew Isaak

HEINRICH HEINE UNIVERSITY DUESSELDORF

Entrepreneurial management (11:00 - 12:30) - Arts Building - Classroom 3070

Track: ST03_02 Entrepreneurial Processes

Chair(s): Nataliya Galan

Discussant(s): Ekaterina Bjornali, Gisa Todt, Truls Erikson

Paper Presentations:

1672 THE ADOPTION OF MANAGERIAL CONTROL SYSTEMS AND HUMAN RESOURCE MANAGEMENT SYSTEMS IN SMALL AND MEDIUM FAMILY FIRMS: EVIDENCE FROM ITALIAN FAMILY SMES

Damiano Petrolo

UNIVERSITY OF EASTERN PIEDMONT

Giulia Flamini

ROME TOR VERGATA UNIVERSITY

Luca Gnan

TOR VERGATA UNIVERSITY

Lucrezia Songini

UNIVERSITY OF EASTERN PIEDMONT

Chiara Morelli

UNIVERSITY OF EASTERN PIEDMONT

1816 HOW DOES MANAGER EDUCATION AFFECT PRODUCTIVITY OF INFORMAL ENTERPRISES? THE MEDIATING ROLE OF MANAGEMENT PRACTICE AND EMPLOYEES' SKILLS

Dawit Assefa

NEOMA BUSINESS SCHOOL

Ching Liao

CUNEF UNIVERSITY

Bisrat Misganaw

NEOMA BUSINESS SCHOOL

2523 ORIGINS OF MANAGEMENT CONTROL IN START-UPS- A LITERATURE-BASED FRAMEWORK

ishwinder singh bawa

GOOGLE

Monica Santos

CRANFIELD UNIVERSITY

Michael Bourne

CRANFIELD UNIVERSITY

Track Sessions per day

Evolutionary and behavioral perspectives to navigate complexity in contemporary organizations (11:00 - 12:30) - Trinity Business School - 2,025

Track: T12_04 Historical, Evolutionary, and Philosophical Approaches To Business And Management Research

Chair(s): Michael Schlaile

Paper Presentations:

1108 HUMAN RESOURCE MANAGEMENT AS A COEVOLUTION OF TENSIONS

Dermot Breslin RENNES BUSINESS SCHOOL

1643 QUO VADIS, BEHAVIORAL STRATEGY? A CONCEPTUAL FRAMEWORK, REVIEW, AND RESEARCH AGENDA

Matteo Cristofaro UNIVERSITY OF ROME TOR VERGATA

Mie-Sophia Augier NAVAL POSTGRADUATE SCHOOL

Dan Lovallo UNIVERSITY OF SYDNEY

Gianpaolo Abatecola UNIVERSITY OF ROME TOR VERGATA

Luna Leoni TOR VERGATA UNIVERSITY OF ROME

1998 HOW ORGANIZATIONAL ROUTINES EVOLVE: IDENTITY AND STABILITY BY ACTION

Petter Braathen CRED, INLAND NORWAY UNIVERSITY OF APPLIED SCIENCES

Johan Kask CRED, INLAND NORWAY UNIVERSITY OF APPLIED SCIENCES

Family businesses and their context (11:00 - 12:30) - Museum Building - M17 - B Room

Track: GT04_00 Family Business Research General Track

Chair(s): Michael Christofi

Discussant(s): Liliana Dinis

Paper Presentations:

1437 FAMILY FIRMS, HIDDEN CHAMPIONS AND REGIONAL DEVELOPMENT

Lech Suwala TECHNICAL UNIVERSITY OF BERLIN

Jan-Philipp Ahrens UNIVERSITY OF MANNHEIM

Rodrigo Basco AMERICAN UNIVERSITY OF SHARJAH

1755 PART OF A WHOLE: UNRAVELLING FAMILY FIRMS' LOCAL EMBEDDEDNESS

Adrian Stutz UNIVERSITY OF BERN

Debora Read UNIVERSITY OF BERN

Sabrina Schell UNIVERSITY OF APPLIED SCIENCES BERNE

Andreas Hack UNIVERSITY OF BERN

2301 CONTEXTUALIZING FAMILY FIRMS' PRODUCTIVITY: THE ROLE OF LOCAL INSTITUTIONS

Valentina Pieroni UNIVERSITY OF BOLOGNA

Stefano Amato IMT SCHOOL FOR ADVANCED STUDIES LUCCA

Rodrigo Basco AMERICAN UNIVERSITY OF SHARJAH

Nicola Lattanzi IMT SCHOOL FOR ADVANCED STUDIES LUCCA

2769 FINANCIAL STRENGTH AND OPTIMIZATION OF FINANCIAL AID DURING CRISIS PERIODS: DOES 'FAMILINESS' MATTER?

Jorge Villagrasa EDEM BUSINESS SCHOOL

Alejandro Escribá Esteve DEPARTMENT OF MANAGEMENT, UNIVERSITY OF VALENCIA, SPAIN

Colin Donaldson EDEM BUSINESS SCHOOL

Track Sessions per day

Family businesses resources and behaviors (11:00 - 12:30) - Museum Building - M20

Track: ST04_01 Strategy, Innovation, and Digitalization in Family Firms

Chair(s): Vanessa Diaz Moriana

Discussant(s): Eva Dötschel

Paper Presentations:

1681 HOW INSTITUTIONAL LOGICS SHAPES THE ENTREPRENEURIAL PROCESS

Rodrigo Basco

AMERICAN UNIVERSITY OF SHARJAH

Maribel Guerrero

ARIZONA STATE UNIVERSITY AND UNIVERSIDAD DEL DESARROLLO

1904 MEASURING FAMILY INFLUENCE FROM A NON-FAMILY EMPLOYEE PERSPECTIVE: DEVELOPMENT AND VALIDATION OF THE PERCEIVED FAMILY INFLUENCE SCALE (PFIS)

Philipp Köhn

UNIVERSITY OF SIEGEN

Sven Wolff

UNIVERSITY OF SIEGEN

Philipp Ruf

UNIVERSITY OF SIEGEN

Petra Moog

UNIVERSITY OF SIEGEN

Giuseppe Strina

UNIVERSITY OF SIEGEN

2697 THE EXTERNALIZATION OF KNOWLEDGE IN FAMILY FIRMS: AN AGENCY PERSPECTIVE

Jose Carlos Casillas Bueno

UNIVERSIDAD DE SEVILLA

Ana María Moreno-Menéndez

UNIVERSIDAD DE SEVILLA

Vanessa Diaz Moriana

DUBLIN CITY UNIVERSITY

Unai Arzubiaga

UNIVERSIDAD DEL PAÍS VASCO

2268 'COMMONING' RESOURCES AND VALUES: LESSONS FROM 'COLLECTIVE ACTIONS' UNDER THE LEAD OF JAPANESE LONG-LIVED FAMILY FIRMS AT KINOSAKI ONSEN

Sigrun C. Caspary

WIFU WITTEN/HERDECKE UNIVERSITY

Toshio GOTO

JAPAN UNIVERSITY OF ECONOMICS

Ayako Morishita

JAPAN UNIVERSITY OF ECONOMICS

Financial Literacy and Social Wellbeing and Capabilities (11:00 - 12:30) - Arts Building - Swift Theatre

Track: ST01_03 Finance and Economy for Society: Inclusion, Empowerment and Sustainability

Discussant(s): Djamchid Assadi

Paper Presentations:

1334 DOES FINANCIAL LITERACY AFFECT THE INDIVIDUAL ORIENTATION TOWARDS SUSTAINABLE INVESTMENT DECISIONS? EVIDENCE FROM ITALY

Edoardo Lanciano

UNIVERSITY ROME TOR VERGATA

Daniele Previati

DEPARTMENT OF BUSINESS STUDIES - ROMA TRE UNIVERSITY

Ornella Ricci

UNIVERSITY ROMA TRE

Gianluca Santilli

UNIVERSITY OF ROME TOR VERGATA

1662 THE ROLE OF FINANCIAL AID IN COLLEGE PERFORMANCE: THE IMPORTANCE OF CLASS ATTENDANCE, AID AMOUNT AND TYPE OF AID

Isabel de Sivatte

IE UNIVERSITY

Patricia Gabaldon

IE BUSINESS SCHOOL

2056 THE ROLE OF FINANCIAL LITERACY IN DIGITAL FINANCIAL PRODUCTS AND SERVICES USAGE AMONG YOUNG PEOPLE IN UKRAINE

Valeriia Melnyk

NORD UNIVERSITY

Track Sessions per day

Global Mobility 5 (11:00 - 12:30) - Hamilton Conference Centre - Lecture Theatre 2 (LTEE 2)

Track: ST07_01 Global Mobility

Chair(s): Yu-Ping Chen

Paper Presentations:

- 1965 INTERNATIONAL CAREER MOBILITY READINESS OF STUDENTS IN TAIWAN: AN ANALYSIS OF ITS ANTECEDENTS**
Chu-Chen Rosa Yeh NATIONAL TAIWAN NORMAL UNIVERSITY
- 1296 THE VALUE OF SOCIAL CAPITAL FOR EXPATRIATES' POST-ASSIGNMENT CAREER SUCCESS**
Vesa Suutari UNIVERSITY OF VAASA
- 1290 BRIDGING THE KNOWLEDGE TRANSFER GAP BETWEEN EXPATRIATE AND HOST COUNTRY NATIONAL: MANAGING INTERACTION ANXIETY AND UNCERTAINTY**
Yu-Shan Hsu CONCORDIA UNIVERSITY
Yu-Ping Chen CONCORDIA UNIVERSITY
Flora Chiang CHINA EUROPE INTERNATIONAL BUSINESS SCHOOL

Growth Strategies & Internationalization for SMEs: cultural factors (11:00 - 12:30) - Arts Building - Classroom 3106

Track: ST03_07 Growth Strategies & Internationalization for SMEs

Chair(s): Andrea Ciacci

Discussant(s): Anmari Viljamaa

Paper Presentations:

- 1441 ENTREPRENEURSHIP, A DECISIVE FACTOR OF SOCIOECONOMIC WELFARE. THE CASE OF THE EUROPEAN UNION**
SABY GIANNINA ROMERO UNIVERSIDAD DE CASTILLA LA MANCHA ESPAÑA
MEDINA
IRENE MARTÍN DE VIDALES UNIVERSIDAD DE CASTILLA LA MANCHA ESPAÑA
CARRASCO
- 2284 LETTING GO: THE MENTAL DIFFICULTY OF GIVING UP THE BUSINESS IN RELATION TO PLANNED EXIT TIME AND EXIT STRATEGY IN SME BUSINESS TRANSFERS**
Anmari Viljamaa SEINÄJOKI UNIVERSITY OF APPLIED SCIENCES
SANNA JOENSUU-SALO SEINÄJOKI UNIVERSITY OF APPLIED SCIENCES
Elina Varamäki SEINÄJOKI UNIVERSITY OF APPLIED SCIENCES
- 2432 NEW ZEALAND CULTURE AND THE ENTREPRENEURIAL ORIENTATION OF ITS VENTURE CAPITAL FIRMS**
Hai Tan CAMBRIDGE HEALTHCARE RESEARCH
Peter Zamborsky UNIVERSITY OF AUCKLAND BUSINESS SCHOOL
Monica RIVIERE INSEEC BORDEAX

GT06-00 - INNOV General track - session 2/4 (11:00 - 12:30) - Arts Building - Room 4053

Track: GT06_00 Innovation General Track

Chair(s): David W. Versailles

Paper Presentations:

- 2154 A COUNTRY INSTITUTIONAL PROFILE PERSPECTIVE ON THE GENDER-INNOVATION RELATIONSHIP**
Janice Byrne IVEY BUSINESS SCHOOL
Nina Rosenbusch IVEY BUSINESS SCHOOL
simon parker IVEY BUSINESS SCHOOL

Track Sessions per day

2037 HOW TOP MANAGEMENT TEAM SOCIAL STATUS IMPACTS INNOVATION

Ali Radfard ASTON BUSINESS SCHOOL
Alessia Paccagnini UNIVERSITY COLLEGE DUBLIN
Luca Pistilli UNIVERSITY COLLEGE DUBLIN

1131 EXPERIENCE AND REFLECTION FOR NURTURING SUSTAINABLE LEADERSHIP: THE CASE OF A LEADERSHIP DEVELOPMENT PROGRAMME IN THE HIGHER EDUCATION

Laura Cortellazzo DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
Sara Bonesso DEPARTMENT OF MANAGEMENT, CA' FOSCARI UNIVERSITY OF VENICE
Fabrizio Gerli CA' FOSCARI UNIVERSITY OF VENICE
Chaima Lazreg CA' FOSCARI UNIVERSITY OF VENICE

Inter-organizational networks and innovation: Collaboration and ecosystems (11:00 - 12:30) - Arts Building - Classroom 4012

Track: ST06_04 Inter-organizational networks and innovation

Chair(s): Cristina Boari

Discussant(s): Fabien Rezac, Silvia Baiocco, Diego Luzuriaga

Paper Presentations:

1226 EMERGENT PHENOMENA ARISING FROM COLLECTIVE INTELLIGENCE INTERVENTIONS AS AN ULTIMATE TOOL FOR SYSTEMIC INNOVATION

Diego Luzuriaga UNIVERSIDAD TORCUATO DI TELLA

1818 THE ROLE OF TRUST IN ECOSYSTEM-LEVEL DISRUPTION

Fabien Rezac AARHUS UNIVERSITY

2934 SUSTAINABLE ENTREPRENEURSHIP FOR SUSTAINABLE DESTINATIONS: TOWARDS A CO-EVOLUTIONARY DESTINATION MANAGEMENT MODEL

Silvia Baiocco UNIVERSITY OF ROME TOR VERGATA
Luna Leoni TOR VERGATA UNIVERSITY OF ROME
Paola M.A. Paniccia UNIVERSITY OF ROME TOR VERGATA

Language and cultures in companies in the Global South (11:00 - 12:30) - Hamilton Conference Centre - Lecture Theatre 3 (LTEE 3)

Track: ST07_03 Management and cultures: qualitative organizational research

Chair(s): Mette Zølner

Paper Presentations:

1182 HORENSO PRACTICE OF NON-BICULTURAL INDIVIDUALS AT A JAPANESE-OWNED SUBSIDIARY IN THAILAND

Vinh Chau UNIVERSITY OF KENT
Thunjira Nacharoenkul UNIVERSITY OF KENT

2350 BICULTURALISM IN THE TOP MANAGEMENT OF THE LARGEST MEXICAN COMPANIES: CAREER CAPITAL OR OBSTACLE?

Martina Maletzky UNIVERSITY OF PASSAU
Tuzienka Chenet Ugarte UNIVERSITY OF PASSAU

2906 THE ROLES OF LANGUAGE FOR EXPATRIATES - AN ETHNOGRAPHIC STUDY OF CHINESE IN TANZANIA

Chengcheng Miao HENLEY BUSINESS SCHOOL, UNIVERSITY'S OF READING

Track Sessions per day

Leadership, Crises, and Resilience (11:00 - 12:30) - Trinity Business School - 4,035

Track: ST09_04 Leadership

Chair(s): Meltem Ceri Booms

Discussant(s): Michael Collins

Paper Presentations:

- 1751 HOW SENIOR EXECUTIVES IMPROVISE IN RESPONSE TO MAJOR CRISES: TWO UNFOLDING PATHS**
Ana Villanova NOVA SCHOOL OF BUSINESS AND ECONOMICS
Miguel Cunha NOVA SCHOOL OF BUSINESS & ECONOMICS
- 2332 A LITERATURE REVIEW ON THE ROLE OF PSYCHOLOGICAL RESILIENCE IN LEADERSHIP CONTEXTS**
Stefan Razinskas FREIE U. BERLIN
Silja Hartmann TECHNISCHE UNIVERSITÄT BERLIN
- 1995 COMMUNAL NARCISSISTS ROCK! FOLLOWER ANXIETY AND COMMUNAL NARCISSISTIC LEADERS DURING THE COVID-19 PANDEMIC**
Jon Gruda MAYNOOTH UNIVERSITY
Paul Hanges UNIVERSITY OF MARYLAND
Alexandros Psychogios BIRMINGHAM CITY UNIVERSITY
Jim McCleskey WESTERN GOVERNORS UNIVERSITY
Adegboyega Ojo CARLETON UNIVERSITY SCHOOL OF PUBLIC POLICY & ADMINISTRATION

Leadership, Management & Relationships (11:00 - 12:30) - Trinity Business School - 5,013

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Martina Mori

Discussant(s): Martina Mori

Paper Presentations:

- 1639 HOW CAN LEADERS AND HR MANAGEMENT MOTIVATE EMPLOYEES AND MAKE THEM MORE SATISFIED? A MOTIVATIONAL PERSPECTIVE ON THE RELATIONSHIP BETWEEN EMPLOYEE VOICE AND JOB SATISFACTION**
Martina Mori UNIVERSITY OF FLORENCE
Vincenzo Cavaliere UNIVERSITY OF FLORENCE
Edoardo Della Torre UNIVERSITY OF MILAN
- 2027 EMBRACING PARADOX: MIDDLE MANAGERS COMPASSION AND THE VULNERABLE CUSTOMER**
Andres Salas-Vallina UNIVERSITAT DE VALÈNCIA
Alma Rodríguez-Sánchez UNIVERSITAT JAUME I
Sandra Miralles Armenteros UNIVERSITAT JAUME I
Manoli Pozo Hidalgo VALENCIA INTERNATIONAL UNIVERSITY VIU
- 2974 THE ROLE OF BUFFERING FACTORS IN THE RELATIONSHIP BETWEEN ABUSIVE SUPERVISION AND PROMOTABILITY**
Tera Webb UNIVERSITY OF ALABAMA AT BIRMINGHAM
C. Allen Gorman UNIVERSITY OF ALABAMA AT BIRMINGHAM
Anthony Hood FIRST HORIZON BANK
Joseph Himmler UNIVERSITY OF ALABAMA AT BIRMINGHAM

Track Sessions per day

Machiavellianism in a boundaryless organizational setting (11:00 - 12:30) - Trinity Business School - 4,036

Track: T09_05 Beyond good and evil: unravelling the bright and the dark sides of organizational power

Chair(s): Rocco Palumbo

Paper Presentations:

2399 LEADER MACHIAVELLIANISM TO FOLLOWER UNETHICALITY: THE ROLE OF FOLLOWER MORAL DISENGAGEMENT AND FOLLOWER AGREEABLENESS

Nishant Uppal

INDIAN INSTITUTE OF MANAGEMENT - LUCKNOW

Anjali Bansal

INDIAN INSTITUTE OF MANAGEMENT LUCKNOW

2455 BENEVOLENT MACHIAVELLIANISM: A STUDY OF THE NATURE OF PROSOCIETAL POLITICAL SKILLS IN ORGANIZATIONS

Petr Houdek

PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Štěpán Bahník

PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Marek Vranka

PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

2597 WORK FROM ANYWHERE, BUT WHERE? UNDERSTANDING THE MOTIVES BEHIND KNOWLEDGE WORKERS' WORK LOCATION SELECTION

Max Kuchenbauer

JOHANNES KEPLER UNIVERSITY

Almina Bešić

JOHANNES KEPLER UNIVERSITY LINZ

Meet the Editors (11:00 - 12:30) - Trinity Business School - R Maharry Theatre

Non-profit organizations (11:00 - 12:30) - Arts Building - Room 4101

Track: ST11_01 Accounting, Auditing and Sustainability in Public and Hybrid Organizations

Chair(s): Sara Melo

Paper Presentations:

2651 VOLUNTEER WORK IN THE GOVERNANCE AND THE ACCOUNTABILITY OF THIRD SECTOR ENTITIES: THE CASE OF THE ITALIAN VOLUNTEER SUPPORT CENTERS (CSVS)

Laura Berardi

DEPARTMENT OF ECONOMIC STUDIES - G. D'ANNUNZIO UNIVERSITY OF PESCARA

Ksenija Fonović

CENTRO STUDI, RICERCA E DOCUMENTAZIONE - CSV LAZIO

2744 DEBT AND GOVERNMENT FUNDING IN NONPROFIT ORGANIZATIONS: THE MEDIATING ROLE OF ORGANIZATIONAL EFFICIENCY

Teresa Elvira-Lorilla

UNIVERSITY OF BURGOS

Inigo Garcia-Rodriguez

UNIVERSITY OF BURGOS

M. Elena Romero-Merino

UNIVERSITY OF BURGOS

Marcos Santamaria-Mariscal

UNIVERSITY OF BURGOS

Open Innovation : new insights (11:00 - 12:30) - Arts Building - Room C6002

Track: ST06_07 Open Innovation

Chair(s): Luciana CASTRO GONCALVES

Paper Presentations:

1919 THE PLACE OF PATENTS IN THE OPEN INNOVATION MODEL : THE CHINA'S CASE

GIZEM ALADAGLI

UPEM-PARIS 12_IRG

Luciana CASTRO GONCALVES

ESIEE PARIS

Liliana Mitkova

UNIVERSITY EVRY PARIS SACLAY

Track Sessions per day

2185 AGILITY IN THE MANAGEMENT OF INNOVATION PORTFOLIOS: THE INTERACTION OF POLITICS AND ORGANIZATIONAL CONTROLS

Tobias Röth	UNIVERSITY OF KASSEL
Patrick Spieth	UNIVERSITY OF KASSEL
Haris Dzomba	UNIVERSITY OF KASSEL
Stephan Speith	M3 MANAGEMENT CONSULTING SWITZERLAND AG

2219 TOWARDS AN ECO-CENTRIC VIEW OF THE INNOVATION ECOSYSTEM: TRAVERSING THE SYSTEMIC BOUNDARIES OF LAYERED AND INTERSECTING ECOSYSTEMS.

Simon Önnared	MÄLARDALEN UNIVERSITY
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Organizational Plasticity, Design & Agency (11:00 - 12:30) - Trinity Business School - 5,014

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Tina Sahakian

Discussant(s): Eva Agruna Barrón

Paper Presentations:

1723 BIOLOGICAL PLASTICITY AND ITS RELEVANCE TO ORGANIZATIONS

Dinuka Herath	UNIVERSITY OF HUDDERSFIELD
Fred Ingram	THE UNIVERSITY OF HUDDERSFIELD

1852 SHIFTING ORGANIZATIONAL BUSINESS MANNERS: TOWARDS A THEORY OF UNCONVENTIONAL DESIGNS BASED ON A MULTIPLE-CASE STUDY

Eva Agruna Barrón	UNIVERSIDAD PONTIFICIA COMILLAS -
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2568 THE INTERPLAY OF AGENCY AND CONTEXT IN THE EVIDENCE-BASED MANAGEMENT APPROACH: AN EMPIRICAL EXAMINATION IN HOSPITALS

Tina Sahakian	TILBURG UNIVERSITY
Lina Daouk-Öyry	BI NORWEGIAN BUSINESS SCHOOL
Charlotte Karam	UNIVERSITY OF OTTAWA
Dorien Kooij	TILBURG UNIVERSITY
Brigitte Kroon	TILBURG UNIVERSITY
Fons van de Vijver	TILBURG UNIVERSITY

Ownership governance I (11:00 - 12:30) - Arts Building - Classroom 3126

Track: GT02_00 Corporate Governance General Track

Chair(s): Niels Hermes

Discussant(s): Niels Hermes

Paper Presentations:

1713 WARM-GLOW INVESTING AND THE GREENWASHING HYPOTHESIS

Mirel Tatomir	ROSKILDE UNIVERSITY, UNIVERSITETSVEJ ROSKILDE UNIVERSITY; SINO-DANISH COLLEGE (SDC), UNIVERSITY OF CHINESE ACADEMY OF SCIENCES,
Johannes Kabderian Dreyer	ROSKILDE UNIVERSITY
Kristian Sund	ROSKILDE UNIVERSITY

2625 UNPACKING VALUE-ADDING PROCESSES BETWEEN VENTURE CAPITAL FIRMS AND THEIR PORTFOLIO COMPANIES

Hilde Fjellvær	NTNU BUSINESS SCHOOL
Cathrine Seierstad	UNIVERSITY OF SOUTH-EASTERN NORWAY
Carl Åberg	UNIVERSITY OF SOUTH-EASTERN NORWAY

Track Sessions per day

2798 UNIVERSAL OWNERSHIP IN PRACTICE: A PRACTICAL INVESTMENT FRAMEWORK FOR ASSET OWNERS
Ellen Quigley UNIVERSITY OF CAMBRIDGE

Practices and stakeholders of purpose-driven companies (11:00 - 12:30) - Arts Building - Davis Theatre
Track: ST01_01/ST02_01 Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)

Chair(s): Blanche Segrestin

Paper Presentations:

2559 THE EMERGENCE OF THE "SOCIÉTÉ À MISSION" COMPANY BYLAWS: TOWARDS A NEW CATEGORY OF INVESTORS?

Marie Baudoux AUDENCIA BUSINESS SCHOOL
Carine Girard-Guerraud AUDENCIA BUSINESS SCHOOL
Xavier Hollandts KEDGE BS

2528 THE PROFIT-WITH-PURPOSE CORPORATION CONFRONTED TO GREAT SOCIETAL CHALLENGES: INSIGHTS FROM THE STUDY OF A FORMULATION PROCESS

Jérémy Lévêque CENTER FOR MANAGEMENT SCIENCE - MINES PARISTECH
Blanche Segrestin MINES PARIS, UNIVERSITÉ PSL, CENTRE DE GESTION SCIENTIFIQUE (CGS),
I3 UMR9217 CNRS
Kevin Levillain MINES PARISTECH, PSL RESEARCH UNIVERSITY

1174 IDENTIFICATION OF SALIENT STAKEHOLDERS: THE CONTRIBUTION OF BOUNDARY OBJECT AND SYSTEMIC SHOCK

Michel Ferrary GSEM, UNIVERSITY OF GENEVA; SKEMA

Project Organising: Digital tools and project impacts (11:00 - 12:30) - TBSI Building - B2.36

Track: T10_04 Projects for digital outcomes, digital project management, and agile approaches

Chair(s): Joana Geraldi

Discussant(s): Xavier Morin, SEBASTIAN TOUKOLA, Ermal Hetemi

Paper Presentations:

1556 IMPACTS OF DIGITAL INNOVATIONS IN THE PROJECT FRONT-END DECISION-MAKING PROCESS: THE CASE OF BIM FOR CONSTRUCTION PROJECTS

Xavier Morin UNIVERSITÉ DU QUÉBEC À MONTRÉAL, ÉCOLE DES SCIENCES DE LA
GESTION
Alejandro Romero-Torres SCHOOL OF MANAGEMENT, UQAM

2348 CHASING THE OPENNESS GHOST IN THE DIGITAL AGE: INSIGHTS FROM CUSTOMER-SUPPLIER KNOWLEDGE COLLABORATION AT THE PROJECT FRONT END

Nataliia Korotkova DEPARTMENT OF SOCIOLOGY AND POLITICAL SCIENCE, NORWEGIAN
UNIVERSITY OF SCIENCE AND TECHNOLOGY
Ermal Hetemi KTH ROYAL INSTITUTE OF TECHNOLOGY
Joakim Lilliesköld THE ROYAL INSTITUTE OF TECHNOLOGY

1670 IDENTIFICATION OF DIGITAL TOOLS IN PROJECT MARKETING PROCESS

SEBASTIAN TOUKOLA TAMPERE UNIVERSITY
Matias Ståhle TAMPERE UNIVERSITY

Track Sessions per day

Project Stakeholders (11:00 - 12:30) - TBSI Building - B1.06

Track: GT10_00 Project Organising General Track

Chair(s): Graham Winch

Paper Presentations:

- 1254 WHAT MOTIVATES YOUNG PROJECT PROFESSIONALS: THEIR NEED FOR AUTONOMY, COMPETENCE, RELATEDNESS AND PURPOSE**
Ruth Lechler WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Martina Huemann WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
Julia Bauer WU VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS
- 2136 BETTER PROJECTS FOR THE USERS: USER CONSIDERATION THROUGH STAKEHOLDER ENGAGEMENT IN PROJECT PLANNING**
Lauri Vuorinen TAMPERE UNIVERSITY
SEBASTIAN TOUKOLA TAMPERE UNIVERSITY
- 2841 STAKEHOLDER ENGAGEMENT AND PROJECT EFFECTIVENESS**
Ronielton Oliveira FACULTY OF BUSINESS SCIENCES, FUMEC UNIVERSITY
Gabriela Fernandes UNIVERSITY OF COIMBRA
Pardini Daniel FACULTY OF BUSINESS SCIENCES, FUMEC UNIVERSITY
David O'Sullivan NATIONAL UNIVERSITY OF IRELAND GALWAY

Projects and Inclusion (11:00 - 12:30) - TBSI Building- B1.18

Track: GT10_00 Project Organising General Track

Chair(s): Maude Brunet

Paper Presentations:

- 1188 HOW EFFECTIVE IS IMPLEMENTATION OF GENDER-BASED EQUALITY AND DIVERSITY PRACTICES IN PROJECT-BASED ORGANIZATIONS?**
Marzena Baker THE UNIVERSITY OF SYDNEY
- 2239 'DO WOMEN REALLY NEED TO PLAY GOLF TO LEAD MAJOR PROGRAMMES?' HOW WOMEN'S NETWORKS COULD SUPPORT A CULTURE CHANGE IN THE MAJOR PROGRAMME INDUSTRY.**
Corail Bourrelier Fabiani SAÏD BUSINESS SCHOOL
Chantal Cantarelli CRANFIELD UNIVERSITY
- 2828 EARLY CAREER EXPERIENCES OF MINORITIZED PROJECT MANAGEMENT PROFESSIONALS: PRELIMINARY FINDINGS ON GENDER AND RACE**
Christina Scott-Young RMIT UNIVERSITY
Jessica Borg UNIVERSITY OF MELBOURNE

Track Sessions per day

S01_03 - Health Management and Organising: building on the Covid experience to face future challenges in damaged organisations (11:00 - 12:30) - Arts Building - Classroom 3051

Track: GT01_00 Business for Society General Track

Paper Presentations:

15 S01_03 - HEALTH MANAGEMENT AND ORGANISING: BUILDING ON THE COVID EXPERIENCE TO FACE FUTURE CHALLENGES IN DAMAGED ORGANISATIONS.

Jérôme MERIC	IAE-UNIVERSITY OF POITIERS
Julienne Brabet	UNIVERSITE PARIS-EST CRETEIL VAL-DE-MARNE
Mustafa Ozbilgin	BRUNEL UNIVERSITY
Flora Sfez	UNIVERSITÉ DE POITIERS
Lena Masson	UNIVERSITY OF LILLE

Anne Dietrich UNIVERSITÉ DE LILLE

S01_10 - Whistleblowing: Global Research Trends & Socratic Dialogue as Method(ology) (11:00 - 12:30) - No room

Track: GT01_00 Business for Society General Track

Paper Presentations:

4 CANCELED - S01_10 - WHISTLEBLOWING: GLOBAL RESEARCH TRENDS & SOCRATIC DIALOGUE AS METHOD(OLOGY)

Heidi Karlsen	BI NORWEGIAN BUSINESS SCHOOL
Kristian Alm	BI BUSINESS SCHOOL

S13_01 - B Corps, sustainable business models, and firm strategies for meeting the net-zero goals (11:00 - 12:30) - Arts Building - Classroom 3131

Track: GT13_00 Strategic Management General Track

Paper Presentations:

7 S13_01 - B CORPS, SUSTAINABLE BUSINESS MODELS, AND FIRM STRATEGIES FOR MEETING THE NET-ZERO GOALS

Silvia Rita Sedita	UNIVERSITY OF PADOVA
Eleonora Di Maria	UNIVERSITY OF PADOVA
Daniel Alonso-Martinez	UNIVERSIDAD DE LEÓN
Silvia Blasi	DEPARTMENT OF BUSINESS ADMINISTRATION, UNIVERSITY OF VERONA

SELECTION PROCESS (11:00 - 12:30) - Trinity Business School - 3,028

Track: ST09_01 Human Resource Management

Chair(s): Maziar Jafary

Paper Presentations:

1170 EFFECTS OF PERSONAL BRAND EQUITY DURING PERSONNEL SELECTION: AN EXPERIMENTAL APPROACH

Nikolaos Pahos	TU DELFT
Athanasios Polyportis	TU DELFT
Nikolaos Kyriakopoulos	TU DELFT
Beatrice Heijden	RADBOD UNIVERSITY

Track Sessions per day

1843 RECONSIDERING SUPPORTIVE ORGANIZATIONAL CULTURE AND EMPLOYEES' AFFECTIVE COMMITMENT: THE ROLE OF EMPLOYER BRANDING

Irene Zografou ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
Eleanna Galanaki ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

2400 EMPLOYER BRANDING INTENTION, DISCREPANCY, AND HRM: MULTILEVEL PERFORMANCE OUTCOMES

Eleanna Galanaki ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
Irene Zografou ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

Sense of Belongingness at the Time of Hybrid Working (11:00 - 12:30) - Trinity Business School - 5,011

Track: T09_08 New ways of working and hybrid workplaces: organizing and managing for good in the new normal.

Chair(s): David Giauque

Discussant(s): Claus Jacobs, Anna Lupina-Wegener, Beatrice Schuldt

Paper Presentations:

1294 THE ROLE OF IDENTIFICATION DURING UNPLANNED CHANGE: INSIGHTS FROM A SWISS SME

Anna Lupina-Wegener SCHOOL OF MANAGEMENT AND LAW ZHAW
Güldem Karamustafa-Köse HAUTE ÉCOLE DE GESTION ARC. HES-SO UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND

1623 HOW 'NEW WAYS OF WORKING' SHAPE ORGANIZATIONAL IDENTITY BELIEFS

Emamdeen Fohim UNIVERSITY OF BERN
Claus Jacobs UNIVERSITY OF BERN

2374 CREATING SENSE OF BELONGING: THE ROLES OF LEADERSHIP AND SOCIAL CAPITAL

Beatrice Schuldt WWU MÜNSTER
Marie Gabel WWU MUENSTER

Social and sustainable entrepreneurship (11:00 - 12:30) - Arts Building - Classroom 4050B

Track: ST03_06 Social and Sustainable Entrepreneurship

Chair(s): Christian Fisch

Discussant(s): Christian Fisch, Ivan Zupic, Thierry Rayna, Maria Antonieta Alcorta de Bronstein

Paper Presentations:

1596 "NEVER LET A GOOD CRISIS GO TO WASTE": CLIMATE CHANGE AS AN EXTERNAL ENABLER OF ENTREPRENEURIAL ACTIVITY

Mirko Hirschmann UNIVERSITY OF LUXEMBOURG - SNT
Steffen Farny LEUPHANA UNIVERSITÄT LÜNEBURG
Christian Fisch SNT – INTERDISCIPLINARY CENTRE FOR SECURITY, RELIABILITY AND TRUST, UNIVERSITY OF LUXEMBOURG

2061 TRENDS AND PATTERNS IN THE NEXUS BETWEEN SOCIAL ENTREPRENEURSHIP AND SOCIAL INNOVATION: A BIBLIOMETRIC REVIEW AND RESEARCH AGENDA

Andrea Sottini UNIVERSITÀ CATTOLICA SACRO CUORE DI MILANO
Ivan Zupic GOLDSMITHS, UNIVERSITY OF LONDON
Alessandro Giudici THE BUSINESS SCHOOL, CITY, UNIVERSITY OF LONDON

2292 SUSTAINABLE ENTREPRENEURSHIP: AN EXPLORATION OF THE PROCESS

Alice Carle I³-CRG, ÉCOLE POLYTECHNIQUE, CNRS, IP PARIS
Thierry Rayna I³-CRG ECOLE POLYTECHNIQUE

Track Sessions per day

2755 ATTRIBUTES FOR TRANSFORMATION: AN ENTREPRENEURSHIP CONCEPT FOR TACKLING THE GRAND SOCIETAL CHALLENGES

Maria Antonietta Alcorta UNIVERSITY OF VECHTA
de Bronstein

Jana-Michaela Timm UNIVERSITY OF HAMBURG

Jantje Halberstadt UNIVERSITY OF VECHTA

ST06-03 - DIGITAL INNOVATION and HEALTH CARE - 2/2 (11:00 - 12:30) - Arts Building - Classroom 5033

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Anna Bastone

Paper Presentations:

1115 STAND ALONE OR RUN TOGETHER: ARTIFICIAL INTELLIGENCE AS AN ENABLER FOR OTHER TECHNOLOGIES IN HEALTH CARE

Ignat Kulkov ÅBO AKADEMI UNIVERSITY

1310 DIGITAL INNOVATION FOR HEALTHCARE SERVICE BUNDLES: EVIDENCE FROM A LONG-RANGE CASE STUDY

Alexander Bohnert MUNICH UNIVERSITY OF APPLIED SCIENCES

Albrecht Fritzsche RABAT BUSINESS SCHOOL

Strategy practices and challenges (11:00 - 12:30) - Arts Building - Room 4035

Track: GT13_00 Strategic Management General Track

Chair(s): Norbert Bach

Discussant(s): Liudvika Leisyte

Paper Presentations:

1137 A SYSTEMIC VIEW OF RISK MANAGEMENT AND THE ROLE OF STAKEHOLDERS: LITERATURE REVIEW AND FSQCA ANALYSIS

Ilenia Ceglia SAPIENZA UNIVERSITÀ DI ROMA - DEPARTMENT OF MANAGEMENT

Massimo Battaglia LA SAPIENZA - UNIVERSITY OF ROMA

Francesca Iandolo SAPIENZA UNIVERSITY OF ROME

Mario Calabrese SAPIENZA UNIVERSITY OF ROME

1387 SELECTING INTERNAL CORPORATE VENTURING IDEAS IN MULTI-BUSINESS FIRMS - THE IMPACT OF STRATEGIC RELATEDNESS MEASURES, IDEA FEASIBILITY AND NOVELTY

Mert Merde RENNES BUSINESS SCHOOL

Hamid Mazloomi RENNES SCHOOL OF BUSINESS

Dirk Schneckenberg ESC RENNES SCHOOL OF BUSINESS

1239 ALL THE WORLD IS ON STAGE: SOCIAL DYNAMICS IN Q&A SITUATIONS

Ann-Kathrin Schill UNIVERSITY OF PASSAU

Friederike Hawighorst UNIVERSITY OF PASSAU

Andreas Koenig UNIVERSITY OF PASSAU

Lorenz Graf-Vlachy TU DORTMUND UNIVERSITY

Basak Yakis-Douglas KING'S COLLEGE LONDON

Richard Whittington SAÏD BUSINESS SCHOOL, UNIVERSITY OF OXFORD

Track Sessions per day

1369 CHANGE THE NARRATIVE, CHANGE THE STORY - FOUR NARRATIVES OF GRAND STRATEGY: A REVIEW AND FUTURE DIRECTIONS

Roosa Oinasmaa
Juha-Antti Lamberg

JYVÄSKYLÄ SCHOOL OF BUSINESS AND ECONOMICS
JYVÄSKYLÄ SCHOOL OF BUSINESS AND ECONOMICS

Supply Chain Resilience (11:00 - 12:30) - Hamilton Conference Centre - Synge Theatre

Track: ST13_09 Strategies for sustainable businesses

Chair(s): Torben Andersen

Paper Presentations:

1323 WHEN SUPPLY CHAIN SUSTAINABILITY MEANS SUPPLY CHAIN RESILIENCE: THE CASE OF DR. BRONNER'S

Hannah Stolze
Jon Kirchoff
Alexis Bateman

WHEATON COLLEGE
EAST CAROLINA UNIVESITY
MIT

2650 IMPACT OF ALGORITHMIC DEMAND PLANNING METHODS ON FMCG SUPPLY CHAIN: COMPARATIVE ANALYSIS

Sylwia Sysko-Romańczuk
Marcin Hermanowicz

WARSAW UNIVERSITY OF TECHNOLOGY
WARSAW UNIVERSITY OF TECHNOLOGY

Sustainability and ESG (II) (11:00 - 12:30) - Arts Building - Classroom 3027

Track: T02_04 Corporate Governance, Diversity, Sustainability and the Purpose of Corporation

Discussant(s): Emma García-Meca

Paper Presentations:

1374 SIGNALING THROUGH BOARD DIVERSITY IN A CRISIS

pingying zhang
Nada Kakabadse
Dong-Young Kim

COGGIN COLLEGE OF BUSINESS UNIVERSITY OF NORTH FLORIDA, USA
HENLEY BUSINESS SCHOOL
UNIVERSITY OF NORTH FLORIDA

1482 PRIVATE, CIVIL, AND PUBLIC GOVERNANCE FOR SUSTAINABILITY IN GLOBAL SUPPLY CHAINS

Cristina Leone
Pasquale Massimo Picone
Arabella Mocciano Li Destri

UNIVERSITY OF PALERMO
UNIVERSITY OF PALERMO
UNIVERSITY OF PALERMO

1759 CHAIRWOMAN AND OPENNESS TO GENDER DIVERSITY: A VIEW BEYOND THE NUMBER OF WOMEN ON BOARDS

Agnieszka Słomka-Gołębiowska
Sara De Masi
Andrea Paci
Simona Zambelli

WARSAW SCHOOL OF ECONOMICS
UNIVERSITY OF FLORENCE
UNIVERSITY OF FLORENCE
UNIVERSITY OF FLORENCE, DEPARTMENT OF ECONOMICS AND MANAGEMENT

Track Sessions per day

Sustainability, Stakeholders, and the Dark Side (11:00 - 12:30) - TBSI Building - B2.37

Track: ST10_02 Sustainability 'by' and 'of' the Project, Stakeholders, and the Dark Side

Chair(s): Luca Sabini

Discussant(s): Christine Unterhitzenberger, Haukur Jonasson, Danijela Toljaga-Nikoli

Paper Presentations:

2380 GOVERNANCE FOR SUSTAINABLE PROJECT MANAGEMENT

Christine Unterhitzenberger UNIVERSITY OF LEEDS

2574 INDEX OF SUSTAINABLE PROJECT MANAGEMENT

Danijela Toljaga-Nikolić FACULTY OF ORGANIZATIONAL SCIENCES, UNIVERSITY OF BELGRADE,
SERBIA

Vladimir Obradović FACULTY OF ORGANIZATIONAL SCIENCES, UNIVERSITY OF BELGRADE,
SERBIA

Marija Todorović FACULTY OF ORGANIZATIONAL SCIENCES, UNIVERSITY OF BELGRADE,
SERBIA

2799 PETTING YOUR STRATEGIES, PROJECTS AND PROGRAMMES: THE EXPERIENCE OF USING THE PROJECT ETHICS TOOL (PET) TO IDENTIFY PROJECT RISKS AND OPPORTUNITIES FOR A BETTER FUTURE

Haukur Jonasson ASSISTANT PROFESSOR

Sustainable Entrepreneurial Ecosystems (11:00 - 12:30) - Arts Building - Classroom 4045

Track: T03_11 / T06_10 Entrepreneurial and Innovation Ecosystems (ENT & INNO SIGs)

Chair(s): Christina Theodoraki

Discussant(s): Daniel Sunghwan Cho

Paper Presentations:

2417 ENTREPRENEURIAL ECOSYSTEMS' TRANSITION TO SUSTAINABILITY: EXPLORING THE DEMAND FOR GREEN TALENTS IN 20 GLOBAL CITIES

Matteo Spinazzola UNIVERSITY OF TURIN

Nicola Farronato UNIVERSITY OF TURIN

Veronica Scuto UNIVERSITY OF NAPLES FEDERICO II

Marco Pironti UNIVERSITY OF TURIN

2728 REMOVING BARRIERS FOR SUSTAINABLE INNOVATION: A QUALITATIVE CROSS-COUNTRY COMPARISON OF ENTREPRENEURIAL ECOSYSTEM ATTRIBUTES BETWEEN ISRAEL AND GERMANY

Louisa Jantos CHAIR OF ECONOMIC POLICY AND SME RESEARCH, GEORG-AUGUST-
UNIVERSITY OF GÖTTINGEN, GERMANY

Philipp Bäuml CHAIR FOR ECONOMIC POLICY AND SME RESEARCH, GEORG-AUGUST-
UNIVERSITY OF GÖTTINGEN, GERMANY

Daniel Feser DEPARTMENT OF SOCIAL SCIENCES, UNIVERSITY OF APPLIED SCIENCES
DARMSTADT, GERMANY

2931 BRINGING SUSTAINABILITY BACK INTO ENTREPRENEURIAL ECOSYSTEMS. A REVIEW AND RESEARCH AGENDA

Leonhard Gebhardt ICN BUSINESS SCHOOL

Track Sessions per day

SUSTAINABLE HRM AND ENVIRONMENTAL IMPACT (11:00 - 12:30) - Trinity Business School - 5,012

Track: T09_09 Sustainability at Work: HRM Practices and their Impact on Employees and Firm Outcomes

Chair(s): Ryan Armstrong

Paper Presentations:

1433 GREEN WORK CLIMATE AND EMPLOYEES' ECO-INITIATIVES: ASSESSING INTERACTIONS OF WORK MEANINGFULNESS AND SUPERVISOR ENVIRONMENTAL PRIORITY

Natalia Marzia Gusmerotti SCUOLA SUPERIORE SANT'ANNA

Niccolò Maria Todaro SCUOLA SUPERIORE SANT'ANNA

Duccio Tosi SCUOLA SUPERIORE SANT'ANNA

Francesco Testa SCUOLA SUPERIORE SANT'ANNA

1792 JUST A PITY PARTY? A PARADOXICAL CONSIDERATION OF EMOTIONAL VALIDATION TO SUPPORT SUSTAINABLE HRM

Ryan Armstrong UNIVERSITAT DE BARCELONA

2542 AN EMPIRICAL STUDY ON ORGANIZATIONAL CITIZENSHIP BEHAVIOUR TOWARDS ENVIRONMENT: ABILITY, MOTIVATION AND OPPORTUNITY

Meenakshi Bisla GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY

Deepti Prakash GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY

Twinkle Arora GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY

T14_02 Developing a Sustainability Mindset in Business and Management Education (11:00 - 12:30) - TBSI Building - B2.38

Track: T14_02 Developing a Sustainability Mindset in Business and Management Education

Chair(s): Peter Daly

Paper Presentations:

1128 LEADERS FOR GOOD IN A POST-CRISIS WORLD: DESIGNING TRANSDISCIPLINARY AND RESONANT LEADERSHIP EDUCATION PROGRAMS IN TRANSITIONAL SPACES

Peter Bryant UNIVERSITY OF SYDNEY BUSINESS SCHOOL

1934 USING ACTION LEARNING CONVERSATIONS AND SOCIAL POETICS TO EXPLORE STRIKING MOMENTS AND SUPPORT REFLEXIVITY IN BUSINESS AND MANAGEMENT EDUCATION

Mette Larsen AALBORG UNIVERSITY, DEPARTMENT OF BUSINESS & MANAGEMENT

Sheila McNamee UNIVERSITY OF NEW HAMPSHIRE

2334 ENGAGED SCHOLARSHIP AND CRITICAL REFLEXIVITY IN YOUNG STUDENTS' WORK MOTIVATION: A CASE STUDY OF PEDAGOGICAL INNOVATION IN ETHICS AND SOCIAL RESPONSIBILITY

Angéline PINGLOT ESC CLERMONT BUSINESS SCHOOL / CLERMA

Elda Nasho Ah-Pine ESC CLERMONT BS AND CLERMA, CLERMONT RESEARCH MANAGEMENT CENTER, OF THE UNIVERSITY OF CLERMONT AUVERGNE

Track Sessions per day

The Evolving Roles and Responsibilities of Top Management Positions (11:00 - 12:30) - Arts Building - Classroom 3025

Track: ST02_02 Board of Directors and Top Management Teams

Chair(s): Wafa Khlif

Discussant(s): Ruth Sealy

Paper Presentations:

1329 WHY FINANCE DIRECTORS ARE NOT SERVING ON AUDIT COMMITTEES: AN EXPLORATION OF DIRECTORS' ACTIVE CHOICE IN BOARD COMMITTEE FORMATIONS

Ina Karn UNIVERSITY OF GRONINGEN

Esha Mendiratta UNIVERSITY OF GRONINGEN

Jana Oehmichen JGU MAINZ

Sebastian Firk UNIVERSTIY OF GRONINGEN

1772 THE EFFECTS OF CHIEF DIGITAL OFFICER PRESENCE ON FIRMS' DIGITAL ORIENTATION FROM AN ATTENTION-BASED VIEW

Constantin Schubert TU DORTMUND UNIVERSITY

Bastian Kindermann TECHNICAL UNIVERSITY DORTMUND

2619 TAKEN TO COURT: CEO-BOARD POLITICAL IDEOLOGY AND FIRM EXPOSURE TO CORPORATE DISCRIMINATION LAWSUITS

Olga Kalogeraki UNIVERSITY OF ST GALLEN

Dimitrios Georgakakis UNIVERSITY OF YORK

The impact of family governance on financial and social performance (11:00 - 12:30) - Museum Building - M21

Track: T04_05 Behavior, Performance, and Sustainability in Family Firms

Chair(s): Giovanna Campopiano

Discussant(s): Diala Kabbara

Paper Presentations:

1438 EXPLORING HOW CEO CHARACTERISTICS EXPLAIN VARIATION OF COMPANY SUSTAINABILITY

Alicia Minnerup UNIVERSITY OF MANNHEIM

Jan-Philipp Ahrens UNIVERSITY OF MANNHEIM

1822 CEO MENTORING AND POST-CEO SUCCESSION PERFORMANCE IN FAMILY FIRMS

Mario Amore BOCCONI UNIVERSITY

Domenico Cambrea UNIVERSITÀ DEGLI STUDI DI MODENA E REGGIO EMILIA

Fernando Munoz-Bullon UNIVERSIDAD CARLOS III DE MADRID

Fabio Quarato BOCCONI UNIVERSITY

Maria Jose Sanchez-Bueno UNIVERSIDAD CARLOS III DE MADRID

1725 REVEALING THE ROLE OF FEMALE CEOS IN THE RELATIONSHIP BETWEEN ENTREPRENEURIAL ORIENTATION AND FAMILY FIRMS' PERFORMANCE. A MULTILEVEL APPROACH

Carl Åberg UNIVERSITY OF SOUTH-EASTERN NORWAY

Andrea Calabrò IPAG BUSINESS SCHOOL

Mariateresa Torchia INTERNATIONAL UNIVERSITY OF MONACO

Alfredo Valentino ESCE BUSINESS SCHOOL

Track Sessions per day

Towards Pro-Social and Green Behaviors: Understanding Engagement and Impact (11:00 - 12:30) - Arts Building - J.M. Synge Theatre

Track: GT01_00 Business for Society General Track

Chair(s): Francesco Gangi

Discussant(s): Nicola Varrone

Paper Presentations:

2214 THE INDIVIDUAL INTENTION TO BECOME AN ENERGY PROSUMER: AN EXPLORATIVE STUDY

Carolina Bruzzi

UNIVERSITÀ DI GENOVA

Lara Penco

UNIVERSITY OF GENOA

2775 THE IMPACT OF CARBON FOOTPRINT LABELING ON CONSUMER QUALITY EVALUATIONS IN A MULTIPLE PRODUCT CUE CONTEXT

Jana Weinand

RWTH AACHEN UNIVERSITY

2920 EMPLOYEES' ENGAGEMENT IN TARGET SPECIFIC PRO-SOCIAL AND GREEN BEHAVIORS: EXPLORING THE ROLE OF HOTELS' CSR ACTIONS AND EMPLOYEES PARTICIPATION

Omer Farooq

ZAYED UNIVERSITY, COLLEGE OF BUSINESS, UAE

Mariam Farooq

AL AIN UNIVERSITY, UAE

Transforming Society through Collective Action (11:00 - 12:30) - Arts Building - Ui Chadhain Theatre

Track: T01_04 Collective Action for Transformative Movements: Projects, Ecosystems, Civil Society, and Public Policies.

Chair(s): Irene Ciccarino

Discussant(s): Francesco Badia

Paper Presentations:

2365 DOES INNOVATION REDUCE INCOME DISPARITY? A PANEL DATA ANALYSIS

Amjad Naveed

AARHUS UNIVERSITY

Nisar Ahmad

SULTAN QABOOS UNIVERSITY

2482 SUSTAINABLE CITIZENSHIP FOR A SUSTAINABLE SOCIETY: A QUALITATIVE ANALYSIS

Deepti Prakash

GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY

Meenakshi Bisla

GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY

Twinkle Arora

GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY

2678 PARTICIPATORY GOVERNANCE BEFORE AND AFTER THE FINANCIAL CRISIS: INSIGHTS AND FUTURE TRENDS

Francesco Badia

UNIVERSITY OF BARI ALDO MORO

2225 HYBRID ORGANIZATIONS AND THE PLURALITY OF INSTITUTIONAL LOGICS: THE CASE OF THE INTERSECTION BETWEEN CIRCULAR AND SOCIAL ECONOMY

Nicolas BEFORT

NEOMA BUSINESS SCHOOL

Lucie Wiart

NEOMA BUSINESS SCHOOL

Caroline ANDRE

NEOMA BS

Maryline THENOT

NEOMA BS

Track Sessions per day

Trends in Higher Education: Cases from Saudi Arabia and Oman (11:00 - 12:30) - Arts Building - Classroom 4050A

Track: T03_16 Saudi Arabia Matters: Cases from a Transforming Knowledge Economy

Chair(s): Rabaa Alabdulrahman

Discussant(s): marim alenezi

Paper Presentations:

1479 MOTIVES AND ORGANIZATIONAL DYNAMICS OF DEVELOPING AN ENTREPRENEURIAL HIGHER EDUCATION INSTITUTION IN OMAN

Raihan Taqui Syed

UNITED ARAB EMIRATES UNIVERSITY

2890 WORKFORCE NATIONALIZATION THROUGH TECHNICAL EDUCATION IN SAUDI ARABIA: CHALLENGES IN LIGHT OF TRANSFORMING ECONOMY

rahaf alsuweidan

PRINCE MOHAMMAD BIN FAHAD UNIVERSITY

2695 FEMALE ENTREPRENEURSHIP IN SAUDI ARABIA

Dr. Shakir Muhammad Usman

PRINCE MOHAMMAD BIN FAHD UNIVERSITY, SAUDI ARABIA

Yara Mulla

PMU - PRINCE MOHAMMAD BIN FAHD UNIVERSITY

Afnan Yousef Alnajim

Maha Albahar

PMU - PRINCE MOHAMMAD BIN FAHD UNIVERSITY

Women in management across cultures (11:00 - 12:30) - Arts Building - Classroom 5039

Track: ST05_02 Diversity issues in cultural context

Discussant(s): Jawad Syed

Paper Presentations:

1098 SAUDI WOMEN MANAGERS AND ADVANCEMENT STRATEGIES

Hayfaa Tlaiss

KING FAHD UNIVERSITY OF PETROLEUM AND MINERALS

Dmitry Khanin

MONASH UNIVERSITY

Abdullah Almashayekhi

KING FAHD UNIVERSITY OF PETROLEUM AND MINERALS

1946 THE ROLE OF SOCIAL NETWORKING IN CAREER ADVANCEMENT OF WOMEN WITH FOREIGN BACKGROUND: AN EMPIRICAL ANALYSIS OF RUSSIAN WOMEN IN THE FIELDS OF IT AND HEALTH CARE IN THE FINNISH CONTEXT

Mukhammad Yusuf Shaymardanov

JYVÄSKYLÄ SCHOOL OF BUSINESS AND ECONOMICS

Suvi Heikkinen

UNIVERSITY OF JYVÄSKYLÄ

2120 INSTITUTIONAL DISCRIMINATION AGAINST FEMALE MANAGERS AS A BARRIER TO FIRM INTERNATIONALIZATION

Felix Hoch

UNIVERSITY OF MÜNSTER

Jonas Rudsinske

UNIVERSITY OF GÖTTINGEN

2944 SURVIVING THE MAZE: UNPACKING DIVERSITY IN THE MIGRANT HIERARCHY IN THE ELITE MIGRANT JOURNEY IN THE GLOBAL SOUTH

Kathleen Park

BOSTON UNIVERSITY

Eddy Ng

QUEEN'S UNIVERSITY

Track Sessions per day

Work and careers in entrepreneurship in CCI's (11:00 - 12:30) - Arts Building - Classroom 4096

Track: T03_12 Entrepreneurship for transformations of and through the creative industries

Chair(s): Valeria Morea

Paper Presentations:

2715 HOW TO DISTINGUISH ENTREPRENEURSHIP FROM SERIOUS HOBBIES? THE CASE OF POPULAR MUSIC ARTIST CAREERS

Roderick Udo HU BUSINESS SCHOOL

Lex van Teeffelen HU BUSINESS SCHOOL

2831 BOUNDARY WORK OF ENTREPRENEURS IN THE CULTURAL AND CREATIVE SECTORS

Maria Bengtsson UMEÅ SCHOOL OF BUSINESS, STATISTICS & ECONOMICS

JESSICA ERIKSSON

Malin Näsholm UMEA UNIVERSITY

Marlene Johansson INNOVATIONSBOLAGET I ÖRNSKÖLDSEVIK AB

Lunch Break (12:30 - 14:00) - Coffee Break & Lunch Area

Keynote Speakers II (14:00 - 15:30) - Trinity Business School - Dargan Auditorium

Coffee Break (15:30 - 16:00) - Coffee Break & Lunch Area

3 The building blocks of sustainable management (16:00 - 17:30) - TBSI Building - B2.73

Track: T14_07 Sustainability and the Black Box of the Firm

Chair(s): Alejandro, Alejandro Agafonow, Agafonow

Paper Presentations:

1878 BORN SUSTAINABLE FASHION VENTURES: PUBLIC ACCOUNTS AND INSTITUTIONAL ENTREPRENEURSHIP

Alina Kozarkiewicz AGH - UNIVERSITY OF KRAKOW

Monika Łada WARSAW SCHOOL OF ECONOMICS

Agnieszka Kabalska AGH - UNIVERSITY OF SCIENCE AND TECHNOLOGY

2367 THE POWER OF REGENERATIVE ORIENTATION: DOES A REGENERATIVE BUSINESS ORIENTATION SUPPORT A FIRM'S RESILIENCE MORE THAN A SUSTAINABLE ONE? AN EMPIRICAL INVESTIGATION

Louisa Desel RWTH AACHEN

Blockchain and Analytics (16:00 - 17:30) - Trinity Business School - 5,011

Track: T09_06 Big Data, Data Analytics and Platform Workers

Chair(s): Dinuka Herath

Paper Presentations:

1859 THE BLOCKCHAIN ORGANIZATION UTOPIA

Asma Alawadi UNIVERSITY OF READING

Nada Kakabadse HENLEY BUSINESS SCHOOL

Andrew Kakabadse HENLEY BUSINESS SCHOOL

1769 DRIVERS AND BARRIERS OF ADOPTING BUSINESS INTELLIGENCE AND DATA ANALYTICS IN SMALL AND MEDIUM-SIZED ENTERPRISES

Araz Zifar HUDDERSFIELD BUSINESS SCHOOL

Dinuka Herath UNIVERSITY OF HUDDERSFIELD

Oluwatobi Ibrionke CHAMBERS & PARTNERS

Track Sessions per day

2403 A QUALITATIVE ANALYSIS OF THE HR ANALYTICS INSIGHT: EXPERIENCES FROM THE LINE

Rafailia-Foteini Chousmekeridou ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

Eleanna Galanaki ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

.Business Model V (16:00 - 17:30) - Arts Building - Room 4097

Track: ST03_01/ST06_01/ST13_01 Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Patrick Spieth

Paper Presentations:

2720 BUSINESS MODEL VALUATION METHODS IN UNCERTAIN ENVIRONMENTS: A SYSTEMATIC REVIEW

Christian Bruck

VIENNA UNIVERSITY OF ECONOMICS AND BUSINESS

Melanie Wiener

JOHANNES KEPLER UNIVERSITY LINZ (JKU)

1093 MAVERICKS: THE MISSING PLAYER IN UNDERSTANDING RADICAL TRANSFORMATIONAL CHANGE

Ree Jordan

THE UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

Terrance Fitzsimmons

UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

Victor Callan

UNIVERSITY OF QUEENSLAND BUSINESS SCHOOL

1370 HOLISTIC INNOVATION STRATEGY MIX TO BUILD STRATEGIC RESILIENCE: A MULTIPLE CASE STUDY

Ann-Kathrin Dieterle LEIPZIG UNIVERSITY OF APPLIED SCIENCES (HTWK LEIPZIG)

Stephanie Duchek TU DRESDEN

CAREER & TALENT MANAGEMENT (2) (16:00 - 17:30) - Trinity Business School - 3,034

Track: ST09_01 Human Resource Management

Chair(s): Lisa Pütz

Paper Presentations:

1770 UNDERSTANDING THE ACADEMIC CAREER: A BIBLIOMETRIC ANALYSIS USING VOS VIEWER

Félix Guerrero-Alba

UNIVERSITY OF CÁDIZ

JESÚS DE FRUTOS-BELIZÓN

UNIVERSITY OF CÁDIZ

Martín-Alcázar Fernando

UNIVERSITY OF CÁDIZ

Gonzalo Sanchez-Gardey

UNIVERSITY OF CÁDIZ

1951 THE EFFECT OF TALENT MANAGEMENT ON INDIVIDUAL LEVEL OUTCOMES: EXAMINING THE ROLE OF MINDFUL ORGANIZING

Daniel Gajda

UNIVERSITY OF ECONOMICS IN KATOWICE

Przemek Zbierowski

UNIVERSITY OF ECONOMICS IN KATOWICE

CENA - MULTI... IN COOPERATION (16:00 - 17:30) - Hamilton Conference Centre - Synge Theatre

Track: ST13_03 CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Nina Telg

Discussant(s): Nadia Argudo Guevara

Paper Presentations:

1635 CONCEPTUALIZING MULTI-PARTNER COOPETITION STRATEGIES: TYPOLOGY, BENEFITS AND RISKS AND GOVERNANCE MECHANISMS

Audrey Rouyre

MONTPELLIER BUSINESS SCHOOL

Paul Chiambaretto

MONTPELLIER BUSINESS SCHOOL / ECOLE POLYTECHNIQUE

Anne-Sophie Fernandez

UNIVERSITY OF MONTPELLIER

Track Sessions per day

1811 "TO LOSE ONE WOULD BE TO LOSE ALL OF THEM", EVIDENCE OF COMPLEXITY AND INTERDEPENDENCE OF THEATRE INDUSTRY'S MULTIPLE ECONOMIES

Manfredi de Bernard KING'S COLLEGE LONDON, DEPARTMENT OF CULTURE, MEDIA AND CREATIVE INDUSTRIES

2617 MANAGING COOPETITION IN MULTIPARTNER ALLIANCES: EVIDENCE FROM SMALL FIRMS OF THE ECOTOURISM SECTOR

Jose Novais Santos ADVANCE/CSG, ISEG – LISBON SCHOOL OF ECONOMICS AND MANAGEMENT, LISBON UNIVERSITY

Co-creation and citizen engagement in digital public services (16:00 - 17:30) - Arts Building - Room C6002

Track: T11_04 Management and digitalization of public and cultural institutions

Chair(s): Andrea Bonomi Savignon

Paper Presentations:

1610 ARE COMMUNITIES KEY TO CROWDSOURCED DIGITAL INFRASTRUCTURES? THE CASE OF THE THINGS NETWORK

Benedikt Hitz-Gamper UNIVERSITY OF BERN
Oliver Neumann UNIVERSITY OF LAUSANNE
Matthias Stürmer BERN UNIVERSITY OF APPLIED SCIENCES

1893 DIGITAL INNOVATION AND VALUE CO-CREATION IN HEALTHCARE

MARTA MARSILIO UNIVERSITÀ DEGLI STUDI DI MILANO
MARTINA PISARRA UNIVERSITÀ DEGLI STUDI DI MILANO
MARCO MASTRODASCIO UNIVERSTIY OF MILAN

1088 RESPONSIVENESS OF SUBWAY AND TRAIN STATIONS IN LISBON, PORTUGAL: A SENTIMENT ANALYSIS OF CITIZENS' SATISFACTION

Donizete Beck (1) SCHOOL OF POLITICAL SCIENCE, THE UNIVERSITY OF HAIFA, ISRAEL. (2) GRADUATE SCHOOL OF ADMINISTRATION, NOVE DE JULHO UNIVERSITY, BRAZIL.
Marco Teixeira NOVE DE JULHO UNIVERSITY
Marcos Ferasso UNIVERSIDADE AUTÓNOMA DE LISBOA
Eran Vigoda-Gadot UNIVERSITY OF HAIFA

Digital Ecosystems (16:00 - 17:30) - Arts Building - Classroom 4047

Track: T03_11 / T06_10 Entrepreneurial and Innovation Ecosystems (ENT & INNO SIGs)

Chair(s): Valerie Merindol

Discussant(s): Vanessa Bretas

Paper Presentations:

2069 ENTREPRENEURSHIP IN INNOVATION ECOSYSTEMS: EVIDENCE FROM CHINA'S SPATIAL CLUSTER AND DIGITAL PLATFORM ECOSYSTEMS

Marina Zhang UNIVERSITY OF TECHNOLOGY SYDNEY
Mark Dodgson UQ BUSINESS SCHOOL, UNIVERSITY OF QUEENSLAND
David Gann UNIVERSITY OF OXFORD

2519 DIGITAL ENTREPRENEURIAL ECOSYSTEMS: A REVIEW AND FUTURE RESEARCH DIRECTIONS

Melissa Bejjani FRIEDRICH SCHILLER UNIVERSITÄT JENA
Lutz Göcke HS NORDHAUSEN
Matthias Menter FRIEDRICH SCHILLER UNIVERSITY JENA

Track Sessions per day

2776 THE HOME OF THE UNICORN: DIGITAL ENTREPRENEURIAL ECOSYSTEM NECESSITY LEVELS AND VENTURE GROWTH

Simon Hensellek TU DORTMUND
Julius de Groot TU DORTMUND

Empowering Women in Work and Leadership (16:00 - 17:30) - Arts Building - Classroom 4045

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Sumita Datta

Discussant(s): Jessica Borg

Paper Presentations:

1348 TOGETHER APART? WORKING MOTHERS' COPING STRATEGIES FOR WORK-FAMILY BALANCE IN COMMUTER MARRIAGES

Ting Wu MACAU UNIVERSITY OF SCIENCE AND TECHNOLOGY, SCHOOL OF BUSINESS
Yongwen Su SCHOOL OF BUSINESS, MACAU UNIVERSITY OF SCIENCE AND TECHNOLOGY
YingYin Lin SCHOOL OF BUSINESS, MACAU UNIVERSITY OF SCIENCE AND TECHNOLOGY, MACAU

1883 CLIMBING THE LADDER: AN AUTHENTIC LEADERSHIP PROGRAM BOOSTING ADOLESCENT GIRLS' POTENTIAL

Manuel M. Molina-López CEU SAN PABLO UNIVERSITY
Susana González-Pérez CEU SAN PABLO
M Carmen García-Centeno CEU SAN PABLO
Miryam Martínez CEU SAN PABLO UNIVERSITY

2510 THE INFLUENCE OF DEMOGRAPHIC CHARACTERISTICS OF WOMEN CEOS ON INNOVATION

Jenny M. Ruiz-Jimenez UNIVERSITY OF GRANADA
Maria del Mar Fuentes-Fuentes UNIVERSIDAD DE GRANADA
Javier Delgado-Ceballos UNIVERSITY OF GRANADA

Entrepreneurial behaviour within and between firms (16:00 - 17:30) - Arts Building - Classroom 3106

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Massimiliano Pellegrini, Bob (RJ) Bastian

Discussant(s): Alena Glanz

Paper Presentations:

1805 THE MEDIATING ROLE OF CEO DECISION-MAKING BEHAVIOR IN THE DEVELOPMENT OF DIGITAL BUSINESS MODEL INNOVATION: AN EMPIRICAL ANALYSIS

Alena Glanz RWTH AACHEN

2307 HOW TO EVOKE ENTREPRENEURIAL BEHAVIOR IN MIDDLE MANAGERS: THE IMPORTANCE OF INVOLVEMENT IN STRATEGY DEVELOPMENT AND PSYCHOLOGICAL OWNERSHIP

Sina Feldermann HOCHSCHULE RUHR WEST, UNIVERSITY OF APPLIED SCIENCES
Martin R. W. Hiebl UNIVERSITY OF SIEGEN

Track Sessions per day

2575 EVALUATION OF DIGITAL ENTREPRENEURIAL ECOSYSTEMS: AN APPLICATION OF STOCHASTIC MULTICRITERIA ACCEPTABILITY ANALYSIS

Alessia Munnia	UNIVERSITY OF CATANIA
Salvatore Corrente	UNIVERSITY OF CATANIA
James Cunningham	NEWCASTLE UNIVERSITY,
Melita Nicotra	UNIVERSITY OF CATANIA
Marco Romano	UNIVERSITY OF CATANIA

.Entrepreneurship (16:00 - 17:30) - TBSI Building - B2.21

Track: T14_08 Sustainability transitions, flows and entrepreneurial alterity in global urban contexts

Chair(s): Chiara Pellegrini

Discussant(s): Chiara Pellegrini

Paper Presentations:

1930 SUSTAINABLE TRANSFORMATION: FROM UNCONSCIOUS BEHAVIOR TO CONSCIOUS ACTION

Margherita Milotta	UNIVERSITY OF PAVIA
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2328 INTRINSIC MOTIVATION, NORMATIVE PRESSURE, AND GREEN MANAGEMENT OF HIGH-POLLUTING MANUFACTURING FIRMS: THE CONTINGENT ROLE OF INTERNAL AND EXTERNAL BRICOLAGE

Jingshu Du	EMLV BUSINESS SCHOOL, PARIS
Liang Wu	CENTER FOR CANTONESE MERCHANTS RESEARCH, GUANGDONG UNIVERSITY OF FOREIGN STUDIES, GUANGZHOU, CHINA
Heng Liu	SUN YAT-SEN UNIVERSITY

2903 CO-CREATION TO UPSCALE NATURE-BASED ENTERPRISES: THE ENTREPRENEURIAL ACTIVATION PROCESS

Chiara Pellegrini	EURAC RESEARCH
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Entrepreneurship in arts and cultural sectors (16:00 - 17:30) - Arts Building - Classroom 4050A

Track: T03_12 Entrepreneurship for transformations of and through the creative industries

Chair(s): Diana Betzler

Paper Presentations:

1381 CULTURAL ENTREPRENEURSHIP AND COLLECTING: A JOINT PERSPECTIVE

Ian Fillis	LIVERPOOL JOHN MOORES UNIVERSITY
Kim Lehman	LIVERPOOL JOHN MOORES UNIVERSITY

1497 SERVICE DESIGN IN PUBLIC LIBRARIES IN AN INNOVATION CONTEXT

Katja Lindqvist	DEPARTMENT OF SERVICE MANAGEMENT AND SERVICE STUDIES, LUND UNIVERSITY
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1557 ARTISTS BECOMING PUBLIC ENTREPRENEURS: THE CONSTITUTION AND LIMITATIONS OF ARTIST COLLECTIVES FOR URBAN CHANGE IN VENICE

Valeria Morea	UNIVERSITY IUAV OF VENICE
Carolina Dalla Chiesa	ERASMUS UNIVERSITY ROTTERDAM

Track Sessions per day

Ethics and innovation in cultural entrepreneurship (16:00 - 17:30) - Arts Building - Ui Chadhain Theatre

Track: T01_07 Re-Sourcing Management? Arts, Philosophy & Media as Sources of Organizational Knowledge

Chair(s): Mauro Romanelli

Discussant(s): maria lusiani

Paper Presentations:

2046 THE INSTITUTIONAL INCORPORATION OF PURPOSE: THE BENEFIT CORPORATIONS THROUGH THE LENS OF PHILIP SELZNICK'S ORGANIZATIONAL MODEL.

Brunella Iengo Iengo

SCUOLA SUPERIORE MERIDIONALE

Lorenzo Fattori

UNIVERSITÀ DELLA VALLE D'AOSTA

2437 MORALS AND ETHICS IN 'ENTREPRENEURING': THE ROLE OF ENTREPRENEURIAL IMAGINATION

Eun Sun Godwin

UNIVERSITY OF WOLVERHAMPTON

Vadim Grinevich

THE UNIVERSITY OF BRADFORD SCHOOL OF MANAGEMENT

2781 MUSEUMS DRIVING KNOWLEDGE INNOVATION BY TECHNOLOGIES

Mauro Romanelli

PARTHENOPE UNIVERSITY OF NAPLES

Maria Ferrara

PARTHENOPE UNIVERSITY OF NAPLES

Exploring Corporate Social Responsibility: Comparative Perspectives and Approaches (16:00 - 17:30) - Arts Building - J.M. Synge Theatre

Track: GT01_00 Business for Society General Track

Chair(s): Eugenio D'Angelo

Discussant(s): Maria Coscia

Paper Presentations:

1914 MAPPING ESG'S STUDIES IN BUSINESS MANAGEMENT FIELD: A REVIEW BASED ON BIBLIOGRAPHIC COUPLING ANALYSIS

Salvatore Esposito De Falco

SAPIENZA UNIVERSITY OF ROME

Raffaella Montera

PEGASO TELEMATIC UNIVERSITY

Sabrina Leo

SAPIENZA UNIVERSITY OF ROME

Pietro Vito

SAPIENZA UNIVERSITY OF ROME

Domenico Sardanelli

UNIVERSITY OF MACERATA

Francesco Laviola

SAPIENZA UNIVERSITY OF ROME

Gianpaolo Basile

UNIVERSITAS MERCATORUM

Raffaele Alaia

SAPIENZA UNIVERSITY OF ROME

Giulia Nevi

SAPIENZA UNIVERSITY

2074 THE INTERLINK BETWEEN CSR DIMENSIONS AND APPROACHES: A COMPARATIVE CASE STUDY BETWEEN UK AND CHINESE UNIVERSITIES

songdi li

CARDIFF METROPOLITAN UNIVERSITY

Louise Spry

NOTTINGHAM TRENT UNIVERSITY

Tony Woodall

NOTTINGHAM BUSINESS SCHOOL

2581 WHICH DRIVERS INFLUENCE THE DIFFERENT APPROACHES OF COMPANIES WILLING TO ENGAGE WITH THEIR COMMUNITIES? EVIDENCES FROM A CASE STUDY

Fabio Iannone

SCUOLA SUPERIORE SANT'ANNA

Eleonora Annunziata

SANT'ANNA SCHOOL OF ADVANCED STUDIES

Francesco Rizzi

UNIVERSITÀ DI PERUGIA

Marco Frey

SANT'ANNA SCHOOL OF ADVANCED STUDIES

Michele Contini

SCUOLA SUPERIORE SANT'ANNA

Track Sessions per day

Family businesses and environmental sustainability: Business models, behaviors and intermediaries (16:00 - 17:30)
- Museum Building - M21

Track: T04_05 Behavior, Performance, and Sustainability in Family Firms

Chair(s): Rodrigo Basco

Discussant(s): Michelle Theisen

Paper Presentations:

2237 DEVELOPING CIRCULAR BUSINESS MODEL: EVIDENCE FROM FAMILY FIRMS IN THE MANUFACTURING INDUSTRY

Diala Kabbara

UNIVERSITY OF PAVIA

Abdulrahim Salhab

SKEMA BUSINESS SCHOOL

1477 FAMILY FIRMS AND THEIR IMPACT ON THE NATURAL ENVIRONMENT: FOOTPRINT VERSUS HANDPRINT

Solvej Lorenzen

WITTEN/HERDECKE UNIVERSITY

Maike Gerken

WITTEN/HERDECKE UNIVERSITY

Holger Steinmetz

TRIER UNIVERSITY

Jörn Block

TRIER UNIVERSITY

Marcel Hülsbeck

UNIVERSITY OF APPLIED SCIENCES MUNICH

Friederike Lux

WITTEN/HERDECKE UNIVERSITY

2050 BROKERING FOR A BETTER WORLD: THE FAMILY OFFICE'S ROLE IN IMPACT INVESTING

Vivian Krohn

WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

Julia De Groot

WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

Family interactions, resilience and risk management (16:00 - 17:30) - Museum Building - M17 - B Room

Track: GT04_00 Family Business Research General Track

Chair(s): Elias Hadjielias

Discussant(s): Sigrun C. Caspary

Paper Presentations:

1814 "WHAT'S PAST IS PROLOGUE": CHILDHOOD EXPOSURE TO THE FAMILY FIRM, AFFECTIVE COMMITMENT, AND TRANSGENERATIONAL ORIENTATION

Baris Istipliler

UNIVERSITY OF MANNHEIM BUSINESS SCHOOL

Annegret Hauer

UNIVERSITÄT MANNHEIM

Detlef Keese

UNIVERSITÄT MANNHEIM

Michael Woywode

UNIVERSITY OF MANNHEIM

Jan-Philipp Ahrens

UNIVERSITY OF MANNHEIM

1873 THE ROLE OF OWNER-MANAGER RESILIENCE IN THE FAMILY BUSINESS

Yasin Yilmaz

WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

Julia De Groot

WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT

2419 RISK MANAGEMENT AND RISK BEHAVIOR IN FAMILY BUSINESSES – A COMPREHENSIVE LITERATURE REVIEW

Patrick Ulrich

AALEN UNIVERSITY

Alice Timmermann

AALEN UNIVERSITY

Track Sessions per day

Gender and gender identity across contexts (16:00 - 17:30) - Trinity Business School - 5,014

Track: ST05_02 Diversity issues in cultural context

Discussant(s): Beverly Dawn Metcalfe

Paper Presentations:

- 1255 DIVERSE LEARNING ENVIRONMENT IN INTERNATIONAL BUSINESS SCHOOLS: A CULTURAL SHIFT TOWARD REDUCING GENDER GAPS IN ENTREPRENEURIAL INTENTIONS**
Ghada Haddad ECOLE SUPERIEURE DE COMMERCE (ESC) PAU BUSINESS SCHOOL, FRANCE
Gloria Haddad SAINT JOSEPH UNIVERSITY
Gautam Nagpal ESC PAU BUSINESS SCHOOL
- 1573 'MY CO-WORKERS ONLY SHOWED TOLERANCE RATHER THAN ACCEPTANCE' DIVERSITY AND INCLUSION: TRANSGENDERS IN PAKISTANI ORGANISATIONS**
Faiza Ali LAHORE UNIVERSITY OF MANAGEMENT SCIENCES
- 2450 GENDER FIRST: BIASED EMPLOYEE SELECTION IN A POST-SOCIALIST ECONOMY**
Anastassiya Lipovka ALMATY MANAGEMENT UNIVERSITY
Zoltan Buzady CORVINUS UNIVERSITY OF BUDAPEST
- 1861 A SOCIALLY SUSTAINABLE APPROACH TO DIVERSITY MANAGEMENT IN ORGANIZATIONS.**
Claudia Díaz Leyva UNIVERSITY OF ROVIRA I VIRGILI
Rosalía Cascón-Pereira UNIVERSITY ROVIRA I VIRGILI

Global Mobility 6 (16:00 - 17:30) - Arts Building - Room 5051

Track: ST07_01 Global Mobility

Chair(s): Sebastian Stoermer

Paper Presentations:

- 2111 HOST COUNTRY NATIONALS' CULTURAL ADJUSTMENT: HOW THEIR CULTURAL INTELLIGENCE PLAYS A ROLE**
Snejina Michailova DEPARTMENT OF MANAGEMENT AND INTERNATIONAL BUSINESS,
UNIVERSITY OF AUCKLAND BUSINESS SCHOOL
Dana L. Ott UNIVERSITY OF OTAGO
Anthony Fee UNIVERSITY OF TECHNOLOGY SYDNEY
- 2560 GOLDDIGGERS, TRADERS AND TEMPS - CHINESE SELF-INITIATED EXPATRIATES IN GHANA**
Torben Andersen AARHUS UNIVERSITY
Charles Vance LOYOLA MARYMOUNT UNIVERSITY
- 1325 ONLINE SUPPORT FOR EXPATRIATES**
Charlotte Jonasson AARHUS UNIVERSITY
Jakob Lauring AARHUS UNIVERSITY
Sebastian Stoermer TECHNISCHE UNIVERSITÄT DRESDEN

Track Sessions per day

Growth Strategies & Internationalization for SMEs: the role of ownership and finance (16:00 - 17:30) - Arts Building - Classroom 3081

Track: ST03_07 Growth Strategies & Internationalization for SMEs

Chair(s): Luca Pistilli

Discussant(s): Diego Marconatto

Paper Presentations:

2681 ¿TO EACH THEIR OWN? SIGNAL PORTFOLIOS ON THE STRATEGIC VALUE OF EMPLOYEES FOR NEWLY PUBLIC VENTURES AND DIFFERENT INVESTORS> DECISIONS

Juan Carlos Rivera Prieto PABLO DE OLAVIDE UNIVERSITY

Bárbara Larrañeta PABLO DE OLAVIDE UNIVERSITY

Rocio Aguilar PABLO DE OLAVIDE UNIVERSITY

2816 HIGH GROWTH FIRMS: FIRM-LEVEL PREDICTORS, PROCESSES, AND CONSEQUENCES

Diego Marconatto FDC

Douglas Wegner FUNDAÇÃO DOM CABRAL

Aurea Ribeiro FUNDAÇÃO DOM CABRAL

Luciana Faluba FUNDAÇÃO DOM CABRAL

1489 PARADOXICAL EXECUTION FOR NEW VENTURES' SCALABILITY: EVIDENCE FROM Y COMBINATOR

Michele Pinelli FREE UNIVERSITY OF BOZEN

Luca Pistilli UNIVERSITY COLLEGE DUBLIN

Alessio Cozzolino UNIVERSITY COLLEGE DUBLIN

GT06-00 - INNOV General track - EDUCATION AND INNOVATION (16:00 - 17:30) - Arts Building - Classroom 5052

Track: GT06_00 Innovation General Track

Chair(s): Marina Schmitz

Paper Presentations:

1382 THE USE OF ICT IN EDUCATION: A PATHWAY TOWARDS REFUGEES' SOCIAL INCLUSION

Karine Aoun Barakat INSEEC GRANDE ECOLE

Amal Dabbous SAINT JOSEPH UNIVERSITY OF BEIRUT

2070 TEACHING AND LEARNING INNOVATION ECOSYSTEMS THROUGH ACADEMIC ENTREPRENEURSHIP: THE PATH TOWARDS A COMMUNITY-BASED INNOVATION

Evandro Bocatto MACEWAN UNIVERSITY- EDMONTON- CANADA

Eloisa Perez-de Toledo MACEWAN UNIVERSITY

1988 INNOVATION EFFECTS IN MANAGEMENT EDUCATION: A SOCIOMATERIAL APPROACH

Cecilia Bezerra FEDERAL UNIVERSITY OF BAHIA AND BAIANO FEDERAL INSTITUTE

Eduardo Davel FEDERAL UNIVERSITY OF BAHIA, SCHOOL OF MANAGEMENT

Clare Rigg UNIVERSITY OF SUFFOLK

GT06-00 - INNOV General track - session 3/4 - AGILITY (16:00 - 17:30) - Arts Building - Classroom 4096

Track: GT06_00 Innovation General Track

Chair(s): Tobias Röth

Paper Presentations:

1026 LEADERSHIP CURRICULUM: NURTURING CRITICAL THINKING AND CRITICAL HOPE

Catherine Fitzgerald OKANAGAN COLLEGE

Track Sessions per day

2427 AGILE CONTROL: THEORY AND SCALE DEVELOPMENT

LEONIE MUELLER	UNIVERSITY OF KASSEL
Tobias Röth	UNIVERSITY OF KASSEL
Patrick Spieth	UNIVERSITY OF KASSEL

2443 THE CONCEPT OF MINDFULNESS AS AN INNOVATIVE OPPORTUNITY TO FOSTER THE ATTITUDES TOWARD SUSTAINABLE DEVELOPMENT

Sina Plietzsch	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT
Simon Brunmayr	FH ERFURT
Sabine Brunner	FH ERFURT
Claudia Lehmann	HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Higher education management (16:00 - 17:30) - Arts Building - Room 4053

Track: GT11_00 Public and Non-Profit Management General Track

Chair(s): Filippo Giordano

Discussant(s): Céline Vogel, Joachim Pinochet Lobos

Paper Presentations:

1503 THE ANALYSIS OF UNIVERSITY PLURALISM THROUGH THE ECONOMIES OF WORTH: A FRAMEWORK FOR NEW PERSPECTIVES ON MANAGEMENT TOOLS.

Céline vogel	UNIVERSITÉ DE HAUTE-ALSACE
Marc Bollecker	UNIVERSITÉ DE HAUTE-ALSACE
Bruno Camous	UNIVERSITÉ DE HAUTE-ALSACE

1733 QUALITY OF WORK LIFE IN PUBLIC UNIVERSITIES: AN EXPLORATORY STUDY IN A FRENCH UNIVERSITY

Joachim Pinochet Lobos	UNIVERSITÉ JEAN MOULIN LYON 3 - IAELYON SCHOOL OF MANAGEMENT - LABORATOIRE MAGELLAN
Nathalie BERNARD	UNIVERSITÉ JEAN MOULIN LYON 3 ; LABORATOIRE MAGELLAN
Chloé GUILLOT-SOULEZ	UNIVERSITY OF LYON, UJML3, IAELYON SCHOOL OF MANAGEMENT, MAGELLAN

Human Resources and Ethical Issues (16:00 - 17:30) - Arts Building - Swift Theatre

Track: T01_06 Philosophy for business ethics

Chair(s): Guglielmo Faldetta

Paper Presentations:

1793 JUST BECAUSE YOU ARE DIFFERENT: UNDERSTANDING THE TREATMENT OF PEOPLE WITH DISABILITIES IN ORGANIZATIONS THROUGH THE SCAPEGOATING FRAMEWORK

Deborah Gervasi	UNIVERSITY "KORE" OF ENNA
Guglielmo Faldetta	KORE UNIVERSITY OF ENNA
Davide Bizjak	UNIVERSITY OF NAPLES FEDERICO II
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

1171 FROM FUNCTIONALIST TO COMMUNICATIVE RATIONALITY – A HABERMASIAN CRITIQUE OF HRDD PRACTICE

Oliver Schneider	RESEARCH ASSOCIATE, CHAIR FOR MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE, UNIVERSITY OF SIEGEN
Andreas Dutzi	CHAIR OF MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE, SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN

Track Sessions per day

2615 MIXED OUTCOMES OF COWORKERS' NON-TASK BEHAVIOR

Munisa Toirova KYUNGPOOK NATIONAL UNIVERSITY
Yoonjung Baek KYUNGPOOK NATIONAL UNIVERSITY

2759 EXECUTIVE EDUCATION: A PHILOSOPHICAL APPROACH FOR DEVELOPING MANAGERIAL COMPETENCIES AND MORALITY

Aleksandra Jasinska UNIVERSITY OF FRIBOURG

Individual Differences related to Creativity and Innovation (16:00 - 17:30) - Arts Building - Classroom 5033

Track: ST06_08 Managing creativity for innovation: Design, collaborative spaces and people

Chair(s): Anne-Katrin Neyer

Paper Presentations:

2532 WHAT CONSTITUTES A 'GOOD' IDEA? EXPLORING IDEA SELECTION PREFERENCES IN THE CONTEXT OF CREATIVE PROBLEM-SOLVING

Christian Hoßbach MARTIN LUTHER UNIVERSITY HALLE-WITTENBERG
Christopher Müllner MARTIN LUTHER UNIVERSITY HALLE-WITTENBERG
Scott Isaksen BI NORWEGIAN BUSINESS SCHOOL

1606 DO EMPLOYEES WHO THINK THAT CREATIVITY IS A FIXED TRAIT DO EQUALLY WELL AS THOSE WHO THINK THAT IT IS LEARNABLE? THE CASE OF THE TELECOMMUNICATIONS SECTOR IN EGYPT

Lina Masood AIX-MARSEILLE UNIVERSITÉ, IAE, CERGAM
Carolina Serrano-Archimi AIX-MARSEILLE UNIVERSITÉ, IAE, CERGAM

1876 THE JOINT EFFECT OF POLITICAL SKILL AND EMPLOYEE ENGAGEMENT ON INNOVATION PERFORMANCE: EVIDENCE FROM ENTREPRENEURIAL ENVIRONMENTS

Julian Fischer RWTH AACHEN UNIVERSITY
Malte Brettel RWTH AACHEN

Innovative methodological approaches (16:00 - 17:30) - Trinity Business School - E McNabb Theatre

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Gianpaolo Abatecola

Paper Presentations:

1422 DESIGNING ORGANIZATIONS FOR BOTTOM-UP TASK ALLOCATION: THE ROLE OF INCENTIVES

Stephan Leitner UNIVERSITY OF KLAGENFURT

1978 TRAUMA RESEARCH: CONSIDERING THE MERITS OF EMPLOYING ARCHIVAL SOURCES TO UNDERSTAND STRATEGIZING OF AN ORGANIZATION IN A DIFFICULT-TO-RESEARCH AREA

Megane Miralles EHL HOSPITALITY BUSINESS SCHOOL, HES-SO, UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND
Bill Lee UNIVERSITY OF SHEFFIELD, UK
Viktor Dörfler UNIVERSITY OF STRATHCLYDE BUSINESS SCHOOL, UK
Marc Stierand EHL HOSPITALITY BUSINESS SCHOOL, HES-SO, UNIVERSITY OF APPLIED SCIENCES AND ARTS WESTERN SWITZERLAND

Track Sessions per day

Leading for Individual and Organizational Agility (16:00 - 17:30) - Trinity Business School - R Maharry Theatre

Track: ST09_04 Leadership

Chair(s): Herb Nold

Discussant(s): Babatunde Ogunfowora

Paper Presentations:

1109 THE EFFECT OF POOR METACOGNITION ON ORGANIZATIONAL AGILITY

Herb Nold	POLK STATE COLLEGE
Lukas Michel	AGILITY INSIGHTS AG

1773 HOW AGILE PRACTICES CHANGE OVER TIME IN A LARGE EU-FUNDED RESEARCH AND INNOVATION PROJECT

Liv Nielsen	AARHUS UNIVERSITY
Tong Zhu	AARHUS UNIVERSITY
Ulrik Kirk	DEPARTMENT OF PUBLIC HEALTH, AARHUS UNIVERSITY
Per Svejvig	AARHUS UNIVERSITY

2546 STRATEGIC AGILITY AS AN ENABLER OF BUSINESS MODEL INNOVATION

Sarah Müller-Sägebrecht	TU DRESDEN
Anna-Theresa Walter	TU DRESDEN
Sophie Kutzsch	TU DRESDEN

Learning processes (16:00 - 17:30) - Arts Building - Classroom 3027

Track: ST03_02 Entrepreneurial Processes

Chair(s): Bisrat Misganaw

Discussant(s): Kisito Nzembayie, Michael Asenkerschbaumer

Paper Presentations:

1982 ABSORPTIVE CAPACITY, EFFECTUATION AND ENTREPRENEURIAL LEARNING TRAJECTORY: AN EMPIRICAL STUDY ON THE DEVELOPMENT OF HYBRID MARINE ENGINES

Jingjing Ge	VRIJE UNIVERSITEIT AMSTERDAM
Sandra Hasanefendic	VRIJE UNIVERSITEIT
Bart Bossink	VRIJE UNIVERSITEIT AMSTERDAM
Peter Peverelli	VRIJE UNIVERSITEIT AMSTERDAM

2684 MODERATORS EFFECT ON UNIVERSITY GRADUATES' ENTREPRENEURIAL INTENTION

Carmen Freitas	UNIVERSIDADE DA MADEIRA - OSEAN
Mara Franco	UNIVERSITY OF MADEIRA, CITUR
Frederica Gonçalves	UNIVERSITY OF MADEIRA - ESTG, CITUR MADEIRA, ITI/LARSYS

2954 ANY COMMENTS OR QUESTIONS? A MULTIVOCAL CREATIVE REVISION PROCESS IN ENTREPRENEURING

Orla Byrne	UNIVERSITY COLLEGE DUBLIN
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Track Sessions per day

Local Governments (16:00 - 17:30) - Arts Building - Classroom 4012

Track: ST11_01 Accounting, Auditing and Sustainability in Public and Hybrid Organizations

Chair(s): Enrico Bracci

Paper Presentations:

1637 SUSTAINABILITY MANAGEMENT IN LOCAL GOVERNMENTS: A LITERATURE REVIEW

BENOIT RUYSSCHAERT

Nathalie Crutzen

Tom Kuppens

UNIVERSITÉ DE LIÈGE

SMART CITY INSTITUTE, HEC LIÈGE: MANAGEMENT SCHOOL AT THE
UNIVERSITY OF LIÈGE

HASSELT UNIVERSITY

1775 THE LINK BETWEEN SUSTAINABLE DEVELOPMENT GOALS AND FINANCIAL SUSTAINABILITY OF LOCAL GOVERNMENTS

Beatriz Cuadrado-Ballesteros

MARCO BISOGNO

Francesca Manes-Rossi

NOEMI PEÑA-MIGUEL

UNIVERSITY OF SALAMANCA

UNIVERSITY OF SALERNO

UNIVERSITY OF NAPLES

UNIVERSITY OF THE BASQUE COUNTRY

1010 VISUALISING AND MEASURING PUBLIC VALUES CREATED BY SMART CITIES. A COLLABORATIVE GOVERNANCE PERSPECTIVE

Giuseppe Grossi

Dorota Dobija

Zuzanna Staniszevska

Dominika Kaczmarek-Ciesielska

KRISTIANSTAD UNIVERSITY

KOZMINSKI UNIVERSITY

KOZMINSKI UNIVERSITY

KOZMINSKI UNIVERSITY

Managing across generations (16:00 - 17:30) - TBSI Building - B2.38

Track: GT14_00 General Track - Towards the New Paradigm of Business and Management

Chair(s): Jongwook Pak

Paper Presentations:

1059 MARKETS, INSTITUTIONS, AND MORALS: INTER- AND INTRAGENERATIONAL DIFFERENCES IN CORRUPT BEHAVIOR

Thorsten Auer

Christin Hoffmann

Timo Berg

PADERBORN UNIVERSITY

BTU COTTBUS – SENFTENBERG

BTU COTTBUS – SENFTENBERG

2205 COMPULSORY CITIZENSHIP BEHAVIOR, CREATIVITY, AND ROLE OVERLOAD: DO GENERATIONS MAKE A DIFFERENCE?

AAMIR SUHAIL

Alex Rialp

Alexandra Simon

Muhammad Umer Azeem

Prof. Eran Vigoda-Gadot

Asma Shakeel

TECNOLOGICO DE MONTERREY (TEC), MEXICO.

UNIVERSITAT AUTÒNOMA DE BARCELONA

AUTONOMOUS UNIVERSITY OF BARCELONA

ESSCA SCHOOL OF MANAGEMENT, LYON, FRANCE

THE UNIVERSITY OF HAIFA HAIFA 31905 ISRAEL

THE UNIVERSITY OF LAHORE, LAHORE, PAKISTAN

Track Sessions per day

Managing Strategic Change and Risk in an AI Economy (16:00 - 17:30) - Hamilton Conference Centre - Lecture Theatre 2 (LTEE 2)

Track: T13_10 Artificial Intelligence and Digital Strategies

Chair(s): Julia Müller-Seeger, Eleonora Di Maria

Discussant(s): Rafał Trzaska, Ruchi Goyal, Daina Bilkštytė Skanė, Simon Schölzel

Paper Presentations:

2038 TECHNOLOGICAL RISK IN THE STRATEGIES OF INTERNATIONAL COMPANIES. INDUSTRY 4.0 PERSPECTIVE

Aleksandra Sus

MILITARY UNIVERSITY OF LAND FORCES

Rafał Trzaska

WROCLAW UNIVERSITY OF ECONOMICS AND BUSINESS

1866 POSITIONING BOARD ENGAGEMENT AS AN ENABLER OF COMPETITIVE ADVANTAGE FROM CYBERSECURITY

Ruchi Goyal

HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

Andrew Kakabadse

HENLEY BUSINESS SCHOOL

Nada Kakabadse

HENLEY BUSINESS SCHOOL

1794 ORGANISATIONAL CHANGES REQUIRED TO ADOPT DATA-DRIVEN DECISIONS

Daina Bilkštytė Skanė

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

Vita Akstinaite

ISM UNIVERSITY OF MANAGEMENT AND ECONOMICS

2298 TRANSFORMATIONAL CHANGE: MEASUREMENT AND ECONOMIC CONSEQUENCES

Martin Artz

UNIVERSITY OF MÜNSTER

Hannes Doering

UNIVERSITY OF MUENSTER

Simon Schölzel

UNIVERSITY OF MUENSTER

New assets and patterns in the digital world (16:00 - 17:30) - Hamilton Conference Centre - Maxwell Theatre

Track: ST13_08 Ecosystems and Platforms Research in the Digital Economy

Paper Presentations:

2583 DATA ASSETS: CONCEPTUAL EVOLUTION, STRATEGIC IMPERATIVES, AND PROSPECTS

Tao Xu

TONGJI UNIVERSITY

Hanning Shi

UNIVERSITY OF CAMBRIDGE

Jialun Hu

ROYAL HOLLOWAY UNIVERSITY OF LONDON

Jianxin You

TONGJI UNIVERSITY

2865 PLATFORM INTEGRATION AS A DOUBLE-EDGED SWORD IN THE COMPLEMENTARY MARKET: HOW PLATFORM INTEGRATION AFFECTS KNOWLEDGE SHARING AMONG INCUMBENT COMPLEMENTORS

Chengdi Fa

AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

Taghi Zadeh

AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

Hakan Ozalp

AMSTERDAM BUSINESS SCHOOL, UNIVERSITY OF AMSTERDAM

Henk Volberda

AMSTERDAM BUSINESS SCHOOL

1925 BITCOIN VS BLOCKCHAIN: AN EVENT STUDY APPROACH TO ANALYZE THE CONFOUNDING NATURE OF BITCOIN ON BLOCKCHAIN DISCLOSURES

venu bhaskar puthineedi

TRINITY COLLEGE DUBLIN

Ashish JHA

TRINITY BUSINESS SCHOOL, TRINITY COLLEGE DUBLIN, UNIVERSITY OF DUBLIN

Prajwal Eachempati

TRINITY COLLEGE DUBLIN

Track Sessions per day

Process perspectives on purpose (16:00 - 17:30) - Arts Building - Classroom 3131

Track: ST13_02 Behavioral Strategy and Purpose-Driven Strategies

Chair(s): Gianluca Gionfriddo

Discussant(s): Leigh Ann Jones Khosla

Paper Presentations:

1574 HOW TOP MANAGEMENT TEAMS BRING PURPOSE TO LIFE: A PROCESS MODEL

Ivy Buche	ESCP BUSINESS SCHOOL
Anand Narasimhan	IMD BUSINESS SCHOOL
Regis Coeurderoy	ESCP BUSINESS SCHOOL

2304 PURPOSE-DRIVEN TRANSFORMATION: A SYSTEMATIC LITERATURE REVIEW ON THE PROCESS AND ITS UNDERLYING FACTORS

Albena Björck	ZURICH UNIVERSITY OF APPLIED SCIENCES
Richard Blaese	ZURICH UNIVERSITY OF APPLIED SCIENCES
David Schoch	ZHAW SCHOOL OF MANAGEMENT AND LAW

1872 THE ROLE OF SELF-EFFICACY IN THE ACCEPTANCE OF PARADOXICAL TENSIONS AT THE INDIVIDUAL LEVEL: LINKING PARADOX AND GOAL SETTING THEORIES

Alice Alosi	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Giulia Casamento	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Eleonora Annunziata	SANT'ANNA SCHOOL OF ADVANCED STUDIES
Francesco Rizzi	UNIVERSITÀ DI PERUGIA
Marco Frey	SANT'ANNA SCHOOL OF ADVANCED STUDIES

Project Organising:: Inter organizational agile and digital transformation (16:00 - 17:30) - TBSI Building - B2.36

Track: T10_04 Projects for digital outcomes, digital project management, and agile approaches

Chair(s): Carl Marnewick

Discussant(s): Ewa Sońta-Drączkowska, Sarra Dahmani, Timo Braun

Paper Presentations:

1938 BEYOND PROJECTS? - CHALLENGES OF AGILE TRANSFORMATIONS IN LARGE ENTERPRISES

Ewa Sońta-Drączkowska	WARSAW SCHOOL OF ECONOMICS
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2805 USING NEW INSTITUTIONAL THEORY (NIT) TO EXPLAIN AGILITY DIFFUSION IN COMPANIES FACED WITH AN UNCERTAIN BUSINESS ENVIRONMENT: A CONCEPTUAL MODEL

Sarra Dahmani	SKEMA BUSINESS SCHOOL, UNIVERSITÉ CÔTE D'AZUR, PARIS, FRANCE
Eliane BACHA	SKEMA BUSINESS SCHOOL
Paul Gardiner	SKEMA BUSINESS SCHOOL, UNIVERSITÉ CÔTE D'AZUR, LILLE, FRANCE
Akim Berkani	GROUPE OBEA, PARIS, FRANCE CHAIRE NEXT - ECOLE DE MANAGEMENT LEONARD DE VINCI, PARIS, FRANCE

1246 MITIGATING THE RELATIONAL DYNAMICS OF INTER-ORGANIZATIONAL PROJECTS? MANAGING STABILITY AND CHANGE IN FACE OF DIGITAL TOOL ADOPTION

Timo Braun	UNIVERSITY OF KASSEL
Jörg Sydow	FREIE U BERLIN
Eskil Ekstedt	UPPSALA UNIVERSITY
Rolf Lundin	MMTC

Track Sessions per day

Project Portfolio Management (16:00 - 17:30) - TBSI Building- B1.18

Track: GT10_00 Project Organising General Track

Chair(s): Tuomas Ahola

Paper Presentations:

- 1349 INFORMATION QUALITY AND PROJECT PORTFOLIO COMPLIANCE AS MEDIATORS FOR THE INFLUENCE OF FORMALIZATION ON PROJECT PORTFOLIO SUCCESS**
Anna Jepsen DEPARTMENT OF BUSINESS AND MANAGEMENT, UNIVERSITY OF SOUTHERN DENMARK
Eva Riis UNIVERSITY OF SOUTHERN DENMARK
Surabhi Verma DEPARTMENT OF ECONOMICS AND BUSINESS ECONOMICS, AARHUS UNIVERSITY
- 2033 THE SIX-ALPHA CONCEPTS OF PROJECT PORTFOLIO MANAGEMENT: AMBITION AND ANTICIPATION, ALIGNMENT AND AMBIDEXTERITY, ADAPTABILITY AND AGILITY**
Hans Gemuenden TU BERLIN
Alexander Kock TU DARMSTADT

Keywords: Principles for Project Management, Projectification, Project Lineage, Ambition, Alignment, Ambidexterity, Adaptability, Anticipation, Agility

- 2565 TOWARDS MORE PROCESSUAL ACCOUNTS OF INSTITUTIONAL CHANGE: A CASE STUDY OF THE INSTITUTION OF**
Xinyue Zhang TONGJI UNIVERSITY; DELFT UNIVERSITY OF TECHNOLOGY
Paul Chan DELFT UNIVERSITY OF TECHNOLOGY
Yun Le TONGJI UNIVERSITY

PUBLIC SECTOR HRM (16:00 - 17:30) - Trinity Business School - 4,035

Track: ST09_01 Human Resource Management

Chair(s): Aviv Kidron

Paper Presentations:

- 1240 RETHINKING HUMAN RESOURCE MANAGEMENT: ENGAGING HRM AND MUTUAL GAINS IN PUBLIC HEALTHCARE UNDER DISRUPTIVE CONTEXTS**
Andres Salas-Vallina UNIVERSITAT DE VALÈNCIA
Alma Rodríguez-Sánchez UNIVERSITAT JAUME I
Manoli Pozo Hidalgo VALENCIA INTERNATIONAL UNIVERSITY VIU
Sandra Miralles Armenteros UNIVERSITAT JAUME I
- 1509 DIGITALIZATION IN PUBLIC SECTOR AND HUMAN RESOURCES MANAGEMENT STUDIES IN TRIAL COURT ORGANIZATION: CONTEXT MATTERS**
Francesca Di Virgilio UNIVERSITY OF MOLISE
emanuele doronzo UNIVERSITY OF MOLISE
Subhankar Das DUJ TAN UNIVERSITY
Ruturaj Baber A CONSTITUENT OF SYMBIOSIS INTERNATIONAL DEEMED UNIVERSITY
Prerana Baber SCHOOL OF STUDIES IN MANAGEMENT, JIWAJI UNIVERSITY

Track Sessions per day

1942 ACHIEVING SMART WORKING IN THE PUBLIC SECTOR: AN INVESTIGATION OF PUBLIC SERVANTS' WILLINGNESS TO EMBRACE SMART WORKING ARRANGEMENTS

Rocco Palumbo UNIVERSITY ROME "TOR VERGATA"
DAVIDE GIACOMINI UNIVERSITY OF BRESCIA
Giacomo Carli THE OPEN UNIVERSITY BUSINESS SCHOOL

Resilience and Inclusion in the Workplace: Addressing Discrimination and Harassment (16:00 - 17:30) - Arts Building - Classroom 3126

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Robert Duncan Pelly

Discussant(s): Leila Afshari

Paper Presentations:

1113 A WORKER AND A DAUGHTER: BUILDING THE RESILIENCE OF MIDDLE-AGED WOMEN WHEN COPING WITH THE WORK-ELDERCARE CONFLICT

Galy Binyamin ARIEL UNIVERSITY
Hedva Vinarski Peretz YEZREEL ACADEMIC COLLEGE

2092 THE IMPACT OF PREGNANCY AND OCCUPATIONAL SEGREGATION ON THE DISCRIMINATION AGAINST WOMEN IN PORTUGAL

Sofia Serrano UNIVERSITY OF PORTO
Luisa Pinto UNIVERSITY OF PORTO, SCHOOL OF ECONOMICS
Maria Bastida UNIVERSITY OF SANTIAGO DE COMPOSTELA, DEPARTMENT OF BUSINESS ORGANIZATION AND COMMERCIALIZATION
Maria Del Rio Araujo UNIVERSITY OF SANTIAGO DE COMPOSTELA

2970 PUBLIC SECTOR DRIVERS OF SEXUAL HARASSMENT: A RAPID SYSTEMATIC REVIEW

Victor Sojo Monzon THE UNIVERSITY OF MELBOURNE
Lindsie Arthur THE UNIVERSITY OF MELBOURNE
Victoria Roberts THE UNIVERSITY OF MELBOURNE
Kate Western THE AUSTRALIAN NATIONAL UNIVERSITY

Responses to Environmental Requirements (16:00 - 17:30) - Hamilton Conference Centre - Lecture Theatre 3 (LTEE 3)

Track: ST13_09 Strategies for sustainable businesses

Chair(s): Matthias Fertig

Paper Presentations:

1533 THE GEOGRAPHY OF COLLABORATIVE ENVIRONMENTAL INNOVATION: INSIGHTS FROM COMPARING EU ENVIRONMENTAL AND NON-ENVIRONMENTAL CO-PATENTING.

Andrea Ganzaroli UNIVERSITY OF MILAN
Ivan De Noni UNIVERSITY OF PADUA

1846 HETEROGENEITY IN ORGANIZATIONAL RESPONSES TO LEGALLY MANDATED HYBRID PRACTICES: THE EXAMPLE OF THE EU TAXONOMY REGULATION

Matthias Fertig FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG
Michelle Palharini FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN-NÜRNBERG
Peter Wehnert UNIVERSITY OF ERLANGEN-NUREMBERG

Track Sessions per day

1761 UNPACKING THE DRIVERS OF THE SOCIO-ENVIRONMENTAL SUSTAINABILITY OF NEW VENTURES: INSIGHTS FROM INNOVATIVE DIGITAL START-UPS IN ITALY.

Leonardo Mazzoni
Silvia Rita Sedita

UNIVERSITY OF PADUA, DEPARTMENT OF ECONOMICS AND MANAGEMENT
UNIVERSITY OF PADOVA

Responsible HRM in an AI world (16:00 - 17:30) - TBSI Building - B2.74

Track: T14_05 (Ir)responsible transformational technologies and the Future of work: dilemmas and mitigations

Chair(s): Vicenc Fernandez, Luigi Moschera, Claudia Pagliari, Aizhan Tursunbayeva

Paper Presentations:

1909 ARTIFICIAL INTELLIGENCE, HUMAN TALENT, AND TRUST: A MANAGEMENT TOOL FOR ASSESSING AND SUPPORTING AI ADOPTION IN HRM

Hila Chalutz-Ben Gal
Aizhan Tursunbayeva

AFEKA TEL AVIV ACADEMIC COLLEGE OF ENGINEERING
PARTHENOPE UNIVERSITY OF NAPLES

2102 RESPONSIBLE ARTIFICIAL INTELLIGENCE IN HUMAN RESOURCES MANAGEMENT: A REVIEW OF THE EMPIRICAL LITERATURE

Antoine Bujold
Isabelle Roberge-Maltais
Xavier Parent-Rochelleau
Jared Boasen

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HEC MONTREAL
HEC MONTREAL

S01_01 - Financial Literacy and Education for Society (16:00 - 17:30) - Trinity Business School - 2,025

Track: GT01_00 Business for Society General Track

Paper Presentations:

34 S01_01 - FINANCIAL LITERACY AND EDUCATION FOR SOCIETY

Daniele Previati
Flora Sfez
Anna Lusardi
Francesco Gangi

DEPARTMENT OF BUSINESS STUDIES - ROMA TRE UNIVERSITY
UNIVERSITÉ DE POITIERS
UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA, LUIGI VANVITELLI,
DEPARTMENT OF ECONOMICS
UNIVERSITY TOR VERGATA ROME ITALY
SAINT ANDREWS UNIVERSITY

S01_04 - Magic in Organizing (16:00 - 17:30) - Arts Building - Classroom 3071

Track: GT01_00 Business for Society General Track

Paper Presentations:

18 S01_04 - MAGIC IN ORGANIZING

Vito Lasala
Silvio Ripetta

UNIVERSITY OF NAPLES FEDERICO II
SCUOLA SUPERIORE MERIDIONALE

Track Sessions per day

S09_03 - The use of artificial intelligence and human-machine interaction in strategic decision-making and HR processes (16:00 - 17:30) - Trinity Business School - 2,031

Track: GT09_00 Organisational Behaviour General Track

Paper Presentations:

26 S09_03 - THE USE OF ARTIFICIAL INTELLIGENCE AND HUMAN-MACHINE INTERACTION IN STRATEGIC DECISION-MAKING AND HR PROCESSES

Ksenia Keplinger	MAX PLANCK INSTITUTE FOR INTELLIGENT SYSTEMS, STUTTGART
Hunter van Wagoner	CALIFORNIA STATE UNIVERSITY FULLERTON
Elisabeth Kelan	UNIVERSITY OF ESSEX
Anne-Katrin Neyer	MARTIN LUTHER UNIVERSITY HALLE-WITTENBERG
Henk Volberda	AMSTERDAM BUSINESS SCHOOL

S10_01 - A good life in and through projects (16:00 - 17:30) - TBSI Building - B2.37

Track: GT10_00 Project Organising General Track

Paper Presentations:

6 S10_01 - A GOOD LIFE IN AND THROUGH PROJECTS

Dicle Kortantamer	UNIVERSITY OF LEEDS
Christine Unterhitzberger	UNIVERSITY OF LEEDS
Phillippa Groome	UNIVERSITY OF SUSSEX

S12_03 - Transformative Sustainability Research: Evolving Management for Good (16:00 - 17:30) - Arts Building - Classroom 3051

Track: GT12_00 Research Methods and Research Practice General Track

Paper Presentations:

16 S12_03 - TRANSFORMATIVE SUSTAINABILITY RESEARCH: EVOLVING MANAGEMENT FOR GOOD

Michael Schlaile	LEIBNIZ CENTRE FOR AGRICULTURAL LANDSCAPE RESEARCH (ZALF)
Alexander Herwix	UNIVERSITY OF COLOGNE
Douglas Renwick	NOTTINGHAM TRENT UNIVERSITY
Lea Stöber	UNIVERSITY OF HOHENHEIM

S13_04 - Transformative M&As: Toward Innovation and Sustainability (16:00 - 17:30) - Lloyd Building - Theatre 8

Track: GT13_00 Strategic Management General Track

Paper Presentations:

32 CANCELED - S13_04 - TRANSFORMATIVE M&AS: TOWARD INNOVATION AND SUSTAINABILITY

Audrey Rouzies	TOULOUSE SCHOOL OF MANAGEMENT
Nicola Mirc	TOULOUSE SCHOOL OF MANAGEMENT
Xavier Castaner	UNIVERSITY OF LAUSANNE
Florian Bauer	LANCASTER UNIVERSITY
Helene Colman	BI NORWEGIAN BUSINESS SCHOOL
Duncan Angwin	UNIVERSITY OF NOTTINGHAM BUSINESS SCHOOL

Track Sessions per day

S14_02 - Improving stakeholders' relations in the publishing process (16:00 - 17:30) - Lloyd Building - Theatre 4

Track: GT14_00 General Track - Towards the New Paradigm of Business and Management

Paper Presentations:

- 28 S14_02 - IMPROVING STAKEHOLDERS' RELATIONS IN THE PUBLISHING PROCESS**
Anna Grandori BOCCONI UNIVERSITY MILAN
Michael Morley KEMMY BUSINESS SCHOOL, UNIVERSITY OF LIMERICK, IRELAND

S14_05 - Variety and Relevance of Management Research: What and How Can we learn from each Other? (16:00 - 17:30) - Museum Building - M4

Track: GT14_00 General Track - Towards the New Paradigm of Business and Management

Paper Presentations:

- 41 S14_05 VARIETY AND RELEVANCE OF MANAGEMENT RESEARCH: WHAT AND HOW CAN WE LEARN FROM EACH OTHER?**
Lucrezia Songini UNIVERSITY OF EASTERN PIEDMONT
Dieter Bögenhold KLAGENFURT UNIVERSITY
Matthias Raith OTTO VON GUERICKE UNIVERSITY OF MAGDEBURG
Stephen O'Connor UNIVERSITY OF ALABAMA AT BIRMINGHAM
Hervé Dumez ÉCOLE POLYTECHNIQUE
Michael Morley KEMMY BUSINESS SCHOOL, UNIVERSITY OF LIMERICK, IRELAND
Timothy Hoff NORTHEASTERN UNIVERSITY

SIG 02 - Meet the Editors (16:00 - 17:30) - Hamilton Conference Centre - Joly Theatre

Track: GT02_00 Corporate Governance General Track

Chair(s): Francesca Cuomo

Silence, Psychological Capital & Whistleblowing (16:00 - 17:30) - Trinity Business School - 3,022

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Heidi Karlsen

Discussant(s): Gentrit Berisha

Paper Presentations:

- 2370 THE PHENOMENON OF SILENCE IN PROFESSIONAL SERVICE FIRMS: A THEORETICAL PERSPECTIVE**
Henrik Bienstein WFI - INGOLSTADT SCHOOL OF MANAGEMENT
Vinzenz Krause WFI - INGOLSTADT SCHOOL OF MANAGEMENT
Björn Schäfer FREE UNIVERSITY BOZEN-BOLZANO
- 2714 THE EMERGENCE AND EARLY DEVELOPMENT OF THE WHISTLEBLOWING CONCEPT**
Heidi Karlsen BI NORWEGIAN BUSINESS SCHOOL
Kristian Alm BI BUSINESS SCHOOL
- 2673 POSITIVE PSYCHOLOGICAL CAPITAL AS A PREDICTOR OF INTRAPRENEURIAL INTENTIONS: A TEST OF DIRECT AND MEDIATED EFFECT IN A SAMPLE OF MANAGERS**
Gentrit Berisha UNIVERSITY OF PRISHTINA
Besnik Krasniqi UNIVERSITY OF PRISHTINA; STAFFORDSHIRE UNIVERSITY
Rezdon Lajçi UNIVERSITY OF PRISHTINA

Track Sessions per day

.Smart Cities, Business Intelligence and Cluster Knowledge Transfer (16:00 - 17:30) - Arts Building - Classroom 4050B

Track: T03_16 Saudi Arabia Matters: Cases from a Transforming Knowledge Economy

Chair(s): Pablo Collazzo

Discussant(s): Dr. Shakir Muhammad Usman

Paper Presentations:

2940 TRUST AND KNOWLEDGE TRANSFER AMONG BUSINESSES IN AN EMERGING SUSTAINABLE INDUSTRY CLUSTER OF SAUDI ARABIA

Aliah Zafer

PRINCE MOHAMMAD BIN FAHD UNIVERSITY

2422 BUSINESS INTELLIGENCE REQUIRED SKILLSET SAUDI ARABIA PRIVATE-SECTOR CASE

Rabaa Alabdulrahman

PRINCE MOHAMMAD BIN FAHD UNIVERSITY

Ameera A. Al-hawaj

PRINCE MOHAMMAD BIN FAHD UNIVERSITY

Sotirios Zygiaris

PRINCE MOHAMMAD BIN FAHD UNIVERSITY SAUDI ARABIA

2377 SMART CITY VIENNA – FACTORS DRIVING LOCATION ATTRACTIVENESS

Pablo Collazzo

FHWIEN DER WKW

Social Dynamics, Digital Mindset & Organizational Dependence (16:00 - 17:30) - Trinity Business School - 3,028

(Track: GT09_00 Organisational Behaviour General Track

Chair(s): Nicola Capolupo

Discussant(s): Christina Altendorfer

Paper Presentations:

2346 SETTING THE STAGE FOR DIGITAL MINDSET RESEARCH - DEVELOPMENT OF A MEASUREMENT

Christina Altendorfer

WFI - INGOLSTADT SCHOOL OF MANAGEMENT

Paul Goldmann

ZWICKAU UNIVERSITY OF APPLIED SCIENCE

Björn Schäfer

FREE UNIVERSITY BOZEN-BOLZANO

2490 THE EFFECTS OF ORGANIZATIONAL DEPENDENCE AND CHANNEL ADMINISTRATION ON WHISTLEBLOWING ACCOUNTING FRAUD

Martin Altenburger

WEBSTER VIENNA PRIVATE UNIVERSITY

Eva Zedlacher

WEBSTER VIENNA PRIVATE UNIVERSITY

ST01_02: SESSION 04 Sustainability & performance (16:00 - 17:30) - Arts Building - Davis Theatre

Track: ST01_02 Performance measurement and management for sustainability

Chair(s): Sarah Stachelscheid

Discussant(s): Valérie PALLAS

Paper Presentations:

1168 THE IMPACT OF BOARD GENDER DIVERSITY ON CORPORATE HUMAN RIGHTS PERFORMANCE IN DIFFERENT INSTITUTIONAL CONTEXTS

Angel Morán-Muñoz

UNIVERSIDAD DE LEÓN

Roberto Fernández-Gago

UNIVERSIDAD DE LEÓN

Jose-Luis Godos-Diez

UNIVERSIDAD DE LEÓN

1929 VARIATION IN SUSTAINABILITY ORIENTATION: THE IMPACT OF EXPLOITATION AND EXPLORATION ON FIRM SUSTAINABILITY PERFORMANCE.

Rosamartina SCHENA

LUM UNIVERISTY

Angeloantonio Russo

LUM UNIVERSITY

Clodia Vurro

UNIVERSITY OF MILANO

Track Sessions per day

2193 DETERMINANTS AND BENEFITS OF OVER-CERTIFICATION: A SIGNALING THEORY PERSPECTIVE

Jesus Valero-Gil	UNIVERSITY OF ZARAGOZA
Tiberio Daddi	INSTITUTE OF MANAGEMENT, S.ANNA SCHOOL OF ADVANCED STUDIES
Sabina Scarpellini	UNIVERSITY OF ZARAGOZA
Luca Marrucci	SANTANAPPISA

ST06-03 - DIGITAL INNOVATION and industry transformation (16:00 - 17:30) - Arts Building - Classroom 5039

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Anna Bastone

Paper Presentations:

2135 UNDERSTANDING DIGITAL TRANSFORMATION IN MANUFACTURING: CONTEXT-RELATED CASE ANALYSIS USING FSQCA

JUNJIE WU	LEEDS BECKETT UNIVERSITY
Huayao Zhang	ZHEJIANG UNIVERSITY OF TECHNOLOGY
Yuqing Ge	ZHEJIANG UNIVERSITY OF TECHNOLOGY

2416 EXPLORING THE RELATIONSHIP BETWEEN ROBOTS SERVICE QUALITY AND CUSTOMERS' ACCEPTANCE. A TIME-LAGGED INVESTIGATION

Khalid Mehmood	SCHOOL OF ECONOMICS AND MANAGEMENT, HUBEI ENGINEERING UNIVERSITY, XIAOGAN, CHINA
Fauzia Jabeen	ABU DHABI UNIVERSITY
Hina Rehman	NATIONAL UNIVERSITY OF MODERN LANGUAGES, ISLAMABAD
Yaser Iftikhar	NATIONAL UNIVERSITY OF MEDICAL SCIENCES, RAWALPINDI, PAKISTAN
Mohammad Rashid	INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

1625 DIGITAL INNOVATION IN SMES: A STUDY OF DRIVERS AND BARRIERS TO DATA ANALYTICS ADOPTION

Théo JUSTY	MONTPELLIER MANAGEMENT - UNIVERSITY OF MONTPELLIER
Estelle Pellegrin-Boucher	UNIVERSITY OF MONTPELLIER
Denis LESCOP	MONTPELLIER BUSINESS SCHOOL
Julien GRANATA	MONTPELLIER BUSINESS SCHOOL

Stewardship or misconduct? Governance influence on firms' responsibility (16:00 - 17:30) - Arts Building - Boardroom 2026

Track: ST01_01/ST02_01 Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)

Paper Presentations:

1420 UNRAVELLING THE HIDDEN SIDE OF SYMBOLIC CSR IN BENCHMARK COMPANIES

Rosalía Díaz Carrion	UNIVERSITY OF SEVILLE
Encarnacion Ramos-Hidalgo	UNIVERSITY OF SEVILLE

1123 HOW DO SOFT LAW MECHANISMS AND THREATS TO ORGANIZATIONAL LEGITIMACY AFFECT COMPANIES' TAX AVOIDANCE STRATEGIES?

Christian Hüning	GOETHE UNIVERSITY FRANKFURT
Eva Koscher	GOETHE UNIVERSITY

2626 EXECUTIVE COMPENSATION AND ESG CONTROVERSIES: DOES CULTURE MATTER?

Maria Roszkowska-Menkes	WARSAW SCHOOL OF ECONOMICS
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Track Sessions per day

2333 FROM AMBIVALENCE TO STEWARDSHIP COMMITMENT – TOWARD A BEHAVIORAL MODEL OF STEWARDSHIP GOVERNANCE

Hans Van Ees	UNIVERSITY OF GRONINGEN
Constantin Zeif	BIELEFELD UNIVERSITY
Christina Hoon	BIELEFELD UNIVERSITY
Anne Sanders	UNIVERSITY OF BIELEFELD

Strategic and organizational change and processes (16:00 - 17:30) - Hamilton Conference Centre - Lecture Theatre 1 (LTEE 1) - B Room

Track: ST13_07 Strategic Processes & Strategic Ambidexterity

Paper Presentations:

1885 CHANGE MANAGEMENT PRACTICES IN LARGE COMPANIES

Saara Karasvirta	TURKU SCHOOL OF ECONOMICS
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2892 STRATEGIZING AND STRATEGY AUTHENTICITY: FROM A STAGE PERFORMANCE PERSPECTIVE

Bingbing Ge	LANCASTER UNIVERSITY MANAGEMENT SCHOOL
Alfredo De Massis	LANCASTER UNIVERSITY

1047 COEXISTENCE PARADIGM OF THE TECHNOLOGICAL CATCHING UP PROCESS

Jie Xiong	ESSCA SCHOOL OF MANAGEMENT
Lu XU	ESC CLERMONT BUSINESS SCHOOL
Jie YAN	GRENOBLE ECOLE DE MANAGEMENT
Shubho shubho chakraborty	RENNES SCHOOL OF BUSINESS
Yeming Gong	EMLYON BUSINESS SCHOOL

Strategy, innovation and resilience in family businesses (16:00 - 17:30) - Museum Building - M20

Track: ST04_01 Strategy, Innovation, and Digitalization in Family Firms

Chair(s): Giorgia D'Allura

Discussant(s): Linh Nguyen

Paper Presentations:

2168 WHY ARE WE BONDING WITH FAMILY FIRMS? AN EXAMINATION OF SEARCH FUND SUCCESSIONS/ ACQUISITIONS

Tobias Reif	FRIEDRICH-ALEXANDER UNIVERSITÄT ERLANGEN-NÜRNBERG
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2198 FAMILY FIRMS IN TIMES OF CRISIS: A SYSTEMATIC LITERATURE REVIEW

Nina Schweiger	UNIVERSITY OF INNSBRUCK, AUSTRIA
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2830 NAVIGATING FAMILY FIRM TENSIONS IN TIMES OF CRISIS: EXPLORING RESILIENCE AND INNOVATION

Vanessa Diaz Moriana	UNIVERSITY OF THE BALEARIC ISLANDS
Eric Clinton	DUBLIN CITY UNIVERSITY
Catherine Faherty	DUBLIN CITY UNIVERSITY
Colm O'Gorman	DUBLIN CITY UNIVERSITY

Track Sessions per day

Sustainability, Stakeholders, and the Dark Side (16:00 - 17:30) - TBSI Building - B1.06

Track: ST10_02 Sustainability 'by' and 'of' the Project, Stakeholders, and the Dark Side

Chair(s): Luca Sabini

Discussant(s): Ekaterina Anichenko, Zilun Wang, Wenxin Chen

Paper Presentations:

1314 MEASURING PROJECT PRODUCTIVITY

Ekaterina Anichenko	THE UNIVERSITY OF SYDNEY
Julien Pollack	THE UNIVERSITY OF SYDNEY
Lynn Crawford	THE UNIVERSITY OF SYDNEY

1466 CHANGE MANAGEMENT: THE NEGATIVE SIDE OF STAKEHOLDER NEGOTIATION

Wenxin Chen	UNIVERSITY OF NEW SOUTH WALES CANBERRA
Cecil Eng Huang Chua	MISSOURI UNIVERSITY OF SCIENCE AND TECHNOLOGY
Raymond Young	THE PROJECT BUREAU

1619 CONTRACTORS' GREENWASHING EMERGENCE IN THE CONSTRUCTION PROJECT: AGENT-BASED MODELING APPROACH

Zilun Wang	TONGJI UNIVERSITY; POLITECNICO DI MILANO
Qinghua He	SCHOOL OF ECONOMICS AND MANAGEMENT, TONGJI UNIVERSITY
Giorgio Locatelli	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO
Ge Wang	COLLEGE OF PUBLIC ADMINISTRATION, HUAZHONG AGRICULTURAL UNIVERSITY
Wendi Hu	SCHOOL OF MANAGEMENT SCIENCE AND REAL ESTATE, CHONGQING UNIVERSITY
Yang Li	SCHOOL OF ECONOMICS AND MANAGEMENT, TONGJI UNIVERSITY

Sustainable business models & firm performance (16:00 - 17:30) - Arts Building - Classroom 5012

Track: ST06_05 Innovation for Sustainability, Circularity and Green-tech

Chair(s): Erik G. Hansen, Maryse Chappin

Discussant(s): Subhanjan Sengupta, Manfred Strehlow, Valentine Georget

Paper Presentations:

2020 HOW INTERNAL AND EXTERNAL DIGITALIZATION AFFECT THE ENVIRONMENTAL PERFORMANCE OF FIRMS

Manfred Strehlow	WESTFÄLISCHE WILHELMS-UNIVERSITÄT MÜNSTER
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2039 BUSINESS MODELS FOR SUSTAINABILITY: A CRITICAL REVIEW OF THE CONCEPT

Hanna Lehtimäki	UNIVERSITY OF EASTERN FINLAND
Subhanjan Sengupta	UNIVERSITY OF EASTERN FINLAND
Olena Liakh	UNIVERSITY OF BOLOGNA

2877 PUTTING IMPACT AT THE HEART OF ORGANISATIONS' BUSINESS MODELS: A PROPOSED METHODOLOGY

Valentine Georget	UNIVERSITÉ CÔTE D'AZUR, CNRS, GREDEG, FRANCE
Thierry Rayna	I3-CRG ECOLE POLYTECHNIQUE

Track Sessions per day

Sustainable Strategy (16:00 - 17:30) - Arts Building - Room 4035

Track: GT13_00 Strategic Management General Track

Chair(s): Friederike Hawighorst

Discussant(s): Dirk Schneckenberg

Paper Presentations:

1820 DOES HOME CITY MATTER TO CORPORATE PROFITABILITY? A GLOBAL STUDY OF THE RELATIONSHIP BETWEEN CITIES' MANAGEMENT MODELS AND FIRMS' PROFITABILITY

Joan Enric Ricart	IESE BUSINESS SCHOOL, UNIVERSITY OF NAVARRA
Pascual BERRONE	IESE MADRID
Niccolò Pisani	IMD
Mahsa Memarian	INCAE

1955 STUDENTS AS ACTORS OF CHANGE: STUDENT PERCEPTIONS AND STUDENT AGENCY IN THE POST-COVID DIGITAL TRANSFORMATION OF ACADEMIC TEACHING

Liudvika Leisyte	TU DORTMUND UNIVERSITY
Anna-Lena Rose	TU DORTMUND UNIVERSITY
Sude Peksen	TU DORTMUND UNIVERSITY
Katrin Stolz	TU DORTMUND UNIVERSITY
Panourgias Papaioannou	TU DORTMUND UNIVERSITY

2743 A SOCIAL MODEL OF MENTAL HEALTH CARE IN NEPAL

Mehwish Sultan	BUSINESS SCHOOL, THE UNIVERSITY OF EDINBURGH
Winston Kwon	BUSINESS SCHOOL, THE UNIVERSITY OF EDINBURGH
Sumeet Jain	SSPS, THE UNIVERSITY OF EDINBURGH

T14_02 Developing a Sustainability Mindset in Business and Management Education (16:00 - 17:30) - TBSI Building - B2.72

Track: T14_02 Developing a Sustainability Mindset in Business and Management Education

Chair(s): Kristen Reid

Paper Presentations:

2181 DESIGN THINKING AND EDUCATION: A BIBLIOMETRIC ANALYSIS

arushi bathla	INDIAN INSTITUTE OF FOREIGN TRADE
Ginni Chawla	INDIAN INSTITUTE OF FOREIGN TRADE

2257 GAME-BASED LEARNING FOR SUSTAINABILITY

Susanna Tinti	UNIVERSITY OF BOLOGNA
MONICA BARTOLINI	UNIVERSITY OF BOLOGNA
Selena Aureli	UNIVERSITY OF BOLOGNA

1018 FORMING A SUSTAINABILITY MINDSET WITH WISDOM PEDAGOGY

Maria Jakubik	UNIVERSITY OF PÉCS
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1233 TOWARDS SUSTAINABLE MANAGEMENT EDUCATION THROUGH CONTEMPLATIVE ART PRACTICES

Charlie Yang	SOUTHERN CONNECTICUT STATE UNIVERSITY
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Track Sessions per day

Team Membership (16:00 - 17:30) - Trinity Business School - 4,036

Track: ST09_02 Team Performance Management

Chair(s): António Abrantes, Monika Maslikowska

Paper Presentations:

- 1089 EXPLORING THE EFFECT OF TEAM PLAYFULNESS ON TEAM MEMBERS' VOICE AND HELPING BEHAVIOR**
Shu-Yuan Chen DEPT. OF BUSINESS MANAGEMENT NATIONAL UNITED UNIVERSITY
- 1304 A MULTILEVEL PERSPECTIVE ON MEMBERSHIP MODEL DIVERGENCE IN TEAMS**
Julia Backmann UNIVERSITY OF MÜNSTER
Matthias Weiss RUHR-UNIVERSITÄT BOCHUM
Julia Wimmer LMU MUNICH
Mark Mortensen INSEAD
Martin Högl LUDWIG-MAXIMILIANS-UNIVERSITÄT MÜNCHEN
- 2541 FAMILIAR TEAMS IN UNFAMILIAR SITUATIONS: THE INFLUENCE OF REWARDS ON TEAM CREATIVE PROBLEM-SOLVING**
Matthias Sinnemann WESTFÄLISCHE WILHELMS-UNIVERSITÄT MÜNSTER
Matthias Weiss RADBOUD UNIVERSITY
Kyle Brykman UNIVERSITY OF WINDSOR ODETTE SCHOOL OF BUSINESS

.The Role of Human Relations Practices in the New Normal (16:00 - 17:30) - Trinity Business School - 5,012

Track: T09_08 New ways of working and hybrid workplaces: organizing and managing for good in the new normal.

Chair(s): Meysam Salimi

Discussant(s): Eilis Collins, Gilda Antonelli, Christina Fuchs

Paper Presentations:

- 1067 THE EFFECTS OF NEW WAYS OF WORKING ON THE IMPLEMENTATION OF HR PRACTICES-WHAT WE HAVE LEARNED FROM TWO HR SHARED SERVICE TEAMS WORKING FROM HOME**
Eilis Collins PORTSMOUTH UNIVERSITY
- 2238 AND YET IT MOVES. HR PROFESSIONALS' PERCEPTIONS IN DRIVING ORGANIZATIONS IN THE NEW NORMAL**
Gilda Antonelli UNIVERSITY OF SANNIO
Roberta Cuel UNIVERSITY OF TRENTO
Barbara Imperatori UNIVERSITÀ CATTOLICA
Aurelio Ravarini UNIVERSITÀ C. CATTANEO LIUC
Teresina Torre UNIVERSITY OF GENOA - DEPARTMENT OF ECONOMICS AND BUSINESS
- 2371 THE NEW MEANING OF OFFICE: HOW HYBRID WORK TRIGGERS THE EMERGENCE OF A VIRTUAL WORKPLACE AND CHANGES OF FORMAL ORGANIZATIONAL STRUCTURE**
Christina Fuchs UNIVERSITY OF SALZBURG
Astrid Reichel UNIVERSITY OF SALZBURG

Training and Research in Cultural Contexts (16:00 - 17:30) - Arts Building - Room 3124

Track: ST07_03 Management and cultures: qualitative organizational research

Chair(s): Christoph Barmeyer

Paper Presentations:

- 1727 INTERCULTURAL TRAINING AND THEORETICAL APPROACHES**
Mette Zølner AARHUS UNIVERSITY, DK

Track Sessions per day

1911 THE CIRCULATION AND DEVELOPMENT OF THE INTERNATIONAL MANAGERIAL LANGUAGE: THE CASE OF INDIAN MANAGERS

Josiane O'BRIEN INTERNATIONAL UNIVERSITY OF MONACO
Jean-Francois Chanlat DRM UMR 7088, UNIVERSITY PARIS DAUPHINE

1417 DOING RESEARCH IN RUSSIA AND VIETNAM: SOME LESSONS FROM THE FIELD

Vincent MONTENERO CZECH TECHNICAL UNIVERSITY
Jean-Francois Chanlat DRM UMR 7088, UNIVERSITY PARIS DAUPHINE
Viet Long Nguyen THU DAU MOT UNIVERSITY

Trends in Physician Leadership, Resilience, and Entrepreneurialism (16:00 - 17:30) - Arts Building - Room 5086

Track: ST11_02 Healthcare Management Research

Chair(s): Alfred Angerer

Discussant(s): Christy Lemak

Paper Presentations:

1193 AN EVOLUTION OF MEDICAL PROFESSIONALISATION? MEDICAL LEADERSHIP IN UK HEALTH CARE

SIMON MORALEE THE UNIVERSITY OF MANCHESTER

2895 THE MEDICAL PROFESSION IN FRENCH PUBLIC HOSPITALS SEEN THROUGH THE LENSES OF AN ENTREPRENEURIAL PARADIGM

Rafael Cavalcante CENTER FOR MANAGEMENT SCIENCE - CGS I3, MINES DE PARIS - PSL
Frédéric Kletz CENTER FOR MANAGEMENT SCIENCE
Jean-Claude Sardas CENTER FOR MANAGEMENT SCIENCE

2085 THE ASSOCIATION OF AVAILABILITY AND ACCESSIBILITY OF FEDERALLY QUALIFIED HEALTH CENTERS ON HOSPITALS' REPORTED CHARITY CARE

Phil Cendoma UNIVERSITY OF ALABAMA AT BIRMINGHAM
Nancy Borkowski UNIVERSITY OF ALABAMA AT BIRMINGHAM
Ganisher Davlyatov UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER
Nathan Carroll VIRGINIA COMMONWEALTH UNIVERSITY

University (16:00 - 17:30) - Arts Building - Classroom 3025

Track: GT03_00 Entrepreneurship General Track

Chair(s): Miriam Gnad

Discussant(s): Martina Buratti

Paper Presentations:

1393 DOES THE 'THINK LIKE AN ENTREPRENEUR SUMMER ACADEMY' ENHANCE ENTREPRENEURIAL INTENTION?

Michael Dominik ROWAN UNIVERSITY
Joel Rudin ROWAN UNIVERSITY
Faye Zhu ROWAN UNIVERSITY

2487 THE ENTREPRENEUR, VENTURE OR UNIVERSITY SUPPORT? EXAMINING UNIVERSITY SPINOFF FUNDING SUCCESS USING CONFIGURATIONAL APPROACH

Igors Skute UNIVERSITY OF TWENTE
REMCO SIEBELINK UNIVERSITY OF TWENTE

Track Sessions per day

2919 HOW DO GRADUATES LINK UNIVERSITY ENTREPRENEURSHIP EDUCATION WITH FURTHER DEVELOPMENT OF ENTREPRENEURIAL ACTIVITY?

Lurdes D. Patrício

UBI

João Ferreira

UNIVERSITY OF BEIRA INTERIOR

University-Industry interactions & Knowledge Transfer IV (16:00 - 17:30) - Arts Building - Room 4018

Track: T06_11 From Science Management to Innovation Management: Science – Industry Relations and New Forms of Knowledge Transfer

Chair(s): Kristel Miller

Paper Presentations:

1406 TACIT KNOWLEDGE TRANSFER FROM ACADEMIA TO THE REGIONAL INDUSTRIAL CLUSTER THROUGH PH.D. GRADUATES' MOBILITY: THE STANFORD UNIVERSITY CASE

Michael Ferrary

SKEMA BUSINESS SCHOOL

Ludovic Dibiaggio

SKEMA BUSINESS SCHOOL

1648 ENABLING KNOWLEDGE SHARING IN UNIVERSITY-CROSS-INDUSTRY COMPETENCE CENTRES

Ehab Abu Sa'a

LINKÖPING UNIVERSITY

Fredrik Asplund

KTH ROYAL INSTITUTE OF TECHNOLOGY

1825 EXPLORING THE EXPERIENCES OF WOMEN RESEARCHERS PARTICIPATING IN ACADEMIC ENGAGEMENT: A BOURDIEUSIAN PERSPECTIVE

Afua Owusu-Kwarteng

LANCASTER UNIVERSITY

Derrick Boakye

BRUNEL UNIVERSITY LONDON

David Sarpong

ASTON UNIVERSITY

Dirk Meissner

HSE UNIVERSITY

S06_02 - Status and future of action research in management and innovation studies (16:00 - 18:30) - Arts Building - Classroom 5025

Track: GT06_00 Innovation General Track

Paper Presentations:

35 S06_02 - STATUS AND FUTURE OF ACTION RESEARCH IN MANAGEMENT AND INNOVATION STUDIES

Erik Lindhult

MÄLARDALEN UNIVERSITY

SHANKAR SANKARAN

UNIVERSITY OF TECHNOLOGY SYDNEY, AUSTRALIA

Natalie Smith

UNIVERSITY OF QUEENSLAND

David W. Versailles

PARIS SCHOOL OF BUSINESS

Track Sessions per day

SIG 02 Keynote II (18:00 - 19:00) - Hamilton Conference Centre - Joly Theatre

Track: GT02_00 Corporate Governance General Track

Chair(s): Corinne Post

SIG 09 Plenary (18:00 - 19:00) - Trinity Business School - 3,028

Track: GT09_00 Organisational Behaviour General Track

European Management Review Editorial Board Meeting (18:00 - 19:30) - Trinity Business School - KPMG

Chair(s): Anna Grandori, Michael Morley

SIG 01 Plenary (18:00 - 19:30) - Trinity Business School - R Maharry Theatre

Track: GT01_00 Business for Society General Track

SIG 03 Plenary (18:00 - 19:30) - Arts Building - J.M. Synge Theatre

Track: GT03_00 Entrepreneurship General Track

Chair(s): Luca Gnan, Diego Matricano

SIG 04 - FABR - Plenary (18:00 - 19:30) - Trinity Business School - 3,034

Track: GT04_00 Family Business Research General Track

Chair(s): Elias Hadjielias, Jan-Philipp Ahrens

SIG 05 Plenary (18:00 - 19:30) - Arts Building - Classroom 5025

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Faiza Ali

SIG 06 KEYNOTE PRESENTATION (18:00 - 19:30) - Arts Building - Classroom 5052

Track: GT06_00 Innovation General Track

SIG 11 Plenary (18:00 - 19:30) - Arts Building - Classroom 5039

Track: GT11_00 Public and Non-Profit Management General Track

SIG 12 - RM&RP - Plenary (18:00 - 19:30) - Trinity Business School - E McNabb Theatre

Track: GT12_00 Research Methods and Research Practice General Track

SIG 02 Hang-Out (19:00 - 19:45) - Arts Building - Swift Theatre

Track: GT02_00 Corporate Governance General Track

Chair(s): Francesca Cuomo

SIG 09 Hang-Out (19:30 - 20:30) - The Pavilion Bar

Track: GT09_00 Organisational Behaviour General Track

Track Sessions per day

16 June 2023, Friday

Accounting and Management Innovations in Historical and Contemporary Perspectives (09:00 - 10:30) - Trinity Business School - R Maharry Theatre

Track: T12_04 Historical, Evolutionary, and Philosophical Approaches To Business And Management Research
Chair(s): Matteo Cristofaro

Paper Presentations:

2730 ACCOUNTING FOR SUSTAINABLE WATER MANAGEMENT: THE CASE OF THE "BOTTINI AQUEDUCT" IN THE XIV CENTURY

Federico Barnabè UNIVERSITY OF SIENA

Maria Cleofe Giorgino UNIVERSITY OF SIENA

1601 EVOLUTION OF ACCOUNTING PARADIGMS BETWEEN THE FIRST HALF OF THE 19TH CENTURY AND THE BEGINNING OF THE 20TH CENTURY IN ITALY. A KUHNIAN INTERPRETATION ANALYZING AN ITALIAN SCHOLAR

Antonio Prencipe UNIVERSITÀ DEGLI STUDI DI TERAMO

Danilo Boffa UNIVERSITY OF TERAMO

1831 DEVELOPMENT CIRCUMSTANCES OF DOCUMENT MANAGEMENT IN THE INTER- AND POST-WAR PERIODS IN EUROPE: THE CASE OF HENRI BERNATÉNE (1906-1995)

Marek Ćwiklicki CRACOW UNIVERSITY OF ECONOMICS

Alain Alcouffe UNIVERSITÉ TOULOUSE CAPITOLE

Business Model VI - PDW (09:00 - 10:30) - Arts Building - Room 4018

Track: ST03_01/ST06_01/ST13_01 Business Model - Strategy, Innovation, and Entrepreneurial Venturing (co-sponsored ENT / INNO / SM)

Chair(s): Joan Enric Ricart

Paper Presentations:

1665 THE UNDEREXPLORED RELATIONSHIP BETWEEN TRANSFORMATIONAL LEADERSHIP AND THE DEVELOPMENT OF DYNAMIC CAPABILITIES FOR BUSINESS MODEL INNOVATION: A CASE STUDY

Cecilia Correggi UNIVERSITY OF MODENA AND REGGIO EMILIA - FONDAZIONE MARCO BIAGI

Paolo Di Toma UNIVERSITY OF MODENA AND REGGIO EMILIA

1389 A ONE-WAY TICKET TO RESILIENCE. WHICH ROAD TO TAKE? EXPLORING HAUTE CUISINE BUSINESS MODEL EVOLUTION PATHS THROUGH COVID-19 CRISIS

Calyпсо Coudeville IAE LILLE - UNIVERSITY OF LILLE

1511 HOW THE INTERACTION BETWEEN BUSINESS MODEL AND GOVERNANCE LEADS TO SUSTAINABLE VALUE CREATION: A CASE STUDY

Paolo Di Toma UNIVERSITY OF MODENA AND REGGIO EMILIA

Cecilia Correggi UNIVERSITY OF MODENA AND REGGIO EMILIA - FONDAZIONE MARCO BIAGI

Track Sessions per day

CENA - PROXIMITY IN COOPERATION (09:00 - 10:30) - Hamilton Conference Centre - Synge Theatre

Track: ST13_03 CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Nina Telg

Discussant(s): Mohammad Saleh Farazi

Paper Presentations:

- 2465 HIGHLIGHTING THE TERRITORIAL DIMENSION OF COOPETITION: A CONTRIBUTION TO SUSTAINABLE STRATEGIES**
Anne ALBERT-CROMARIAS ESC CLERMONT BUSINESS SCHOOL / CLERMA
Alexandre Asselineau BURGUNDY SCHOOL OF BUSINESS, FRANCE, ALEXANDRE.ASSELINEAU@BSB-EDUCATION.COM
- 1074 HOW ASML NAVIGATED THE LITHOGRAPHY TECHNOLOGY BATTLE: THE REAL OPTION AND SCIENTIFIC EXPERIMENT PERSPECTIVES**
Niels Noorderhaven TILBURG UNIVERSITY
Mohammad Nasiri UNIVERSITY OF AMSTERDAM
Henk Akkermans TILBURG UNIVERSITY
Susanne Van der Velden HEIJMANS
- 1732 HOW DOES PROXIMITY AFFECT RELATIONSHIPS BETWEEN SUPPLIERS? THE CASE OF RANK 2 AND ABOVE IN THE FRENCH AERONAUTICAL SUPPLY CHAIN**
Ibtissem Hamouda INP - CERAG

Challenging the Status Quo: Feminist Perspectives on Organising and Management Practices (09:00 - 10:30) - Arts Building - Classroom 5039

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Nina Mohadjer

Discussant(s): Ksenia Keplinger

Paper Presentations:

- 1342 THE ORGANIC MANAGEMENT OF CONFLICTS DEVELOPED IN ENTERPRISES FORMED BY WOMEN IN THE SOLIDARITY ECONOMY IN BRAZIL: A POST-COLONIALIST ANALYSIS OF A FEMINIST PRACTICE OF SELF-MANAGEMENT**
Maria Soares FEDERAL UNIVERSITY OF CEARÁ
Silvia Maria Rebouças INSTITUTO SUPERIOR MANUEL TEIXEIRA GOMES
Jose Carlos Lazaro UNIVERSIDADE FEDERAL DO CEARÁ
- 1541 "LEAVING NO ONE BEHIND": A DECOLONIAL FEMINIST CRITIQUE OF MANAGEMENT STUDIES**
Irenitemi Abolade TECHNOLOGICAL UNIVERSITY DUBLIN
- 2073 ORGANIZING AND INEQUALITY IN ACADEMIA: THE REVIVAL OF THE MARQUIS DE SADE**
Robert Duncan Pelly FISK UNIVERSITY
Julia Hayden INDEPENDENT SCHOLAR

Track Sessions per day

COMPENSATION MANAGEMENT (09:00 - 10:30) - Trinity Business School - 4,036

Track: ST09_01 Human Resource Management

Chair(s): Laura Innocenti

Paper Presentations:

1242 IS IT TIME TO RETHINK BENEFIT PACKAGES? PERKS ASSOCIATED WITH THE INTENTION TO LEAVE IN DIFFERENT AGE GROUPS DURING COVID-19.

Piret Masso	ESTONIAN BUSINESS
Krista Jaakson	UNIVERSITY OF TARTU
Kaire Põder	ESTONIAN BUSINESS SCHOOL

1343 CONTINUANCE OF WHAT? AN EXPLORATORY STUDY OF TANGIBLE AND INTANGIBLE REWARDS AS DETERMINANTS OF AFFECTIVE AND CONTINUANCE COMMITMENT

Lucie Morin	UQAM
Stéphane Renaud	UNIVERSITÉ DE MONTRÉAL

2795 WHY DOES THE ORGANIZATION PAY ME THAT WAY? THE EFFECT OF PAY ATTRIBUTIONS ON EMPLOYEES' PERCEPTION OF ORGANIZATIONAL SUPPORT.

José de La Torre-Ruíz	UNIVERSIDAD DE GRANADA
Eulogio Cordón Pozo	UNIVERSIDAD DE GRANADA
María Vidal Salazar	UNIVERSIDAD DE GRANADA
Maria MUÑOZ-DOYAGUE	UNIVERSIDAD DE LEÓN

Corporate Perspective on Diversity and Inclusion (09:00 - 10:30) - Arts Building - Classroom 5025

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Ilona Hunek

Discussant(s): Nosheen Khan

Paper Presentations:

1682 CORPORATE MESSAGING TO ATTRACT DIVERSE EARLY CAREER TALENT: A WEBSITE ANALYSIS

Jessica Borg	UNIVERSITY OF MELBOURNE
Christina Scott-Young	RMIT UNIVERSITY

2209 THE PROOF IS IN THE PUDDING: WORKERS CARE ABOUT EVIDENCE-BASED DIVERSITY CUES, NOT ABOUT EXPRESSED DIVERSITY CUES.

Valerie De Cock	SOLVAY BRUSSELS SCHOOL OF ECONOMICS AND MANAGEMENT - EMILE BERNHEIM
Claudia Toma	UNIVERSITÉ LIBRE DE BRUXELLES
Pinar Celik	SOLVAY BUSINESS SCHOOL

2685 DIVERSITY DECOUPLING IN EUROPEAN CORPORATIONS: MYTH OR FACT?

Claudia Toma	UNIVERSITÉ LIBRE DE BRUXELLES
Valerie De Cock	SOLVAY BRUSSELS SCHOOL OF ECONOMICS AND MANAGEMENT - EMILE BERNHEIM

Corporate Political Activity and CSR (09:00 - 10:30) - Arts Building - Ui Chadhain Theatre

Track: T01_06 Philosophy for business ethics

Chair(s): Edoardo Mollona

Paper Presentations:

1260 FORWARD-LOOKING RESPONSIBILITY AND POLITICAL CSR

John Ferguson	UNIVERSITY OF ST ANDREWS
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Track Sessions per day

1614 FIRM REINTEGRATION AFTER ACCOUNTING MISSTATEMENTS: A RESTORATIVE JUSTICE VIEW

Felice Matozza UNIVERSITY OF ROMA TRE
Anna Maria Biscotti UNIVERSITY OF ROMA TRE
Eugenio D'Amico UNIVERSITY OF ROMA TRE

2405 ELICITING THE POLITICAL ISSUE FIELD: MOBILIZING DISCOURSES ON RIGHTS IN POLITICAL INFLUENCE

Edoardo Mollona UNIVERSITY OF BOLOGNA
Martino Simonetti UNIVERSITY OF BOLOGNA

.Digital Divide: Financial Inclusion, Performance and Rating (09:00 - 10:30) - Arts Building - Swift Theatre

Track: ST01_03 Finance and Economy for Society: Inclusion, Empowerment and Sustainability

Chair(s): Peter Wehnert

Discussant(s): Daniele Previati

Paper Presentations:

1426 NON-FINANCIAL RATING: AN IDEOLOGICAL SUCCESS?

Pierre BARET EXCELIA - LA ROCHELLE BUSINESS SCHOOL
Emmanuel Renaud EXCELIA - LA ROCHELLE BUSINESS SCHOOL

2164 CAN ARTIFICIAL INTELLIGENCE'S ANALYSIS OF SOCIAL CUES LEAD TO BETTER FINANCIAL INCLUSION?

Hicham Sadok MOHAMMED V UNIVERSITY- RABAT
Djamchid Assadi BSB-BURGUNDY SCHOOL OF BUSINESS, FRANCE,

2600 FACETS OF DIGITAL FINANCIAL DIVIDE IN THE EUROPEAN BANKING INDUSTRY: DO FINTECH AND COVID-19 OUTBREAK MATTER?

Greta Benedetta Ferilli UNIVERSITY OF SALENTO
Egidio Palmieri UNIVERSITY OF UDINE
stefano miani UNIVERSITY OF UDINE
Valeria Stefanelli UNIVERSITY OF SALENTO

Dynamics of Entrepreneurial Intention and Behaviour (09:00 - 10:30) - Museum Building - M21

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Véronique Schaeffer, Bob (RJ) Bastian

Discussant(s): Véronique Schaeffer, Thanh Tung Phan

Paper Presentations:

1283 STIMULATING INTERNATIONAL ENTREPRENEURIAL INTENTION – THE MECHANISM OF MOTIVATIONAL CULTURAL INTELLIGENCE

Thanh Tung Phan UNIVERSITY OF ANTWERP
Johanna Vanderstraeten UNIVERSITY OF ANTWERP
Hendrik Slabbinck GHENT UNIVERSITY

2613 THE SOCIAL, PSYCHOLOGICAL AND ECONOMIC DETERMINANTS OF THE ENTREPRENEURIAL INTENTION OF JOBSEEKERS

Véronique Schaeffer UNIVERSITY OF STRASBOURG-BETA LABORATORY
Isabelle Terraz UNIVERSITÉ DE STRASBOURG

Track Sessions per day

- 2811 BARRIERS TOWARDS ENTREPRENEURIAL PATHWAY, THE ROLE OF PSYCHOLOGICAL CAPITAL AND ENTREPRENEURIAL INTENTION**
- | | |
|---------------------|---|
| Mamoonah Islam | THE UNIVERSITY OF LAHORE |
| Muhammad Umer Azeem | ESSCA SCHOOL OF MANAGEMENT, LYON, FRANCE |
| Elda Nasho Ah-Pine | ESC CLERMONT BS AND CLERMA, CLERMONT RESEARCH MANAGEMENT CENTER, OF THE UNIVERSITY OF CLERMONT AUVERGNE |
| Farooq Anwar | LAHORE BUSINESS SCHOOL, THE UNIVERSITY OF LAHORE |
| Inam Ul Haq | ESC CLERMONT BUSINESS SCHOOL |
- 2967 THE ROLE OF MASCULINITY, FEMININITY AND ANDROGYNY ON ENTREPRENEURIAL INTENTIONS IN STUDENTS**
- | | |
|-----------------------------|---|
| Maria Claudia Angel Ferrero | UNIVERSITY OF MONTPELLIER- IAE MONTPELLIER |
| Véronique Bessi re | UNIVERSITY OF MONTPELLIER - IAE MONTPELLIER |
- Ecosystem Emergence (09:00 - 10:30) - Arts Building - Classroom 4050B**
Track: T03_11 / T06_10 Entrepreneurial and Innovation Ecosystems (ENT & INNO SIGs)
Chair(s): Christina Theodoraki
Discussant(s): Dirk Meissner
Paper Presentations:
- 2017 THE SEEDING OF AN ENTREPRENEURIAL ECOSYSTEM: THE CASE OF CONSILIENT TECHNOLOGIES IN NEWFOUNDLAND AND LABRADOR**
- | | |
|---------------------|-------------------------------------|
| Colin Mason | UNIVERSITY OF GLASGOW |
| Blair Winsor | MEMORIAL UNIVERSITY OF NEWFOUNDLAND |
| Jacqueline Bartlett | MEMORIAL UNIVERSITY OF NEWFOUNDLAND |
- 2281 ENTREPRENEURIAL ECOSYSTEMS FOR SCALING BUSINESSES: UNDERSTANDING SCALING ECOSYSTEMS**
- | | |
|-----------------|------------------------|
| Vanessa Bretas | DUBLIN CITY UNIVERSITY |
| Esther Tippmann | UNIVERSITY OF GALWAY |
| Jonathan Levie | UNIVERSITY OF GALWAY |
- 2618 BUILT TO LAST? AN ANALYSIS OF THE IMPACT OF FOUNDING CONDITIONS ON ECOSYSTEM EMERGENCE**
- | | |
|-------------------|------------|
| Philipp Damwerth | FH MÜNSTER |
| Wolfgang Buchholz | FH MÜNSTER |
| Norbert Bach | TU ILMENAU |
- Effective Portfolio Management (09:00 - 10:30) - TBSI Building - B2.21**
Track: GT10_00 Project Organising General Track
Chair(s): Miia Martinsuo
Paper Presentations:
- 1114 ENHANCING COMMUNICATIVE PRACTICES TO SUPPORT STRATEGIC CHANGES IN A PORTFOLIO APPROACH**
- | | |
|--------------------|-------------------------------|
| Kumaran Murugan | UNIVERSITY OF SYDNEY |
| James Connor | UNIVERSITY OF NEW SOUTH WALES |
| Mehdi Rajaasabadhi | UNIVERSITY OF SYDNEY |

Track Sessions per day

1663 IT TAKES TWO TO TANGO: THE INTERACTIVE EFFECT OF PROJECT PORTFOLIO MANAGEMENT OFFICES AND VOICE BEHAVIOR ON PROJECT PORTFOLIO MANAGEMENT QUALITY AND BUSINESS SUCCESS

Alexander Kock TU DARMSTADT
Hans Georg Gemünden TU BERLIN, INSTITUT FÜR TECHNOLOGIE UND MANAGEMENT AND BI
NORWEGIAN BUSINESS SCHOOL, DEPARTMENT OF LEADERSHIP AND
ORGANIZATION

1690 A MULTIPLE AND COMPARATIVE CASE STUDY EVALUATION OF A HYBRID PROJECT MANAGEMENT METHODOLOGY

Anna Rode AARHUS UNIVERSITY
Anne Jensby AARHUS UNIVERSITY
Per Svejvig AARHUS UNIVERSITY

Entrepreneurial finance: Special topics (09:00 - 10:30) - Arts Building - Classroom 3081

Track: ST03_04 Entrepreneurial Finance

Chair(s): Maurizio La Rocca

Discussant(s): Anna Khoroshylova, Michele Meoli, FRANCESCO FASANO, Alexander Ewertz

Paper Presentations:

1428 HOW ACADEMIC SPIN-OFFS MANAGE CASH TO GET GROWTH OPPORTUNITIES DURING THEIR LIFE CYCLE?

FRANCESCO FASANO UNIVERSITA' DELLA CALABRIA
Maurizio La Rocca UNIVERSITY OF CALABRIA
Mariacarmela Passarelli UNIVERSITY OF CALABRIA
Alfio Cariola UNIVERSITY OF CALABRIA, ARCAVACATA

2233 INFORMAL ECONOMY AND ICO ISSUANCE

Michele Meoli UNIVERSITY OF BERGAMO
Ceylan Onay UNIVERSITY OF BRIGHTON
Emre Ozsoz SUNY-FIT

2635 CAN ENTREPRENEURIAL ORIENTATION OF CVC-INVESTORS ENHANCE THE FINANCIAL PERFORMANCE OF NEW VENTURES?

Ivan Reh Tretiakov TU DORTMUND UNIVERSITY
Alexander Ewertz TU DORTMUND UNIVERSITY

2785 WHILE THE LOCKUP EXPIRES, THE MAGIC DOES NOT: ABOUT VALUE EFFECTS AT LOCKUP EXPIRATION IN UNICORN INITIAL PUBLIC OFFERINGS

Anna Khoroshylova TECHNICAL UNIVERSITY OF DARMSTADT
Carolin Bock TECHNICAL UNIVERSITY OF DARMSTADT
Dirk Schiereck TECHNICAL UNIVERSITY OF DARMSTADT

Track Sessions per day

Entrepreneurial strategies and practices in CCI (09:00 - 10:30) - Arts Building - Classroom 4045

Track: T03_12 Entrepreneurship for transformations of and through the creative industries

Chair(s): Erik Gustafsson

Paper Presentations:

1415 THE SPARK THAT IGNITES THE WHOLE: A CASE-STUDY ON AGGREGATION PROCESSES OF INDIVIDUAL AMBIDEXTERITY WITHIN ENTREPRENEURIAL TEAMS IN THE CREATIVE INDUSTRIES

Florian Koch

HOCHSCHULE MAINZ

Elmar Konrad

UNIVERSITY OF APPLIED SCIENCES MAINZ

Alexander Kock

TU DARMSTADT

1764 CULTURAL ENTREPRENEURSHIP NETWORKS: AFFECTIVE PRACTICES IN CREATIVE INDUSTRIES

Xênia L'amour Oliveira

FEDERAL UNIVERSITY OF BAHIA

Eduardo Davel

FEDERAL UNIVERSITY OF BAHIA, SCHOOL OF MANAGEMENT

Neil Thompson

VRIJE UNIVERSITEIT AMSTERDAM

2266 ENTREPRENEURIAL ORIENTATION AND ENTREPRENEURIAL BRICOLAGE WITHIN CREATIVE INDUSTRIES: AN EMPIRICAL INVESTIGATION OF THEIR INTERPLAY IN AFFECTING FIRMS' PERFORMANCE

Michela Mason

UNIVERSITY OF UDINE

Antonella Garofano

UNIVERSITY OF CAMPANIA L. VANVITELLI

Angelo Riviezzo

UNIVERSITY OF SANNIO

Gioele Zamparo

UNIVERSITY OF UDINE

Maria Napolitano

UNIVERSITY OF NAPLES PARTHENOPE

ESG and Organizational responses (09:00 - 10:30) - Arts Building - Classroom 3025

Track: T02_04 Corporate Governance, Diversity, Sustainability and the Purpose of Corporation

Chair(s): Patricia Gabaldon

Paper Presentations:

1526 EXPLORING THE COMPREHENSIVENESS OF CORPORATE SOCIAL AND ENVIRONMENTAL DISCLOSURES USING A DECISION-MAKING MODEL

Solomon. Akpotozor

DE MONTFORT UNIVERSITY

Nelarine Cornelius

QUEEN MARY, UNIVERSITY OF LONDON

Ali Elharidy

UNIVERSITY OF SURREY

James Wallace

UNIVERSITY OF HERTFORDSHIRE

2942 SOCIAL ENTERPRISES GOVERNANCE: BETWEEN ACCOUNTABILITY AND THE FOUNDER'S AMBITION

Wafa Khlif

TOULOUSE BUSINESS SCHOOL BARCELONA

Marie Boitier

TBS EDUCATION

Anne RIVIERE

TOULOUSE BUSINESS SCHOOL

Fintech in Islamic Banking and E-Learning in Entrepreneurship (09:00 - 10:30) - Arts Building - Classroom 4096

Track: T03_16 Saudi Arabia Matters: Cases from a Transforming Knowledge Economy

Chair(s): Ghadeer Kayal

Discussant(s): Rabaa Alabdulrahman

Paper Presentations:

2563 THE IMPACT OF E-LEARNING ON SETTING STANDARDS FOR ENTREPRENEURSHIP IN SAUDI ARABIA

Salman Ahmed

ROYAL COMMISSION FOR JUBAIL AND YANBU

Track Sessions per day

Global Mobility 7 (09:00 - 10:30) - TBSI Building - B2.74

Track: ST07_01 Global Mobility

Chair(s): Michael Dickmann

Paper Presentations:

- 2553 ARE THEY ALWAYS UNCOMFORTABLE WITH THE UNKNOWN? GETTING INTO THE NUANCES OF HOW EXPATRIATES PERCEIVE UNCERTAINTY**
Anoop Adhur Kutty AALTO UNIVERSITY, SCHOOL OF BUSINESS
- 1558 HOW DO INTERNATIONAL ASSIGNMENT CONDITIONS UNIQUE TO EXPATRIATES FACILITATE THEIR AUTONOMOUS MOTIVATION AND JOB PERFORMANCE?**
Kyoungmin Lee UNIVERSITY OF OKLAHOMA
Margaret Shaffer UNIVERSITY OF OKLAHOMA
- 1857 INDIVIDUALS' CAREER PERCEPTIONS IN DIFFERENT INSTITUTIONALIZED CONTEXTS: A COMPARATIVE STUDY OF CAREER ACTORS IN LIBERAL, COORDINATED, HIERARCHICAL AND MEDITERRANEAN MARKET ECONOMIES**
Maike Andresen UNIVERSITY OF BAMBERG
Eleni Apospori ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
Hugh Gunz UNIVERSITY OF TORONTO
Rick Cotton U. OF VICTORIA
Yan Shen U. OF VICTORIA
Janine Bosak DUBLIN CITY UNIVERSITY
Michael Dickmann CRANFIELD UNIVERSITY
Douglas Timothy Hall BOSTON COLLEGE
Emma Parry CRANFIELD UNIVERSITY

Growth processes & exit (09:00 - 10:30) - Arts Building - Classroom 3069

Track: ST03_02 Entrepreneurial Processes

Chair(s): Diego Matricano

Discussant(s): Bisrat Misganaw , Diego Matricano, Muhammad Shahid

Paper Presentations:

- 1519 ENTREPRENEURS AND THEIR POTENTIAL EXIT STRATEGIES: THE IMPACT OF INTRINSIC MOTIVATORS**
Izabela Kołodkiewicz KOZMINSKI UNIVERSITY
Marta Wojtyra - Perlejewska KOZMINSKI UNIVERSITY
- 1522 THE SCALING PROCESS: HOW DO HIGH-TECH START-UPS TRANSFORM DURING SCALING?**
Thomas Hipp UNIVERSITY OF MANNHEIM
Nora Zyburá UNIVERSITY OF MANNHEIM
Claire Mula MADE FOR SCALE
- 1937 HOW DISRUPTIVE INNOVATIONS IMPACT NEW VENTURES' SUCCESS: THE CONSEQUENCES FOR FINANCIAL PERFORMANCE, WORKFORCE, AND COMMUNITY IMPACT**
Mareike Grimm RWTH AACHEN UNIVERSITY

Track Sessions per day

Growth Strategies & Internationalization for SMEs; resilience, longevity and success (09:00 - 10:30) - Arts Building - Classroom 4050A

Track: ST03_07 Growth Strategies & Internationalization for SMEs

Chair(s): Liljan Schrameier

Discussant(s): Yann Truong

Paper Presentations:

1352 PATHWAYS TO SURVIVE IN ADVERSITY: A FSQCA ANALYSIS OF ENTREPRENEURIAL TEAM RESILIENCE CONFIGURATIONS

JIAN LIU UNIVERSITY OF TWENTE
Rainer Harms UNIVERSITY OF TWENTE

2315 TIME OF CRISIS AND NEW ENTREPRENEURIAL OPPORTUNITIES IN HIGHLY REGULATED ENVIRONMENTS: THE CASE OF RNA-BIOTECHS DURING COVID-19

Yann Truong ESSCA SCHOOL OF MANAGEMENT
Yosr BENTAHAR PARIS SCHOOL OF BUSINESS

2413 REVIEWING REPLICATIONS IN ENTREPRENEURSHIP: REPLICABILITY, TARGET ASPIRATION LEVEL, AND GUIDELINES FOR FUTURE WORK

Liljan Schrameier RWTH AACHEN

GT06-00 - INNOV General track - session 4/4 (09:00 - 10:30) - Arts Building - Classroom 5033

Track: GT06_00 Innovation General Track

Chair(s): David W. Versailles

Paper Presentations:

1879 THE IMPACT OF INNOVATION ON INVESTORS BEHAVIOUR

Henrique Medeiros FGV/EBAPE
Joaquim Fontes Filho FGV - FUNDAÇÃO GETÚLIO VARGAS

2291 UNREVEALING THE MODERATING EFFECT OF ORGANIZATIONAL SIZE ON MANAGEMENT INNOVATION TO FIRM INNOVATION PERFORMANCE : A COMPARATIVE STUDY OF DEVELOPED ECONOMY AND DEVELOPING ECONOMY

Maeyta Selli ERASMUS UNIVERSITY ROTTERDAM (EUR)
Frans Van Den Bosch DEPARTMENT OF STRATEGIC MANAGEMENT AND ENTREPRENEURSHIP,
ROTTERDAM SCHOOL OF MANAGEMENT (RSM) ERASMUS UNIVERSITY
ROTTERDAM
Henk Volberda AMSTERDAM BUSINESS SCHOOL

2385 THE MUTUAL EFFECTS OF BUSINESS ECOSYSTEMS AND SME BUSINESS MODELS IN CONNECTED HEALTH

Julius Francis Gomes UNIVERSITY OF OULU
Laura Kemppainen UNIVERSITY OF OULU
Minna Pikkarainen OSLO METROPOLITAN UNIVERSITY / UNIVERSITY OF OULU
Timo Koivumäki UNIVERSITY OF OULU
Petri Ahokangas UNIVERSITY OF OULU, FINLAND

Track Sessions per day

Harnessing Digital Innovation for Collective and Transformative Change (09:00 - 10:30) - Arts Building - Classroom 3074

Track: T01_04 Collective Action for Transformative Movements: Projects, Ecosystems, Civil Society, and Public Policies.

Chair(s): Irene Ciccarino

Discussant(s): Muhammad Mohsin Hakeem

Paper Presentations:

2247 TRANSFORMING REGIONAL COMPETITIVENESS THROUGH INNOVATIVE SMART TECHNOLOGIES: THE CASE OF TOYOTA WOVEN CITY

Muhammad Mohsin Hakeem NUCB BUSINESS SCHOOL, NAGOYA UNIVERSITY OF COMMERCE AND BUSINESS

2633 SMART RETAIL TECHNOLOGIES IN THE FASHION INDUSTRY: NEW RESOURCES AND SKILLS

Raffaele Silvestri UNIVERSITY OF FOGGIA
Domenico Morrone LUM U.
Karolina Sallaku UNIVERSITY LUM - GIUSEPPE DEGENNARO
Annunziata Tarulli LUM - LIBERA UNIVERSITÀ MEDITERRANEA

Hybrid organizations (09:00 - 10:30) - Arts Building - Room 3124

Track: ST11_01 Accounting, Auditing and Sustainability in Public and Hybrid Organizations

Chair(s): José Pina

Paper Presentations:

1848 LOES SUSTAINABILITY REPORTING FOR TURBULENT TIMES. A DELPHI STUDY ON PREPARERS' VIEW

Lourdes Torres UNIVERSITY OF SARAGOSSA
Lara Ripoll UNIVERSITY OF ZARAGOZA
Vicente Pina UNIVERSITY OF SARAGOSSA
Patricia Bachiller UNIVERSITY OF ZARAGOZA

1854 CRISIS RISK MANAGEMENT AND DISCLOSURE OF MUNICIPAL OWNED COMPANIES

Cristian Carini UNIVERSITY OF BRESCIA
Claudio Teodori UNIVERSITY OF BRESCIA
Francesco Aliprandi UNIVERSITY OF BRESCIA
Ikram Dourhnou UNIVERSITY OF BRESCIA

2381 TRUST AND MANAGEMENT CONTROL SYSTEMS IN PPPS

Mouhcine Tallaki UNIVERSITY OF FERRARA
Enrico Bracci UNIVERSITY OF FERRARA
Vincenzo Riso UNIVERSITY OF FERRARA

Hybrid Teams & Justice (09:00 - 10:30) - Trinity Business School - 3,034

Track: ST09_02 Team Performance Management

Chair(s): António Abrantes, Monika Maslikowska

Paper Presentations:

1318 ADAPTING TO THE NEW NORMAL OF TEAMWORK: HYBRID TEAMS AND TEAM TRUST

Katharina Schulte TU DORTMUND
Tessa Flatten TU DORTMUND

Track Sessions per day

2724 TAKING A FAIR SHARE OF AVAILABILITY! THE NEGLECTED ROLE OF TEAM JUSTICE IN MANAGING TIME-SPATIAL FLEXIBILITY IN HYBRID WORK TEAMS

Martina Hartner-Tiefenthaler TU WIEN
Tarek Carls UNIVERSITY OF ST. GALLEN
Stephan Böhm UNIVERSITY OF ST.GALLEN

1748 HOW FAIR IS HUMAN RESOURCE MANAGEMENT? AN ASSESSMENT BY THE JUSTICE SENSITIVE

Victor Haines UNIVERSITY OF MONTREAL
David Patient VLERICK BUSINESS SCHOOL
'sylvie guerrero' ESG BUSINESS SCHOOL

Hybrid Work Practices as the New Normal (09:00 - 10:30) - Trinity Business School - 2,031

Track: T09_08 New ways of working and hybrid workplaces: organizing and managing for good in the new normal.

Chair(s): Fabrizio Maimone

Discussant(s): Elisabetta Mafrolla, Omolbanin Hashemizade, Cristina Cazorzi Martinez

Paper Presentations:

2253 DIGITAL-SOCIAL INNOVATION AND SKILLS ALIGNMENT IN THE SUPERSMART SOCIETY: AN EMPIRICAL STUDY OF WORKPLACE IN THE POST-PANDEMIC ITALY

Elisabetta Mafrolla UNIVERSITY OF FOGGIA
Maria Ricci UNIVERSITY OF FOGGIA

2735 IS HYBRID WORK THE BEST? THE EFFECT OF EMPLOYEE WORK ARRANGEMENTS ON THEIR CREATIVITY AND TASK PERFORMANCE

Tatiana Andreeva UNIVERSITY OF MAYNOOTH SCHOOL OF BUSINESS
Paola Zappa UNIVERSITY COLLEGE LONDON
Omolbanin Hashemizade MAYNOOTH UNIVERSITY SCHOOL OF BUSINESS

1695 TRANSITION TO A HYBRID SYSTEM IN BUSINESS; COMPLEXITY COMPONENTS OF MANAGERS' REALITY

Cristina Cazorzi Martinez DAUPHINE UNIVERSITY DR&MO LABORATORY PSL RESEARCH PARIS
Vincent MONTENERO CZECH TECHNICAL UNIVERSITY
Emil Velinov SKODA AUTO UNIVERSITY
Ixchel Martínez Pantoja, Yadira VYSOKÁ ŠKOLA EKONOMICKÁ V PRAZE / PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

Inter-organizational networks and innovation: Networks and innovation (09:00 - 10:30) - Arts Building - Classroom 4012

Track: ST06_04 Inter-organizational networks and innovation

Chair(s): Fiorenza Belussi

Discussant(s): Emma Stendahl, Gabriella Levanti, Arcangela Ricciardi

Paper Presentations:

2721 HOW MICRO-FIRMS INNOVATE: A QUALITATIVE STUDY ON THE ROLE OF NETWORKS

Arcangela Ricciardi UNIVERSITÀ CATTOLICA DEL SACRO CUORE
Daniele Cerrato UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES
Fabio Antoldi UNIVERSITÀ CATTOLICA DEL SACRO CUORE - DEPARTMENT OF ECONOMIC AND SOCIAL SCIENCES

Track Sessions per day

- 2774 META-ORCHESTRATION THROUGH BREAKDOWNS: EVIDENCE FROM A FIREFIGHTING INNOVATION NETWORK**
Joakim Netz JÖNKÖPING UNIVERSITY AND CHALMERS UNIVERSITY OF TECHNOLOGY
Emma Stendahl JÖNKÖPING INTERNATIONAL BUSINESS SCHOOL
- 2902 THE ORIGIN OF STRONG TIES: THE ROLE OF WEAK TIES IN THE EVOLUTION OF ALLIANCE NETWORKS**
Gabriella Levanti UNIVERSITY OF PALERMO
Giovanni Battista Dagnino LUMSA: LIBERA UNIVERSITA MARIA SANTISSIMA ASSUNTA
Arabella Mocchiari Li Destri UNIVERSITY OF PALERMO

International Management 5 (09:00 - 10:30) - TBSI Building - B2.73

Track: GT07_00 International Management General Track

Paper Presentations:

- 1999 UNDERSTANDING THE DEVELOPMENT OF CREATIVE CAPABILITIES FOR COMPLEX PROBLEM SOLVING IN MULTINATIONALS, THROUGH THE STRATEGIC ATTENTIONAL ENGAGEMENT OF SUBSIDIARY MANAGEMENT**
Dónal O'Brien TECHNOLOGICAL UNIVERSITY DUBLIN
Pamela Scott DUBLIN CITY UNIVERSITY
Ulf Andersson MALARDALEN UNIVERSITY
- 2011 ARE WOMEN BETTER AT MAKING INTUITIVE DECISIONS? ANALYZING THE ROLES OF GENDER, AGE AND EXPERIENCE FOR INTUITIVE MISSES.**
Paulina López Pérez IPADE
- 2810 INCLUSIVE GROWTH THROUGH PSYCHOSOCIAL WORK ENVIRONMENTS: WORK ENGAGEMENT AND JOB CRAFTING IN SCOTLAND AND FINLAND.**
Janne Vilppula INDEPENDENT RESEARCHER
Michael Walsh UNIVERSITY OF STIRLING
Markus Kittler MCI MANAGEMENT CENTER INNSBRUCK

Leading with Mindfulness and Awareness (09:00 - 10:30) - Trinity Business School - 4,035

Track: ST09_04 Leadership

Chair(s): Daniel Thiemann

Discussant(s): Lena Rudolf

Paper Presentations:

- 2224 FOR BETTER OR FOR WORSE? THE ROLE OF MINDFULNESS IN TEAM LEADERSHIP**
Julia De Groot WHU - OTTO BEISHEIM SCHOOL OF MANAGEMENT
Stefan Razinkas FREIE U. BERLIN
Andreas Hack UNIVERSITY OF BERN
Jessica Niedermaier UNIVERSITY OF BERN
- 1251 LEADERS' DEEP ACTING AND ABUSIVE SUPERVISION: THE BUFFERING ROLE OF MINDFULNESS**
Erica Carleton UNIVERSITY OF REGINA
Mikaila Ortynsky TELFER SCHOOL OF MANAGEMENT, UNIVERSITY OF OTTAWA
Megan Walsh SAINT MARY'S UNIVERSITY
Julie Ziemer UNIVERSITY OF REGINA

Track Sessions per day

M&A and Stakeholders (09:00 - 10:30) - Arts Building - Classroom 3131

Track: ST13_04 Mergers & Acquisitions and Divestitures: A Glimpse into the Future

Chair(s): Nicola Mirc

Discussant(s): Audrey Rouzies

Paper Presentations:

2497 VALUE CREATION OF M&A ADVISORS: A BARGAINING PERSPECTIVE

Thomas Starck	UNIVERSITY OF ST.GALLEN
Dr. Alexander Wallot	FUNDED
Xena Welch Guerra	ERASMUS UNIVERSITY ROTTERDAM
Tomi Laamanen	UNIVERSITY OF ST.GALLEN

2693 A TEMPORAL PERSPECTIVE ON MEDIA DISCOURSES ON DISPUTED TAKEOVERS

Sebastian Hanser	MCI - THE ENTREPRENEURIAL UNIVERSITY
Daniel Degischer	MCI - THE ENTREPRENEURIAL UNIVERSITY

2084 THE VALUE OF MANAGERIAL - AI COLLABORATION IN MERGERS AND ACQUISITIONS: AGENDA FOR FUTURE RESEARCH

Sniazhana Diduc	UNIVERSITY OF VAASA
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2552 MANAGEMENT OVERCONFIDENCE AS A SOURCE OF BIAS ON M&A ADVISORS' VALUATIONS: AN EXPERIMENT

David Santana Corchuelo	UT1 CAPITOLE TOULOUSE
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MEANING, HAPPINESS, AND STRATEGIC CONCERNS (09:00 - 10:30) - Trinity Business School - 3,028

Track: T09_09 Sustainability at Work: HRM Practices and their Impact on Employees and Firm Outcomes

Chair(s): Sylvia Rohlfer

Paper Presentations:

1655 STRATEGIC PEOPLE MANAGEMENT FOR SUSTAINABILITY CHALLENGES IN DYNAMIC ENVIRONMENTS

Yingying Zhang	INTERNATIONAL UNIVERSITY OF JAPAN
Sylvia Rohlfer	CUNEF
ARUP VARMA	LOYOLA UNIVERSITY CHICAGO

1907 INDIVIDUAL AND ORGANIZATIONAL CONTRIBUTIONS TO HAPPINESS AT WORK: EVIDENCE FROM THE HEALTHCARE INDUSTRY

Tiago Gonçalves	ADVANCE/CSG, ISEG, UNIVERSIDADE DE LISBOA
Carla Curado	ADVANCE/CSG ISEG, UNIVERSIDADE DE LISBOA

Music, culture and sport in organizational knowledge (09:00 - 10:30) - Arts Building - Boardroom 2026

Track: T01_07 Re-Sourcing Management? Arts, Philosophy & Media as Sources of Organizational Knowledge

Chair(s): maria lusiani

Discussant(s): monica calcagno

Paper Presentations:

1779 BODIES FROM ESPORTS: A NARRATIVE ANALYSIS ON THE EMBODIMENT OF PEOPLE WITH MOTOR DISABILITIES IN ESPORTS

Silvio Ripetta	SCUOLA SUPERIORE MERIDIONALE
Alessandro Silvestri	SCUOLA SUPERIORE MERIDIONALE-NAPLES
Domenico Napolitano	SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
Vito Lasala	UNIVERSITY OF NAPLES FEDERICO II

Track Sessions per day

2063 ETHNO-MUSICOLOGICAL AWARENESS AS A SOURCE FOR ORGANIZATIONAL KNOWLEDGE

Giuseppe Esposito SCUOLA SUPERIORE MERIDIONALE
Lorenzo Fattori SCUOLA SUPERIORE MERIDIONALE

2609 A SOURCE OF WHAT KIND OF KNOWLEDGE? CULTURAL OBSERVATORIES BETWEEN CONTEMPLATION AND TRANSFORMATION

ANDREA SANTINI UNIVERSITÀ CA' FOSCARI
Fabrizio Panozzo UNIVERSITY CA' FOSCARI VENICE
maria lusiani CA' FOSCARI UNIVERSITY OF VENICE

New Perspectives on Health Systems Learning (09:00 - 10:30) - Arts Building - Room 4035

Track: ST11_02 Healthcare Management Research

Chair(s): Rafael Cavalcante

Discussant(s): Robert Weech-Maldonado

Paper Presentations:

1319 NEVER WASTE A GOOD CRISIS: THE MEANING OF EXPERTISE AND ORGANIZATIONAL LEARNING FOR RESILIENCE IN HOSPITALS DURING COVID-19

Nina Fuereder JOHANNES KEPLER UNIVERSITY
Charlotte Foerster UNIVERSITY OF TECHNOLOGY CHEMNITZ & JOHANNES KEPLER UNIVERSITY
Stephanie Schuth TECHNICAL UNIVERSITY CHEMNITZ
Lena Wex TECHNICAL UNIVERSITY CHEMNITZ

2158 PRECISION PROBLEM SOLVING: A NOVEL METHODOLOGY FOR SYSTEMS TRANSFORMATION

Carletta Dobbins UNIVERSITY OF ALABAMA AT BIRMINGHAM
Reid Eagleson THE UNIVERSITY OF ALABAMA AT BIRMINGHAM
Heather Martin THE UNIVERSITY OF ALABAMA AT BIRMINGHAM
Allyson Hall UNIVERSITY OF ALABAMA AT BIRMINGHAM
Katherine Meese UNIVERSITY OF ALABAMA AT BIRMINGHAM
Frederick van Pelt UNIVERSITY OF ALABAMA AT BIRMINGHAM

2588 WHEN PROJECTS FAIL IN HEALTHCARE MSPS: ORPHAN PROJECTS AND THE ACCOUNTABILITY NET

Aurore Fierobe CRG/I3 - ECOLE POLYTECHNIQUE - CNRS

On unethical behaviours in organizations (09:00 - 10:30) - Arts Building - Classroom 3106

Track: GT02_00 Corporate Governance General Track

Chair(s): Ellen Quigley

Discussant(s): Ellen Quigley

Paper Presentations:

1411 FACTORS INFLUENCING FINANCIAL REPORTING FRAUD UNDER REGULATORY CONTROLS: BEHAVIORAL THEORY PERSPECTIVE

Umesh Mahtani VIDYASHILP UNIVERSITY
Anamika Sinha GOA INSTITUTE OF MANAGEMENT
Setu Havanur VIDYASHILP UNIVERSITY

1149 ON THE ROAD TO HALTING CORRUPTION: SNC-LAVALIN

ANNE MARIE GOSELIN UNIVERSITY OF QUÉBEC IN MONTRÉAL
Sylvie Berthelot UNIVERSITY OF SHERBROOKE

Track Sessions per day

2527 SILENT AND VIOLENT CONFLICT IN THE BOARDROOM: A QUALITATIVE EXAMINATION OF NEGATIVE EMOTIONS AS A CAUSAL MECHANISM

Ewout Top UNIVERSITY OF SOUTH-EASTERN NORWAY
Carl Åberg UNIVERSITY OF SOUTH-EASTERN NORWAY
Cathrine Seierstad UNIVERSITY OF SOUTH-EASTERN NORWAY

Open strategy: organizational and individual effects. (09:00 - 10:30) - Hamilton Conference Centre - Lecture Theatre 1 (LTEE 1) - B Room

Track: ST13_07 Strategic Processes & Strategic Ambidexterity

Paper Presentations:

2516 OPEN STRATEGIZING IN TIMES OF CRISES: AN AGENDA FOR RADICAL PRACTICE CHANGE IN RESTRUCTURING

Kristina Stoiber UNIVERSITY OF INNSBRUCK
Daniel Degischer MCI - THE ENTREPRENEURIAL UNIVERSITY

1539 APPLYING OR DRIFTING? HOW PARTICIPANTS' INDIVIDUAL LEARNING DURING OPEN STRATEGY INITIATIVES INFLUENCE THEIR ATTITUDE TOWARDS OPENNESS

Cécile Belmondo IAE LILLE
Isabelle Vandangeon-Derumez UNIVERSITÉ PARIS-SACLAY, UNIV EVRY, IMT-BS, LITEM, 91025, EVRY-COURCOURONNES, FRANCE

1179 OPEN STRATEGY AND DIGITAL TRANSFORMATION: A SYSTEMATIC REVIEW IDENTIFYING A RECURSIVE RELATIONSHIP

Thomas Ortner UNIVERSITY OF INNSBRUCK

Organization and HR issues in public digital transformation (09:00 - 10:30) - Arts Building - Room 5051

Track: T11_04 Management and digitalization of public and cultural institutions

Chair(s): Oliver Neumann

Paper Presentations:

2261 CHANGE AGENTS AND PUBLIC SECTOR DIGITAL TRANSFORMATION: THE ROLE OF SOCIAL SUPPORT AND LEADING FROM THE BOTTOM

Jessica Breaugh ESCP BUSINESS SCHOOL
Caroline Fischer UNIVERSITY OF TWENTE
Jakob Kuehler UNIVERSITY OF POTSDAM

2701 DIGITALIZATION IN AN ACADEMIC ORGANIZATION: INSIGHTS FROM A CASE STUDY AT A SWEDISH UNIVERSITY

Fredrik Liljeblad KTH ROYAL INSTITUTE OF TECHNOLOGY
Joakim Lilliesköld THE ROYAL INSTITUTE OF TECHNOLOGY
Ermal Hetemi KTH ROYAL INSTITUTE OF TECHNOLOGY

Planning capabilities (09:00 - 10:30) - Hamilton Conference Centre - Lecture Theatre 3 (LTEE 3)

Track: ST13_05 Microfoundations of Strategy: Dynamic Capabilities and Knowledge Mechanisms

Chair(s): Ioannis Thanos

Paper Presentations:

2802 UNDERSTANDING ORGANIZATIONAL RESPONSIVENESS WITH SIMULATION

Megan (Min) Zhang UNIVERSITY COLLEGE DUBLIN

Track Sessions per day

1967 DYNAMIC MANAGERIAL CAPABILITIES REQUIRES BUSINESS SCHOOLS STUDENTS' GOOD GPA OR GOOD INDIVIDUAL/TEAM AMBIDEXTERITY?

Laurent Scaringella	RENNES SCHOOL OF BUSINESS
Morgane Loquen	RENNES SCHOOL OF BUSINESS - UNIVERSITY OF STRASBOURG
Piotr Wójcik	KOZMINSKI UNIVERSITY
Szymon Wiercinski	KOZMINSKI UNIVERSITY

1280 THE EFFECTS OF CEO RISK TAKING PROPENSITY ON STRATEGIC DECISION QUALITY

Ioannis Thanos	ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS
Vassilis Papadakis	ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS

Platform and platform ecosystem (09:00 - 10:30) - Hamilton Conference Centre - Maxwell Theatre

Track: ST13_08 Ecosystems and Platforms Research in the Digital Economy

Paper Presentations:

2702 B2B PLATFORMS AND PLATFORM ECOSYSTEMS: SYSTEMATIC REVIEW, CONCEPTUAL ARCHETYPES, AND FUTURE RESEARCH DIRECTIONS

Virginia Springer	UNIVERSITY OF SYDNEY
Krithika Randhawa	UNIVERSITY OF TECHNOLOGY SYDNEY
Marin Jovanovic	COPENHAGEN BUSINESS SCHOOL
FRANK PILLER	
Paavo Ritala	LUT UNIVERSITY

2711 ECOSYSTEM CLASSIFICATION - BASED ON LITERATURE REVIEW OF 16 OF THE MOST PREVALENT ECOSYSTEMS

sagar Gaikwad	NORWEGIAN SCHOOL ECONOMICS NHH
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Project Organising – Major and Megaprojects: Governance (09:00 - 10:30) - TBSI Building - B2.37

Track: ST10_01 Multi-level Perspectives on Major and Megaprojects

Chair(s): Anna Kadefors

Paper Presentations:

1234 PUBLIC PRIVATE PARTNERSHIP INFRASTRUCTURE DELIVERY: PROJECT FINANCE AND INNOVATION

Lucia Xiaoyan Liu	THE UNIVERSITY OF SYDNEY
Julien Pollack	THE UNIVERSITY OF SYDNEY
Stewart Clegg	THE UNIVERSITY OF SYDNEY

2099 PUBLIC GOVERNANCE FRAMEWORK FOR PRIVATE MEGAPROJECTS

Helge Ryggvik	CENTRE FOR TECHNOLOGY, INNOVATION AND CULTURE
Tércio Pinho Filho	CENTRE FOR TECHNOLOGY, INNOVATION AND CULTURE - UNIVERSITY OF OSLO
Antonio Botelho	IUPERJ

2382 MITIGATING AND SOLVING CONFLICTS IN INFRASTRUCTURE PROJECTS THROUGH IMPROVED CONTRACT MANAGEMENT

Katrien Van Rompay	VUB - VRIJE UNIVERSITEIT BRUSSEL
Elvira Haezendonck	VRIJE UNIVERSITEIT BRUSSEL AND UNIVERSITY OF ANTWERP
Langenus Mychal	VUB - VRIJE UNIVERSITEIT BRUSSEL
Laura Molinari	VRIJE UNIVERSITEIT BRUSSEL AND UNIVERSITÉ LIBRE DE BRUXELLES

Track Sessions per day

Project Organising – Major and Megaprojects: Performance (09:00 - 10:30) - Arts Building - Room 4097

Track: ST10_01 Multi-level Perspectives on Major and Megaprojects

Chair(s): Ole Jonny Klakegg

Paper Presentations:

1364 THE VUCA METER - METHODOLOGICAL STRUCTURE FOR ENHANCING THE TRADITIONAL RISK ASSESSMENT PROCEDURE IN PROJECTS

Helgi Ingason	REYKJAVIK UNIVERSITY
Thordur Fridgeirsson	REYKJAVIK UNIVERSITY

1408 MAXIMIZING MEGAPROJECT PERFORMANCE AND IMPACT WITH DIGITAL TECHNOLOGIES: THE ROLE OF NETWORK ANALYSIS, MACHINE LEARNING, AND BLOCKCHAIN

Ananth Natarajan	CYBEREUM
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2243 PERSISTING COST OVERRUNS IN BELGIAN PUBLIC INFRASTRUCTURE PROJECTS: WHAT ARE THE ROOT CAUSES?

Laura Molinari	VRIJE UNIVERSITEIT BRUSSEL AND UNIVERSITÉ LIBRE DE BRUXELLES
Elvira Haezendonck	VRIJE UNIVERSITEIT BRUSSEL AND UNIVERSITY OF ANTWERP
Katrien Van Rompay	VUB - VRIJE UNIVERSITEIT BRUSSEL
Vincent Mabillard	UNIVERSITÉ LIBRE DE BRUXELLES
Michael Dooms	VRIJE UNIVERSITEIT BRUSSEL

Project Organising: Digital tools and project learning (09:00 - 10:30) - TBSI Building - B2.36

Track: T10_04 Projects for digital outcomes, digital project management, and agile approaches

Chair(s): Alejandro Romero-Torres

Discussant(s): Ali Eshraghi, Costanza Mariani, Yixue Shen

Paper Presentations:

2162 THE ROLE OF AI IN SUPPORTING COLLECTIVE MEMORY FOR LEARNING AND INNOVATION WITHIN PROJECT SETTINGS

Ali Eshraghi	THE UNIVERSITY OF SYDNEY
Jennifer Whyte	THE UNIVERSITY OF SYDNEY
Mohammad Jarrahi	UNC SCHOOL OF INFORMATION AND LIBRARY SCIENCE

1608 PROJECT STAKEHOLDER CLASSIFICATION: APPLICATION OF UNSUPERVISED MACHINE LEARNING, BENEFITS AND LIMITATIONS

Costanza Mariani	POLITECNICO DI MILANO
Yuliya Navrotska	POLITECNICO DI MILANO
Mauro Mancini	MAURO MANCINI

2106 PREDICTING CONSTRUCTION PROJECT COST AND PROJECT DURATION USING MACHINE LEARNING TECHNIQUES

Yixue Shen	UNIVERSITY OF WARWICK
Vikki Abusidualghoul	WARWICK BUSINESS SCHOOL, UNIVERSITY OF WARWICK
Naomi Brookes	WMG, UNIVERSITY OF WARWICK

Track Sessions per day

Purpose in practice (09:00 - 10:30) - Hamilton Conference Centre - Lecture Theatre 2 (LTEE 2)

Track: ST13_02 Behavioral Strategy and Purpose-Driven Strategies

Chair(s): Sandra Dijk

Discussant(s): Albena Björck

Paper Presentations:

1622 PURPOSE: FROM THEORY TO PRACTICE

Leigh Ann Jones Khosla

ISEG, UNIVERSITY OF LISBON

Jorge Filipe da Gomes

LISBON SCHOOL OF ECONOMICS AND MANAGEMENT

1990 HOW PURPOSE-DRIVEN COMPANIES ACHIEVE SUSTAINABILITY: A MATURITY MODEL

Fernando Ruiz-Pérez

UNIVERSIDAD DE NAVARRA

Alvaro Lleo

UNIVERSITY OF NAVARRA

Ormazabal Marta

UNIVERSITY OF NAVARRA, TECNUN-SCHOOL OF ENGINEERING

2057 CHANGING INSTITUTIONAL LOGICS AND THE PURPOSE OF THE CORPORATION

William Ocasio GIES COLLEGE OF BUSINESS, UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

2378 SUSTAINABLE DEVELOPMENT GOALS AND CORPORATE LEADERS: THE EFFECT OF DIRECTORS' SOCIAL CLASS, VALUES, AND POLITICAL LEANING

Lisanne Veter

ERASMUS UNIVERSITY ROTTERDAM

Harry Commandeur

ERASMUS SCHOOL OF ECONOMICS

Jatinder Sidhu

UNIVERSITY OF LEEDS

Henk Volberda

AMSTERDAM BUSINESS SCHOOL

Pushing the research agenda for DEI @work (09:00 - 10:30) - Arts Building - Classroom 5052

Track: T05_06 Role of Diversity, Equality and Inclusion in Careers and Leadership

Chair(s): Snehal Shah

Discussant(s): Faiza Ali

Paper Presentations:

1341 INCLUDING 'PRIVILEGED' MEN: TOWARDS AN EXPANDED AND CONTEXTUALIZED AGENDA FOR DIVERSITY MANAGEMENT RESEARCH

Brandon Legacy

QUEEN'S UNIVERSITY

Eddy Ng

QUEEN'S UNIVERSITY

Alain Klarsfeld

TOULOUSE BUSINESS SCHOOL

1981 CAREER DEVELOPMENT OF WOMEN WORKING FROM HOME: CAREER@HOME OR STUCK@HOME? A SYSTEMATIC LITERATURE REVIEW

Regine Graml FRANKFURT UNIVERSITY OF APPLIED SCIENCES

Veronika Kneip FRANKFURT UNIVERSITY OF APPLIED SCIENCES

2582 ACADEMIC AWARDS AND GLOBAL SOUTH: INEQUALITY AND UNDERREPRESENTATION

Poonam Singh

MAYNNOOTH UNIVERSITY

Peter McNamara

MAYNNOOTH UNIVERSITY

Olga Ryazanova

MAYNNOOTH UNIVERSITY

Track Sessions per day

Resolving societal problems in context (09:00 - 10:30) - TBSI Building - B2.38

Track: GT14_00 General Track - Towards the New Paradigm of Business and Management

Chair(s): Jongwook Pak

Paper Presentations:

1062 USING APPRECIATE INQUIRY TO UNDERSTAND BEST PRACTICES IN OPIOID USE DISORDER AND COPRODUCTION OF CARE DELIVERY

Thomas Huber

THE OHIO STATE UNIVERSITY

1344 DEAR JOHN LETTERS FROM UTILITY PROVIDERS OF CHOICE: PERCEPTUAL DIFFERENCES IN CORPORATE COMMUNICATION

Jean Marie Ip Soo Ching

ASIA PACIFIC INTERNATIONAL COLLEGE

Jubin Jacob John

DEAKIN UNIVERISTY

S07_01 - New destinations need new ways! New methods for researching international remote work: Approaches, challenges and solutions (09:00 - 10:30) - TBSI Building - B2.72

Track: GT07_00 International Management General Track

Paper Presentations:

29 S07_01 - NEW DESTINATIONS NEED NEW WAYS! NEW METHODS FOR RESEARCHING INTERNATIONAL REMOTE WORK: APPROACHES, CHALLENGES AND SOLUTIONS

Maike Andresen

UNIVERSITY OF BAMBERG

Mila Lazarova

SIMON FRASER UNIVERSITY

David Collings

DUBLIN CITY UNIVERSITY

Vilmantė Kumpikaitė-Valiūnienė

KAUNAS UNIVERSITY OF TECHNOLOGY, SCHOOL OF ECONOMICS AND BUSINESS

Margaret Shaffer

UNIVERSITY OF OKLAHOMA

S09_02 - Staffing the Frontline: A Science-Practice Perspective on Global Talent Retention in Healthcare (09:00 - 10:30) - Trinity Business School - 5,014

Track: GT09_00 Organisational Behaviour General Track

Paper Presentations:

36 S09_02 - STAFFING THE FRONTLINE: A SCIENCE-PRACTICE PERSPECTIVE ON GLOBAL TALENT RETENTION IN HEALTHCARE

Michael Morley

KEMMY BUSINESS SCHOOL, UNIVERSITY OF LIMERICK, IRELAND

Eimear Nolan

TRINITY BUSINESS SCHOOL

Niamh Humphries

GRADUATE SCHOOL OF HEALTHCARE MANAGEMENT, RCSI UNIVERSITY OF MEDICINE AND HEALTH SCIENCES, DUBLIN

Nuala Ryan

UNIVERSITY OF LIMERICK

XIAONING LIANG

TRINITY BUSINESS SCHOOL, TRINITY COLLEGE DUBLIN, THE UNIVERSITY OF DUBLIN

Alan O'Gorman

CROOM ORTHOPAEDIC HOSPITAL, UL HOSPITALS GROUP

Track Sessions per day

S12_02 - Necessary Condition Analysis. Method and Applications (09:00 - 10:30) - Trinity Business School - 2,025

Track: GT12_00 Research Methods and Research Practice General Track

Paper Presentations:

2 S12_02 - NECESSARY CONDITION ANALYSIS. METHOD AND APPLICATIONS

Florence Allard-Poesi	UNIVERSITÉ PARIS-EST CRÉTEIL
Jan Dul	ROTTERDAM SCHOOL OF MANAGEMENT
Nicole Richter	UNIVERSITY OF SOUTHERN DENMARK

S13_02 - Decarbonization and Energy Justice (09:00 - 10:30) - Hamilton Conference Centre - Joly Theatre

Track: GT13_00 Strategic Management General Track

Paper Presentations:

8 S13_02 - DECARBONIZATION AND ENERGY JUSTICE

Ralitza Nikolaeva	UNIVERSITY OF ST ANDREWS
Raphael Heffron	
Daniel Nyberg	CENTRE FOR ENERGY ETHICS, UNIVERSITY OF ST ANDREWS

ST01_02: SESSION 05 Non financial disclosure (1) (09:00 - 10:30) - Arts Building - Davis Theatre

Track: ST01_02 Performance measurement and management for sustainability

Chair(s): Anna Pistoni

Discussant(s): Anna Menozzi

Paper Presentations:

1111 WOMEN ON BOARDS AND CLIMATE CHANGE DISCLOSURE: THE EVIDENCE FROM THE NON-FINANCIAL REPORTING DIRECTIVE

Maria Aluchna	WARSAW SCHOOL OF ECONOMICS
Bogumił Kamiński	SGH SCHOOL OF ECONOMICS, WARSAW, POLAND
Leszek Bohdanowicz	UNIVERSITY OF ŁÓDŹ, POLAND

2757 FROM SOCIAL ACCOUNTING TO NON-FINANCIAL DISCLOSURE: HOW HAVE ACCOUNTABILITY NEEDS BEEN ATTENDED DURING THE EVOLUTION IN EUROPE?

Laura Mazzola	QUEEN'S UNIVERSITY OF BELFAST
Gianfranco Rusconi	UNIVERSITY OF BERGAMO

1753 NARRATIVES OF MODERN SLAVERY REPORTING IN THE BRITISH EVENT SECTOR

Claudia Macaveiu OXFORD BROOKES UNIVERSITY

ST06-03 - DIGITAL INNOVATION, ADOPTION AND DIFFUSION (09:00 - 10:30) - Arts Building - Room 4053

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Valerie Merindol

Paper Presentations:

1013 DIGITAL TRANSFORMATION IN SUPPLY CHAIN MANAGEMENT: A LITERATURE REVIEW

Fabricio Saad	USAL UNIVERSIDAD DE SALAMANCA
Gustavo Lannelongue	UNIVERSITY OF SALAMANCA
Javier Gonzalez-Benito	UNIVERSITY OF SALAMANCA

1530 BARRIERS TO THE ADOPTION OF DIGITAL FARMING TECHNOLOGY: EVIDENCE FROM NIGERIA

Andrew Achille HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

Track Sessions per day

2544 MANAGING DIGITAL TRANSFORMATION: A SYSTEMATIC LITERATURE REVIEW

David Neira Fernandez UNIVERSITY OF VALENCIA
Anabel Fernández-Mesa UNIVERSITY OF VALENCIA
Deisy Chandia UNIVERSIDAD CATÓLICA DE LA SANTÍSIMA CONCEPCIÓN

Stakeholder Involvement in Creative and Innovation Processes (09:00 - 10:30) - Arts Building - Room 5086

Track: ST06_08 Managing creativity for innovation: Design, collaborative spaces and people

Chair(s): Anne Kurzmann

Paper Presentations:

1833 CSR ORIENTED TOWARDS INTERNAL SOCIAL ENHANCEMENT: THE CASE OF CULTURAL AND CREATIVE PROJECTS

Carlotta Magri UNIVERSITY OF PARMA
FEDERICO BERTACCHINI UNIVERSITY OF PARMA
Pier Luigi Marchini UNIVERSITY OF PARMA
Isabella Mozzoni UNIVERSITY OF PARMA

2620 FRIENDS IN PIXELS AS MOTIVATION TO CONTRIBUTE TO COMMUNITY INNOVATION INITIATIVES

Ana Orelj UNIVERSITY OF ICELAND
Magnús Torfason UNIVERSITY OF ICELAND

2930 STAKEHOLDER INNOVATION AS A STORYTELLING SYSTEM: AN ANTENARRATIVE INQUIRY

Ida Parkkinen UNIVERSITY OF EASTERN FINLAND
Hanna Lehtimäki UNIVERSITY OF EASTERN FINLAND

Strategy and decision-making in family businesses (09:00 - 10:30) - Museum Building - M20

Track: ST04_01 Strategy, Innovation, and Digitalization in Family Firms

Chair(s): Rafaela Gjergji

Discussant(s): Tim Vollmer

Paper Presentations:

1867 FAMILY CORPORATE VENTURE CAPITAL: SYNDICATED INVESTMENTS FROM THE PERSPECTIVE OF SOCIOEMOTIONAL WEALTH AND INFORMATION ASYMMETRY

Michelle Theisen HEINRICH HEINE UNIVERSITY DÜSSELDORF
Andrew Isaak HEINRICH HEINE UNIVERSITY DUESSELDORF
Eva Lutz HEINRICH-HEINE UNIVERSITY, GERMANY

2226 FAMILINESS, RESOURCES AND PRODUCT DIVERSIFICATION IN FAMILY FIRMS

Giorgia D'Allura UNIVERSITY OF CATANIA
Gabriella Levanti UNIVERSITY OF PALERMO
Pasquale Massimo Picone UNIVERSITY OF PALERMO

2480 IMPACTS ON FAMILY FIRM EXIT SUCCESS: A COMPARISON OF MANAGERIAL SOCIAL AND HUMAN CAPITAL

Tim Vollmer RWTH AACHEN UNIVERSITY - WIN

Track Sessions per day

Support, Wellbeing & Performance (09:00 - 10:30) - Trinity Business School - 5,012

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Manuela Paolini

Discussant(s): Mary Parkinson

Paper Presentations:

1435 ANALYZING THE MEDIATING EFFECT OF PERCEIVED ORGANIZATIONAL SUPPORT ON FEEDBACK AND ROLE SATISFACTION: EVIDENCE FROM HEALTHCARE

Manuela Paolini	UNIVERSITY OF G. D'ANNUNZIO - CHIETI-PESCARA
Domenico Raucci	DEPARTMENT OF ECONOMIC STUDIES - G.D'ANNUNZIO UNIVERSITY OF CHIETI-PESCARA
Federica Morandi	CATHOLIC UNIVERSITY OF SACRED HEART
Fausto Di Vincenzo	UNIVERSITY OF CHIETI PESCARA, G. D'ANNUNZIO

2672 THE TENSION BETWEEN WORKER WELLBEING AND ORGANIZATIONAL PERFORMANCE: THE PARADOXICAL ROLE OF FIRM TEMPORAL ORIENTATION

Mary Parkinson	UNIVERSITY COLLEGE DUBLIN
Jing Tan	XI'AN JIAOTONG UNIVERSITY
Mark Pagell	UNIVERSITY COLLEGE DUBLIN
Frank Wiengarten	ESADE

2842 HEALTHCARE PROFESSIONALS' WELLBEING: A BIBLIOMETRIC ANALYSIS & SYNTHESIS

SACHIN TYAGI	BIMTECH
Ajoy Dey	BIMTECH
Shreya Mishra	BIMTECH

Sustainability, Stakeholders, and the Dark Side (09:00 - 10:30) - TBSI Building- B1.18

Track: ST10_02 Sustainability 'by' and 'of' the Project, Stakeholders, and the Dark Side

Chair(s): Francesco Di Maddaloni

Discussant(s): sara Hajikazemi, Lars Sjøvold, Knut Fossum

Paper Presentations:

1116 DIGITALIZATION IN UPSTREAM OIL AND GAS PRODUCTION

Knut Fossum	NORD UNIVERSITY
Jon Heum	SCHLUMBERGER
Wenche Aarseth	NORD UNIVERSITY

1244 THE EFFECTIVENESS OF GENDER EQUALITY INTERVENTIONS IN PROJECT-BASED ORGANISATIONS

sara Hajikazemi	UNIVERSITY OF THE WEST OF SCOTLAND
Alena Tvorogova	POLITECNICO DI MILANO
Giorgio Locatelli	SCHOOL OF MANAGEMENT - POLITECNICO DI MILANO

1353 DIGITALIZATION AS A MEAN TO STREAMLINE PROJECT KNOWLEDGE TRANSFER

Giuseppe Marinelli	NORD UNIVERSITY - HHN - TRAFFIC DIVISION
Wenche Aarseth	NORD UNIVERSITY
Lars Sjøvold	LAG ENTREPRENØR AS
Kirsti Stubbe	HELSE NORD-TRØNDELAGE HF (NORD-TRØNDELAGE HOSPITAL TRUST)
Tomm Sandmoe	NORD UNIVERSITY, DEPARTMENT OF DIGITALIZATION AND INFRASTRUCTURE
Haavard Haaskjold	NTNU – NORWEGIAN UNIVERSITY OF SCIENCE AND TECHNOLOGY, DEPARTMENT OF MECHANICAL AND INDUSTRIAL ENGINEERING

Track Sessions per day

Sustainable Development Goals and family businesses (09:00 - 10:30) - Museum Building - M17 - B Room

Track: T04_05 Behavior, Performance, and Sustainability in Family Firms

Chair(s): Lech Suwala

Discussant(s): changyi zhu

Paper Presentations:

1658 SUSTAINABLE DEVELOPMENT GOALS IN FAMILY FIRMS: EXAMINING MULTIPLE LOGICS IN VIETNAM

Allan Discua Cruz	LANCASTER UNIVERSITY MANAGEMENT SCHOOL
Nicholas Burton	NORTHUMBRIA UNIVERSITY
Mai Vu	NORTHUMBRIA UNIVERSITY

1626 THE RACE TO ACCOUNT FOR AND COMPLY WITH UN SDGS IN SMALL FAMILY BUSINESSES

Alessia Patuelli	NORTHUMBRIA UNIVERSITY
Jonida Carungu	LONDON METROPOLITAN UNIVERSITY

2208 SUSTAINABLE DEVELOPMENT OF FAMILY FIRMS UNDER THE TRIPLE BOTTOM LINE PERSPECTIVE

Cristina López	UNIVERSITY PABLO DE OLAVIDE
Ines Herrero	PABLO DE OLAVIDE UNIVERSITY
Rocío Ruíz-Benítez	UNIVERSITY PABLO DE OLAVIDE

Sustainable system perspectives & transitions (09:00 - 10:30) - Arts Building - Room C6002

Track: ST06_05 Innovation for Sustainability, Circularity and Green-tech

Chair(s): Jouni Juntunen, Maryse Chappin

Discussant(s): Silvia Donis, Lina Dagilienė, Maryse Chappin

Paper Presentations:

2719 AN EMPIRICAL EXAMINATION OF THE BARRIERS TO ECO-INNOVATION IN EUROPEAN COMPANIES

Silvia Donis	UNIVERSITY OF LA RIOJA
Jaime Gómez	UNIVERSIDAD DE LA RIOJA
Idana Salazar	UNIVERSIDAD DE LA RIOJA

1678 IMPACT OF ORGANISATIONAL CAPABILITIES ON IMPLEMENTATION OF CIRCULARITY-ORIENTED ACTIVITIES

Lina Dagilienė	KAUNAS UNIVERSITY OF TECHNOLOGY
Viktorija Varaniūtė	KAUNAS UNIVERSITY OF TECHNOLOGY
Kristina Sutiene	FACULTY OF MATHEMATICS AND NATURAL SCIENCES, KAUNAS UNIVERSITY OF TECHNOLOGY

1686 HOW CAN NETWORKS ADDRESS BARRIERS TO NATURE-BASED SOLUTIONS? THE CASE OF AGRICULTURE AND CONSTRUCTION IN THE NETHERLANDS

Maryse Chappin	UTRECHT UNIVERSITY
Maarten Punt	HOGESCHOOL WINDESHEIM
Helen Toxopeus	UTRECHT UNIVERSITY SCHOOL OF ECONOMICS
Nina Van Tilburg	NOT APPLICABLE
Cathy De Jong	UTRECHT UNIVERSITY
Hens Runhaar	UTRECHT UNIVERSITY
Godelieve Spaas	AVANS HOGESCHOOL

Track Sessions per day

Team & Context (09:00 - 10:30) - Arts Building - Classroom 3027

Track: GT03_00 Entrepreneurship General Track

Chair(s): Joel Rudin

Discussant(s): Igors Skute

Paper Presentations:

1696 STAKEHOLDERS AS CO-AUTHORS OF BRANDS AND THE ROLE OF PERSONAS IN EFFECTUAL ENTREPRENEURSHIP

Karin Winroth SÖDERTÖRN UNIVERSITY
TOMMY LARSSON SEGERLIND SÖDERTÖRN UNIVERSITY

1960 THE ROLE OF SUPRATEAMS IN NEW VENTURES

Truls Erikson UNIVERSITY OF OSLO

2394 INNOVATION RADICALNESS OF ENTREPRENEURIAL ECOSYSTEMS: AN ANALYSIS OF REGIONAL KNOWLEDGE FLOWS

Martina Buratti FRIEDRICH-SCHILLER-UNIVERSITÄT JENA
Matthias Menter FRIEDRICH SCHILLER UNIVERSITY JENA

2741 FIRM OWNERSHIP, STRATEGIC BEHAVIOR AND ENTREPRENEURIAL RESILIENCE: AN EMPIRICAL STUDY OF ARMENIAN SMES

Mane Beglaryan AMERICAN UNIVERSITY OF ARMENIA
Anush Drampyan LEYTON ITALIA
Francisco Bastida PRINCE SULTAN UNIVERSITY

The institutional context for social and sustainable entrepreneurship (09:00 - 10:30) - Arts Building - Classroom 4047

Track: ST03_06 Social and Sustainable Entrepreneurship

Chair(s): Andreas Georgiou

Discussant(s): Andreas Georgiou, Jana Coenen, Ville-Veikko Piispanen

Paper Presentations:

1073 COMMUNITY-BASED ENTERPRISES, INSTITUTIONAL COMPLEXITY AND SUSTAINABILITY

Andreas Georgiou UNIVERSITY OF EXETER BUSINESS SCHOOL
Daniel Arenas Vives ESADE BUSINESS SCHOOL
Constantine Iliopoulos AGRICULTURAL ECONOMICS RESEARCH INSTITUTE (AGRERI) & CO-OPABILITY INSTITUTE

1320 THE EFFECT OF INSTITUTIONS ON NASCENT SOCIAL ENTREPRENEURSHIP: A NEOCONFIGURATIONAL PERSPECTIVE

Jana Coenen UNIVERSITY OF WUPPERTAL
Christian Rupiotta UNIVERSITY OF WUPPERTAL

2240 THE ROLE OF INSTITUTIONAL ENVIRONMENT IN CATALYSING CIRCULAR ENTREPRENEURSHIP: A CROSS-COUNTRY COMPARISON OF FINLAND AND ITALY

Beatrice Re UNIVERSITY OF TRIESTE
Kaisa Henttonen UNIVERSITY OF EASTERN FINLAND
Ville-Veikko Piispanen UNIVERSITY OF EASTERN FINLAND
Hanna Lehtimäki UNIVERSITY OF EASTERN FINLAND

Track Sessions per day

The Interplay of Ethics, Values, and Decision-Making in Boardrooms (09:00 - 10:30) - Arts Building - Classroom 3126

Track: ST02_02 Board of Directors and Top Management Teams

Chair(s): Pieter-Jan Bezemer

Discussant(s): Dennis Veltrop

Paper Presentations:

1802 MORAL JUDGMENT BY NON-EXECUTIVE DIRECTORS AND THE RELATION WITH MORAL IDENTITY AND GENDER, AND STAKEHOLDERISM AS MODERATOR.

Mijntje Lückcrath-Rovers TILBURG UNIVERSITY/ TIAS SCHOOL FOR BUSINESS AND SOCIETY

2492 DOES CEO'S NARCISSISM INFLUENCE THE FIRM PERFORMANCE OF LISTED COMPANIES IN MALAYSIA?

HUIHUI TONG CURTIN UNIVERSITY (SINGAPORE)

2822 PERSONAL VALUE PRIORITIES OF NON-EXECUTIVE DIRECTOR (NED) OF BOARDS

Ricardo Amaya Villalobos IE BUSINESS SCHOOL

Patricia Gabaldon IE BUSINESS SCHOOL

The role of governance forms in preserving values over time: Three case studies (09:00 - 10:30) - Arts Building - J.M. Synge Theatre

Track: ST01_01/ST02_01 Rethinking the Responsible Corporation: Bridging Management, Law & Governance (B4S & CoGo SIGs)

Paper Presentations:

2169 THE GOVERNANCE OF TUNISIAN GROUP SOTUPA: EMERGENCE, EVOLUTION AND LEARNING DYNAMICS

Selmène Segond UNIVERSITY OF TUNIS, ESSECT, LARIME - LR11ES02

Hazem Ben Aissa UNIVERSITÉ PARIS SACLAY, EA7360 RITM - UNIVERSITÉ DE TUNIS, LARIME.

Sihem Larif UR LARIME, ESSEC OF TUNIS, UNIVERSITY OF TUNIS

2272 MAINTAINING ITS SOUL THROUGH TIME AND SOCIO-ECONOMIC CHANGES: THE HISTORIC LESSONS FROM THE MONDRAGON GROUP.

Herve Grellier MONDRAGON UNIVERSITY

Jean-Francois Chanlat DRM UMR 7088, UNIVERSITY PARIS DAUPHINE

2048 ALTERNATIVE FORMS OF BUSINESS ORGANIZATION: A HISTORICAL CASE STUDY ON THE FRENCH WATCH CASES FACTORY OF BOIMONDAU

Eline MALADRY LITEM - PARIS SACLAY UNIVERSITY

Rémi JARDAT LITEM - UNIVERSITÉ EVRY-PARIS-SACLAY

Theorizing diversity (09:00 - 10:30) - Arts Building - Classroom 5012

Track: ST05_02 Diversity issues in cultural context

Discussant(s): Almina Bešić

Paper Presentations:

1357 EDI INTERVENTIONS: DOES CONTEXT MATTER?

Andri Georgiadou UNIVERSITY OF NOTTINGHAM

Sabine Jentjens ISC PARIS

Track Sessions per day

2713 NAVIGATING THROUGH RELIGIOUS NEUTRALITY IN THE WORKPLACE: AN EMPIRICAL STUDY IN THE FRENCH CONTEXT

Sabrina PÉRUGIEN IAE, UNIVERSITÉ SAVOIE MONT BLANC

2445 CRYING MORE THAN THE BEREAVED - EXPLORING WOMEN'S LIVED EXPERIENCES OF GENDER DIVERSITY MANAGEMENT IN A MIDDLE EASTERN CONTEXT

Chidozie Umeh UNIVERSITY OF YORK
Asmahan Alsalmán NORTHERN BORDER UNIVERSITY ARAR SAUDI ARABIA
Nelarine Cornelius QUEEN MARY, UNIVERSITY OF LONDON
Mathias Ndoma-Egba TEESIDE UNIVERSITY

University-Industry interactions & Knowledge Transfer V (09:00 - 10:30) - Arts Building - Room 4101

Track: T06_11 From Science Management to Innovation Management: Science – Industry Relations and New Forms of Knowledge Transfer

Chair(s): Quentin Plantec

Paper Presentations:

1492 THE ROLE OF DEDICATED INSTITUTIONAL INVESTORS IN THE DIFFUSION OF INNOVATION AND TECHNOLOGY ACCEPTANCE OF PROPTECH

Juan Ocampo HIGH RISE VENTURES

2306 EXPLORING THE EFFECT OF GENERAL DATA PROTECTION REGULATION ON THE LEGITIMACY OF PUBLIC-PRIVATE COLLABORATIONS FOR DATA DRIVEN SOLUTIONS IN HEALTHCARE.

Julia Zhang UNIVERSITY OF OULU
Oxana Gisca UNIVERSITY OF OULU
Luiza Stein HALMSTAD UNIVERSITY
Timo Koivumäki UNIVERSITY OF OULU

2634 FORESEE DIGITAL SKILLS FROM THE TWOFOLD PERSPECTIVE OF INDUSTRIAL AND SCIENTIFIC COMMUNITIES: MIXING SURVEY ANALYSIS AND TEXT MINING

Vito Giordano UNIVERSITY OF PISA
Irene Spada UNIVERSITÀ DI PISA
Filippo Chiarello UNIVERSITÀ DI PISA
Antonella Martini UNIVERSITY OF PISA
Gualtiero Fantoni UNIVERSITY OF PISA

Untangling Corporate Social Responsibility and Irresponsibility: Insights and Implications (09:00 - 10:30) - Arts Building - Classroom 3051

Track: GT01_00 Business for Society General Track

Chair(s): Lucia Michela Daniele

Discussant(s): Clara Pérez-Cornejo

Paper Presentations:

1402 DISENTANGLING CORPORATE SUSTAINABILITY AND CORPORATE SOCIAL RESPONSIBILITY: AN EVOLUTIONARY CONCEPT ANALYSIS

Ignacio Pavez PONTIFICIA UNIVERSIDAD CATÓLICA DE CHILE
Angel Sevil UNIVERSIDAD DEL DESARROLLO
'Alim Beveridge UNIVERSITY OF NOTTINGHAM NINGBO CHINA

Track Sessions per day

1409 HOW DOES GREENWASHING DRIVE OUT PURE CORPORATE SOCIAL RESPONSIBILITY PRACTICES? DISENTANGLING EFFECTS OF CORPORATE SOCIAL RESPONSIBILITY AND IRRESPONSIBILITY SIGNALS ON FINANCIAL PERFORMANCE

Minh-Ngoc NGUYEN CERGAM, UNIVERSITY OF TOULON
Sébastien BRION AIX MARSEILLE UNIVERSITY
Vincent CHAUVET CERGAM, UNIVERSITY OF TOULON

2194 HOW SIN IS CREATED: STAKEHOLDERS' RESPONSES TO CORPORATE SOCIAL IRRESPONSIBILITY

Hyo Eun Sarina Son TILBURG UNIVERSITY
Róisín Donnelly TILBURG UNIVERSITY
Niels Noorderhaven TILBURG UNIVERSITY

WELLBEING AT WORK (09:00 - 10:30) - Trinity Business School - 5,011

Track: ST09_01 Human Resource Management

Chair(s): Rocco Palumbo

Paper Presentations:

1525 THE IMPACTS OF THE SOCIAL CONTEXTS OF PROCEEDINGS ON ARBITRATION OUTCOMES

Maziar Jafary UNIVERSITY OF OTTAWA
Jules Carrière UNIVERSITY OF OTTAWA

1882 TRANSFORM THE ORGANIZATION: THE SENTINELS TAKE CARE OF YOU

Sébastien Diné UNIVERSITÉ JEAN MONNET
Abdeljalil-Diné Manel UNIVERSITÉ JEAN MONNET
Frédéric Pellegrin-Romeggio UNIVERSITÉ JEAN MONNET

2013 HUMAN RESOURCE MANAGEMENT AND FINANCIAL PROBLEMS IN THE WORKPLACE: A SYSTEMATIC AND CONCEPTUAL REVIEW

Vagner Rosso UNIVERSIDAD DE SALAMANCA
Lucía Muñoz Pascual IME, DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT,
UNIVERSITY OF SALAMANCA, CAMPUS MIGUEL DE UNAMUNO, S/N, 37007,
SALAMANCA, SPAIN.

Jesús Galende IME, DEPARTMENT OF BUSINESS ADMINISTRATION AND MANAGEMENT,
UNIVERSITY OF SALAMANCA, CAMPUS MIGUEL DE UNAMUNO, S/N, 37007,
SALAMANCA, SPAIN.

Workplace Envy, Satisfaction & Challenges (09:00 - 10:30) - Trinity Business School - 5,013

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Aviv Kidron

Discussant(s): Frederike Scholz

Paper Presentations:

1324 ANTECEDENTS AND CONSEQUENCES OF WORKPLACE ENVY: AN INTEGRATIVE THEORETICAL FRAMEWORK ABOUT THE ROLE OF WORKPLACE EVENTS, COGNITIVE ASSESSMENT, EMOTIONS AND PERFORMANCE OUTCOMES

Amy Shady LONDON SOUTH BANK UNIVERSITY
Karin Moser LSBU BUSINESS SCHOOL, LONDON, UK
Meda Burghelca LONDON SOUTH BANK UNIVERSITY

Track Sessions per day

1493 THE "GREAT RESIGNATION" AND "QUIET QUITTING" – HOW CAN ORGANIZATIONS FACE THESE CHALLENGES?

Aviv Kidron YVC YEZREEL ACADEMIC COLLEGE
Hedva Vinarski Peretz YEZREEL ACADEMIC COLLEGE

1359 RESILIENCE AS A COLLECTIVE RESPONSIBILITY: A LABOVIAN-INSPIRED APPROACH

Sanne Nijs TILBURG UNIVERSITY
Kornélia Kerti TILBURG UNIVERSITY
Amber Kersten TILBURG UNIVERSITY
Brigitte Kroon TILBURG UNIVERSITY
Sjanne Marie van den Groenendaal TILBURG UNIVERSITY
Jamie Breukel TILBURG UNIVERSITY
Marloes van Engen RADBOUD UNIVERSITY
Frederike Scholz TILBURG UNIVERSITY
Kristýna Odstrčilíková TILBURG UNIVERSITY

Country Representatives Council (09:00 - 11:30) - TBS KPMG

Chair(s): Lucrezia Songini, Dieter Bögenhold

Coffee Break (10:30 - 11:00) - Coffee Break & Lunch Area

EURAM General Assembly (11:00 - 11:45) - Trinity Business School - Dargan Auditorium

Chair(s): Niels Noorderhaven

EURAM Awards Ceremony (11:45 - 12:30) - Trinity Business School - Dargan Auditorium

Chair(s): Alessandro Zattoni, Niels Noorderhaven

Lunch (12:30 - 13:30) - Coffee Break & Lunch Area

Keynote Panel III Penrose Award Winners (13:30 - 15:30) - Trinity Business School - Dargan Auditorium

Coffee Break (15:30 - 16:00) - Coffee Break & Lunch Area

CENA - NETWORK AND SUPPLY CHAIN MANAGEMENT (16:00 - 17:30) - Arts Building - Classroom 4096

Track: ST13_03 CENA Coopetition, Ecosystems, Networks and Alliances

Chair(s): Audrey Rouyre

Discussant(s): Ann-Kathrin Herfeld

CEO Characteristics and Their Influence on Corporate Behavior (16:00 - 17:30) - Trinity Business School - 5,014

Track: ST02_02 Board of Directors and Top Management Teams

Chair(s): Jerry Sheppard

Discussant(s): Sabrina KHEMIRI

Paper Presentations:

1708 CEO RATIONALIZATION AND CORPORATE MISCONDUCT: A META-ANALYTIC STRUCTURAL EQUATION MODEL

Max Braun FREIE UNIVERSITÄT BERLIN
Karen Schnatterly VIRGINIA TECH

1716 CEO HUBRIS: OVERVIEW OF THE FIELD THROUGH A BIBLIOMETRIC APPROACH

Diletta Vianello UNIVERSITY OF FLORENCE
Anna Marrucci UNIVERSITY OF PISA
Cristiano Ciappei UNIVERSITY OF FLORENCE
monica faraoni UNIVERSITY OF FLORENCE

Track Sessions per day

2406 LITERATURE REVIEW ON CEO SUCCESSION TYPES AND FOLLOW-UP EFFECTS

Enrica Iannuzzi UNIVERSITY OF FOGGIA, IT
Claudio Nigro UNIVERSITY OF FOGGIA
Angelo Pinto UNIVERSITY OF MILAN "LUIGI BOCCONI"

Collaborative Approaches to Sustainable Innovation (16:00 - 17:30) - Trinity Business School - 4,035

Track: T12_04 Historical, Evolutionary, and Philosophical Approaches To Business And Management Research

Chair(s): Lars Clausen, Margit Neisig, Lea Stöber

Paper Presentations:

1308 DEVELOPING ADEQUATE INNOVATION POLICY HEURISTICS FOR SUSTAINABILITY TRANSITIONS: MAKING SENSE OF WICKEDNESS

Matthias Mueller	UNIVERSITY OF HOHENHEIM
Michael Schlaile	LEIBNIZ CENTRE FOR AGRICULTURAL LANDSCAPE RESEARCH (ZALF)
Stephanie Lang	UNIVERSITY OF HOHENHEIM
Kristina Bogner	UNIVERSITY OF HOHENHEIM
Matthijs Janssen	UTRECHT UNIVERSITY
Iris Wanzenböck	UTRECHT UNIVERSITY
Michael Schramm	UNIVERSITY OF HOHENHEIM
Andreas Pyka	UNIVERSITY OF HOHENHEIM

1572 REGENERATION, OBSERVATION AND MANAGEMENT SEMANTICS

Margit Neisig ROSKILDE UNIVERSITY

2688 DEDICATED COLLABORATION: A SYSTEMATIC LITERATURE REVIEW ON THE RELEVANCE OF COLLABORATION IN INNOVATION SYSTEMS FOR SUSTAINABLE DEVELOPMENT

Lea Stöber	UNIVERSITY OF HOHENHEIM
Maike Becker	UNIVERSITY OF HOHENHEIM
Stephanie Lang	UNIVERSITY OF HOHENHEIM
Michael Schlaile	LEIBNIZ CENTRE FOR AGRICULTURAL LANDSCAPE RESEARCH (ZALF)
Bernd Ebersberger	UNIVERSITY OF HOHENHEIM
Andreas Pyka	UNIVERSITY OF HOHENHEIM

Cultural Organisations and natural disasters (16:00 - 17:30) - Arts Building - Classroom 3106

Track: ST11_01 Accounting, Auditing and Sustainability in Public and Hybrid Organizations

Chair(s): Jarmo Vakkuri

Paper Presentations:

2190 ACCOUNTABILITY BY IMPACT - CALCULATIVE PRACTICES AND NETWORK GOVERNANCE IN ITALIAN CULTURAL POLICIES

Angela Nativio	CA' FOSCARI UNIVERSITY OF VENICE
Fabrizio Panozzo	UNIVERSITY CA' FOSCARI VENICE

2278 ACCOUNTABILITY PRACTICES IN INTERNATIONAL ORGANIZATIONS THE CASE OF AN OPERATIONAL UNIT AT UNESCO

Donia Chortani UNIVERSITÉ PARIS NANTERRE

Track Sessions per day

- 2363 DISASTER ACCOUNTABILITY AND THE ROLE OF HYBRID ORGANIZATIONS: A HISTORICAL PERSPECTIVE**
Fabio De Matteis DIPARTIMENTO JONICO IN SISTEMI GIURIDICI ED ECONOMICI DEL
MEDITERRANEO: SOCIETÀ, AMBIENTE, CULTURA - UNIVERSITÀ DEGLI STUDI
DI BARI
Alessandra Tafuro DIPARTIMENTO DI SCIENZE DELL'ECONOMIA - UNIVERSITÀ DEL SALENTO
Giuseppe Dammacco DIPARTIMENTO DI ECONOMIA, MANAGEMENT E DIRITTO DELL'IMPRESA -
UNIVERSITÀ DEGLI STUDI DI BARI

Decision Making between Virtues and Utilitarianism (16:00 - 17:30) - Arts Building - Ui Chadhain Theatre

Track: T01_06 Philosophy for business ethics

Chair(s): Ian Maitland

Paper Presentations:

- 2709 EMPLOYEES AND BIG DATA: A VIRTUE ETHICAL APPROACH**
Lisa Grover UNIVERSITY OF EXETER
- 2201 THE UTILITARIAN EPISTEMOLOGY OF PRICING LIFE-SAVING DRUGS**
Ian Maitland UNIVERSITY OF MINNESOTA
- 2706 TOWARDS A BETTER UNDERSTANDING OF THE ROLE OF REASON AND EMOTIONS IN ETHICAL
DECISION-MAKING: A MORE INTEGRATIVE APPROACH**
Santiago Martinez Alamar UNIVERSITY OF NAVARRA
Manuel Guillén UNIVERSITY OF VALENCIA SCHOOL OF ECONOMICS AND IECO
Ignacio Ferrero UNIVERSIDAD DE NAVARRA

DIVERSITY & INCLUSION (2) (16:00 - 17:30) - Trinity Business School - 3,022

Track: ST09_01 Human Resource Management

Chair(s): Michał Tomczak

Paper Presentations:

- 1954 THE ROLE OF EMPLOYEES' AGE FOR THE RELATION BETWEEN WORKPLACE CONFLICTS, SICKNESS
ABSENCE, AND TURNOVER**
Lisa Pütz RWTH AACHEN UNIVERSITY
- 2175 HR DEVELOPMENT PRACTICES, WORK ENGAGEMENT AND CONTINUANCE COMMITMENT OF
EMPLOYEES WITH CHRONIC ILLNESS: THE ROLE OF INTRINSIC MOTIVATION**
Alessia Sammarra UNIVERSITY OF L'AQUILA
Silvia Profili EUROPEAN UNIVERSITY OF ROME
Laura Innocenti UNIVERSITY OF L'AQUILA
- 2320 NEURODIVERSITY-FRIENDLY JOB DESIGN IN A SMART WORK CONTEXT: AN EXPLORATORY STUDY.**
Joanna Szulc GDAŃSK UNIVERSITY OF TECHNOLOGY
Michał Tomczak GDAŃSK UNIVERSITY OF TECHNOLOGY, FACULTY OF MANAGEMENT AND
ECONOMICS

Track Sessions per day

Diversity issues in organizational context in the globalized world (16:00 - 17:30) - Trinity Business School - 5,013

Track: ST05_02 Diversity issues in cultural context

Discussant(s): Faiza Ali

Paper Presentations:

1284 A SPECIAL BREED OF TRANSFORMATIONAL LEADERSHIP? INTEGRATING CONFLICT MANAGEMENT AND ETHNICITY INTO TEAM COORDINATION IN MULTICULTURAL TEMPORARY ENVIRONMENTS

Amin Akhavan Tabassi FACULTY OF BUSINESS AND LAW, MANCHESTER METROPOLITAN UNIVERSITY

Roula Michaelides FACULTY OF BUSINESS AND LAW, MANCHESTER METROPOLITAN UNIVERSITY

2026 SELF-INITIATED EXPATRIATES REACTIONS TO PERCEPTIONS OF ORGANIZATIONAL JUSTICE IN THE HOST COUNTRY

Noura Alfayez ALFAISAL UNIVERSITY

Diversity, Innovation and Institutional Transformation (16:00 - 17:30) - Arts Building - Classroom 4047

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

Chair(s): Ilona Hunek

Discussant(s): Claudia Toma

Paper Presentations:

1147 SUPPORTING DIVERSITY AND SUCCESS IN GRADUATE BUSINESS SCHOOL PROGRAMS: A QUANTITATIVE ANALYSIS OF INTERNATIONAL MBA, DBA, AND PHD STUDENTS IN EUROPE

Kimberly Reeve THE KING'S COLLEGE

Dami Kabiawu THE KING'S COLLEGE

Alison Knight ISM

Stephanie Naudin ISM

2547 SOCIETAL CHALLENGES IN ACADEMIC PUBLISHING – AN EDITORIAL ANALYSIS OF ECONOMIC AND SOCIAL SCIENCES

Alina Praun TECHNISCHE UNIVERSITÄT DRESDEN

Martina Pieperhoff FACULTY OF BUSINESS AN ECONOMICS, TU DRESDEN

1178 FIRM FINANCIAL PERFORMANCE: DISENTANGLING THE FEMALE LEADERSHIP AS DRIVER OF ESG INNOVATIONS

Paolo Saona SAINT LOUIS UNIVERSITY

Laura Muro SAINT LOUIS UNIVERSITY

Naresh Bansal SAINT LOUIS UNIVERSITY

Ecosystem Strategies (16:00 - 17:30) - Arts Building - Classroom 3081

Track: T03_11 / T06_10 Entrepreneurial and Innovation Ecosystems (ENT & INNO SIGs)

Chair(s): Laetitia Gabay-Mariani

Discussant(s): Arafet BOUHALLEB

Paper Presentations:

2357 INTERNATIONAL ENVIRONMENTAL OPPORTUNITY ENABLEMENT: THE ROLE OF THE ACTORS OF THE INTERNATIONALIZATION SUPPORT ECOSYSTEM

Mireille Héral IDRAC BUSINESS SCHOOL

Karim Messeghem MONTPELLIER UNIVERSITY

Alexis Catanzaro UNIVERSITY OF LYON

Track Sessions per day

2511 EXAMINING THE RELATIONSHIP BETWEEN ENTREPRENEURIAL ECOSYSTEM AND THE DETERMINANTS OF ENTREPRENEURIAL PROCESS

Aftab Alam INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR
Arpita Ghatak ROYAL HOLLOWAY UNIVERSITY OF LONDON
Bhaskar Bhowmick INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR

2520 LOCAL INNOVATION SYSTEMS: AN EMPIRICAL FRAMEWORK FOR BRANDING STRATEGY

Michele Simoni PARTHENOPE UNIVERSITY OF NAPLES, DEPARTMENT OF MANAGEMENT AND QUANTITATIVE STUDIES
Paolo Popoli PARTHENOPE UNIVERSITY OF NAPLES
Marcello Risitano UNIVERSITY OF NAPLES "PARTHENOPE"
Maria Cristina Pietronudo PARTHENOPE UNIVERSITY
Giuseppe La Ragione UNIVERSITÀ DEGLI STUDI DI NAPOLI "PARTHENOPE"

Employment (16:00 - 17:30) - Arts Building - Classroom 3027

Track: GT03_00 Entrepreneurship General Track

Chair(s): Karin Winroth

Discussant(s): Truls Erikson

Paper Presentations:

1045 FROM UNEMPLOYMENT TO SELF-EMPLOYMENT: WHAT DOES IT MEAN FOR AN INDIVIDUAL'S SATISFACTION AND ECONOMIC SELF-SUFFICIENCY?

Ondrej Dvoulety DEPARTMENT OF ENTREPRENEURSHIP, PRAGUE UNIVERSITY OF ECONOMICS AND BUSINESS

1293 "I AM MY BUSINESS": SOLO ENTREPRENEURS' SELF-PRESENTATION ON SOCIAL MEDIA

Alina Sawy UNIVERSITY OF KLAGENFURT
Dieter Bögenhold KLAGENFURT UNIVERSITY
Martha O'Hagan-Luff TRINITY COLLEGE DUBLIN
Andre Van Stel TRINITY BUSINESS SCHOOL, TRINITY COLLEGE DUBLIN

1881 FOUNDING FREQUENCY: EXPLORING THE FACTORS THAT INFLUENCE HABITUAL AND ONE-TIME ENTREPRENEURS

Francesca Sanguineti UNIVERSITY OF PAVIA
Antonio Majocchi LUISS - GUIDO CARLI
Christian Lechner LUISS BUSINESS SCHOOL

2217 HOW REDUCTIONS IN WELL-BEING RELATE TO INVESTMENT DECISIONS IN SELF-EMPLOYMENT

Jörn Block TRIER UNIVERSITY
Miriam Gnad TRIER UNIVERSITY
Alexander Kritikos DEUTSCHES INSTITUT FÜR WIRTSCHAFTSFORSCHUNG E.V. BERLIN
Caroline Stiel DEUTSCHES INSTITUT FÜR WIRTSCHAFTSFORSCHUNG E.V. BERLIN

Track Sessions per day

Entrepreneurial mindset: Attitudes and intentions in social and sustainable entrepreneurship (16:00 - 17:30) - Arts Building - Classroom 3069

Track: ST03_06 Social and Sustainable Entrepreneurship

Chair(s): Martin Senderovitz

Discussant(s): Giannina Fabiola LOPEZ ALTAMIRANO, Twinkle Arora, Martin Senderovitz

Paper Presentations:

1205 RESPONSIBLE ENTREPRENEURS: HOW DO THEY THINK AND ACT? AND WHY?

Giannina Fabiola	LOPEZ ALTAMIRANO	SKEMA BUSINESS SCHOOL
Bernard Sinclair-Desgagne		SKEMA BUSINESS SCHOOL
Eva Niesten		SKEMABUSINESS SCHOOL

1321 FOR THE PROFIT, FOR THE PLANET OR FOR NOTHING AT ALL: A LATENT PROFILE ANALYSIS OF SUSTAINABLE ENTREPRENEURIAL ATTITUDES AMONG BUSINESS STUDENTS

Martin Senderovitz	UNIVERSITY OF SOUTHERN DENMARK
Simon Jebesen	UNIVERSITY OF SOUTHERN DENMARK

2478 DEVELOPING SOCIAL ENTREPRENEURIAL INTENTIONS AMONG YOUNG STUDENTS THROUGH ENTREPRENEURSHIP DEVELOPMENT PROGRAMMES

Twinkle Arora	GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY
Deepti Prakash	GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY
Meenakshi Bisla	GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY

Equity and Innovation in Health Care: Exploring New Approaches and Perspectives (16:00 - 17:30) - Arts Building - Classroom 3025

Track: ST11_02 Healthcare Management Research

Chair(s): Stephen O'Connor

Discussant(s): Phil Cendoma

Paper Presentations:

1015 REDUCING INEQUALITIES AND THE CHANGING DEMOGRAPHICS OF HOSPITAL BOARDS 1931-2021 IN SIX US CITIES

Rikki Abzug	RAMAPO COLLEGE
Jeffrey Simonoff	NEW YORK UNIVERSITY

2486 SOCIAL RETURN ON INVESTMENT OF A ROBOTIC EXOSKELETON FOR UPPER LIMB REHABILITATION AFTER STROKE

Maria Pinelli	POLITECNICO DI MILANO
Stefania Manetti	SCUOLA SUPERIORE SANT'ANNA
Emanuele Lettieri	POLITECNICO DI MILANO

1576 MOVING BEYOND TALK TO ACTION: DEIB STRATEGY IMPLEMENTATION THROUGH THE LENS OF TOP-LEVEL LEADERS IN HEALTH CARE DELIVERY ORGANIZATIONS

Tory Hogan	THE OHIO STATE UNIVERSITY
Brian O'Rourke	THE OHIO STATE UNIVERSITY
Eddie Weeks	THE OHIO STATE UNIVERSITY
Geoffey Silvera	THE UNIVERSITY OF ALABAMA AT BIRMINGHAM
Seongwon Choi	TRINITY UNIVERSITY

Track Sessions per day

ESG and Organizational responses (II) (16:00 - 17:30) - Arts Building - Classroom 3071

Track: T02_04 Corporate Governance, Diversity, Sustainability and the Purpose of Corporation

Discussant(s): Wafa Khlif

Paper Presentations:

2211 A PRAGMATIST APPROACH OF STUDYING CORPORATE DECISION-MAKING: THE GOVERNANCE STRUCTURE AND INTEGRATING STAKEHOLDER INTERESTS

Deborah Tappi	AMSTERDAM UNIVERSITY OF APPLIED SCIENCE (HVA)
Frank Jan De Graaf	AMSTERDAM UNIVERSITY OF APPLIED SCIENCES

2825 AN UPPER ECHELONS REVIEW ON SOCIAL CLASS AND STRATEGIC CHOICE

Angela Kipf	OTTO-VON-GUERICKE-UNIVERSITÄT MAGDEBURG
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2963 THE CEO NARCISSISM AND CORPORATE ENVIRONMENTAL PERFORMANCE: GRANDIOSE AND VULNERABLE FLAVOURS

PAULA VILLALBA RÍOS	UNIVERSITY OF SEVILLE
Julio Vecino-Gravel	UNIVERSIDAD DE SEVILLA
Carmen Barroso Castro	UNIVERSITY OF SEVILLE
María Villegas Periñan	UNIVERSIDAD DE SEVILLA

Ethical, cultural and material aspects of discrimination in organizations (16:00 - 17:30) - Arts Building - Boardroom 2026

Track: T01_07 Re-Sourcing Management? Arts, Philosophy & Media as Sources of Organizational Knowledge

Chair(s): ANNA ANITA MOLLO

Discussant(s): Simone Napolitano

Paper Presentations:

1440 THE PHILOSOPHICAL FOUNDATIONS OF ORGANIZATIONAL INCLUSION AND THE CHALLENGE OF DISABILITY

Domenico Napolitano	SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

1628 ORGANIZATIONAL AND LEGAL PROBLEMS OF ASSISTIVE TECHNOLOGIES: THE CASE OF INHERITANCE LAWS ADDRESSED TO SPEECH-IMPAIRED PEOPLE

anita mollo	SCUOLA SUPERIORE MERIDIONALE
Domenico Napolitano	SCUOLA SUPERIORE MERIDIONALE, NAPLES, ITALY
Luigi Maria Sicca	UNIVERSITY OF NAPLES FEDERICO II

1700 ALGORITHMIC FORMS OF DISCRIMINATION AND THE PROTECTION OF PEOPLE WITH DISABILITIES

luisa grillo	SSM
valeria duraccio	SSM
serra alice	SSM
Luciana D'Acunto	UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II
barbara salvatore	SSM

Track Sessions per day

Gender Bias in Career Development: Challenging Societal Norms (16:00 - 17:30) - Arts Building - Classroom 4050A

Track: ST05_01 Women & Gender in Work, Organisation & Beyond

Chair(s): Victor Sojo Monzon

Discussant(s): Luisa Pinto

Paper Presentations:

1957 A JOURNEY FROM EDUCATION TO IDENTITY DEVELOPMENT: WOMEN AND STEM CAREERS

Leila Afshari

RMIT UNIVERSITY

Suzanne Young

LA TROBE UNIVERSITY

2446 MEN HAVE EXPERTISE, WOMEN HAVE SOCIETAL SUPPORT: GENDER BIAS RELATED TO THE PERCEPTION OF BARRIERS TO FEMALE CAREER DEVELOPMENT

mirian izquierdo

UNIVERSITAT WITTEN-HORDECKE

M Eugenia Fabra

UNIVERSIDAD PONTIFICIA COMILLAS DE MADRID

2948 PROOF OR PEDIGREE: PRESTIGE OF EDUCATION PREDICTS MEN'S BUT NOT WOMEN'S ACCESS TO HIGH-STATUS JOBS

Ksenia Keplinger

MAX PLANCK INSTITUTE FOR INTELLIGENT SYSTEMS, STUTTGART

Stefanie Johnson

UNIVERSITY OF COLORADO BOULDER

Global Mobility 8a (16:00 - 17:30) - Arts Building - Classroom 5012

Track: ST07_01 Global Mobility

Chair(s): Chris Brewster

Paper Presentations:

1989 MIND THE TRANSFORMATION GAP: ON THE INFLUENCE OF FOREIGN IT WORKERS' PERCEPTIONS OF GERMAN IMMIGRATION REGULATIONS ON THEIR PERCEIVED EMPLOYABILITY

Ha Luong

UNIVERSITY OF BAMBERG

Maike Andresen

UNIVERSITY OF BAMBERG

2107 THE IMPACT OF RETURNEE MANAGERS ON CORPORATE REFOCUSING OF EMERGING-MARKET FIRMS

Kiattichai Kalasin

NIDA BUSINESS SCHOOL

1368 THE COVID-19 PANDEMIC: UNCOMFORTABLE EVOLUTIONS IN INTERNATIONAL MOBILITY

Washika Haak-Saheem

DUBAI BUSINESS SCHOOL, UNIVERSITY OF DUBAI, HENLEY BUSINESS SCHOOL, UNIVERSITY OF READING

Peter Holland

SWINBURNE UNIVERSITY OF TECHNOLOGY

Rashed Alzahmi

COLLEGE OF BUSINESS AND ECONOMICS UNITED ARAB EMIRATES UNIVERSITY

Chris Brewster

HENLEY BUSINESS SCHOOL

Global Mobility 8b (16:00 - 17:30) - Arts Building - Classroom 5033

Track: ST07_01 Global Mobility

Chair(s): Mila Lazarova

Paper Presentations:

1593 FIRST GENERATION OF SKILLED MIGRANTS IN LATVIA: ATTRACTIVENESS OF THE PERIPHERY EUROPE

Qamber Ali Awan

UNIVERSITÉ PARIS-SACLAY UVSQ, LAREQUOI RESEARCH CENTER, FRANCE

Karim Saïd

PARIS-SACLAY UNIVERSITY, ISM-IAE

Track Sessions per day

2372 CREATING COMMITMENT AMONG MIGRANT EMPLOYEES: INTENDED AND UNINTENDED CONSEQUENCES OF ORGANIZATIONAL PRACTICES

Nicole Richter UNIVERSITY OF SOUTHERN DENMARK
Sven Hauff HELMUT SCHMIDT UNIVERSITY
Mila Lazarova SIMON FRASER UNIVERSITY

Management of community engagement (16:00 - 17:30) - Arts Building - Classroom 3126

Track: GT11_00 Public and Non-Profit Management General Track

Chair(s): Lorenzo Costumato

Discussant(s): Jennifer Hall, Sabina De Rosis

Paper Presentations:

2065 THE SOCIAL & ECONOMIC IMPACT OF CHARITY INFRASTRUCTURE RENEWAL: A CANADIAN CASE STUDY

Jennifer Hall UNIVERSITY OF VICTORIA
Crystal Tremblay UNIVERSITY OF VICTORIA
Annette Wall HEROWORK CANADA

2977 WHAT DOES STIMULATE PEOPLE TO CO-ASSESS PUBLIC SERVICES? A DISCRETE CHOICE EXPERIMENT IN HEALTHCARE

Veronica Spataro SCUOLA SUPERIORE SANT'ANNA
Sabina De Rosis SCUOLA SUPERIORE SANT'ANNA
Milena Vainieri SCUOLA SUPERIORE SANT'ANNA

Navigating Management Education and CSR in the Changing Landscape (16:00 - 17:30) - Arts Building - J.M. Synge Theatre

Track: GT01_00 Business for Society General Track

Chair(s): Juan José Nájera Sánchez

Discussant(s): Vincenza Vota

Paper Presentations:

1150 HOSPITAL EFFICIENCY AND COST REDUCTION — A LONGITUDINAL STUDY

Jing Xu UNIVERSITY OF NORTH FLORIDA
Hanadi Hamadi UNIVERSITY OF NORTH FLORIDA
Mei Zhao UNIVERSITY OF NORTH FLORIDA
Sheila Boamah MCMASTER UNIVERSITY
Aurora Tafili UNIVERSITY OF ALABAMA AT BIRMINGHAM
Aaron Spaulding MAYO CLINIC

2456 REVISITING CARROLL'S PYRAMID OF CSR MODEL: HOW TO IMPROVE CSR EDUCATION IN MULTI-CULTURAL SETTING

Rebecca Chunghee Kim RITSUMEIKAN ASIA PACIFIC UNIVERSITY

2968 MANAGEMENT EDUCATION PITFALLS IN THE LIMINAL PROCESS OF THE UNIVERSITY TRANSITION TOWARDS AUTOMATED LEARNING

Marta Szeluga-Romańska GDANSK UNIVERSITY OF TECHNOLOGY
Anna Modzelewska JAGIELLONIAN UNIVERSITY
Krzysztof Leja GDANSK UNIVERSITY OF TECHNOLOGY
Paweł Ziemiański GDANSK UNIVERSITY OF TECHNOLOGY
Jan Kreft GDANSK UNIVERSITY OF TECHNOLOGY
Paweł Horodecki GDANSK UNIVERSITY OF TECHNOLOGY

Track Sessions per day

Navigating through Competing and Complementary Perspectives on Leadership (16:00 - 17:30) - Trinity Business School - 2,031

Track: ST09_04 Leadership

Chair(s): Luisa Koloch

Discussant(s): Pilar Gamarra Gamarra

Paper Presentations:

2732 INTEGRATING SHARED AND VERTICAL LEADERSHIP AS DRIVERS OF AMBIDEXTERITY AND FIRM PERFORMANCE

Lena Rudolf

UNIVERSITY OF ST. GALLEN

1058 MORE OR LESS LENIENT? HOW LEADERS SELF-REGULATE THEIR PAST MISCONDUCT WHEN DISCIPLINING FOLLOWERS

Wei Jee Ong

NATIONAL UNIVERSITY OF SINGAPORE

2143 WHAT MAKES WOMEN WANT TO LEAD? THE MODERATING ROLE OF GENDER IN RELATIONSHIPS BETWEEN SUPERVISOR LEADERSHIP STYLE, FOLLOWER LEADERSHIP SELF-EFFICACY AND MOTIVATION TO LEAD

Zhejun Tan

JOHN MOLSON SCHOOL OF BUSINESS, CONCORDIA UNIVERSITY

Alexandra Panaccio

JOHN MOLSON SCHOOL OF BUSINESS, CONCORDIA UNIVERSITY

Ontological and epistemological considerations in qualitative research (16:00 - 17:30) - Trinity Business School - 4,036

Track: GT12_00 Research Methods and Research Practice General Track

Chair(s): Marc Stierand

Paper Presentations:

1050 CAUSAL MAPPING FOR CRAFTING CONTEMPORARY MANAGEMENT STUDIES: GETTING TO GRIPS WITH METHODOLOGICAL AND PHILOSOPHICAL CONSIDERATIONS

Igor Pyrko

UNIVERSITY OF BRISTOL

Viktor Dörfler

UNIVERSITY OF STRATHCLYDE BUSINESS SCHOOL, UK

1197 MIRRORING THE BLACK BOX OF THE BRICOLEUR: TOWARDS A REFLEXIVE GROUNDED THEORIZING PROCESS

Lakshmi Balachandran Nair

LUISS GUIDO CARLI UNIVERSITY

Fabien Moreau

GRENOBLE ECOLE DE MANAGEMENT

1448 ASPIRATIONAL INTELLECTUAL ONTOLOGICAL POSITIONS; DE FACTO ONTOLOGICAL POSITIONS; FELT ACCOUNTABILITY; AND AUTOETHNOGRAPHIC NARRATIVES OF TWO EARLY CAREER RESEARCHERS

Bill Lee

UNIVERSITY OF SHEFFIELD, UK

Mira Lieberman

UNIVERSITY OF SHEFFIELD

David Yates

UNIVERSITY OF SHEFFIELD, UK

2140 CROSS-STUDY RE-EXAMINATIONS: QUALITATIVE RESEARCH DESIGNS FOR RETHEORIZING

Catherine Welch

TRINITY COLLEGE DUBLIN

Tine Koehler

THE UNIVERSITY OF MELBOURNE

Maria Rumyantseva

UNIVERSITY OF SYDNEY

Track Sessions per day

Ownership and board governance II (16:00 - 17:30) - Arts Building - Classroom 3051

Track: GT02_00 Corporate Governance General Track

Chair(s): Sara De Masi

Discussant(s): Hilde Fjellvær

Paper Presentations:

2076 ACTIVIST HEDGE FUNDS AND TAKEOVERS: THE CASE OF AIR CANADA

CAROLINE TALBOT UNIVERSITY OF SHERBROOKE

Sylvie Berthelot UNIVERSITY OF SHERBROOKE

Michel Coulmont UNIVERSITY OF SHERBROOKE

Paradigm shift in higher education (16:00 - 17:30) - Arts Building - Classroom 4045

Track: GT14_00 General Track - Towards the New Paradigm of Business and Management

Chair(s): Jongwook Pak

Paper Presentations:

1256 ANCHORING MANAGEMENT EDUCATION IN CANADA: PARADIGM, THEORY, MODEL, AND STRATEGY

Vishwanath Baba MCMaster UNIVERSITY

Shamsud Chowdhury DALHOUSIE UNIVERSITY

2117 CAN A BUREAUCRACY BE FLEXIBLE? COVID-19 AS A CATALYST FOR CHANGE IN A UNIVERSITY INSTITUTION

Maria Bastida UNIVERSITY OF SANTIAGO DE COMPOSTELA, DEPARTMENT OF BUSINESS ORGANIZATION AND COMMERCIALIZATION

Miguel A. Vázquez Taín UNIVERSITY OF SANTIAGO DE COMPOSTELA

Maria Del Rio Araujo UNIVERSITY OF SANTIAGO DE COMPOSTELA

Leandro Benito UNIVERSITY OF SANTIAGO DE COMPOSTELA

PERFORMANCE APPRAISAL (16:00 - 17:30) - Trinity Business School - 5,012

Track: ST09_01 Human Resource Management

Chair(s): Félix Guerrero-Alba

Paper Presentations:

1431 OH MY GOODNESS: INVESTIGATING THE GOODNESS OF PERFORMANCE APPRAISAL FORMATS BETWEEN AND WITHIN TEAMS

Jana Kim Gutt PADERBORN UNIVERSITY

Kirsten Thommes PROF. DR. AND CHAIR OF ORGANIZATIONAL BEHAVIOR, UNIVERSITY OF PADERBORN

Miro Mehic PADERBORN UNIVERSITY

2081 WHAT IS KNOWN ABOUT DEVELOPMENT-ORIENTED PERFORMANCE MANAGEMENT PRACTICES? A SCOPING REVIEW

Dimitris Giamos HEC MONTRÉAL

Olivier Doucet HEC MONTREAL

Marie-Ève Lapalme UQAM

2514 IS LMX DIFFERENTIATION ETHICAL? AN INVESTIGATION INTO ITS POLITICAL CONSEQUENCES IN PERFORMANCE APPRAISALS

Silvia Dello Russo LUISS

Atieh S. Mirfakhar GSME - SHARIF UNIVERSITY OF TECHNOLOGY

Alison Legood UNIVERSITY OF EXETER BUSINESS SCHOOL

Track Sessions per day

S01_08 - The Business for Society Book Series: Business Research for Society (16:00 - 17:30) - Arts Building - Classroom 3074

Track: GT01_00 Business for Society General Track

Paper Presentations:

- 14 S01_08 - THE BUSINESS FOR SOCIETY BOOK SERIES: BUSINESS RESEARCH FOR SOCIETY**
- | | |
|-----------------------|--|
| Lucia Michela Daniele | DEPARTMENT OF ECONOMICS, UNIVERSITY OF CAMPANIA LUIGI VANVITELLI |
| Jérôme MERIC | IAE-UNIVERSITY OF POITIERS |
| Francesco Gangi | UNIVERSITÀ DEGLI STUDI DELLA CAMPANIA, LUIGI VANVITELLI, DEPARTMENT OF ECONOMICS |
| Rémi JARDAT | LITEM - UNIVERSITÉ EVRY-PARIS-SACLAY |

S09_04 - Transforming Business For Good With Intangible Capital (16:00 - 17:30) - Trinity Business School - 3,028

Track: GT09_00 Organisational Behaviour General Track

Paper Presentations:

- 22 S09_04 - TRANSFORMING BUSINESS FOR GOOD WITH INTANGIBLE CAPITAL**
- | | |
|------------------------------|--|
| Batia Ben-Hador | THE DEPT. OF ECONOMICS AND BUSINESS ADMINISTRATION, ARIEL UNIVERSITY |
| Tracy Hopkins | SCHOOL OF MANAGEMENT AND MARKETING AT CURTIN UNIVERSITY, |
| Galit Klein | ARIEL UNIVERSITY |
| Chu-Chen Rosa Yeh | NATIONAL TAIWAN NORMAL UNIVERSITY |
| Agnieszka Słomka-Gołębiowska | WARSAW SCHOOL OF ECONOMICS |

S14_03 - When less may be more: Towards developing ethical organizational cultures (16:00 - 17:30) - Trinity Business School - 3,034

Track: GT14_00 General Track - Towards the New Paradigm of Business and Management

Paper Presentations:

- 11 S14_03 - WHEN LESS MAY BE MORE: TOWARDS DEVELOPING ETHICAL ORGANIZATIONAL CULTURES**
- | | |
|-----------------------|--|
| Sonja Sackmann | UNIVERSITÄT BW MÜNCHEN & SCHOOL OF ECONOMICS & BUS. ADMIN., UNIVERSITY OF TARTU |
| Krista Jaakson | UNIVERSITY OF TARTU |
| Jorge Filipe da Gomes | LISBON SCHOOL OF ECONOMICS AND MANAGEMENT |
| Thomas Maak | UNIVERSITY OF MELBOURNE |
| Nicola Pless | UNIVERSITY OF SOUTH AUSTRALIA |
| Veiko Valkiainen | CHAIR OF MANAGEMENT, SCHOOL OF ECONOMICS AND BUSINESS ADMINISTRATION, UNIVERSITY OF TARTU, ESTONIA |
| Francesco Giarmoleo | UNIVERSITY OF NAVARRA |

Saving the Planet: Ecological and Green Finance (16:00 - 17:30) - Arts Building - Swift Theatre

Track: ST01_03 Finance and Economy for Society: Inclusion, Empowerment and Sustainability

Chair(s): Sharam Alijani

Discussant(s): Shann Turnbull

Paper Presentations:

- 1117 THE ROLE OF CAPITAL MARKETS IN SAVING THE PLANET AND CHANGING CAPITALISM - JUST KIDDING**
- | | |
|---------------|--|
| Michael Grote | FRANKFURT SCHOOL OF FINANCE & MANAGEMENT GGMBH |
| Matthew Zook | UNIVERSITY OF KENTUCKY |

Track Sessions per day

1980 CARBON EMISSIONS AND DEBT MATURITY STRUCTURE: DOES FINANCIAL ANALYST COVERAGE MATTER?

PINAR TOURNUS

Souad Brinette

Sabrina KHEMIRI

ESSCA SCHOOL OF MANAGEMENT

EDC PARIS BUSINESS SCHOOL

UNIVERSITÉ PARIS-SACLAY, UNIV EVRY, IMT-BS, LITEM, 91025, EVRY-COURCOURONNES

2509 INTERNAL COMPANY CONDITIONS TO IMPROVE ENVIRONMENTAL PERFORMANCE AFTER CORPORATE GREEN BONDS ISSUANCE

Rubén Ordóñez Borrallo

Natalia Ortiz-de-Mandojana

Javier Delgado-Ceballos

UNIVERSIDAD DE GRANADA

UNIVERSITY OF GRANADA

UNIVERSITY OF GRANADA

SIG 10 Wrap-Up (16:00 - 17:30) - Arts Building - Classroom 5052

Track: GT10_00 Project Organising General Track

Chair(s): Per Svejvig, Christine Unterhitzberger

ST01_02: SESSION 06 Sustainability performance measurement (16:00 - 17:30) - Arts Building - Davis Theatre

Track: ST01_02 Performance measurement and management for sustainability

Chair(s): Maria Aluchna

Discussant(s): Nicola Raimo

Paper Presentations:

1268 THE "ALPHABET SOUP" OF GREENHOUSE GAS EMISSION METRICS IN ACADEMIA: ASSESSING COMPARABILITY AND STANDARD ALIGNMENT

Sarah Stachelscheid

Andreas Dutzi

UNIVERSITY OF SIEGEN

CHAIR OF MANAGEMENT, ACCOUNTING & CORPORATE GOVERNANCE, SCHOOL OF ECONOMIC DISCIPLINES, UNIVERSITY OF SIEGEN

1871 ASSESSING THE EVOLUTION OF CARBON EMISSIONS OF LARGE FRENCH COMPANIES: NEW DYNAMICS OR GREENWASHING?

Ananda VALAYDEN

UNIVERSITY OF PARIS 1 SORBONNE

1928 PUBLIC VALUE AS A CROSS-SECTORAL PERFORMANCE METRIC FOR IMPACT INVESTORS

David Heinz

Vivek Velamuri

Timo Meynhardt

Justus Bär

HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

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HHL LEIPZIG GRADUATE SCHOOL OF MANAGEMENT

.ST06-03 - DIGITAL INNOVATION, BANKING AND BLOCKCHAIN (16:00 - 17:30) - Arts Building - Classroom 4050B

Track: ST06_03 Digital Innovation: Strategies, Competencies, Ecosystems, Theories, and Practice

Chair(s): Valerie Merindol, David W. Versailles

Paper Presentations:

1544 SUCCESSFUL BLOCKCHAIN TECHNOLOGY ADOPTION IN THE INSURANCE INDUSTRY: A CONCEPTUAL FRAMEWORK

Debora Allam Firley

Eric LAMBOURDIERE

Elsa CORBIN

UNIVERSITÉ DES ANTILLES

UNIVERSITÉ DES ANTILLES

UNIVERSITÉ DES ANTILLES

Track Sessions per day

1674 DIGITAL BANKING IN THE UAE - A QUALITATIVE STUDY OF CONSUMER ADOPTION

Ayesha Awan	ULSTER UNIVERSITY
Laura Bradley-McCauley	ULSTER UNIVERSITY
Christopher McLaughlin	ULSTER UNIVERSITY
Mark Durkin	ULSTER UNIVERSITY

Trust and motivation in entrepreneurial decision-making (16:00 - 17:30) - Museum Building - M21

Track: ST03_03 Entrepreneurial Decision Making and Behaviour

Chair(s): Andrea Caputo, Sara Sasseti

Discussant(s): Shannon Harris, Massimiliano Pellegrini

Paper Presentations:

2788 AN INSTITUTIONAL LOGIC PERSPECTIVE OF ENTREPRENEURIAL MOTIVATIONS

Shannon Harris	HERIOT WATT UNIVERSITY
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2962 MODELLING EXPECTED UTILITY FUNCTION OF CAREER CHOICE PROBLEM AMONG STUDENTS.

Jakub Golik	GDAŃSK UNIVERSITY OF TECHNOLOGY
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2969 EXPLORING COMPLEX INTERACTIONS UNDERLYING ENTREPRENEURIAL PASSION: THE ROLE OF EXPERIENCE, NETWORK, AND SELF-EFFICACY.

Arafet BOUHALLIB	UNIVERSITY PARIS 8
Mohamed Yacine Haddoud	THE BRITISH UNIVERSITY IN DUBAI
Massimiliano Pellegrini	UNIVERSITY OF ROME

Workplace Resilience (16:00 - 17:30) - Trinity Business School - 2,025

Track: GT09_00 Organisational Behaviour General Track

Chair(s): Zeynep Yalabik

Discussant(s): Anaïs Galy

Paper Presentations:

1516 TOWARDS A NEW CONCEPTUALIZATION OF WORK RESILIENCE AS A META-CONSTRUCT?

Anaïs Galy	HEC MONTRÉAL
Denis Chênevert	HEC MONTRÉAL
Evelyne Fouquereau	UNIVERSITÉ DE TOURS
Patrick Groulx	HEC MONTRÉAL

2653 CUSTOMER INCIVILITY, WORK MEANINGFULNESS AND EMPLOYEE RESILIENCE IN THE SOCIAL CARE CONTEXT

Zeynep Yalabik	UNIVERSITY OF BATH
Ahmed Mostafa	LEEDS UNIVERSITY BUSINESS SCHOOL
CEYDA MADEN EYIUSTA	OZYEGIN UNIVERSITY
GAYE ÖZÇELİK	ISTANBUL BILGI UNIVERSITY

1472 IDIOSYNCRATIC ANTECEDENTS OF JOB SATISFACTION: THE ROLE OF PERSONAL VALUES, PERCEPTIONS AND PERSONALITY

Swati Tripathi	INTERNATIONAL MANAGEMENT INSTITUTE NEW DELHI
Divya Tripathi	INDIAN INSTITUTE OF MANAGEMENT AMRITSAR

Track Sessions per day

.SIG 03 Wrap-Up (17:30 - 18:00) - Arts Building - Classroom 3126

Track: GT03_00 Entrepreneurship General Track

Chair(s): Luca Gnan, Diego Matricano

SIG 04 - FABR - Wrap-Up (17:45 - 18:45) - Trinity Business School - 3,034

Track: GT04_00 Family Business Research General Track

Chair(s): Jan-Philipp Ahrens, Elias Hadjielias

SIG 05 WRAP UP (17:45 - 18:45) - Arts Building - Classroom 4050A

Track: GT05_00 Gender, Race and Diversity in Organisations General Track

SIG 12 - RM&RP - Wrap-Up (17:45 - 18:45) - Trinity Business School - E McNabb Theatre

Track: GT12_00 Research Methods and Research Practice General Track

SIG 13 Wrap-Up (17:45 - 18:45) - Arts Building - Classroom 4050B

Track: GT13_00 Strategic Management General Track

SIG 09 Wrap-Up (17:45 - 19:30) - Trinity Business School - 3,028

Track: GT09_00 Organisational Behaviour General Track

EURAM Party (20:00 - 23:30) - The Guinness Storehouse

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